Helsinki, Finland, 12th of September, 2026

IFF Central Board meeting 2/2026
14.06.2026 in San Lorenzo de El Escorial, Spain

Place: **San Lorenzo de El Escorial, Spain**

Hotel: **Hotel Miranda Suizo**
https://www.mirandasuizo.com

Participants:	**Filip Suman**	**President**
	Jörg Beer	**Vice president**
	Tamuz Hidir	
	Pekka Ilmivalta	
	Carlos Lopez	
	Ben Ow	**§§ 1. – 10.2.**
	Pakkamol Siriwat	
	Zuzana Svobodová	
	Nicolas Van Thielen	**§§ 1. – 10.2.**
	Helén Wiklund Wårell	**§§ 1. – 10.2.**
	Stefan Kratz	**(remote participation)**
	Sarah Mitchell	
	John Liljelund	**Secretary General**
Invited:	**Tomas Eriksson**	**IFF Honorary president**
Excused:	**Steen Houman**	
	Remo Hubacher	
	Agata Plechan	**ATC chair**

AGENDA

§ 1. **Opening of the meeting**

Mr. Suman welcomed all CB members to the second CB meeting of the year and thanked Mr. Lopez for a well organised dinner last night.
Mr. Suman confirmed that Mr. Steen Houman, Mr. Remo Hubacher and Ms Agata Plechan are unable to participate in the meeting, due to personal or work-related reasons.
Mr. Suman opened the meeting at 8:45 CET.

§ 2. **Approval of the agenda**

Mr. Suman confirmed that the agenda has been sent out in accordance with the CB Rules of Procedure on Monday the 8th of June and that all appendixes have been received, apart from one

Appendix 2

CB decided:

1. To approve the updated agenda for the meeting

2. To appoint Mr. Jörg Beer and Mr. Tamuz Hidir as the scrutineers for the meeting

§ 3 Minutes from the CB meetings: 01/2026 (29.03.2026) in Zurich, Switzerland

The minutes from the last CB meeting held in Zurich were scrutinised, approved and put ad acta. (**Appendix 1**)

Mr. Suman reported that the ExCo has evaluated the status of the actions that were to be taken after the previous CB meeting documented in the List of CB decisions 1/2026 (**Appendix 2 – internal document**) in each meeting.

CB decided:

1. To approve the minutes of the IFF CB meeting 01/2026
2. To confirm the status of the CB decisions with deadline until June 14 2026

§ 4. Financial questions

a) Financial report 2025 by 31.12.2025

Ms. Wiklund-Wårell reported on the preliminary financial report and balance sheet as of the 31.12.2025 (**Appendix 3a**).

The forecasted outcome of the running economy per 31st of December is CHF 53 026, which is CHF 48 179 (2024: CHF 4 847) better than last year mainly due to far less costs than anticipated, but also due to the strong CHF.

The liquidity per 31st of December is CHF 944 078, which is CHF 469 768 better than the same time last year (2024: CHF 474 310).

The auditing is ongoing, where an extensive check of the balance posts is required when a new auditor takes over; work that has taken more time than anticipated so the audit is not yet finalised. The advice from the auditor is to clean out all posts in the balance sheet where we don't think we will get the payments respective costs and take the loss in 2025. The alternative would be for the auditor to note these as bad debts; which is the term used for an expected loss when a claim most likely is not going to be paid.

The CB discussed if we should follow the advice we have received from the auditor. Mr. Van Thielen asked if we have taken any bad debt provision and should we do it for the future. Mr. Kratz and Mr. Eriksson explained that we have a lot of reserves, so the running result as well as the equity will be lowered, if these bad debts will be stricken.

Ms. Wiklund-Wårell further reported on the financial report and balance sheet as of the 31.05.2026 (**Appendix 3b**).

The outcome per 31st of May 2026 is CHF 271 545, which is CHF 22 097 (2025: CHF 293 642) lower than the same time last year, mainly due to periodisation of income and costs. The forecast is still based on the budgeted outcome since it is too early to predict the actual outcome.

The liquidity per 31st of May 2026 is CHF 958 108, which is CHF 100 908 better than the same time last year (2025: CHF 857 200).

The finances are continued to be monitored daily, and possible savings will be considered if, and when, we see signs of possible lower income or higher cost than forecasted.

CB decided:

1. To approve the report.
2. To approve the financial report by 31.05.2026

3. To acknowledge the advice from the auditor
4. To in the future include the provisions for potential bad debts, to avoid financial issues.

b) Information on IFF claims – License system and WFC 2026-2027 – status May 31st

Ms. Wiklund-Wårell reported on the claim's situation by 31.05.2026 for Associations participating in the WFCs in 2026 and 2027 and separately for those not participating in any of the IFF Events. (**Appendix 4 and 5).**

Canada, Colombia and the Philippines are following their plans. The discussions held with Côte d'Ivoire have thus far not led to anything. Malysia has paid the annual fees for 2025 and 2026, and have indicated that they prefer bigger payoffs, when possible, rather than a fixed pay-off plan. **(Appendix 6)**

Malaysia has asked for the possibility for late registrations to the WFC 2027 and MU19 WFC 2027 qualifications and also asked for the possibility to participate without having to qualify for the final rounds, with a reduced registration fee. The office has informed that by way of exception, in this very specific situation, they could be given the possibility of not qualifying to the WFC 2027 final round, but that they would still have to pay the full fee (WFCQ participation 3000 CHF and shared referee cost 1500 CHF). Based on this Malaysia informed that they will register in a normal way, if allowed to.

When it concerns the MU19 WFC 2027 qualification they have been informed that the IFF first needed to check that a change of the match schedule would work considering that teams already might have booked their travel (the event is only two months away), which has now been done and there is no hindrance to enlarge the tournament.

As there is no difference in fees, Malaysia has informed that, if approved, they will register as a normal qualifying team for both events.

Further it was informed that it was imperative that they propose a pay-off plan for the possibility of having their registrations approved by the IFF CB. Both the registration to the Women's WFCQ and a pay-off plan had to be sent in to IFF by 04.06. Malaysia has proposed that they shall pay a minimum of an additional 750 CHF on top of the ordinary annual fee until the debt is cleared.

c) Handling of debts

Ms. Wiklund-Wårell presented a proposal on how to treat the old debts of the member federations and discussed the workshop on how to re-build the system of the IFF Membership fee based on the discussion at the last CB. The proposal is to strike the old debts from the financial report for 2025 but keep them in the operational system and the federations with debts are still to be affected by them.
The old debt that the auditor has proposed to be stricken off:

Annual fees 2019 – 2022:	104.945 CHF
Other debts 2019-2022 :	6.467 CHF
1420 Receivables from relevant parties (balance).2009-2022	17.888 CHF
(Paid hotels GA or AM H546 and similar which has not been paid to us)	
Total:	129.300 CHF

The striking of the debts will be partly balanced from reserves in the balance sheet and will lower the running result of 2025 and if the reserves are used it will lower the equity. The cost centres mainly affected are 10 Central activities, where the loss is booked, and 24 World Games where TWG reserves lowers the cost.

Tasks from previous CB meetings:

To prepare a proposal for how to deal with the old debts for the member federations (4/4/2/25), 31.12.2025, Helén Wiklund Wårell, Ongoing

To start negotiations with the countries not following their pay-off plans and how to solve this (1/4/4/25), 30.11.2025, Stefan Kratz, Ongoing

To include a line in the financial report for the Champions Cup income, (2/4/1/26), Stefan Kratz, 30.4.2026, Done

To prepare a concrete proposal for the new membership fee system and a concrete proposal how to handle the old debts based on the outcome from CB workshop (1/4/1/26), 29.05.2026, discussed by ExCo, a new proposal will be prepared for the CB in September

To discuss the process for registration of the teams for the 3v3 WFC with debts for future editions, (3/4/1/26), 30.8.2026, Helén Wiklund Wårell, Ongoing

CB decided:

1. To acknowledge the reports
2. To continue to follow up on the pay-off plans for Canada, Colombia, Côte d'Ivoire, Malaysia and the Philippines
3. To continue the negotiations with the countries not following their payment plans
4. To continue to follow up on the debts of the non-participating Associations
5. To approve the proposal for next steps for the handling of old debts
6. To acknowledge the process for a proposal for a new membership fees system based on the CB workshop discussions
7. Approve the payment plan for Malaysia and allow them to register for WFC 2027 and MU19 WFC 2027
8. To approve the striking of the old debts from the result of the 2025 financial report but keep them in the operational system and the federations with debts are still to be affected by them if they are entering any IFF Events.
9. To use 75.000 CHF of the reserves for The World Games to compensate for the striking of debts.

Task: To inform Malaysia of the approved payment plan and the approval of their registration for the 2027 events
Responsibility: Stefan Kratz **Deadline:** 19.06.2026

Task: To update the payment plan appendix with the Malaysian payment plan
Responsibility: Stefan Kratz **Deadline:** 30.06.2026

Task: To prepare the final version of the Financial report of the financial year 2025.
Responsibility: Stefan Kratz **Deadline:** 30.06.2026

§ 5. IFF Executive Committee and Statutory entity reports

a) ExCo reports

Mr. Suman reported that the IFF ExCo has held their monthly meetings to discuss the urgent topics and, in some cases, decided upon topics before the June IFF CB meeting and made preparations for the CB. The ExCo reports have been distributed to the CB members directly after each ExCo meeting has been held (**Appendix 8abc**). Mr. Suman thanked the ExCo colleagues for good work.

The decisions the ExCo has taken are noted under their respective points in the CB Agenda. The ExCo reports are to be confirmed by the IFF CB

Mr. Suman reminded the CB members of the offer to present potential candidates for the IFF Service Awards, in addition to the ones that have been nominated so far. The idea is to reward the recipients during the IFF General Assembly, as this is the forum which is most appropriate for this ceremony. The time for nominations is still open until mid of August and hope to receive some more nominees from all over the world.

Mr. Suman reported on the outcome of the meeting between the IFF and the EFT country presidents, secretary generals and their CB members, which was held in Zurich after the IFF CB meeting in March. All participants are regularly confirming the importance of international development. We will keep to raise the topic with them continually.

Mr. Suman proposed to call for the IFF General Assembly in the beginning of September, to ensure that the IFF GA Announcement is sent in advance of the statutory 90 full days prior to the IFF GA held on the 12.12.2026 in Tampere, Finland.

CB tasked ExCo with finalizing the three Yearly Plan For Approval documents with the updates agreed during the March CB meeting. Mr. Suman informed that all three documents were finalized and eventually approved by ExCo. CB now receives the final version of the documents.

- Referee committee: Procedures for the scheduling and assignment of referees and referee coaches for IFF events and international matches (**Appendix 9a**)
- Coaching Education committee: Proposal for creating lower level coaching education to be provided for developing countries (**Appendix 9b**)
- Events committee: Proposal of the procedures and requirements for the preparation of each tier of IFF events and reporting structure to the IFF CB (**Appendix 9c**)

The ExCo has also defined some tasks for these Yearly Plan documents, which has been included into the CB Agenda for the respective committees.

Mr. Suman further reported that there has been a few requests to remove committee members for different reasons as well as members own resignations from the committee.

- Mr. Marek Chomnicki (Poland) has resigned from the Events committee
- Mr. James Daly (Canada) has resigned from both the Members Services and North America regional committee

The ExCo has approved these resignations, which the IFF CB is to acknowledge.

Mr. Ben Ow has proposed to remove Ms. Josefina Eiremo, the Athletes commission member, from the Grassroot & Youth committee due to inactivity. This has been discussed with Ms. Agata Plechan, the IFF Athletes commission chair. Ms Wiklund Wårell asked about the process by which the Athletes Commission representatives are included to the committees, to which it was informed that the decision for the AC members to participate in committees is an internal decision of the AC members themselves.

Further Mr. Ben Ow has proposed to remove Mr. Emil Risberg (Sweden) as a member of the Grassroot & Youth committee due to inactivity. In the investigation made by Ms. Wiklund Wårell with the Swedish federation, it seems that Mr. Emil Risberg has never accepted his membership in the committee, and does not wish to be a member, therefore his name should be removed from the committee members list.

Mr. Tamuz Hidir proposed to remove Ms. Kathleen Long (New Zealand) from the Internal Communications Committee, based on inactivity. Mr. Lopez proposed to remove Mr. Domenico Carnevalli from Special Olympics from the Latin America committee based on inactivity.

Mr. Suman reported that based on the discussion during the CB workshop the CB is proposing to organise an information meeting for the IFF Committee members on the 16.09.2026.

Mr. Liljelund informed that the invitation for the 3rd and 4th survey of the collated IFF members survey has been sent to the Coaching Education Standards, External Communication, Floorball for All, High Performance Committee and Referee Committee, as they have been deemed to have the need to address the federations and ask for input to be able to prepare their Yearly Plan documents. The plan is to run the 3rd survey in June-July so that the committees will have time to prepare their documents. Mr. Suman asked the committee members to look over their tasks and come back to the IFF Office with this information.

Mr. Suman informed that the draft of the Yearly Plan for 2027 will be present in either the September or October CB meeting.

Mr. Liljelund reported concerning the development of the IFF own Microsoft tenant and the reporting system for the committees. The process was slowed down because only a few days after the last CB meeting decision, the IFF was informed by the Finnish Federation that they were cancelling the cooperation with company Avoki whose offer was evaluated by the CB. After weeks of discussion ~~is~~ the process is now moving forward with the new partner of the Finnish federation, Elmo, for the IFF committee platform. The Finnish Federation has approved the process, since the IFF does not have a legal status in Finland, which was according to the request of the finance department of Elmo. The invoicing will happen via the Finnish Federation (SSBL) and then to be agreed between SSBL and IFF about the payments between these two.

The web architects from Elmo have started to create the tenant change and it will be carried out during the last week of June. The actual change work is planned for the weekend of the 27th to 28th of June or 4th to 5th of July in order to avoid any inconvenience.

As suggested by Elmo, IFF has with the help of Swiss Floorball started the process for the application of the non-profit status with Microsoft. The first step was achieved when the Swiss handling agent, TechSoup, approved the IFF application for registration with them for the non-profit status. The next step is to then apply for the Microsoft non-profit status.

Mr. Suman presented the results of the CB workshop of the Committee topics

CB discussed the situation with the activity of all IFF committees and how they regularly report their activity in the reporting tool. CB members presented how active their members are and how they are trying to motivate them a educate them.

Second main topic discuss during the workshop was the set structure of all strategy documents. CB discussed these main reasons why there will be set structure of all strategy documents: 1) To ensure their mutual interconnection. 2) To gradually learn how to create and work with them effectively. 3) To make it easier for the CB, Committees, and the Office to navigate through them thanks to a unified format. 4) To ensure that all strategies include all essential parts and are not just general statements.

CB confirmed that main goals to achieve with specific structure are following 1) Easy to read 2) Clear agreement on the future direction. 3) Specifically defined next steps. 4) Easy to track progress, update the document, and evaluate if the strategy has been fulfilled 5) Easy to transfer directly into implementation.

Based on this CB confirmed that all future strategic documents will have following structure:

All strategic documents will follow this structure:

1. Introduction A brief description of the area and its importance to floorball.
2. Outline List of chapters.
3. Chapter Structure Each chapter will contain the following parts:

A) Where we are now

B) Where we want to be: A specific goal within a set timeframe (typically 3 or 5 years, exceptionally 10 years). This must be described specifically so it can be objectively verified once achieved.
C) Specific measures to get us there (from A to B): The wording here is key. It must be action-oriented—not "start doing," but "get done/achieve.

After approval of any strategy document, there will be proposed an Implementation Material. For each measure, a specific task(s) proposal will be created, including defined responsibilities and a clear timeline. This implementation material will be prepared by the committee in close cooperation with the IFF office.

Mr. Suman informed about the continued discussions chair of Latin America committee about plans of the Mexican Floorball federation to promote floorball in their continent.

Mr. Suman further reported that the ExCo has approved the Transfer regulations and they have been published accordingly.

IFF Ethics Commission
Mr. Liljelund reported that the activity of the Ethics Commission (ETC) has, for various reasons, been slowed down and the ETC will come with the proposals for the vetting rules and the handbook for Prevention of Game manipulation and Match fixing to the next CB meeting in September.

Tasks from previous CB meetings:
To prepare a proposal for how to deal with the Mexican proposal to form a Pan-American group (22/7/4/25), 28.11.2025, ExCo, ongoing discussion during CB in Spain

Create a proposal for an online workspace for communication and document management for the CB and committees, including task management, (4/5/5/25), 30.11.2025, John Liljelund, ongoing process with Elmo for introduction in beginning of July

To prepare the proposal for the IFF Service Awards recipients (18/10/5/25), 30.08.2026, ExCo, ongoing, discussed in this meeting

Application for non-profit in Switzerland (3/5/6/25), 31.01. Filip Suman and John Liljelund, done process for application for Microsoft, ongoing

To prepare a concrete proposal for the Vetting of Candidates and the needed amendments to the IFF Statutes and other regulations (4/5/1/26), Ethics Commission, 29.05.2026, moved to September

Decide on the transfer regulation proposal, (32/13/1/26), ExCo, 17.4.2026, Finalised

To clarify what the possible additional monthly costs and side costs would be for the service of the own IFF tenant. (5/5/1/26), Veli Halonen, 30.04.2026, Finalised

To inform the Ethics commission of the IFF CB decision about the direction set by the CB regarding the Vetting Rules. (6/5/1/26), John Liljelund, 15.04.2026, Finalised

To start the discussion which actions regarding IFF Good Governance could improve the level of how IFF works and prepare potential workshop discussion at the CB in September, (26/11/1/26), ExCo, 30.8.2026, Ongoing

CB decided:
1. To confirm the ExCo reports,

2. To acknowledge the other reports
3. To confirm the plan for the Service Award ceremony during the IFF GA
4. To call for the IFF General Assembly 2026 in beginning of September
5. To acknowledge the ExCo approved Yearly Plan documents from the March CB meeting
6. To acknowledge the end of committee membership of Mr. James Daly and Mr. Marek Chomnicki
7. To remove Mr Emil Risberg from the Grassroot & Youth committee member list
8. To remove Ms. Kathleen Long (New Zealand) from the Internal Communications Committee, Ms. Josefin Eiremo from Grassroot & Youth committee and Mr. Domenico Carnevalli from the Latin America committee.
9. To invite all the IFF committee members for an information meeting for the IFF Committee members on the 16.09.2026
10. To confirm the set structure for all strategic materials from all committees including the steps to create the implementation plan

Task: To prepare and send out the Announcement of the IFF General Assembly 2026
Responsibility: ExCo **Deadline:** 01.09.2026

Task: To remove Mr Daly, Mr Chomnicki, Mr Risberg, Mr. Domenico Carnevalli, Ms. Josefin Eiremo and Ms. Kathleen Long from the committee members lists
Responsibility: Blanka Benyo **Deadline:** 17.06.2026

Task: To invite all the IFF committee members for an information meeting for the IFF Committee members on the 16.09.2026
Responsibility: Zuzana Svobodova **Deadline:** 15.08.2026

§ 6 Development Cluster Committees

6.1 Member Development committee

Ms. Svobodova reported that the Members Development Committee created a model version of the General Development Plan (GDP) and the final version will be brought for the September CB meeting.

Ms. Svobodova reported on the development of the Fit4Future program, based on the report provided by Mr. Frederik Dilger. (**Appendix 10**) Mr. Suman stated that the appendix clearly shows how the program is proceeding. The next CB meeting will discuss the continuation of the program. Ms. Mitchell asked if the member federations which are not part of the 4F program, could access the Fit4Future development documents, as the information is totally separated from the IFF website. This will be discussed in the IFF Office and will probably need that the federation join the program.

Yearly Plan document moved forward to the September CB meeting
YPD 88 AC Feedback and outcomes from development benchmarks provided to federations

Last committee meeting date: 29.05.2026 / Next meeting date: 26.06.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan documents to the September CB meeting

6.2 Grassroot and Youth

Yearly Plan documents submitted for June CB meeting
YPD 57 AC Overview of youth tournaments worldwide (Moved from March Meeting)

Yearly Plan documents moved forward to the September CB meeting

YPD 55 AC Report on successful grassroots and youth programs implemented by national federations

YPD 56 AC Report on the availability of floorball equipment and accessibility measures

Last committee meeting date: 29.05.2026 / Next meeting date: 26.06.2026

Tasks from previous CB meetings:

Inform Mr. Kytöhonka of the membership and arrange for the introduction of the IFF committee structure, (7/6/1/26), Ben Ow, 15.04.2026, Finalised

Update the composition of the committee on the website, (7/6/1/26), Blanka Benyo, 15.04.2026, Finalised

CB decided:

1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 57 AC
3. To acknowledge the move of the Yearly Plan documents to the September CB meeting

6.3 Floorball for All

Yearly Plan documents submitted for June CB meeting

YPD 50 AC Information on how national federations utilise different versions of floorball (Moved from the March CB)

YPD 52 FA The strategy ensuring the opportunity to play floorball for everybody and everywhere

Last committee meeting date: 08.04.2026/ Next meeting date: 26.06.2026

CB decided:

1. To acknowledge the report
2. To acknowledge the report concerning the membership survey
3. To acknowledge the Yearly Plan document YPD 52 FA The strategy ensuring the opportunity to play floorball for everybody and everywhere and ask the committee to update the document for the September CB with the set strategy structure
4. To acknowledge the Yearly Plan document YPD 50 AC

Task: To update the Yearly Plan document YPD 52 FA based on the CB discussion for the September CB meeting with the set strategy structure

Responsibility: Pakkamol Siriwat **Deadline** 09.08.2026

6.4 ParaFloorball

Mr. Liljelund reported on behalf of Mr. Houman that the discussions are ongoing with the Sport organisation about the name change of the Electric Wheelchair hockey to Electric Wheelchair Floorball, which the Ability Sports is now positive to, but they want to hold on to the governance of the sport.

The ExCo has in its meeting discussed the opportunity for IFF to apply for Manual Wheelchair floorball to participate in The World Games. The topic was discussed under The World games. Mr. Suman informed about the meeting with president of Czech paralympic committee about potential cooperation between IFF and IPC. Mr. Suman opened the discussion that the manual wheelchair discipline will be integrated into IFF activities based on IPC recommendation and also IFF federations will be encouraged to integrate the discipline. Ms. Wiklund-Wårell informed that Sweden had already integrated this para discipline. CB discussed that the condition of integration would be that once IFF starts organizing the events, it would be under conditions that all costs

would be paid by organizers and participants. CB agreed to this process. Mr. Suman will inform Mr. Houman what next steps to take by the committee.

Yearly Plan documents moved forward to the September CB meeting

YPD 94 AC Reports on the situation with national para floorball programs (Moved from March CB)
YPD 95 FA Identification of different para floorball disciplines and the IFF's approach to each (Moved from the March CB)
YPD 96 FA The overall strategy for the development and promotion of para floorball

Task from previous CB meetings:
To submit the finalised document - Report on the situation with national para floorball programs (4/6/6/25), 15.01.2026, Discussions ongoing

Last committee meeting date: 11.05.2026/ Next meeting date: 15.06.2026

CB decided:

1. To acknowledge the report
2. To prepare a proposal to approve the Electric wheelchair floorball status with IFF, even if the discipline is still governed by World Ability Sport
3. To acknowledge the move of the Yearly plan documents to the September CB meeting

Task: To prepare a proposal for the IFF General Assembly of the status of the Electric Wheelchair Floorball, after the change of the name made by the World Ability Sport
Responsibility: John Liljelund **Deadline:** 29.08.2026

Task: To inform chair of the Para floorball committee about the CB discussion regarding the integration of para manual wheelchair discipline.
Responsibility: Filip Suman **Deadline:** 15.07.2026

6.5 Regional Development

6.5.1 Asia and Oceania

Yearly Plan document moved forward to the September CB meeting

YPD 123 FA Proposal of the regional development plan with set goals based on the General development plan

Last committee meeting date: 11.05.2026 / Next meeting date: To be assigned later

CB decided:

1. To acknowledge the report
2. To acknowledge the move of the Yearly plan documents to the September CB meeting

6.5.2 Africa

Yearly Plan document moved forward to the September CB meeting

YPD 115 AC Regular reports on the activities of federations within the region (Moved from March CB)
YPD 118 FA Proposal of the regional development plan with set goals based on the General development plan

Tasks from previous CB meetings:
To start discussions with the Africa Cup 2026 organisers of how to combine education seminars with the tournament (33/9/4/25), 27.11.2025, Steen Houman, ongoing Mr. Halonen has been in contact with Cameroon for 2027

Last committee meeting date: 18.04.2026 / Next meeting date: 20.06.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the move of the Yearly plan documents to the September CB meeting

6.5.3 **Latin America**

Yearly Plan documents submitted for June CB meeting
YPD 142 FA Proposal of the regional development plan with set goals based on the General development plan

Last committee meeting date: 17.04.2026 / Next meeting date: XX.XX.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 142 FA Proposal of the regional development plan with set goals based on the General development plan and put it on hold until the General Development Plan has been finalized

6.5.4 **North America**

Mr. Van Thielen reported that the meeting with Floorball Canada was held in April and the plans for how to go forward and the type of support Floorball Canada would require from the IFF has been received.

The discussion between Canada Floorball and BC Floorball about the development and cooperation with the NHL club Vancouver Canucks, will be held during the U19 WFCQ in Chicago in June.

Yearly Plan documents submitted for June CB meeting
YPD 147 FA Proposal of the regional development plan with set goals based on the General development plan

Tasks from previous CB meetings:
To arrange for a meeting between Floorball Canada and IFF to discuss cooperation of NHL clubs with Floorball Canada, (9/7/1/26), Filip Suman, 15.04.2026, Finalised

Last committee meeting date: 31.05.2026 / Next meeting date: 21.06.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 147 FA Proposal of the regional development plan with set goals based on the General development plan and put it on hold until the General Development Plan has been finalized

6.5.5 **Western Europe**

Yearly Plan document moved forward to the September CB meeting
YPD 137 FA Proposal of the regional development plan with set goals based on the General development plan

Last committee meeting date: 08.04.2026 / Next meeting date: XX.XX.2026

Proposal

1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan document to the September CB

6.5.6 **Eastern Europe**

Mr. Hidir informed that a Serbian Cup was organized in Serbia in June and an tournament was organized in Croatia in May. These activities indicate renewed momentum and growing activity in the Balkan region.

Yearly Plan document moved forward to the September CB meeting

YPD 128 FA Proposal of the regional development plan with set goals based on the General development plan

Last committee meeting date: 06.05.2026 / Next meeting date: 03.06.2026

CB decided:

1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan document to the September CB

6.5.7 **Six Nations**

Yearly Plan document moved forward to the Septembers CB meeting

YPD 148 AC Regular reports on the activities of federations within the region (Moved from March CB)
YPD 150 AC Reports on the utilisation of IFF services within the region (Moved from March CB)
YPD 152 FA Proposal of the regional development plan with set goals, based on the General development plan

Tasks from previous CB meetings:

To submit the missing document - Report on the utilisation of IFF services within Six Nations region, (5/6/6/25), 15.01.2026, Steen Houman, discussions ongoing

Last committee meeting date: 28.04.2026 / Next meeting date: 23.06.2026

CB decided:

1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan document to the September CB

6.5.8. **EFT**

Mr. Ilmivalta informed that there is a discussion ongoing about the future Nations League, where the Six Nations are included. But it will be discussed in the upcoming meeting.

Yearly Plan document moved forward to the September CB meeting

YPD 132 FA Proposal of the regional development plan with set goals based on the General development plan

Last committee meeting date: 19.05.2026 / Next meeting date: 24.06.2026

CB decided:

1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan document YPD 132 FA to the September CB

§ 7. Members Cluster Committees

7.1 Member Services

Yearly Plan documents submitted for June CB meeting

YPD 81 AC Reports on the audit of existing operations and member services and its effectiveness

YPD 83 AC Reports on feedback collected from member federations regarding services

Yearly Plan document moved forward to the September CB meeting

YPD 82 AC Summary of member services and explanation on how to use them

Tasks from previous CB meetings:

To inform the Swedish federation about returning the English version of the Fifty-Fifty, (10/7/1/26), Frederik Dilger, 15.04.2026, Finalised

Last committee meeting date: 24.05.2026 / Next meeting date: 18.08.2026

CB decided:

1. To acknowledge the reports
2. To acknowledge the Yearly Plan documents YPD 81 AC and YPD 83 AC
3. To acknowledge the move of the Yearly Plan document YPD 82 AC to the September CB

7.2. Internal Communication

Yearly Plan documents submitted for June CB meeting

YPD 72 AC Summaries of feedback received on communication effectiveness

YPD 75 FA Proposal of Standards and guidelines for communication with member (Moved from the March CB)

Yearly Plan document moved forward to the September CB meeting

YPD 74 FA Proposal of the overall internal communication strategy and any updates to it

Last committee meeting date: 17.03.2026 / Next meeting date: 23.06.2026

CB decided:

1. To acknowledge the reports
2. To acknowledge the Yearly Plan document YPD 75 FA Proposal of Standards and guidelines for communication with member (Moved from the March CB)
3. To acknowledge the Yearly Plan document YPD 72 AC
4. To acknowledge the move of the Yearly Plan document YPD 74 FA to the September CB

Task: To update the Yearly Plan document YPD 75 FA after the discussion with the IFF Executive director and then propose the document for the IFF CB

Responsibility: Tamuz Hidir **Deadline** 21.08.2026

7.3 License System

Yearly Plan documents submitted for June CB meeting

YPD 79 FA Proposal of the levels of licenses, including the conditions and requirements for each level (OBS! Three separate documents)

Last committee meeting date: 19.05.2026 / Next meeting date: 17.06.2026

Mr. Suman presented the results of CB workshop discussion on the Development – License system topic. CB discussed and approved creation of new IFF Development Environment where

all newly built tools – General development plan / Fit For Future / License system will create a connected system. Also new Membership fee system will be connected.

CB discussed first draft of the new License system based on the approved License system strategy direction. CB approved the structure of the License system draft and the plan to make it easy for federations of all levels.

CB decided:
1. To acknowledge the reports
2. To acknowledge the three Yearly Plan documents YPD 79 FA Proposal of the levels of licenses, including the conditions and requirements for each level further preparation

Task: To finalise the Yearly Plan document YPD 79 FA for the September CB meeting
Responsibility: License committee **Deadline**: 09.08.2026

7.4 New Members onboarding

Yearly Plan documents submitted for June CB meeting
YPD 92 FA Proposal for detailed requirements for new members (for membership and the initial years) and any subsequent updates (Moved from March CB)

Last committee meeting date: 11.05.2026 / Next meeting date: 29.6.2026

CB decided:
1. To acknowledge the Yearly Plan document YPD 92 FA Proposal for detailed requirements for new members (for membership and the initial years) (Moved from March CB)

Task: To prepare a finalized version of the Yearly Plan document YPD 92 FA based on the CB discussions for the September CB meeting.
Responsibility: Tamuz Hidir **Deadline** 09.08.2026

7.4.1 New Member applications
No new applications

7.5. IFF Members

7.5.1 Membership questions

Mr. Suman reported that Macau, China has requested support for full membership status, which would greatly assist them in securing government cooperation and activity support more effectively in Macau.

Tasks from previous CB meetings:
To prepare a proposal for how to solve the situation in Burkina Faso based on the mediation organised by the Burkina Faso Ministry (36/12/4/25), 30.11.2025, Secretary general, Ongoing – no response received

7.5.2 Members under suspension
Mr. Suman reported that IOC lifted the recommendation for restriction of Belarus athletes, the recommendation for restriction of Russian adult athletes is still valid. international federations are reacting differently. As discussed at previous meetings IFF will evaluate how the situation develops and then makes a proposal for CB in September.

CB decided:

1. To acknowledge the reports

Task: To prepare a proposal for a handling the situation concerning Belarus and Russia for the September CB meeting
Responsibility: ExCo **Deadline**: 04.09.2026

Task: To start discussions with Macau-China for ordinary membership application at the IFF GA 2026
Responsibility: Secretary general **Deadline**: 30.09.2026

§ 8. Competition Cluster Committees

8.1. Events Committee

Ms. Svobodova report that the Events committee has prepared the final overall management evaluation report of WFC 2025 for the IFF CB (**Appendix 11**). The reporting structure has been previously approved by the IFF CB, however, Ms Svobodova reminded that this was a pilot version of the report and the Events Committee and asked the CB to confirm that this is indeed how they would like the report to be structured for future events.

The Events committee has finalised the Yearly Plan document YPD 17 FA (**Appendix 9c**) Proposal of the procedures and requirements for the preparation of each tier of IFF events and reporting structure has been prepared, based on the written feedback and CB discussion, and the final proposal has been submitted the ExCo, which has given the Events committee some tasks based on this.

Yearly Plan document moved forward to the September CB meeting

YPD 29 FA	Proposal of the strategic goals for each tier of IFF events within the IFF event structure
YPD 33 FA	Updates to the defined standards, rules, and processes for IFF events organization (Moved from March CB)

Tasks from previous CB meetings
To finalise the document based on the written feedback and CB discussion and submit the final proposal to ExCo, (11/8/1/26), Zuzana Svobodova/Events committee, 09.05 2026, Finalised

Last committee meeting date: 17.04.2026 / Next meeting date: 17.06.2026

CB decided:
1. To acknowledge the report.
2. To approve the Event management evaluation report structure for the future reports
3. To acknowledge the proposed Suggested actions for IFF committees and the topics for further discussion by the Central Board based on the WFC 2025 evaluation

Task: To inform each of the LOC's about the new reporting structure and what responsibilities the LOC have
Responsibility: Zuzana Svobodova/Event committee **Deadline:** 30.08.2026

Task: To propose Suggested actions for IFF committees and the topics for further discussion by the Central Board based on the WFC 2025 evaluation
Responsibility: Zuzana Svobodova/Event committee **Deadline:** 30.08.2026

8.1.1. 2026 Events

Women's U19 WFC 2026 – Italy - May
Ms. Mitchell reported on the U19 WFC 2026 and congratulated the Italian Federation for hosting a well-organised event. Overall, the event was very well run, and all key competition elements were managed by the LOC with very few complications. Both medal matches provided an excellent finish to the event – Finland beating Sweden in overtime to become World Champions, and Czechia beating Switzerland in penalty shots for the bronze medal.

The LOC managed with only a small central group and did suffer in some areas from a lack of volunteers but overall, they did an amazing job delivering an event that was a big step-up in terms of organisation. The match secretariat worked extremely well, and the venue management were responsive to feedback from the IFF & Jury, especially in the first couple of days when minor operational adjustments were needed. After the first day of competition there was a very long daily report, however, these were mostly superficial parts of the event organisation which were easily fixed in a short time. It showed that the LOC had been able to correctly prioritise the most important elements of the event (competition, marketing & team logistics) in the preparation, leaving the less crucial tasks (eg. venue signage) to last.

There were some issues with the streaming during the event with 3 matches having a delay to the start of streaming due to mistakes on the part of the streaming company (TwoCircles). These were corrected within minutes (the longest delay being 7 minutes) but they were mistakes that we are not used to this production company making. It was unusual and was addressed with them, the explanation being that their MCR (main control room) was working on several events and it was simply due to human error. These kinds of streaming errors create problems for the IFF as users only see the IFF at fault – they do not care why or who was responsible – which can damage our image. Several of the errors during this event involved Swedish matches, which often have a high number of subscribers for the streaming, so this was also very unfortunate. Users often ask for refunds when these problems occur, but only in the case of a stream not happening at all might this be considered, which follows the app terms and conditions.

The feedback from the teams during the event was positive. The setting for the event, with the village atmosphere suits this age group and event extremely well. With all the teams accommodated within the village, sharing dining halls and public spaces gives a lot of opportunity for socialising between the players that does not always happen when they are in separate accommodations. This set-up could be pursued for future U19 WFC events whenever possible.

Mr Liljelund reported that IFF was able to sell the Czech matches to the Czech TV and the Czech Floorball TV.

The CB discussed that the set-up of the event in Lignano Sabbiadoro is perfect for this kind of events and the same system could be used also in other countries. The CB was really happy with the execution of the event.

3v3 WFC 2026 – Spain - June
Mr. Lopez reported on the ongoing 3v3 WFC event. The event has clearly demonstrated that this can be a great event. There will be a lot of feedback from the organisation, and the feedback from the teams has been very positive. The financial outcome is still not clear.

The fact that the stand-alone event has proven to be quite different and the financial effect for the LOC has not been able to be expected from the start. The event has opened a lot of doors for the Spanish federation, with for example merchandising and the apparel agreement signed with BKA. There has been a lot of sport and municipal authorities visiting the event and this can help to develop the sport. The event has received visibility in the Spanish media, which has never

happened before and the city of San Lorenzo de El Escorial has estimated the financial effect is over 1 million Euro for the city.

Ms. Mitchell reported that the event has been well organised and cooperation has been really good. Mr. Van Thielen informed that he has received feedback that the teams have been very positive that the event has had a bit more time and space between the games. IFF is interested to start the discussions with the Spanish federation for the 3v3 WFC 2027 and Mr. Carlos Lopez felt that it is possible to provide an answer no later than the first of July. Mr. Suman thanked Mr. Lopez for an extremely well organised event and that this event will always be remembered in discussions of the development of the 3v3 WFC as first standalone 3v3 WFC.

The IFF & LOC had regular weekly meetings, and it has seemed that the Spanish Federation were very well-prepared. The LOC was cautious about how the event would go, but they are happy with the support they have received from local organisations and the attention they are getting within Spain.

There were two withdrawals from the 3v3 WFC – Solomon Islands Women & Côte d'Ivoire Women – both for financial reasons. This did not disrupt the event too much as they were both advised several weeks prior to the event, thereby allowing schedule changes to be made in good time. Both women's teams from Solomon Islands and Côte d'Ivoire have citing financial difficulties for their participation:

The IFF office has acknowledged both withdrawals and the match schedule have been redone. IFF Office recommendation: No sanction to be given to Solomon Islands or Côte d'Ivoire for their withdrawal, as both have been made within good time to allow schedule changes. Registration payments will not be refunded.

WFC 2026 – Finland - December

Mr. Ilmivalta to present the LOC report (**Appendix 12**). The first phase of volunteer recruitment has been completed, during the first phase of volunteer recruit some 400 applicants were received. All tickets are now on sales: current status of ticket sales is €1.1 million the target being €2.57 million. The preparations are continuing with several side events being organized during the summer 2026:

The financial result for the WFC 2026 was positive for the budget year 2025, with a surplus of €30,000. The sponsorship 2026 amended budget is €230,000; current status (June 2026) is €200,000. The mascot for the event has been launched, made by a very famous Finnish children's book writer Martti Kunnas and the Finnish presidential couple Alexander Stubb and Suzanne Innes-Stubb will acts at patrons of the event. Mr. Beer felt that it is good that the sponsorship budget is almost reached, but it seems to be very low. Mr. Suman explained that the low budget is part of a revised budget where expected sponsorship income was reduced due to the betting case, as sponsorship sales was heavily affected by the betting case in Finland.

IFF & LOC have monthly meetings at present. After the European summer holidays then this will increase to twice monthly. The LOC is continually adding staff to their organisation, many of whom have a lot of experience from past WFC events, which is very positive. There is a clear understanding between the IFF & LOC of what needs to be done and how it 'should' be done, and there is good open communication between us.

The LOC have had some added promotions for the event, for example a video with Aleksander Barkov (NHL player & Finnish captain). The third arena was tested during the friendly international between Finland and Czechia.

Some small adjustments to the match schedule have been made due to TV and LOC requests, and this was distributed to the teams on 27th May. Some TV agreements – Sweden in particular – are still to be finalised so there may still be some more changes later in the year.

Mr. Liljelund reported that the production for TV has been agreed with Two Circles and the negotiations for the TV production agreement has been signed.

CB decided:

1. To acknowledge the 2026 Event reports.
2. To approve the IFF Office recommendation regarding the withdrawal of Solomon Islands and Cote d'Ivoire from the 3v3 WFC

8.1.2. 2027 Events

MEN's U19 WFC 2027 – Latvia – February

Ms. Mitchell reported that the contract has been signed with the Latvian Floorball Union. The event shall be played in Riga from 17th – 21st February 2027, in Xiaomi Arena (main arena) / Team Sports Hall (second arena) / Track and field Manege (training hall). The office is concerned that communication and planning with the LFU can sometimes be difficult due to the small number of people that LFU have for organising events, however, it is hoped that the Women's WFCQ event that will be played in Riga in November will act as a good preparation event for them.

A total of 28 countries registered, with Hong Kong, China being the new country.

Qualifications for EUR, AMER & AOFC are scheduled to be played later in the year. The first will be in Chicago, USA, in June, which will be held in the new Chicago Blackhawks venue. Singapore will host the AOFC qualification in August. Spain will host one EUR event in Madrid, and Estonia the second EUR group in Jõgeva. Both EUR qualifications will be played in September.

WOMEN's U19 WFC 2027 – Switzerland - May

Ms. Mitchell reported that the IFF has sent the Organiser Information to the LOC during May. This document outlines the main information and tasks that the LOC must look after for both the IFF and teams. The contract is in the final stages of discussion.

After the European summer holidays the communication with the LOC will start in earnest. With strong recent experience in hosting final round events, including using venues that have been used in past events and with an LOC experienced with IFF events, we are confident of a smooth organisation.

With the completion of the WU19 WFC 2026, we now have 9 teams directly qualified: Czechia, Denmark, Finland, Germany, Latvia, Norway, Slovakia, Sweden, Switzerland. The remaining teams shall be decided in regional qualifications.

The IFF has received letters of withdrawal from both Canada and France. As the only registered team from the Americas, Canada had received direct qualification to the final round, however, they have sent a letter of withdrawal. This therefore opens up another qualification spot for EUR or AOFC. France has also submitted a letter of withdrawal from participation in the EUR qualifications, while Ukraine has inquired about the possibility of a late registration (**Appendix 7)**

IFF Office recommendation is that there would be no sanction given to Canada or France for the withdrawal from the WU19 WFC 2027, as the withdrawals have been made in good time to allow qualification changes. Registration payments will not be refunded. The IFF Office recommends to give the extra qualification spot for the WU19 WFC 2027 to EUR, therefore giving 4 teams the possibility to qualify, and to accept the late registration of Ukraine for the WU19 WFC.

The qualifications shall be held in Hong Kong between the 28-31.01. (4 teams with 3 to qualify) and in Estonia between the 19-23.01 or 26-30.01 in Tartu (6 teams with 4 to qualify). Contract discussions with both Estonia and Hong Kong have begun.

WOMEN's WFC 2027 – Finland – December
Ms. Mitchell reported that the LOC and IFF have agreed that the group ballot will be held in conjunction with the IFF General Assembly, which is during the Men's WFC 2026 in December in Tampere. At the conclusion of the GA, the ballot will take place, followed by a lunch hosted by the city of Turku (host for 2027).

Qualifications are scheduled as follows:
EUR1 – Wolsztyn, Poland – 11-15 November
EUR2 – El Escorial, Spain – 10-14 November
EUR3 – Riga, Latvia – 11-14 November
AOFC – Chonburi, Thailand – 16-22 November
AMER – El Escorial, Spain – 12-14 November

Floorball Canada were scheduled to host the AMER qualification, however, being able to secure a suitable venue within the required time-period proved extremely difficult, so a request for it to be hosted in conjunction with the EUR qualifications was made. EUR2 has a group of 5 teams, meaning only 2 matches a day, which allowed the possibility of adding the AMER qualifications to this event. The Spanish Federation have generously agreed to host the AMER teams and Floorball Canada and USFbA agreed to the proposal. It should be noted that while USFbA were understanding of the situation they were very reluctant in their agreement. Canada and USA have a system of alternate hosting of qualification events, but USFbA have suggested that this shall need to be reconsidered if such a situation arises again.

Mr. Suman asked CB members to consider how realistic it is to have the Service Awards and the WFC 2027 Ballot, as a part of the IFF General Assembly. CB discussed that and checked the WFC time plan. As the first semi-final is played at 16:45, The GA can run at least until 16.00 so it would give enough time to handle the extra program.

Mr. Liljelund reported that the IFF has after a long negotiation process agreed to offer the Finnish Floorball federation an agreement with extremely favourable conditions for the WFC 2027, due to the aftermath of the Finnish betting case. There are just some small questions being discussed still, like the impact of the IFF VIP guidelines. The aim is to have the agreement signed during the upcoming weeks.

Proposal
1. To acknowledge the 2027 Event reports
2. To approve the IFF Office recommendation regarding the withdrawal of Canada and France from the WU19 WFC 2027
3. To approve the proposal of allowing Ukraine late registration for the WU19 WFC 2027
4. To give the extra qualification spot for the WU19 WFC 2027 to the European qualification
5. To appoint the Estonian Floorball Union as the organiser of the WU19 WFC 2027 EUR qualification and Floorball Federation of Hong Kong, China as AOFC qualification organisers

8.1.3. Future Events
Ms. Mitchell reported on the future events.

Men's U19 WFC 2028 (February) – IFF & SFA have agreed that an official announcement about Singapore hosting this event shall be made during the MU19 WFCQ 2027 event that they shall host in August 2026.

CB decided:
1. To acknowledge the Future Event reports

8.2 Club Events

8.2.1. Champions Cup

Mr. Suman reported that the Champions Cup Steering Group (CCSG) in their last meeting in Italy discussed the situation that had occurred after IFF had received the letter from the Swedish elite clubs where they informed that they will not be willing to participate in the Champions Cup if it is not played in single rounds for the quarterfinals and semifinals, or receiving a double support from the Champions Cup. The CCSG agreed to Inform the Swedish clubs that home & away system is crucial and financial support is now at the maximum level, but also that there will be less costs for the teams because the Champions Cup will be played with 3x15 minutes games and a squad of 14 players from a registered list of 25 players.

The original deadline date for registration was the 15th of May, and all the Czech, Finnish and Swiss clubs registered on time. The Swedish club Kalmarsund IBK asked on the 14.5. for a prolongment to decide upon registration until the 5.6. The CCSG decided to allow for the extension, but only until 29.5. The other Swedish clubs were informed and the Swedish federation held discussions with other eligible clubs about their interest to participate, if the qualified clubs would not participate.

It was agreed that the CC countries would communicate with their clubs how the CC would be played in 2026-2027 only after the decision of the Swedish clubs, but after inquiries from some of the other clubs, the IFF provided an update to all clubs on the situation.

In the end, all the qualified Swedish clubs registered. IFF has on the 3rd of June informed the CC stakeholders that all teams have registered and asked the stakeholders to be in contact with their clubs. IFF has sent a letter (5th June) agreed by all federations to the clubs with the final decision and the preliminary match schedule. The last CCSG meeting was held on Thursday 11.06. and Switzerland was given a prolongment until Monday 15.06. to confirm the participation of their teams.

The CB discussed the situation with the Champions Cup for the season 2026-2027. Mr. Ilmivalta expressed that the situation is not positive that the Finnish champions (women) is not participating and there will be a lot of discussion of the system and there might be Finnish teams not willing to participate in the future. Neither the Finnish nor the Swiss teams understand that the competition is played with less players, as it is against the general principles to have to leave some players out from the teams. Ms. Mitchell informed that based on the system for the Champions Cup 2027 with 3x15 min and 14 players, the CC regulations will be updated accordingly

CB discussed that it is unfortunate that the support that is invested into the clubs is of an extreme value, but we have not been able to explain it for the clubs. In this ongoing discussion we can give all the facts to the clubs.

Further CB discussed that if some team is not confirming their participation and federation will not find replacement the teams missing their opponent will advance directly for the semifinal stage.

Mr. Suman shortly presented the Champions Cup 5 year plan, that the Champions Cup Steering Group has prepared (**Appendix 23**) The present situation has put the CC 5 year plan has put the discussion on hold and will have to see where we are in September.

Tasks from previous CB meetings:
To prepare a proposal for the European Club top layer competition structure (11/6/4/25), 28.02. 2025, Champions Cup Steering Group, Ongoing – Deadline has to be changed, as the Champions Cup process is delayed until 30.06.2026

To prepare the proposal for the Champions Cup for the next five years (12/8/5/25), 31.05.2026, Martin Klabere, / Competition Structure committee - Deadline was now changed, as the Champions Cup process is delayed until 30.06.2026

8.2.2 EuroFloorball Cup

Ms. Mitchell reported that there are 9 men's teams and 5 women's teams registered for EFC 2026, which shall be played in conjunction with the Czech Open, with the Czech Open organisers acting as the LOC. It is a little disappointing that the some of the Six Nation countries have not registered for the EuroFloorball Cup, despite the discussions and promotion done for the event in the recent years.

A planning meeting between the IFF & LOC was held on Monday 8th June. The registered countries are;

Men's EFC: 1. FBC Trencin (SVK), Jõgeva SK Tähe (EST), UKS Bankowka Zielonka (POL), Besancon Floorball Club (FRA)

Men's EFChallenge: CDE El Valle (ESP), FC Dragons Milano (ITA), London Sharks FC (GBR), FB Agents (NED) and FBC Lemberg (UKR).

Women's EFC: Olimpia Osowa Gdansk (POL), MFBC Leipzig (GER), UC Face Off (NED), Les Dahuts du Lac (FRA) and CUF Leganes (ESP)

As the format of the EuroFloorball Cup has been changed to be played 3x15 minutes, the IFF Competition department has updated the regulations for the event, however a further edit will need to be made once the final playing system is decided (**Appendix 14**) We had informed the teams that we have 15 players for the EFC, which the teams have registered for. Ms Mitchell asked whether it would be necessary to change the number of players to bring the event in line with the CC regulations. The CB discussed this and decided it was better to stay with the original regulation proposal.

Tasks from previous CB meetings:

To start discussions with the Czech Open organisers for a long-term model (14/6/4/25), 31.12.2025, Secretary general, Final offer received

To prepare the proposal of the set-up for the EuroFloorball Cup 2026 tournament, (13/5/5/25),14.03.2026, Martin Klabere / Competition Structure committee, Ongoing – Deadline needs to be changed until 30.06.2026

To invite for the Euro Floorball Cup and the EuroChallenge, (12/8/1/26), Stefan Kratz, 30.04.2026, Finalised

To prepare the proposal for the five-year plan for the champions Cup, (13/8/1/26), Filip Suman and John Liljelund, 30.04.2026, Finalized

CB decided:

1. To acknowledge the Club Event reports.
2. To give the ExCo the right to decide upon the playing of the Champions Cup, if some team would not confirm their participation by 15.06.2026.
3. To set the new timeline for the proposal for the European Club top layer competition structure to 31.12.2026
4. To approve the regulations for the EuroFloorball Cup 2026

8.3. Referee committee

Mr. Lopez reported that the IFF office has sent out documents and criteria for the Member Associations to make proposals for the international referees and referee coaches for the period 2027-2028 on the 3rd of June 2026. Each IFF Member Association is entitled to propose referees and referee coaches for either the ordinary group or the development group. The deadline for sending the proposals is Friday the 28th of August 2026.

The IFF Rules Committee will run rule education for educators with following schedule.
23rd of June 18.30-21.00 CET, this mainly for Europe and Americas
25th of June 14.00-16.30 CET, this mainly for Asia.

The education is meant for the association's educators and IFF referee coaches. The IFF referees, if they act as educators, can also participate. There will be a separate education for the IFF referee in September 2026.

The preparations for the referee clinic in conjunction of the Singapore Open are ongoing. There will be eight referee pairs from the IFF AOFC referee group to officiate matches during the event and there will be coaching for them in all matches. The SG Open will be played from the 9th to 12th of July 2026

The RC has finalized the Yearly Plan document Procedures for the scheduling and assignment of referees and referee coaches for IFF events and international matches based on the written feedback and CB discussion and submit the final proposal to ExCo, which has given the RC some tasks based on this (**Appendix 9a with a two documents**)

Yearly Plan document moved forward for the September CB meeting

YPD 107 AC	Reports on the development and implementation of training programs for referees and referee coaches
YPD 113 FA	Standards and procedures for the management of the referee area during IFF events (Moved)

Last committee meeting date: 20.04.2026 / Next meeting date: 01.07.2026

Tasks from previous CB meetings:
To prepare a final strategic document concerning referee development within the IFF in the set structure with specific plans for next 2-3 years (14/8/1/26), 30.09. 2026

To finalize the document on scheduling based on the written feedback and CB discussion and submit the final proposal to ExCO, (15/8/1/26), Carlos Lopez/Referee committee, 9.5.2026, Finalized

CB decided:
1. To acknowledge the report.
2. To acknowledge the move of the Yearly Plan document YPD 107 AC and YPD 113 FA to the September CB

Task: To create a standardized nomination form template to be used by the Referee Committee for all future major events.
Responsibility: Referee Committee (RC). **Deadline**: 10.08.2026

Task: To publish the event-specific referee nomination no later than 10 days after RC decision.
Responsibility: Referee Committee (RC). **Deadline**: Ongoing

8.4. Competition Structure committee
Ms. Mitchell reported that a working group of the Competition Structure Committee made a proposal for the international weekends from 2028 onwards. This was given to the Calendar

Working Group who has now made a preliminary proposal for discussion by the CB and for National Association review.

Mr. Suman reported that the CB workshop sessions held on Friday and Saturday about the 7-Event Structure and the 3v3 WFC future. The result of the CB workshop will now be handed over to the Calendar Working Group

The Strategy structure and playing system of IFF national teams competitions Yearly Plan document will be created for the IFF CB meeting in October.

Yearly Plan document moved forward for the October CB meeting

YPD 21 FA Proposal of the strategy, structure and playing system of IFF club teams competitions and its updates

Tasks from previous CB meetings:

To start the preparations for the creation of a new quota system built on both number of registered teams and the quality (ranking) factors (9/5/4/25), 24.11.2025, Martin Klabere, Ongoing – Deadline was changed for 30.10.2026

To create a new holistic ranking system for the IFF National Teams (9/8/6/25), 13.03.2026, Martin Klabere, Ongoing – Responsibility was changed to CWG and deadline for 30.9.2026

To publish the changed Sporting Nationality rules of the IFF website, (16/8/1/26). Sarah Mitchell 15.04.2026, Finalized

To prepare a real strategic document concerning IFF national team competition in the set structure with specific plans for next 5 years, (17/8/5/25), Competition Structure Committee, 31.10. 2026

To organise a brainstorming session to discuss the proposal for the new DNA of the 3v3 WFC in the September CB meeting, (18/8/1/26), Filip Suman, 5.05.2026, Finalized

Last committee meeting date: 21.05.2026 / Next meeting date: xx.xx.2026

CB decided:

1. To approve the report
2. To acknowledge the move of the Yearly Plan document YPD 21 FA for the first CB meeting of 2027
3. To acknowledge the move of the Yearly Plan document YPD 20 FA Proposal of the strategy, structure and playing system of IFF national teams competitions and its updates and to move the deadline for the whole yearly plan document for the CB in December 2026

8.4.1 Change of the Competition structure

Mr. Suman reported that the Calendar Working Group (CWG) has had two meetings in April and May. Based on the CB decision the timetable for the finalisation of the 7-Event Structure still open tasks has been set for the drafts to the end of May.

Mr. Suman reported from the CB workshop sessions held on Friday and Saturday about the 7-Event Structure and the 3v3 WFC future.

- Detailed playing system for WFC / EC (Continental Championships / World Trophy (Competition Structure committee) – The CWG has agreed upon the guidelines for the playing Systems which were presented and discussed during the workshop. CB agreed to this guidelines. Based on them Competition structure committee will prepare the detail drafts of the playing system

- Confirmation of which month for the Continental Championships will be played (Regional committees) – AOFC has informed that they can play the championships between May and September.

- Organisers regulations (Event committee) and competition regulations (Competition Structure committee) – Work will start after all systems are agreed

- Registration system & registration costs (CWG) – An initial draft for the registration system has been prepared by the CWG and presented during the workshop. CB discussed the system and tasked the CWG to finalize it based on discussion and come with finale proposal including the registration payment system

- International weekend calendar 2029 onwards (CWG) – An initial draft has been prepared by CWG based on ideas from working group of the Competition Structure Committee. System was presented and discussed at the CB. CB approved the plan that the document will be explained and sent it for comments to the member federations. There are fixed part – which are final and other parts which are for discussion and questions.

- Finalising the Quotas and Ranking – An initial draft for the Ranking system has been prepared by the CWG. CB discussed the system. Ranking system will be finalized including the testing based on real previous results and final proposal will be proposed to the CB in September. Based on final approval of Ranking system, the work on the Quota will start.

Ms. Mitchell informed that the consultation with the federation for the international calendar will be sent out in the coming weeks.
The documents for the September CB meeting (Registration guidelines, Event playing system guideline) need to be prepared by the end of August.

CB discussed the future of the 3v3 discipline during the CB workshop. Firstly, CB summarized the outcome of previous discussions – mainly at the Association meeting will all federations and CB. The outcomes were that in future the 3v3 will be 1) Different sport and standalone discipline, not just support for 5v5, 2) that is has great potential, it could be even bigger than 5v5 in future and that it can make floorball global sport 3) there is need to keep the IFF ownership, so we have to be the driver, 4) it is ideal multi-sport version and potential Olympic model in future.

CB continued the discussion using this outcome. Main topic was what it the main goal we want to achieve by developing the 3v3. CB agreed that is the goal to make to floorball global. Global sports are defined by interest of fans, so floorball must be fan driven sport. In order to keep control over the discipline IFF must be the driver and successful in developing this discipline forward. CB discussed who shall come with the proposal what can the future of 3v3 look like, formulating that we need to include also young generation into forming the 3v3 future. It was agreed that some committees should bring their ideas about the 3v3 future. The Fan culture committee should be definitely one of them and other committees if they feel they can contribute.

Tasks from previous CB meetings:
To prepare the proposals for the open topics in accordance to plan, (33/8/1/26), Competition Structure comm, Regional comm. and Calendar Working Group Deadline: 31.05.2026, Finalized

CB decided:
1. To acknowledge the reports.
2. To approve the 7-Event Structure process for open topics
3. To confirm the Guidelines for the playing system
4. To ask Fan Culture committee to come with specific proposal for 3v3 future

Task: To prepare the final document versions for the Registration guidelines including registration payment system
Responsibility: Calendar Working Group **Deadline:** 31.08.2026

Task: To prepare the draft of the playing systems based on the confirmed playing system Guidelines
Responsibility: Competition structure Committee **Deadline:** 15.08.2026

Task: To provide all international games result from last 4 years to test the new ranking system proposal
Responsibility: Sarah Mitchell/Competition department **Deadline:** 31.07.2026

Task: To prepare the final version of the new Ranking system
Responsibility: Calendar Working Group **Deadline:** 31.08.2026

Task: To come with proposals regarding 3v3 future
Responsibility: Fan Culture Committee **Deadline:** 30.09.2026

8.5. **Rules**

Mr. Kratz reported that the IFF Rules Group has received the feedback for the member federations that there are a few small mistakes in the Rules of the Game Edition 2026 rulebook and that these needs to be approved by the CB. None of these are actually changing the meaning of the rules. These are the changes needed to be made (change in blue):

Glossary: Centre spot – update
Centre spot
A marked spot on the floor used as a face-off dot at the beginning of a match or a period and after a goal is scored. ~~Also, where a penalty shot shall be taken from.~~

401.3: Clarification
A team's jerseys shall be numbered with different whole numbers in clearly visible Arabic figures~~,~~ The numbers should be positioned in the centre of the jersey on the back, and on the upper chest area on the front. ~~centred on the back and on the chest.~~

613: Match Penalty, Missing text, no change from 2022

701.3: Clarification
3) A goal shall be awarded when the goalkeeper in the defending team has been replaced by a field player and a player in the defending team commits an offence leading to a penalty shot. *The goal replaces the penalty shot. The goal is credited to the player in the non-offending team who last touched the ball.*

Ms. Svobodova asked how should be handled further potential small stylistic changes and it was agreed that the CB will amend them after they have been reported and proposed by the Rules committee.

CB decided:
1. To acknowledge the report
2. To approve the small changes in the Rules of the Games edition 2026
3. To approve the process for change of minor changes or mistakes in the Rules of the Games edition 2026

Task: To inform the member federations of these changes of the Rules of the Games.
Responsibility: Stefan Kratz **Deadline**:15.06.2026

§ 9. Sport Cluster Committees

9.1 Athletes Commission (AC)

Yearly Plan document moved forward for the September CB meeting

YPD 1 AC The commission's semi-annual activity report

CB decided:
1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan document YPD 1 AC for the September meeting

9.2. High Performance

Yearly Plan document moved forward for the September CB meeting

YPD 66 AC Comparative studies on the performance of member national associations (NAs) identifying differences between top and developing nations
YPD 67 AC Recommendations for improvements to the Competition Structure Committee aimed at enhancing competitive intensity

Last committee meeting date: 13.05.2026 / Next meeting date: 26.06.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the move of the Yearly Plan document YPD 66 AC and YPD 67 AC for the September meeting

9.3 Coaching Education Structure

Mr. Liljelund reported on the IFF Youth Camp organised together with Eerikkilä Sport Institute, where a total of 50 players (45 boys and 5 Girls) and 13 coaches (11 men and 2 women) have registered for the joint IFF-Eerikkilä Sports Institute IFF Youth Camp in the first week of June. The participants come from 17 countries (Australia, Austria, China, Czechia, Estonia, Finland, France, Germany, Japan, Latvia, Malaysia, Norway, Singapore Slovakia, Sweden, Switzerland and USA). The feedback from the participants has been really positive and the IFF Office will evaluate the success of the IFF Youth Camp together with Eerikkilä Sports Institute in August and then come with a proposal for the continuation of the IFF Youth Camp.

The Coaching Education Structure committee has finalized the Yearly Plan document Proposal for creating lower levels coaching education to be provided for developing countries based on the written feedback and CB discussion and submit the final proposal to ExCo, which has given the committee some tasks based on this (**Appendix 9b**)

Yearly Plan documents submitted for June CB meeting
YPD 14 FA Proposal of the Floorball International Coaching Accreditation System and its updates

Yearly Plan document moved forward for the September CB meeting
Moved for September
YPD 18 FA Proposal of lecturers list for different education levels and its updates

Tasks form the previous CB meetings:

To finalize the document based on the written feedback and CB discussion and submit the final proposal to ExCo, (19/9/1/26), Coaching Education Structure committee, 09.05. 2026, Finalized

Last committee meeting date: 08.06.2026 / Next meeting date: 28.08.2026

CB decided:
1. To acknowledge the reports
2. To acknowledge the submitted Yearly Plan document YPD 14 FA Proposal of the Floorball International Coaching Accreditation System and its updates and finalize it based on the CB discussion
3. To acknowledge the move of the Yearly Plan document YPD 18 FA for the September meeting

Task: To finalise the New Player and New Leader education materials
Responsibility: Peter Harris/Coaching Education committee **Deadline:** 30.06.2026

Task: To test the educations with a couple of countries
Responsibility: Coaching Education committee **Deadline:** 30.09.2026

Task: To launch the New Player and New Leader educations
Responsibility: Coaching Education committee **Deadline:** 30.11.2026

Task: To prepare the Foundational Floorball Coaching material
Responsibility: Coaching Education committee **Deadline:** 1.12.2026

Task: To finalize Yearly Plan document YPD 14 FA Proposal of the Floorball International Coaching Accreditation System based on the CB discussion
Responsibility: Coaching Education committee **Deadline:** 9.8.2026

9.4 Medical

Mr. Liljelund reported on behalf of Mr. Varecka that Medical Committee work has continued with more topics to be discussed relating around player health and safety going forward once new 2027 Anti-Doping rules are confirmed
There has been an in person Education program called the "Clean Floorball Integrity Program" submitted for IOC IF Development Programme for funding which would see an IFF staff alongside a new trained member of the Athletes' commission attend events and tournaments to deliver on site, in person Anti-Doping education and best practices for athlete's and member federations.

Tasks from previous CB meeting
To explain the teams participating in the IFF Events the need of the compulsory AD education for staff/officials, (20/9/1/26), James Varecka, 17.04.2026, Finalized

CB decided:
1. To acknowledge the report

§ 10. Marketing Cluster Committees

10.1 Partners committee

Mr Beer reported on the sales and marketing status (**Appendix 15**). The Partner Committee has continued its work and has prepared the documents defined in the Committees yearly plan. The committee is working on a monthly meeting schedule. The focus has been on finalising the new sponsorship model and pricing. Simultaneously the new sales presentation is being constructed.

The group members have also continued their contact with potential national sponsors that might be interested in working with the IFF.

In direct sales the best cases are currently in cooperation with the LOC WFC 2026 and some additional revenue has already been secured. Simultaneously negotiations with a gaming company for IFF partner continues via the sales agency Passiofy.

Renewal of existing sponsor agreements are being negotiated. More details in the Marketing Report

Mr. Beer further reported that the IFF Player of Year 2025/26 process has progressed to the voting phase. The voting link and instructions were sent out to the eligible voters on the 22nd of May, and voting will continue until the 19th of June. Several reminder messages are planned. The awards will be ordered once the result is known. The plan is to hand out the awards during the WFC 2026. Communication plans are being coordinated with the IFF media department (**Appendix 16**)

The Yearly Plan document YPD 104 FA Proposal on the overall strategy concerning acquiring partners for the IFF and any updates will be prepared for the September CB meeting.

Yearly Plan documents submitted for September CB meeting
Regular reports on progress towards achieving the set annual financial goals for partner acquisition and retention (**YPD 100 AC**)

Yearly Plan document moved forward for the September CB meeting
Moved for September

Last committee meeting date: 10.06.2026 / Next meeting date: 15.07.2026

Tasks from the previous CB meetings:
To prepare the proposal for the announcement of the Player of the Year, (21/10/1/26), Tero Kalsta, 15.05.2026, Ongoing

To prepare a final strategic document concerning acquiring partners in the set structure with specific plans for next 2-3 years, (22/10/1/26), Jörg Beer/Partners committee, 30.8. 2026

CB decided:
1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 100 AC

10.2 External Communication

Mr. Ilmivalta informed that he did not receive any information about new website project and asked the office to report. Ms. Mitchell reported, that Ms. Mari Myllärinen has prepared concerning the work having been done. The redesign of the new IFF websites is underway with Sarmantti. An internal IFF Office group is collaborating with them on the website layout and structure. Several meetings have already taken place, covering the structure of both the Fan and Internal websites, and the layouts for the Fan website have been discussed. Sarmantti has been efficiently implementing our proposed changes. Our next focus will be on migrating content from the current website to the new platforms, a task the IFF Office is currently managing. The Events section appears to be the most challenging, as its current pages contain tables and links to unavailable sites, yet much of this information needs to be retained. We are hopeful that Sarmantti can devise an effective method for transferring this content.

Ms. Svobodova asked what will be missing in the beginning, so that the federations don't lose information in the beginning. Ms. Mitchell informed that the contact information, regulations,

transfers and other documents will be included first and then certain other documents might be added later.

As previously noted, Bornan, who maintains our current website, has confirmed that their included maintenance period will conclude on June 30th, 2026. We will be able to retrieve all website files from them before this date, but their maintenance services will cease unless an alternative arrangement is proposed. The process is difficult to merge the old content to and check that new website will be ready. Mr. Suman asked if there is any risk we could lose any data which are now on the Bornan site, Ms. Mitchell answered that we will have access to the Bornan website also after the switch in the end of June and there is no risk.

That was a discussion if the committee was anyhow involved in the work, to which Mr. Ilmivalta answered that they were not involved.

The process for the change of the payment system for the IFF App has been under testing and was not ready for the 3v3 WFC, so the old system was still used.

The Media department work focus has shifted to 3v3 WFC and getting the LOCs for both U19 WFC's next year on track with potential handovers. One of the Swiss sponsors have created a World Champion Badge for the Swiss ladies team and this could be a thing the IFF should take over, as it is out trophy and give the right for this for the Adult World Champions.

Yearly Plan documents submitted for June CB meeting
YPD 43 FA The overall external communication strategy and any updates to it

Last committee meeting date: 10.06.2026 / Next meeting date: 20.08.2026

Tasks form the previous CB meetings:
To prepare a proposal of actions improving media relation at major events, for both IFF and LOC, (23/10/1/26), Pekka Ilmivalta/External Communication committee, 9.8.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 43 FA The overall external communication strategy and any updates to it and ask the committee to update the strategy to fit the IFF Yearly Plan strategies structure for the September CB meeting.

Task: To update the Yearly Plan document YPD 164 FA with the strategy document structure based on the CB discussion for the September CB meeting
Responsibility: Pekka Ilmivalta **Deadline** 09.08.2026

10.3 TV Rights

Mr. Liljelund reported that the IFF Video guidelines, for use and filming during the IFF events have been updated in connection to the experiences from U19 WFC 2026**. (Appendix 17)**

Mr. Suman asked Mr. Ilmivalta to check the content of the document also by the External Communication committee as there are aspects influencing External communication.

Yearly Plan documents submitted for June CB meeting
YPD 160 AC Regular reports on the revenue generated from TV and streaming rights and betting right sales
YPD 164 FA The overall strategy for the management and sale of IFF's audio-visual rights, including streaming rights and betting rights, and any updates to it

Last committee meeting date: 21.05.2026 / Next meeting date: xx.xx.2026

CB decided:
1. To acknowledge the report
2. To acknowledge the Yearly Plan documents YPD 164 FA The overall strategy for the management and sale of IFF's audio-visual rights, including streaming rights and betting rights, and any updates to it and to update the document to the set strategy structure an update it also based on the CB discussion for the September CB meeting
3. To acknowledge the Yearly Plan document YPD 160 AC
4. To approve the new version of IFF Video guidelines

Task: To inform the LOC's of the new Video guidelines
Responsibility: Mari Myllärinen **Deadline** 30.06.2026

Task: To update the Yearly Plan document YPD 164 FA based on the CB discussion and change it for the strategy document structure for the September CB meeting
Responsibility: John Liljelund **Deadline** 21.08.2026

Task: To check the content of the Video Guidelines
Responsibility: Pekka Ilmivalta **Deadline** 30.08.2026

10.4 Fan Culture

Yearly Plan documents submitted for June CB meeting

YPD 47 AC	Recommendations to the Events Committee regarding guidelines for IFF event organizers to enhance event experience (Moved from March CB)
YPD 4 FA	Proposal on target demographics and strategies for outreach

Last committee meeting date: 21.05.2026 **/ Next meeting date:** To be agreed

Tasks from previous CB meetings
To evaluate the Fan Culture committee Strategy proposal, (25/10/1/26), Agata Plechan, Zuzana Svobodova, Pekka Ilmivalta, Jörg Beer and John Liljelund**,** 30.04.2026, Finalized

CB decided:
1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 48 FA Proposal on target demographics and strategies for outreach and ask the committee to update the main part of the document and submit it for ExCo
3. To acknowledge the Yearly Plan document YPD 47 AC

Task: To update the Yearly Plan document YPD 48 FA based on the CB discussion for the August ExCo meeting
Responsibility: Fan Culture committee **Deadline** 21.08.2026

10.5. Hall of Fame

Mr. Liljelund reported on behalf of Mr. Kalsta that the nomination period closed on the 28th of February. The project coordinator has completed the list of the nominees and after the last meeting of the committee (20.5.) has been sent to the Selection Committee. Now the voting process in on-going with deadline 31st of May. The committee will convene next mid-June to evaluate the voting results and any need for revotes (in case of tied votes for any candidate)..

CB decided:
1. To acknowledge the report

§ 11. External Relations Cluster

11.1 External Relations committee

IOC
Mr. Liljelund reported the IFF has received the information from the IOC that we are eligible to apply for the yearly development support (32.000 USD) for the recognise federations. The information came in the later part of May and the deadline for application was on the 5th of June. IFF handed in an application for a Clean Floorball Integrity project, Rules interpretation and implementation project and for building an IFF Safeguarding policy and guidelines.

SportAccord
Mr. Suman reported that the SportAccord Convention, which was planned to be held in Baku, Azerbaijan in end of May 24.-28.5.2026 was cancelled due to the ongoing war in the Middle East, as the travel to Azerbaijan was heavily effected and already the WADA TUE symposium was postponed. The SAC CEO Mr. Kelly Fairweather has informed that SportAccord will organise a broader IF Forum in October and that Baku is confirmed as the host for the SportAccord 2027.

ARISF
Mr. Liljelund reported that due to the cancellation of the SportAccord Convention also the ARISF Annual General meeting has been postponed being held in connection to the IF Forum in October. The cancellation of the SportAccord convention means that SportAccord is not able to pay the umbrella organisations the agreed support and the ARISF Executive Board has decided to continue with the planned services, but to see how savings can be made. The estimated negative result will be taken from the reserves.

The ARISF Annual General Meeting will now need to discuss the future level of the membership services (Anti-Doping, Communication, Good Governance, Prevention of Match-Fixing and Betting, Marketing, Safeguarding and Sustainability) and the statutory questions.

The next ARISF Executive Board meeting will be held in the end of June.

TWG/IWGA
Mr. Suman reported that Ms. Anna Arahzova was elected with a clear majority over the IWGA treasurer Mr. Lukas Hinder. John Liljelund as the IFF candidate for Treasurer was elected with 35 out of the 39 votes in favour and no objections.

Ms. Mitchell reported that Floorball has been officially included as one of the medal sports for TWG 2029 but the proposal to also include 3v3 as a new Floorball discipline was not approved.

There are still discussions as to the number of teams that will be included. The main problem is that Floorball has one of the largest number of participants (of any sport) and therefore the largest number of beds. With 8 teams in both genders, it means that not only do we use a lot of space in the accommodation for a long period, but we also use a competition venue for such a length of time that it makes it difficult to be used by another sport before or after us. The IWGA shall confirm the number of teams / participants for Floorball later in the second half of the year, when the final number of sports have been approved.

There are presently five IWGA member sports that are not yet approved as program sports, these being Baseball & Softball, Bowling, Casting, Racquetball and Sambo

Mr. Liljelund reported on behalf of Mr. Hubacher that the in preparation for The World Games 2029, Floorball Germany intends to appoint a World Games Ambassador based in Karlsruhe with a workload of 20%. The objective of this initiative is to actively develop the currently underrepresented floorball region of Karlsruhe by building sustainable structures in cooperation

with local clubs and schools, while using the World Games as a major promotional driver for the sport. The appointed person will visit schools, organize local school events, and work towards creating strong visibility for floorball throughout the region. To maximize the impact of this initiative, we would kindly ask the IFF to support the project by providing promotional, educational materials and floorball equipment for schools.

The ExCo has in its meeting discussed the opportunity for IFF to apply for Manual Wheelchair floorball to participate in The World Games and concluded that an application shall be made.

FISU
Nothing reported

SEA Games
Nothing reported

AIMAG
Nothing reported

Last committee meeting date: 12.05.2026 / Next meeting date: 17.06.2026

Yearly Plan documents submitted for June CB meeting:
YPD 43 FA The strategy for floorball's participation in multi-sport events

Tasks from previous CB meetings:
To publish a news about the Brisbane 2032 application (21/11/6/25), 28.02.2026, Filip Suman and John Liljelund – News published, no information has yet been provided by Brisbane/IOC, Finalised

To start the discussion which actions regarding IFF Good Governance could improve the level of how IFF works and prepare potential workshop discussion at the CB in September, (26/11/1/26), ExCo**,** 30.08.2026

CB decided:
1. To acknowledge the reports
2. To acknowledge the Yearly Plan document YPD 43 FA The strategy for floorball's participation in multi-sport events and ask to finalize the document and prepare the implementation plan for the proposed measures

Task: To finalize the Yearly Plan document YPD 43 FA The strategy for floorball's participation in multi-sport events and prepare the proposal of the implementation plan for the proposed measures
Responsibility: Filip Suman **Deadline** 30.08.2026

§ 12. Special Committee Cluster

12.1 Rules Attractiveness

Yearly Plan documents submitted for June CB meeting
YPD 153 AC Reports on the analysis of factors affecting spectator engagement with floorball

Yearly Plan document moved forward for the September CB meeting
YPD 154 AC Reports on the planned testing of rules changes

Last committee meeting date: 20.02.2026 / Next meeting date: To be agreed

Proposal
1. To acknowledge the report
2. To acknowledge the Yearly Plan document YPD 153 AC
3. To acknowledge the move of the Yearly Plan document YPD 154 AC for September CB

12.2 Strategy Implementation

Ms. Wiklund Wårell reported that the committees informed which of the Phase 2 Strategy KPI´s/desired outcomes they would feel ownership for or feel they could assist with their implementation. A reminder was sent to the committee chairs on Friday the 9.5.

The Strategy Implementation committee prepared a proposal for the CB workshop of the ownership of the KPI/Desired outcome. During the workshop CB finalized which entities are now responsible for which KPI/Desired outcome (**Appendix 25**). Based on this decision the committees are now to come with their proposal for the Suggested Actions for the each of the KPI/Desired outcomes to the Strategy Implementation committee by mid-August. The Strategy committee will then propose a Strategy Implementation plan based on this for the October CB meeting.

Tasks from previous CB meetings:
To prepare the proposal for the Implementation Plan for the Strategy Phase 2 (2025-2028) (21/7/4/25), Helén Wiklund Wårell, 14.03.2026, Ongoing – Deadline now changed to 15.10.2026

The committees are to discuss their committee ownership of the KPI's/Desired outcomes for the 2nd phase of the Strategy Implementation period 2025-2028, (27/12/1/26), All committee chairs, 10.05.2026, Finalized

To carefully evaluate the Strategy Implementation Plan Phase 1 KPI's/Desired outcomes, (28/12/1/26), Helén Wiklund Wårell/Strategy Implementation comm, 30.10.2026

Last committee meeting date: 18.05.2026 / Next meeting date: to be agreed after CB

CB decided:
1. To acknowledge the report
2. To approve the proposal of the Strategy Implementation ownership

Task: To provide the Strategy Implementation committee with the suggested actions for the KPI/Desired that the committee has responsibility for
Responsibility: All concerned committees **Deadline**: 21.08.2026

Task: To provide ideas for Suggestion Actions for the Strategy Desired outcomes where the committee has volunteered to assist the owners. Ideas will be send to Strategy Implementation committee
Responsibility: All concerned committees **Deadline:** 21.08.2026

Task: To send out the detailed guidelines for the next tasks concerning the process of suggested actions for the KPI/Desired outcomes
Responsibility: Helén Wiklund Wårell **Deadline:** 21.06.2026

12.3 Close the Gap

Yearly Plan documents submitted for June CB meeting

YPD 5 AC	Analysis of the current competitive situation in international floorball
YPD 7 FA	Proposal of specific and measurable goals for reducing the performance gap between top-tier nations and other IFF member federations

Tasks from previous CB meetings

To inform Mr. Mrazek of the committee membership and arrange for the introduction of the IFF committee structure, (29/12/1/26), Remo Hubacher, 15.04.2026, Finalized

To update the new and missing members of the committee and the secretary on the website, (30/12/1/26), Blanka Benyo, 15.04.2026, Finalized

CB decided:
1. To acknowledge the report
2. To acknowledge the YPD 7 FA Proposal of specific and measurable goals for reducing the performance gap between top-tier nations and other IFF member federations and to ask the committee to update the document for the next CB meeting based on the CB discussion
3. To acknowledge the Yearly Plan document YPD 5 AC

Task: To update the Yearly Plan document YPD 7 FA based on the CB discussion
Responsibility: Remo Hubacher **Deadline**: 09.08.2026

12.4 IFF 40th Anniversary

Mr. Eriksson reported on the preparation of the IFF 40th anniversary and the steps taken so far, with the collection of video footage, the preparation of the 'teams of the decades and the finalisation of the 40th Anniversary logotype. When IFF turned 40th years on the 12.04. there was publications on social media (**Appendix 18**),

The finalisation of the Teams of the Decade has proven to be much more time consuming than originally planned

Tasks for previous CB meetings
To consult with EFT countries on the proposal for the Teams of the Decade, (31/12/1/26), Tero Kalsta, 30.04.2026, Ongoing

CB decided:
1. To acknowledge the report

§ 13. IFF Office

13.1 Office issues

Mr. Suman reported that the communication has been handled in accordance with the CB decisions and the preparation have proceeded with the new IFF office structure and the responsibilities of the new Executive director and the Secretary general have been defined. The new division of tasks has been defined in this document (**Appendix 19**).

Based on the responsibilities CB acknowledges necessity to secure Zuzana Svobodová ability to act on behalf of the IFF in matters of daily business. CB acknowledged the current provisions of Article 55.3 of the IFF Statutes, which define the statutory Power of Attorney. CB discussed the right solution and took below mentioned decisions.

Ms. Svobodova didn't take part in the decision of the points 2. – 4.

CB decided:
1. To acknowledge the report

2. To approve the division of the field of responsibilities of the Secretary general and the Executive director
3. To authorize the Executive Director to act and sign on behalf of the IFF in matters of daily business and operational management
4. To mandate the IFF President, based on his single-handed signing right under Article 55.3, to issue a formal, written Power of Attorney (PoA) to the Executive Director. This PoA shall explicitly define the scope of her signing rights based on the approved division of responsibility
5. To initiate the preparation of update of the IFF Statutes for the upcoming General Assembly, formally reaction to the new IFF management structure

Task: To issue a formal, written Power of Attorney (PoA) to the Executive Director explicitly defining the scope of signing rights based on the approved division of responsibility
Responsibility: Filip Suman **Deadline: 22. 6. 2026**

Task: To prepare a proposal of an update of IFF statutes reacting to the changes of IFF Structure
Responsibility: Filip Suman/ ExCo **Deadline: 31. 8. 2026**

13.2 Material questions

Mr. Liljelund reports that the IFF Material Board had its meeting on the 20th of May 2026, in which the yearly matters have been discussed. (**Appendix 20**)

After the meeting the IFF and the manufacturers had broad discussion about the goalkeeper equipment. During the last years the sizes of the goalkeeper equipment have increased and the original intention of the equipment to be mainly protective has changed to be equipment to enlarge the size of the goalkeeper. This development has been heavily criticized inside the Floorball community.

Based on the discussion the IFF has now defined the maximum sizes for the goalkeeper equipment and also defined that the equipment needs to be produced in line with the size ratio defined separately. The changes will start to take effect from 1st of July 2027 on in the highest leagues. There will be a transition period with different stages, which will end on 1st July 2031.

The manufacturers need to have the equipment checked and approved by the IFF and after their approval to mark them accordingly. All the manufacturers need to have the certification contract with the IFF. The goalkeeper equipment regulations will be added to the IFF Material Regulations Edition 2026 (**Appendix 21**)

Tasks from previous CB meetings:
To prepare a proposal for the Goalkeeper equipment rules for the Material regulations (22/11/6/25), 14.02.2026, John Liljelund, Proposal for CB

CB decided:
1. To acknowledge the report
2. To approve the additional clauses concerning the Goalkeeper equipment rules

Task: To inform the signatories of the Material Regulation system agreement of the new the IFF Material Regulations 2026
Responsibility: Veli Halonen **Deadline**: 30.06.2026

Task: To inform the member federations about the changed Goalkeeper equipment rules and the implementation plan
Responsibility: Secretary general **Deadline**: 15.11.2026

Task: To inform the manufacturers of the goalkeeper equipment of the process for approval of the material for 2027-2028
Responsibility: Veli Halonen **Deadline**: 23.06.2026

13.3 Sustainability questions

Mr. Liljelund reported on behalf of Mr. Kalsta that the IFF participates in the World Environment Day (5.6.) by joining a social media campaign (#TogetherForNature) driven by the Sports For Nature network. The aim is to reach more people and show the power of the sports community in standing up for nature.

The IFF has continued discussions with G-Task (https://g-task.org/). This is a Finnish entity that has created a recycling concept for used tennis and padel balls which could potentially be copied / expanded also into floorball (balls/blades). G-Task has met with Finnish authorities, and there is a possibility to get something going moving towards the WFC 2026 with some governmental support.

We are still waiting for the sustainability report of the WFC 2025 provided by Green0meter (sustainability consultant of the LOC).

As the IFF is preparing to submit an application for IOC IF Development Funding we plan to include an element to develop the anti-doping education. As a part it might be possible to include cost to order new FairFloorball promotion material such as the captain and wrist bands.

CB decided:
To acknowledge the report

13.4 Equality questions

Nothing reported

§ 14. Next meetings

14.1. Yearly Work plan

Mr. Suman concluded which Yearly Plan documents will be on the CB Agenda in the next CB meeting in September. These documents need to be submitted no later than the **9th of August, 2026 (Appendix 22).** Mr. Suman asked the committee chairs to contact him if they know they will not be in time with any of the YPD.

Proposal
1. To acknowledge the report

14.2. Next meetings

Mr. Suman concluded that the next ordinary CB meeting (M3), has been planned for 18.-20.9 in Stockholm, Sweden, with arrival on Friday the 18th of September in the morning to be able to start after the lunch

Any materials which are not mentioned in the CB yearly plan and will need to be on the agenda should be sent to the President and Secretary General latest on the 4th of September.

The plan for the CB meetings in 2026 looks like the following:

CB 4	31.10-1.11. (start on Saturday)	Frankfurt, Germany

CB 5	10.12.	Men's WFC, Tampere Finland
	12.12.	IFF General Assembly 2026

CB decided:
1. To approve the report
2. To arrange the CB meeting in October in Frankfurt, Germany

14.3. Resignation of Ms. Zuzana Svobodova from the IFF CB and the filling on the vacant position

Ms. Svobodova informed that she will resign from her position in the CB, due to her taking on the role of the IFF Executive director from the 15.06.2026. Mr. Suman thanked Ms. Svobodova for having been an active CB member.

Mr. Suman reported that in the order of the IFF Statutes, he has consulted with the Czech Floorball on how to fill the vacancy of Ms. Svobodova and the Czech federation has nominated Ms. Kristýna Šedová, who is a member of the Czech Floorball federation board and a member of the Internal Communication committee. Mr. Suman proposed that the CB would co-opt Ms. Kristýna Šedová as member of IFF CB. CB agreed to that and coopted Ms. Kristýna Šedová as a member of the IFF CB from the 15th of June

CB decided:
1. To approve the report
2. To approve the resignation of Ms. Svobodova
3. To approve the proposal fill vacant position in the IFF CB and co-opt Ms. Kristýna Šedová as a member of the IFF CB from the 15th of June.

§ 15. Closing of the meeting

Mr. Suman closed the meeting at 13:14

John Liljelund
Secretary General

Filip Suman
President

Financial Report 31.12.2025

Stefan Kratz 31.08.2026

Appendix 3a

	COSTS	Budget	Outcome		Compared		*Expectation*	Forecast	*Outcome*
	Cost Centre		**31.12.2025**		**31.12.2024**		***01.12-31.12***	**31.12.2025**	**/Ann.budget**
10	**Central activities***	31 960	147 208,33		32 931,27		*0,00*	147 208,33	*-115 248,33*
11	**Office**	793 500	741 832,06		775 978,62		*0,00*	741 832,06	*51 667,94*
	(Salary cost)	*(654 000)*		(595 637,50)		(587 087,25)			
	(Subsistence allowances)	*(2 000)*		(659,19)		(916,67)			
12	**CB**	37 700	39 351,27		50 470,32		*0,00*	39 351,27	*-1 651,27*
	(Subsistence allowances)	*(2 500)*		(550,48)		(3 013,83)			
13	**ExCo**	3 700	2 037,09		3 682,38		*0,00*	2 037,09	*1 662,91*
	(Subsistence allowances)	*(200)*		(165,63)		(0,00)			
14	**GA/AM**	8 000	17 430,65		6 566,48		*0,00*	17 430,65	*-9 430,65*
15	**External meetings**	11 600	3 350,54		13 983,35		*0,00*	3 350,54	*8 249,46*
	(Subsistence allowances)	*(1 000)*		(456,32)		(3 407,99)			
17	**Parafloorball**	3 000	297,72		0,00		*0,00*	297,72	*2 702,28*
18	**Equality Function**	6 200	2 088,50		0,00		*0,00*	2 088,50	*4 111,50*
19	**Athletes Commission**	10 000	1 125,03		5 072,44		*0,00*	1 125,03	*8 874,97*
20	**WFC**	172 700	161 099,40		192 611,34		*0,00*	161 099,40	*11 600,60*
	(Subsistence allowances)	*(6 000)*		(8 224,08)		(8 220,76)			
	(DA referees & technical officials)	*(66 000)*		(63 325,00)		(64 260,00)			
21	**U19 WFC**	87 000	78 716,70		97 046,67		*0,00*	78 716,70	*8 283,30*
	(Subsistence allowances)	*(3 000)*		(2 604,49)		(549,92)			
	(DA referees & technical officials)	*(22 800)*		(23 970,00)		(21 255,00)			
22	**EFC**	44 000	43 796,01		0,00		*0,00*	43 796,01	*203,99*
	(Subsistence allowances)	*(400)*		(177,75)		(0,00)			
	(DA referees & technical officials)	*(9 000)*		(4 575,55)		(0,00)			
23	**Champions Cup****	248 640	229 584,91		239 655,00		*0,00*	229 584,91	*19 055,09*
	(Salary cost)	(0)		(19 110,42)		(20 000,00)			
	(Subsistence allowances)	*(640)*		(293,19)		(132,47)			
	(DA referees & technical officials)	*(6 900)*		(6 325,00)		(6 640,00)			
24	**World Games**	95 000	84 861,43		62 577,19		*0,00*	84 861,43	*10 138,57*
	(Subsistence allowances)	*(2 000)*		(4 677,19)		(1 203,71)			
	(DA referees & technical officials)	*(22 000)*		(18 800,00)		(540,00)			
25	**WUC**	0	0,00		0,00		*0,00*	0,00	*0,00*
26	**Regional Games**	12 000	3 504,74		0,00		*0,00*	3 504,74	*8 495,26*
	(Subsistence allowances)	*(2 000)*		(2 108,07)		(0,00)			
27	**3v3 WFC**	14 400	18 425,93		14 887,66		*0,00*	18 425,93	*-4 025,93*
	(Subsistence allowances)			(1 176,04)					
	(DA referees & technical officials)	*(4 200)*		(2 340,00)		(1 536,11)			
29	**Anti-Doping**	36 000	35 762,26		38 854,54		*0,00*	35 762,26	*237,74*
	(Salary cost)	*(13 000)*		(11 491,22)		(11 590,06)			
30	**WADA and Edu. Meetings**	3 000	1 087,80		2 321,49		*0,00*	1 087,80	*1 912,20*
40	**RACC**	10 500	2 625,91		0,00		*0,00*	2 625,91	*7 874,09*
50	**RC**	12 100	6 828,40		10 169,17		*0,00*	6 828,40	*5 271,60*
	(DA technical officials)	*(1 600)*		(680,00)		(1 360,00)			
60	**Development**	26 300	18 126,88		22 796,33		*0,00*	18 126,88	*8 173,12*

	(Subsistence allowances)		*(300)*		(485,64)		(255,00)			
	(DA referees & technical officials)		*(0)*		(386,63)		(1 530,00)			
61	**Development mtrl**		120 000	109 000,00		120 000,00		*0,00*	109 000,00	*11 000,00*
70	**Material**		97 700	42 343,10		82 546,18		*0,00*	42 343,10	*55 356,90*
80	**Marketing**		60 200	43 141,91		49 820,54		*0,00*	43 141,91	*17 058,09*
	(Subsistence allowances)		*(800)*		(84,17)		(960,62)			
81	**TV**		169 300	105 882,08		124 297,89		*0,00*	105 882,08	*63 417,92*
	(Subsistence allowances)		*(0)*		(0,00)		(220,08)			
82	**Internet TV**		0	0,00		0,00		*0,00*	0,00	*0,00*
83	**Media**		33 700	16 433,06		57 859,90		*0,00*	16 433,06	*17 266,94*
	(Subsistence allowances)		*(0)*		(50,12)		(91,84)			
84	**IFF Media app**		140 000	125 320,75		156 937,04		*0,00*	125 320,75	*14 679,25*
85	**Anniversaries & awards**		0	219,29		20 000,00		*0,00*	219,29	*-219,29*
89	**MC**		3 500	282,75		23,73		*0,00*	282,75	*3 217,25*
	(Subsistence allowances)		*(100)*		(272,39)					
91	**AC**		750	0,00		0,00		*0,00*	0,00	*750,00*
92	**DC**		750	0,00		0,00		*0,00*	0,00	*750,00*
	TOTAL	**CHF**	**2 293 200**	**2 081 764,50**		**2 181 089,53**		***0,00***	**2 081 764,50**	*211 435,50*
	INCOME		**Budget**	**31.12.2025**		**31.12.2024**		***01.12-31.12***	**31.12.2025**	
2830	**TWG reserves**		45 000	75 000,00		0,00		*0,00*	75 000,00	*30 000,00*
3011	**Transfers**		130 000	150 810,00		133 360,00		*0,00*	150 810,00	*20 810,00*
3012	**Participation fees**		314 900	312 000,00		267 700,00		0,00	312 000,00	*-2 900,00*
3013	**Organizers fee**		333 000	290 005,00		371 325,00		*0,00*	290 005,00	*-42 995,00*
3014	**Shared cost payments**		87 000	76 500,00		87 000,00		*0,00*	76 500,00	*-10 500,00*
3019	**Temporary play**		8 800	2 475,00		9 460,00		*0,00*	2 475,00	*-6 325,00*
3020	**Sports Nationality**		10 500	9 550,00		11 400,00		*0,00*	9 550,00	*-950,00*
3210	**Membership fees**		198 000	193 600,00		196 900,00		*0,00*	193 600,00	*-4 400,00*
3219	**Fines**		10 000	2 900,00		9 005,44		*0,00*	2 900,00	*-7 100,00*
3250	**Sponsors & advertisements**		211 500	142 957,68		180 262,53		*0,00*	142 957,68	*-68 542,32*
3251	**Value in kind**		141 000	141 000,00		152 000,00		*0,00*	141 000,00	*0,00*
3260	**TV**		205 000	139 739,32		154 197,03		*0,00*	139 739,32	*-65 260,68*
3261	**Radio**		0	0,00		1 204,88		*0,00*	0,00	*0,00*
3300	**Office support**		89 000	79 110,42		139 403,79		*0,00*	79 110,42	*-9 889,58*
3310	**Development support**		29 000	40 173,65		28 117,40		*0,00*	40 173,65	*11 173,65*
3370	**IFF Media app**		148 000	158 774,25		171 427,28		*0,00*	158 774,25	*10 774,25*
3510	**Sales**		25 000	7 025,97		6 112,32		*0,00*	7 025,97	*-17 974,03*
3520	**Ticket provision**		45 000	22 778,85		0,00		*0,00*	22 778,85	*-22 221,15*
3860	**Material approval income**		260 000	236 945,93		264 426,60		*0,00*	236 945,93	*-23 054,07*
3861	**Material exemptions**		1 500	1 839,18		2 047,11		*0,00*	1 839,18	*339,18*
3890	**Tax returns**		0	10 668,20		0,00		*0,00*	10 668,20	*10 668,20*
3899	**Other incomes**		1 000	0,00		8,05		*0,00*	0,00	*-1 000,00*
8020	**Interest**		0	6,31		41,30		*0,00*	6,31	*6,31*
8080	**Exchange rate gains**		0	649,76		537,75		*0,00*	649,76	*649,76*
	TOTAL	**CHF**	**2 293 200**	**2 094 509,52**		**2 185 936,48**		***0,00***	**2 094 509,52**	*-198 690,48*
	RESULT	**CHF**	**0**	**12 745,02**		**4 846,95**		***0,00***	**12 745,02**	*12 745,02*

* Centr. activities	2025		2024	**CC income		
Memberships etc	127 870,08	(losses claims incl	7 064,43	Participation fees	40000,00	
Bank fees etc	11 143,45		11 787,69	EFT Organiser support	120000,00	
Taxes	8 194,80		14 079,15	EFT Mark.sales support	9110,42	CC Outcome
	147 208,33		**32 931,27**		**169110,42**	**-60474,49**

Balance sheet

ASSETS

Current assets	**01.01.2025**	**31.12.2025**
Cash	0,00	0,00
Credit Suisse 559200-11	474 310,25	944 077,64
Credit Suisse MasterCard guarantee	16 841,30	16 806,31
Receivables		
Deferr.exp. and accr.income	0,00	11 747,83
Pre-paid costs	0,00	0,00
Claims 2019	30 991,88	8 700,00
Claims 2020	21 725,00	3 525,00
Claims 2021	53 845,00	5 875,00
Claims 2022	37 150,00	9 200,00
Claims 2023	37 900,00	37 650,00
Claims 2024	247582,54	34 100,00
Claims 2025	0,00	73 976,55
Receivables from rel.parties	46 750,87	29 354,30
Total assets	**967 096,84**	**1 175 012,63**

LIABILITIES AND EQUITY

Current liabilities		
Accr expenses and deferr income	-347 400,68	-506 700,68
Other current liabilities	-32 474,10	-34 083,00
Loan	-30 000,00	-15 000,00
Transfers to reserves	-363712,21	-428 931,90
Material Board reserves	-44 870,96	-28 913,14
Equity		
Retained earnings	-148 638,89	-148 638,89
Outcome 31.12.2025		-12 745,02
Total liabilities & equity	**-967 096,84**	**-1 175 012,63**

Outcome of the material certification system:

Income sales	224614,98
Costs	188473,56
Profit	**36141,42**
80%	28913,14
20%	7228,28

Liquidity calculation 01.01-31.12

Liquidity at update	**944 077,64**
Forecast -31.12	**0,00**
Diff.	**944 077,64**

Pre-payments, refunds etc			
3v3 WFC 2026,WFCs 2027 fees		*70 000*	85800
From reserves	0,00		
		Forecast	Paid
Liquidity 31.12	**944 077,64**		

Financial Report 31.12.2026

Update 11.09

Stefan Kratz 11.09.2026

Appendix 3b

	COSTS	Budget	Outcome		Compared		*Expectation*	Forecast	*Outcome*
	Cost Centre		**11.09.2026**		**11.09.2025**		***12.09-31.12***	**31.12.2026**	**/Ann.budget**
10	**Central activities***	37 000	16 162,90		17 504,05		*20 837,10*	37 000,00	*0,00*
11	**Office**	839 500	465 924,67		366 989,87		*373 575,33*	839 500,00	*0,00*
	(Salary cost)	*(700 000)*		(358 532,15)		(268 715,57)			
	(Subsistence allowances)	*(2 000)*		(0)		(0)			
12	**CB**	46 700	20 128,75		23 300,25		*26 571,25*	46 700,00	*0,00*
	(Subsistence allowances)	*(2 500)*		(0)		(213,79)			
13	**ExCo**	6 500	0,00		1 938,83		*6 500,00*	6 500,00	*0,00*
	(Subsistence allowances)	*(200)*		(0)		(165,33)			
14	**GA/AM**	10 000	600,68		0,00		*9 399,32*	10 000,00	*0,00*
15	**External meetings**	13 600	2 000,08		1 401,16		*11 599,92*	13 600,00	*0,00*
	(Subsistence allowances)	*(1 000)*		(0)		(0)			
17	**Parafloorball**	3 000	0,00		297,72		*3 000,00*	3 000,00	*0,00*
	(Subsistence allowances)	*(1 000)*		(0)		(0)			
18	**Equality Function**	6 200	0,00		2 088,50		*6 200,00*	6 200,00	*0,00*
	(Subsistence allowances)	*(300)*		(0)		(0)			
19	**Athletes Commission**	11 000	3 827,69		873,99		*7 172,31*	11 000,00	*0,00*
	(Subsistence allowances)	*(100)*		(0)		(0)			
20	**WFC**	172 700	88 803,01		80 104,64		*153 896,99*	242 700,00	*-70 000,00*
	(Subsistence allowances)	*(6 000)*		(193,35)		(3 575,74)			
	(DA referees & technical officials)	*(66 000)*		(23 480)		(18 370)			
21	**U19 WFC**	87 000	95 709,80		76 407,37		*21 290,20*	117 000,00	*-30 000,00*
	(Subsistence allowances)	*(3 000)*		(0)		(587,21)			
	(DA referees & technical officials)	*(22 800)*		(31 815)		(23 970)			
22	**EFC**	44 000	23 434,59		16 311,39		*25 565,41*	49 000,00	*-5 000,00*
	(Subsistence allowances)	*(100)*		(0)		(177,75)			
	(DA referees & technical officials)	*(5 000)*		(9 200)		(2 500,00)			
23	**Champions Cup****	243 400	61 766,88		76 732,80		*181 633,12*	243 400,00	*0,00*
	(Subsistence allowances)	*(600)*		(0)		(209,02)			
	(DA referees & technical officials)	*(6 900)*		(2 530)		(2 415)			
24	**World Games**	25 000	0,00		78 257,49		*25 000,00*	25 000,00	*0,00*
	(Subsistence allowances)	*(0)*		(0)		(0)			
	(DA referees & technical officials)	*(0)*		(0)		(18 800)			
25	**WUC**	0	0,00		0,00		*0,00*	0,00	*0,00*
26	**Regional Games**	16 000	0,00		0,00		*16 000,00*	16 000,00	*0,00*
	(Subsistence allowances)	*(2 000)*		(0)		(0)			
27	**3v3 WFC**	30 000	32 670,11		16 241,12		*0,00*	32 670,11	*-2 670,11*
	(Subsistence allowances)	*(0)*		(0)		(0)			
	(DA referees & technical officials)	*(5 000)*		(5 955)		(2 340)			
29	**Anti-Doping**	36 000	18 811,62		15 422,09		*17 188,38*	36 000,00	*0,00*
	(Salary cost)	*(12 000)*		(5 611,77)		(5 777,07)			
30	**WADA and Edu. Meetings**	3 000	1 183,69		1 087,80		*1 816,31*	3 000,00	*0,00*
	(Subsistence allowances)	*(300)*		(0)		(0)			

40	**Event & Comp. Structure**	12 000	0,00		2 566,21		*12 000,00*	12 000,00	*0,00*
	(Subsistence allowances)	*(300)*		(0)		(0)			
50	**RC**	13 600	7 894,24		2 489,40		*5 705,76*	13 600,00	*0,00*
	(Subsistence allowances)	*(300)*		(0)		(0)			
	(DA technical officials)	*(1 600)*		(0)		(680)			
60	**Development**	26 300	1 143,45		15 852,19		*25 156,55*	26 300,00	*0,00*
	(Subsistence allowances)	*(300)*		(0)		(0)			
	(DA referees & technical officials)	*(500)*		(0)		(0)			
61	**Development mtrl**	109 000	109 000,00		109 000,00		*0,00*	109 000,00	*0,00*
70	**Material**	97 700	5 926,86		7 938,54		*91 773,14*	97 700,00	*0,00*
	(Subsistence allowances)	*(200)*		(0)		(0)			
80	**Marketing**	60 200	33 211,55		37 115,48		*26 988,45*	60 200,00	*0,00*
	(Subsistence allowances)	*(800)*		(0)		(0)			
81	**TV**	185 300	9 438,08		8 208,90		*175 861,92*	185 300,00	*0,00*
	(Subsistence allowances)	*(0)*		(0)		(0)			
82	**Internet TV**	0	0,00		0,00		*0,00*	0,00	*0,00*
83	**Media**	37 700	2 688,00		7 852,56		*35 012,00*	37 700,00	*0,00*
	(Subsistence allowances)	*(0)*		(0)		(0)			
84	**IFF Media app**	140 000	111 091,62		105 592,21		*28 908,38*	140 000,00	*0,00*
85	**Anniversaries & awards**	20 000	2 755,96		219,29		*17 244,04*	20 000,00	*0,00*
89	**MC**	6 000	0,00		0,00		*6 000,00*	6 000,00	*0,00*
	(Subsistence allowances)	*(100)*		(0)					
91	**AC**	1 000	0,00		0,00		*1 000,00*	1 000,00	*0,00*
92	**DC**	1 000	0,00		0,00		*1 000,00*	1 000,00	*0,00*
	TOTAL CHF	**2 340 400**	**1 114 174,23**		**1 071 793,85**		***1 333 895,88***	**2 448 070,11**	*-107 670,11*
	INCOME	**Budget**	**11.09.2026**				***12.09-31.12***	**31.12.2026**	
2830	**40th Anniversary reserves**	20 000	0,00		0,00		*20 000,00*	20 000,00	*0,00*
3011	**Transfers**	145 000	104 830,00		108 240,00		*40 170,00*	145 000,00	*0,00*
3012	**Participation fees**	321 300	315 100,00		309 500,00		6 200,00	321 300,00	*0,00*
3013	**Organizers fee**	355 500	236 000,00		290 005,00		*119 500,00*	355 500,00	*0,00*
3014	**Shared cost payments**	88 500	96 000,00		69 000,00		*52 500,00*	148 500,00	*60 000,00*
3019	**Temporary play**	2 300	1 430,00		880,00		*870,00*	2 300,00	*0,00*
3020	**Sports Nationality**	7 000	8 900,00		4 300,00		*0,00*	8 900,00	*1 900,00*
3210	**Membership fees**	198 000	193 600,00		193 600,00		*0,00*	193 600,00	*-4 400,00*
3219	**Fines**	10 000	500,00		2 900,00		*9 500,00*	10 000,00	*0,00*
3250	**Sponsors & advertisements**	200 000	39 207,76		119 529,23		*160 792,24*	200 000,00	*0,00*
3251	**Value in kind**	141 000	141 000,00		141 000,00		*0,00*	141 000,00	*0,00*
3260	**TV**	205 000	21 214,17		19 600,22		*183 785,83*	205 000,00	*0,00*
3261	**Radio**	0	0,00		0,00		*0,00*	0,00	*0,00*
3300	**Office support**	79 000	70 000,00		70 000,00		*9 000,00*	79 000,00	*0,00*
3310	**Development support**	29 000	67 541,58		40 173,65		*0,00*	67 541,58	*38 541,58*
3370	**IFF Media app**	171 500	89 494,17		96 322,23		*82 005,83*	171 500,00	*0,00*
3510	**Sales**	5 000	16 452,85		48,56		*0,00*	16 452,85	*11 452,85*
3520	**Ticket provision**	100 000	0,00		801,50		*100 000,00*	100 000,00	*0,00*
3860	**Material approval income**	260 000	127 129,08		105 583,77		*132 870,92*	260 000,00	*0,00*
3861	**Material exemptions**	1 500	461,57		1 153,81		*1 038,43*	1 500,00	*0,00*
3890	**Tax returns**	0	4 640,85		10 668,20		*0,00*	4 640,85	*4 640,85*

3899	**Other incomes**		800	0,00	0,00	*800,00*	800,00	*0,00*
8020	**Interest**		0	0,00	0,00	*0,00*	0,00	*0,00*
8080	**Exchange rate gains**		0	257,70	531,58	*0,00*	257,70	*257,70*
	TOTAL	**CHF**	**2 340 400**	**1 533 759,73**	**1 583 837,75**	***919 033,25***	**2 452 792,98**	*112 392,98*
	RESULT	**CHF**	**0**	**419 585,50**	**512 043,90**	***-414 862,63***	**4 722,87**	*4 722,87*

* **Centr. activities**	**2026**	**2025**	****CC income***		
Memberships etc	7 608,55	7 089,49	*Participation fees*	40000,00	
Bank fees etc	6 696,05	6 619,76	*EFT Organiser support*	120000,00	
Taxes	1 858,30	3 794,80	*EFT Mark.sales support*	*9000,00*	**CC prel Outcome**
	16 162,90	**17 504,05**		***169000,00***	***-74400,00***

Balance sheet

ASSETS

Current assets	**01.01.2026**	**11.09.2026**		
Cash	0,00	0,00		
Credit Suisse Business current account	944 077,64	0,00	(809 577,52)	*until 06.02.2026*
Credit Suisse MC guarantee/Savings account	16 806,31	0,00	(16 806,31)	*until 06.02.2026*
UBS Business current account	0,00	1 011 572,71		*from 09.02.2026*
UBS Savings account	0,00	16 806,31		*from 09.02.2026*
Receivables				
Deferr.exp. and accr.income	11 747,83	0,00		
Pre-paid costs	0,00	0,00		
Claims 2019	8 700,00	1 500,00		
Claims 2020	3 525,00	3 525,00		
Claims 2021	5 875,00	5 875,00		
Claims 2022	9 200,00	9 200,00		
Claims 2023	37 650,00	37 650,00		
Claims 2024	34 100,00	34 100,00		
Claims 2025	73 976,55	39 253,00		
Claims 2026	0,00	34 400,00		
Receivables from rel.parties	29 354,30	27 975,40		
Total assets	**1 175 012,63**	**1 221 857,42**		

LIABILITIES AND EQUITY

Current liabilities				
Accr expenses and deferr income	-506 700,68	-371 814,37		
Other current liabilities	-34 083,00	-31 925,38		
Loan	-15 000,00	0,00		
Transfers to reserves	-428 931,90	-221 835,12		
Material Board reserves	-28 913,14	-15 313,14		
Equity				
Retained earnings	*-148 638,89*	*-161 383,91*		
Outcome 11.09.2026 *2025*	*-12 745,02*	-419 585,50		
Total liabilities & equity	**-1 175 012,63**	**-1 221 857,42**		

Outcome of the material appr. system:

Income

Liquidity calculation 01.01-31.12

Liquidity at update **1 011 572,71**

Costs		**Forecast -31.12**	**-414 862,63**
Profit		**Diff.**	**596 710,08**
80%		**Liquidity 31.12**	**615 710,08**
20%			

Pre-payments, refunds etc

3v3 WFC 2027,WFCs 2027-28 fees	*19 000,00*	*187 000*	168000
From reserves	0,00		
		Forecast	Paid

Financial Report

for

International Floorball Federation

IDE: CHE-473.509.307

Financial Year

01.01.2025 - 31.12.2025

The board of directors submits the following annual report

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Management report

The activity

General

The International Floorball Federation (IFF) is an association governed by Art. 60 and following, of the Swiss Civil Code, consisting of the National Associations that are recognized by IFF as controlling association for Floorball in their respective countries.
The official title of IFF is the International Floorball Federation, but IFF may also use its Brand Name – World Floorball.

The main purpose and objective are to manage all forms of floorball globally and lead and organize the International Floorball competitions together with its members, oversee the rules and regulations, help the member for these events and promote and develop the visibility of sport and organizations to grow and provide their services.

The IFF General Assembly elected a new President, Mr. Filip Suman for the IFF and a new Central Boad (CB).
The new CB has, under the leadership of Mr. Suman, created a totally new organizational model with over 30 committees changing the structure for the strategic development of the organisation. The new committees have over 170 individual members from around 40 member countries, bringing in a large group of specialists to the committees. The committees have the task to plan and prepare the Yearly documents for the IFF CB, based on which then the IFF organisation and staff shall implement the agreed actions.

Key activities during 2025
The IFF organized the Women's World Floorball Championships (WFC) in December in Brno & Ostrava, Czechia. In addition to the Women's WFC and their five qualification tournaments played in Latvia, Slovakia, the United States and the Solomon Islands, there were organized the Men's U19 WFC in Zurich and Winterthur, Switzerland in May and the club competitions for the elite clubs in the Champions Cup, for 2nd tier countries clubs in the Euro Floorball Cup. IFF also organized the 2nd 3v3 WFC in connection with the U19 WFC in Winterthur and the successful event helped with deciding to continue with the event also in 2027 and 2028

The work with the development of the member federations through the Fit4Future program, which aims to enhance the level of the organizations of the members and now over 35 counties have been evaluated and 15 are part of the program.
The preparations for a General Development Plan have started and are related to that the work for a renewal of the IFF License system, which would define the level of services the member federation can receive from IFF.
The objective is to have active members only in the IFF.
The IFF has continued to work with the development of coaches and referees and educations have been provided for the international referees and coaches during the year.
IFF has further during 2025 prepared the proposal for the Rules of the Game 2026, which will take effect from the 1st of July 2026, in a quite extensive work process.
The creation of the 7-Event Competition Structure has been one of the main changes IFF has made, building a new global competition system with a change of bi-annual world championships to every four years, instead introducing continental championships from 2029. This will also remove the present qualifications and bring between the continental championships and the world championships a new competition – The World Trophy.

Key activities after the end of the fiscal year 2025
The IFF Central Board started approving a number of so-called Yearly Plan documents, which are steering the development and direction of the IFF activities. These documents are prepared by the IFF committees.
The IFF CB has further been working on the renewal of the IFF membership fee system and how the deal with the members with debts to the IFF, in order to avoid pure membership fee-based debts and try to find ways to help the members to develop.
Further the preparation for the IFF Strategy – Strengthening the Foundations 2021 – 2032, 2nd phase implementation plan has started, after having been postponed until the committee structure has been formed.

The detailed Annual Report of activities is reported separately.

Multi-year overview

	2025	2024	2023	2022
Income	2 019 509,52	2 185 936,48	215 626,36	1 849 416,83
Result	12 745,02	4 846,95	7 583,55	23 775,21
Balance sheet total	1 175 012,63	967 096,84	886 013,74	748 961,71
Solidity (%)	13,73	15,37	16,23	18,19

Profit and loss statement

The following funds are available to the General Assembly:

Balanced result	148 638,39
Result 2025	12 745,02
Total sum	161 383,41

The IFF Central Board proposes that the funds be allocated as follows:

Balanced in new account	161 383,41
Total sum	161 383,41

Comments on appropriations

Regarding the company's results and position in general, reference is made to the following income statements and balance sheets with accompanying notes.

Income statement

Income statement	Note	01.01.2025 31.12.2025	01.01.2024 31.12.2024
INCOME			
Net sales	2	1 888 901,18	2 017 828,19
Contributions/support		119 284,07	167 521,19
Other income		10 668,20	8,05
Total income		**2 018 853,45**	**2 185 357,43**
COSTS			
Project costs	3	1 379 199,26	1 561 071,01
Other external costs		6 589,49	1 064,43
Staff costs	4	595 637,50	587 087,25
Other costs		6 000,00	6 000,00
Total costs		**1 987 426,25**	**2 155 222,69**
Operating profit		**31 427,20**	**30 134,74**
Financial items			
Other interest income and similar income items		656,07	579,05
Interest expenses and similar cost items		-11 143,45	-11 787,69
Total financial items		**-10 487,38**	**-11 208,64**
Result after financial items		**20 939,82**	**18 926,10**
Profit before taxes		**20 939,82**	**18 926,10**
Taxes		**-8 194,80**	**-14 079,15**
Results for the year		**12 745,02**	**4 846,95**

Balance sheet

Balance sheet assets	Note	31.12 2025	31.12 2024
ASSETS			
Current assets			
Current receivables			
Claims	5	173 026,55	429 194,42
Other receivables		29 354,30	46 750,87
Deferred expenses and accrued income		11 747,83	0,00
Total current receivables		**214 128,68**	**475 945,29**
Cash and bank			
Cash and bank		960 883,95	491 151,55
Total cash and bank		**960 883,95**	491 151,55
Total current assets		**1 175 012,63**	**967 096,84**
TOTAL ASSETS		**1 175 012,63**	**967 096,84**

Balance sheet

Balance sheet Equity and liabilities	Note	31.12 2025	31.12 2024
EQUITY AND LIABILITIES			
Equity			
Equity at the beginning of the financial year		148 638,89	143 791,94
Results for the year		12 745,02	4 846,95
Total unrestricted equity		**161 383,91**	**148 638,89**
Total equity		**161 383,91**	**148 638,89**
Current liabilities			
Accounts payable		15 000,00	30 000,00
Other current liabilities		34 083,00	32 474,10
Accrued expenses & deferred income		506 700,68	347 400,68
Reserves	6	457 845,04	408 583,17
Total current liabilities		**1 013 628,72**	**818 457,95**
TOTAL EQUITY AND LIABILITIES		**1 175 012,63**	**967 096,84**

NOTES

Note 1 – Accounting Policies

The annual report has been prepared in accordance with the Swedish Annual Accounts Act and the general guidelines issued by the Swedish Accounting Standards Board (BFNAR 2016:10) on annual reports in smaller companies.

The reporting currency is Swiss Franc (CHF).

Grants

Grants are recognized as income when the conditions for receiving the grant have been fulfilled. Grants received are recognized as receivable until the conditions for receiving the grant are met. They are measured at the fair value of the consideration that The International Federation (IFF) has received or will receive.

Valuation of items in foreign currency

Receivables and liabilities in foreign currency have been translated at the closing rate on the balance sheet date. Exchange gains and losses on operating receivables and operating liabilities are recognized in operating profit, while exchange gains and losses on financial receivables and liabilities are recognized as financial items.

Note 2

INTERNATIONAL FLOORBALL FEDERATION
Financial Report 2025

Statement of income

INCOME			**Budget**
Transfers		150 810,00	130 000,00
Participation fees		312 000,00	314 900,00
Organizers fees		290 005,00	333 000,00
Shared cost payments		76 500,00	87 000,00
Temporary play		2 475,00	8 800,00
Sports Nationality		9 550,00	10 500,00
Membership fees		193 600,00	198 000,00
Fines		2 900,00	10 000,00
Sponsors & Advertisements		142 957,68	211 500,00
Value in kind		141 000,00	141 000,00
TV		139 739,32	205 000,00
Office support		79 110,42	89 000,00
Development support		40 173,65	29 000,00
IFF Media app		158 774,25	148 000,00
Sales		7 025,97	25 00,000
Ticket provision		22 778,85	45 000,00
Lic, revenues & royalties		236 945,93	260 000,00
Material exemptions		1 839,18	1 500,00
Tax returns		10 668,20	0
Other		0,00	1 000,00
Interest		6,31	0
Exchange rate gains		649,76	0
TWG reserves		0,00	45 000,00
TOTAL INCOME	**CHF**	**2 019 509,52**	**2 293 200,00**

Note 3
INTERNATIONAL FLOORBALL FEDERATION
Financial Report 2025

COSTS			**Budget**	
Central activities*	147 208,33		31 960,00	
Office	741 832,06		793 500,00	
(Salary cost)		(595 637,50)		(654 000,00)
(Subsistence allowances)		(659,19)		(2 000,00)
CB	39 351,27		37 700,00	
(Subsistence allowances)		(550,48)		(2 500,00)
ExCo	2 037,09		3 700,00	
(Subsistence allowances)		(165,63)		(200,00)
GA/AM	17 430,65		8 000,00	
External meetings	3350,54		11 600,00	
(Subsistence allowances)		(456,32)		(1 000,00)
Para floorball	297,72		3 000,00	
Equality Function	2 088,50		6 200,00	
Athletes Commission	1 125,03		10 000,00	
WFC	161 099,40		172 700,00	
(Subsistence allowances)		(8 224,08)		(6 000,00)
(DA referees & technical officials)		(63 325,00)		(66 000,00)
U19 WFC	78 716,70		87 000,00	
(Subsistence allowances)		(2 604,49)		(3 000,00)
(DA referees & technical officials)		(23 970,00)		(22 800,00)
EFC	43 796,01		44 000,00	
(Subsistence allowances)		(177,75)		(400,00)
(DA referees & technical officials)		(4 575,55)		(9 000,00)
Champions Cup	229 584,91		248 640,00	
(Salary cost)		(19 110,42)		(0)
(Subsistence allowances)		(293,19)		(640)
(DA referees & technical officials)		(6 325,00)		(6 900,00)
World Games**	9 861,43		95 000,00	
(Subsistence allowances)		(668,33)		(2 000,00)
(DA referees & technical officials)		(800,00)		(22 000,00)
Regional Games	3504,74		12 000,00	
(Subsistence allowances)		(2 108,07)		(2 000,00)
3v3 WFC	18 425,93		14 400,00	
(Subsistence allowances)		(1 176,04)		(0)
(DA referees & technical officials)		(2 340,00)		(4 200,00)
Anti-Doping	35 762,26		36 000,00	
(Salary cost)		(11 491,22)		(13 000,00)
WADA and Edu. Meetings	1 087,80		3 000,00	
RACC	2 625,91		10 500,00	
RC	6 828,40		12 100,00	
(DA technical officials)		(680,00)		(1 600,00)
Development	18 126,88		26 300,00	
(Subsistence allowances)		(485,64)		(300,00)
(DA referees & technical officials)		(386,63)		(0)
Development mtrl	109 000,00		120 000,00	
Material	42 343,10		97 700,00	
Marketing	43 141,91		60 200,00	
(Subsistence allowances)		(84,17)		(800,00)
TV	105 882,08		169 300,00	
Internet TV	0		0	
Media	16 433,06		33 700,00	
(Subsistence allowances)		(50,12)		(0)
IFF Media app	125 320,75		140 000,00	
Anniversaries & awards	219,29		0	
MC	282,75		3 500,00	
(Subsistence allowances)		(272,39)		(100,00)
AC	0,00		750,00	
DC	0,00		750,00	
TOTAL COSTS	**2 006 764,50**		**2 293 200,00**	
RESULT	**12 745,02**		**0**	

*Losses of claims, 129 300,19 CHF, are booked in Central activities

**TWG reserves 2022-2024, 75 000,00 CHF, are used for TWG 2025

Note 4
The IFF has during the year had 9,5 employees, of which 0 are directly employed.

Note 5
Losses of claims, 129 300,19 CHF, for claims until 31.12.2022 and return of unused reserves Juridical services from 31.12.2021, 14 019,60 CHF, has been booked in Central activities.

Note 6
TWG reserves 2022-2024, 75 000,00 CHF, have according to plan been used for The World Games 2025.

Signatures of annual report

The content of the annual report was approved on 30.06.2026.

Filip Suman
President

Jörg Beer
Vice President

Helén Wiklund Wårell
Treasurer

Pakkamol Siriwat
Member of the Central Board

Ben Ow
Member of the Central Board

Steen Houman
Member of the Central Board

Carlos Lopez
Member of the Central Board

Agata Plechan
Athletes Commission Chair

Tamuz Hidir
Member of the Central Board

Pekka Ilmivalta
Member of the Central Board

Zuzana Svobodova
Member of the Central Board

Remo Hubacher
Member of the Central Board

Nicolas Van Thielen
Co-opted Member of the Central Board

John Liljelund
Secretary General

Our audit report has been submitted
BDO Mälardalen AB

Jonas Mårtensson
Certified Public Accountant

Follow-up IFF claims (updated 11.09.2026)

Stefan Kratz 11.09.2026

Appendix 4

WFC 2026-2027 teams

Association	Total debt	Paid WFC 2026	Paid U19 WFC 2026	Paid WFC 2027	Paid MU19 WFC 2027	Paid WU19 WFC 2027	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	23.12.2024	23.12.2024	29.12.2025	29.12.2025	29.12.2025	0			
Austria	0	16.01.2025	16.01.2025	27.11.2025	27.11.2025	27.11.2025	0			
Belgium	0	25.10.2024	Not registered	24.11.2025	24.11.2025	Not registered	0			
Canada	0	13.01.2025	13.01.2025	03.12.2025	03.12.2025	03.12.2025	0			
China	0	15.05.2025	Not registered	Not registered	Not registered	Not registered	0			
Czech Republic	0	20.12.2024	30.10.2024	18.11.2025	28.11.2025	18.11.2025	0			
Denmark	0	03.01.2025	27.12.2024	29.12.2025	29.12.2025	29.12.2025	0			
Estonia	0	18.12.2024	Not registered	08.01.2026	08.01.2026	08.01.2026	0			
Finland	0	04.12.2024	04.12.2024	12.12.2025	12.12.2025	12.12.2025	0			
France	0	02.12.2024	02.12.2024	11.12.2025	11.12.2025	11.12.2025	0			
Germany	0	19.12.2024	19.12.2024	12.12.2025	12.12.2025	12.12.2025	0			
Great Britain	0	15.01.2025	Not registered	20.11.2025	20.11.2025	Not registered	0			
Hong Kong, China	0	03.01.2025	Not registered	30.12.2025	30.12.2025	30.12.2025	0			
Hungary	0	10.12.2024	03.01.2025	16.12.2025	16.12.2025	16.12.2025	0			
Iceland	0	02.01.2025	Not registered	Not registered	Not registered	Not registered	0			
Italy	2200	19.12.2024	19.12.2024	29.12.2025	29.12.2025	29.12.2025	0			Annual fee 2026
Japan	0	06.01.2025	06.01.2025	09.12.2025	23.06.2026	Missing	0			
Korea	0	23.12.2024	Not registered	29.12.2025	Not registered	Not registered	0			
Latvia	8500	03.04.2025	03.04.2025	21.01.2026	21.01.2026	21.01.2026	0			Annual fee 2025 & 2026
Liechtenstein	0	20.12.2024	Not registered	Not registered	Not registered	Not registered	0			
Malaysia	8800	Not registered	Not registered	Missing	04.08.2026	Not registered	0	X		Annual fee 2020, 2022-24
Netherlands	0	30.12.2024	Not registered	22.12.2025	22.12.2025	Not registered	0			
New Zealand	0	27.11.2024	27.11.2024	31.12.2025	31.12.2025	31.12.2025	0			
Norway	0	13.11.2024	13.11.2024	14.11.2025	14.11.2025	14.11.2025	0			
Philippines	4500	28.03.2025	Not registered	Not registered	Not registered	Not registered	0		X	Ann.fee 2022 part, Ann.fee 2025-26
Poland	0	25.03.2025	20.03.2025	25.11.2025	25.11.2025	25.11.2025	0			
Singapore	0	27.12.2024	27.12.2024	14.11.2025	10.12.2025	10.12.2025	0			
Slovakia	0	30.12.2024	30.12.2024	23.12.2025	23.12.2025	23.12.2025	0			
Slovenia	0	05.02.2025	Not registered	Not registered	16.01.2026	Not registered	0			
Solomon Islands	0	08.11.2024	Not registered	Not registered	Not registered	Not registered	0			
Spain	0	03.01.2025	Not registered	26.11.2025	18.12.2025	Not registered	0			
Sweden	0	15.11.2024	08.11.2024	23.12.2025	23.12.2025	23.12.2025	0			
Switzerland	0	28.10.2024	07.11.2024	19.12.2025	19.12.2025	19.12.2025	0			
Thailand	4000	01.04.2025	Not registered	22.04.2026	Not registered	Not registered	0			Annual fee 2025 & 2026
Ukraine	9000	20.12.2024	24.12.2024	31.12.2025	31.12.2025	Not registered	0		X	Plan: 1700 in Oct. start 2021. Ann.fee 2024. Paused
USA	1500	30.12.2024	Not registered	30.12.2025	30.12.2025	Not registered	0			Annual fee 2026
	38 500						0			

Follow-up IFF claims 11.09.2026 - Associations not participating in WFC/U19 WFC 2026-2027 **Appendix 5**

Association	Total debt	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Armenia	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Belarus	10000	0			Annual fees 2019-26. Suspended
Benin	1000	0			Have played Africa Floorball Cup. Annual fee 2025-26
Brazil	1500	0			Have played 3v3 WFC. Annual fees 2023-24 & 2026
Burkina Faso	2100	0			Have played 3v3 WFC. Annual fee 2023-24 & 2026
Cameroon	1800	0			Have played 3v3 WFC. Annual fees 2023, 2025-26
Central Africa	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Chinese Macau	500	0			Annual fee 2024
Colombia	750	0		X	Have played 3v3 WFC Annual fee 2023 (partly)-2024.
Cote d'Ivoire	17 500	0		X	Annual fees 2017-2018,2021-26, WFCQ 2020&2022. Plan: 500 per quarter starting March 2020.
Croatia	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Georgia	2000	0			Annual fees 2023-26
Haiti	2000	0			Have not participated in any IFF event. Annual fees 2023-26
India	0	0			Participated WFC 2025.
Indonesia	4000	0			Participated in SEA Games. Annual fees 2023-26
Iran	1000	0			Annual fee 2025-26
Ireland	0	0			Have not participated in any IFF event. On hold
Israel	0	0			Have not participated in any IFF event
Jamaica	2000	0			Annual fee 2023-26
Kazakhstan	1000	0			Have not participated in any IFF event. Annual fee 2025-26
Kenya	5400	0			Have played Africa Floorball Cup. Annual fee 2023–26
Kiribati	3000	0			Have not participated in any IFF event. Annual fee 2020–25
Kuwait	2000	0			Have not participated in any IFF event. Annual fee 2023–26
Laos	500	0			Annual fee 2026
Lithuania	1500	0			Have not participated in any IFF event. Annual fee 2024-26
Malta	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Mexico	1000	0			Annual fee 2024 & 2026
Moldova	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Mongolia	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Mozambique	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Nigeria	2000	0			Have played Africa Floorball Cup. Annual fees 2023-26
Pakistan	4600	0			Have not participated in any IFF event. Annual fees 2023-26
Portugal	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Romania	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Russia	19 000	0		X	Annual fee 2020, 2022-26. Suspended
Rwanda	2000	0			Have not participated in any IFF event. Annual fees 2023-26
Serbia	2000	0			Annual fees 2023-26
Sierra Leone	2900	0			Have not participated in any IFF event. Annual fees 2023-26
Somalia	2000	0			Have not participated in any IFF event. Annual fees 2023-26
South Africa	0	0			Have not participated in any IFF event. On hold
Togo	2000	0			Have played Africa Floorball Cup. Annual fee 2023-26
Turkey	4000	0			Have not participated in any IFF event. Annual fees 2023-26
Uganda	3700	0			Have played Africa Floorball Cup. Annual fee 2023-26
Venezuela	2600	0			Have not participated in any IFF event. Annual fees 2023-26
	127 350	**0**			

DEBTS PAY-OFF PLANS

Stefan Kratz 11.09.2026

Update 11.09.2026 APPENDIX 6

Canada		Plan is fulfilled		
Debt 17.2.2023	**18000**			**CAD**
New/Additional	**0**	Plan	31.7 annually 3600 CHF (5000 CAD) until cleared	
Payments	**3600**	31.7.2023		5000
	3600	23.6 2024		5000
	3600	31.7.2025		5000
	7200	18.8.2026		11000
Debt 11.09.2026	**0**			

Malaysia		Plan is followed	
Debt 14.06.2026	**8800**		
New/Additional	**0**		
		Plan	Minimum 750 annually in connection to annual fee from 2027
Payments			
Debt 11.09.2026	**8800**		

Ukraine		Plan is paused	
Debt 13.12.2019	**8500**		
New/Additional	**2200**	Annual fee 2024	
		Plan	31.10 annually 1700 until cleared
Payments	**1700**	**09.12.21**	
Debt 11.09.2026	**9000**		

Colombia		Plan is not followed (lagging)	
Debt 30.11.2024	**1500**		Annual fees 2022, 2023, 2024
New/Additional	**0**		
Payments	**750**		Plan: 750 CHF 30.06.2025 & 30.06.2026
Debt 11.09.2026	**750**		

Cote d'Ivoire		Plan is not followed	
Debt 13.12.2019	**2000**		
New/Additional	**18000**	WFCQ &, ann.fee 2020-2021, WFCQ & ann.fee 2022-2026	
		Plan	500 CHF every Quarter
Payments	**1500**	**2020, 2021, 2022**	
	1000	**11.01.2024 (4th-5th)**	
Debt 11.09.2026	**17500**		

Philippines		Plan is not followed (lagging)	
Debt 17.04.2024	**3600**		Annual fees 2021, 2022
New/Additional	**3600**		Annual fee 2025-2026
	2700	Plan	900 CHF every 6 months starting 30.6.2024
Debt 11.09.2026	**4500**		

Belarus		Suspended	
Debt 31.12.2024	**9000**		Annual fees 2019-2024
New/Additional	**1000**		Annual fee 2025-2026
Payments			
Debt 11.09.2026	**10000**		

Russia		Suspended	
Debt 13.12.2019	**1000**		U19Q 2019
New/Additional	**21000**	U19/WFCQ/Ann fee 2020, Annual fee 2022-2026	
Payments	**1000**	**18.11.20**	U19Q 2019
	2000	**20.07.21**	U19/WFCQ 2020
Debt 11.09.2026	**19000**		

8th of July, Helsinki, Finland, 2026

Proposed Minutes for the IFF Executive Committee meeting on July 6th, 2026

Venue: Over Teams

Time: Monday 6th of July 2026, 17;00 –18:30 CET

Present: Mr. Filip Suman, President, chair
Mr. Jörg Beer, vice president
Ms. Pakkamol Siriwat
Ms. Helén Wiklund Wårell
Mr. John Liljelund, secretary general secretary

Invited: Ms. Zuzana Svobodova, executive director

§ 1 ***Opening of the meeting***
Mr. Suman opened the meeting at 17:00 CET and welcome the members and Ms.Svobodova

§ 2 ***Recap from the last CB meetings***
Mr. Suman started the ExCo evaluation of the status of the Tasks on the List of CB decisions after the CB meeting 2/2026 (**Appendix X1**). ExCo went through individual tasks and checked their status, main part of the tasks has been handled or are in process, in accordance with the given deadlines, but there are some which need more attention.

The IFF ExCo were given few concreate tasks, by the previous CB meetings and the ExCo evaluated the status of the progress of the these

1) To prepare a proposal for how to deal with the Mexican proposal of a Pan-American group – Deadline 28.11.2025

Mr. Suman informed that he has held discussions with Latin America committee chair Mr. Carlos Lopez and based on these a response is being prepared for the Mexican federation. The solution discussed was that the time for creating the continental group, would be when there would be organised a Latin America continental 5v5 event with teams form different regions. To discuss possibility to be on the program of the Pan-American Games, the sport needs to have at least one country per the four regions in the area.

2) To prepare the proposal for the IFF Service Awards recipients – Deadline 30.8.2026

Mr. Suman informed that the IFF Office has sent out a request for nominations for persons from the global Floorball community to be considered as candidates for the IFF Service Award, and also to the IFF CB members, so far only a few CB members have reacted with nominations mainly from Finland and Sweden. Mr. Liljelund presented a first proposal for the recipients (Internal ExCo material):

Mr. Suman concluded that the CB members have been reminded about this task in the CB meeting in Spain.

3) ExCo discussed at the last meeting about what actions regarding IFF Good Governance could improve the level of how IFF works already based on the preparation of the IFF Office.

The ExCo agreed to focus on the factors where the IFF got least points (1 or 2 out of 4), which is info about the Members, Code on the Prevention, Safeguarding policy, GA minutes 2024 + GA Minutes, anti-discrimination, CAS updates. Many of these will need the support with regulation work. Mr. Liljelund presented an oral plan what could be the next steps, which will be discussed in the August ExCo meeting.

4) To prepare a proposal of an update of IFF statutes reacting to the changes of IFF Structure, Deadline 31.08.2026

Mr. Suman presented the plan for the things that need to be changed based on the new organisational structure for the next ExCo meeting and Mr. Liljelund commented upon the parts of the statutes that will need to be updated regarding the Good Governance and Vetting rules. The plan is to prepare a list of things that needs to be updated for ExCo discussion. Based on that discussion there will be first proposal for the IFF CB in September.

5) To prepare and send out the Announcement of the IFF General Assembly 2026, Deadline 01.09.2026

Mr. Liljelund informed that the proposal for the announcement of the IFF General Assembly will be prepared by him for discussion at the Exco in August and sent out in beginning on September by the IFF Office.

6) To prepare a proposal for handling the situation concerning Belarus and Russia for the September CB meeting, Deadline 04.09.2026

Mr. Suman reported that the topic will be discussed at ExCo in August and based on that discussion of the proposal will be prepared for the CB in September.

7) To provide the Strategy Implementation committee with the suggested actions for the KPI/Desired outcomes that the committee has responsibility for, Deadline 31.08.2026

Mr. Suman reported that the ExCo has got the responsibility to present the Suggested Actions for the following two KPI/Desired outcomes:

- The IFF has at least 12 full-time staff members
- The IFF is in top 3 in IOC/IPACS survey of Governance for ARISF (Association of IOC Recognized International Sport Federations) and AIMS (Alliance of Independent recognized Members of Sport) IF's

ExCo asked to prepare a proposal for the suggested actions for the tasks given to ExCo, so that Ms. Svobodova handles the number of staff members and Mr. Liljelund the Good Governance actions for the August ExCo meeting

§ 3 **Feedback from June CB meeting in San Lorenzo de El Escorial**

Mr. Suman started the evaluation discussion of the CB meeting and workshop held in Spain and the 3v3 played there. Ms. Wiklund Wårell felt that the event was really successful, even if there was a lot of meetings and it would be great to be able to see more matches. ExCo discussed that it was good decision to combine 3x3 with CB, because without this, there would not be so many CB members present. Ms. Svobodova felt that it was positive to have the possibility to discuss

with the participants. Mr. Beer had got negative feedback that Sweden had sent an elite national team players. Mr. Suman felt that this will need to be discussed at the IFF-EFT meeting in Stockholm.

§ 4 **Financial questions**

Ms. Wiklund Wårell presented the first internal draft of solution for the change of Membership fees. The ExCo shortly discussed the draft. The ExCo members will analyse the proposal and come back with some comments by the 19th of August.

Ms. Wiklund Wårell further presented the now finalised and audited Financial result for the fiscal year 2025. Ms. Wiklund Wårell Ms. Wiklund Wårell will go through the report with Mr. Kratz before the August Ex-Co meeting.

§ 5 ***Committee communication platform***

Ms. Svobodova reported on the process concerning the implementation of the move to the new Microsoft tenant and that Mr. Liljelund has last week secured the non-profit status on Microsoft for the licensees, with the help of Mr. David Buser from Swiss Floorball.

After having been in contact with Elmo during the last weeks, it became evident that the preparations had not really been planned. This means that the move from the Finnish federation tenant will be made only after the vacations in Finland during August.

§ 6 ***New website launch***

Ms. Svobodova reported that the work with the transfer of the old material from the Bornan website and the archive to the new website, has taken far longer than expected. Therefore, a decision has been taken to postpone the launch, so that most of all documents have been included and the website can be checked before launching. The new launch is planned for the end of August, to have it ready to launch only when it is mostly ready and functional.

The website that Bornan created, which had seized in the end of June, has been moved successfully to be hosted by our partner company Sarmantti, which is preparing the new website.

§ 7 ***WFC 2026 & WFC 2027***

Mr. Liljelund report that the ticket sales for the WFC 2026 has now exceeded the level of 1,2 million euro, based on the ticket sales report received on the 1st of July. There are presently some 5.683 tickets sold for the final.

Mr. Liljelund and Ms. Svobodova reported that the ongoing negotiations about the agreement for the WFC 2027 are now closed after a solution has been found on the implementation of the IFF VIP guidelines. The LOC has confirmed that the solution presented by IFF has been approved and the contract is ready for signing.

The final agreement needs to be sent to the Finnish federation.

§ 8 ***Women's U19 WFC 2027***

Mr. Liljelund reported that the negotiation with the LOC is ongoing for the agreement, which are now delayed due to the discussion about the new sponsorship model into the agreement, which will change a lot in the agreement. Mr. Beer is preparing this part of the agreement.

Mr. Beer has aimed to have a pilot for the MU19 WFC 2027 and the agreement draft has been updated and will be discussed with the MU19 WFC LOC. The new sponsorship model will be discussed in the September CB as a part of the Partners committee Yearly Plan Strategy document.

ExCo also discussed about the communication of the decision regarding ticketing split which has been made by the CB already in autumn 2024 and also about when it was updated in the Organizers regulation. Mr. Beer reported that topic will be solved.

§ 9 ***The 7-Event Structure process next steps***

Mr. Suman informed about the process with finalisation of the open topics, based on the CB workshop held in Spain:

- Detailed playing system for WFC / EC (Continental Championships / World Trophy (Competition Structure committee) – The CB has agreed on the guidelines for the playing Systems which were presented and discussed during the workshop. Based on them Competition structure committee will prepare the detail drafts of the playing system. There are already first draft of the systems.

- Confirmation of which month for the Continental Championships will be played (Regional committees) – AOFC has informed that they can play the championships between May and September.

- Organisers regulations (Event committee) and competition regulations (Competition Structure committee) – Work will start after all systems are agreed

- Registration system & registration costs (CWG) – An initial draft for the registration system has been prepared by the CWG and presented during the workshop. CB discussed the system and tasked the CWG to finalize it based on discussion and come with finale proposal including the registration payment system

- International weekend calendar 2029 onwards (CWG) – An initial draft has been prepared by CWG based on ideas from working group of the Competition Structure Committee. System was presented and discussed at the CB. CB approved the plan that the document will be explained and sent it for comments to the member federations. There are fixed parts – which are final and other parts which are for discussion and questions.

- Finalising the Quotas and Ranking – An initial draft for the Ranking system has been prepared by the CWG. CB discussed the system. Ranking system will be finalized including the testing based on real previous results and final proposal will be proposed to the CB in September. Based on final approval of Ranking system, the work on the Quota will start.

§ 10 ***IFF Committees activities***

Mr. Liljelund to report that the committees have been asked if they need to be part of the IFF membership survey 3. The Floorball for All, Coaching Education Structure and Referee committees have answered that they want to be part of the survey.

The High Performance committee has declined the need of participation in this survey and so far there has been no response from the External Communication committee. The survey will be prepared by mid-August by Mr. Liljelund

Mr. Suman asked to test the questionnaire, as we have done before. Mr. Suman will speak to Mr. Ilmivalta and Ms. Svobodova to Ms. Myllärinen regarding the External communication committee needs.

§ 11 ***Club Competitions***

Mr. Suman reported that all teams have registered for the Champions Cup and the match schedule has been sent to the clubs. Discussion about the future of the Champions Cup will continue in August.

The preparation of the Euro Floorball Cup Men and Women and the Euro Challenge Men are proceeding as planned and the tournaments will be played in Prag, during the Czech Open.

§ 12 ***IFF Strategy Ownership***

Ms. Wiklund Wårell reported that the designated committees and the CB and ExCo are to report back until the 31.08., so that the Strategy Implementation committee can make a proposal for the Implementation Plan until the October CB meeting. The appointed committee chair for each KPI/Desired outcomes ownership have received a letter asking for the proposals.

§ 13 ***Cooperation with the Canadian federation concerning the NHL initiatives***

Mr. Liljelund reported on the discussions held with Mr. Scott Cooke/BC Floorball and Mr. Greg Beaudin/Hockeyball.

§ 14 ***IFF Office structure update***

Mr. Svobodova reported on present matters in the IFF Office. There is a need for an update for the Commercial registration office for the persons who have the right to have the official confirmation of the signatures by a public notary. The persons concerned would need to deliver the signatures delivered to Mr. Kalsta.

Ms. Svobodova informed the ExCo that the IFF and Mr. Veli Halonen have mutually agreed that Mr. Halonen will leave his position with the IFF. His work responsibilities will end on 8 July 2026, while the formal employment relationship will continue until the end of 2026. The ExCo discussed the agreed conditions and the next steps. The IFF Office will ensure the necessary handover and continuity of the relevant tasks

§ 15 ***Other questions***

Mr. Liljelund informed that the IFF has received a few small technical proposals for change of the Video Guidelines, which the Office executive has discussed and proposes that the ExCo would approve (**Appendix 3**)

- Point 1) to add YouTube among the media mentioned, even it it would be included in the „other"
- Point 2) to adjust the length of the video clips to 45 seconds, to be the same as in point 4) and not to cause any confusion.
- To add a new Pint 10) News Reporting
  Any media outlet may use up to 90 seconds of match footage per match for genuine editorial news reporting.
  The footage may only be used to inform the public about the match, event, teams, players, or results. It may not be used for highlights, compilations, promotional or commercial content, sponsor activations, or as a substitute for official IFF or rights-holder coverage.
  The footage must be clearly credited.

The ExCo approved the technical changes.

§ 16 ***International issues***

Mr. Suman reported on present international issues and the major changes made by the IOC session in end of June concerning moving from sports to disciplines in the program and the rules for Olympic Game organisers proposed disciplines for the program. IOC has also distanced themselves from issues related to political aspects and wants to be neutral in future. The protection of the female category with the mandatory gender tests was included.

Decision about future of the Youth Olympic Games and edition of 2030 has been moved to 2027.

§ 17 ***Next ExCo meeting***

The next ExCo meeting will be held on Wednesday 02.09.2026 at 17:00 CET

The ExCo discussed the dates for further meetings

- September meeting will be held on the 02.09. at 17:00 CET
- October meeting will be held on the 07.10. at 15:00 CET
- November meeting will be held on the 18.11. at 17:00 CET

§ 18 ***Closing of meeting***

Mr. Suman closed the meeting at 18:39 CET

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9th of September , Helsinki, Finland, 2026

Proposed Minutes for the IFF Executive Committee meeting on September 2nd, 2026

Venue:	Over Teams
Time:	Wednesday 2nd of September 2026, 17:00 –19:00 CET
Present:	Mr. Filip Suman, President, chair Mr. Jörg Beer, vice president Ms. Helén Wiklund Wårell Mr. John Liljelund, secretary general
Invited:	Ms. Zuzana Svobodova, executive director
Excused:	Ms. Pakkamol Siriwat

§ 1 ***Opening of the meeting***

Mr. Suman opened the meeting at 17:00 CET and welcome the members and informed that Ms. Siriwat has been hindered to participate in the meeting.

§ 2 ***Recap from the last CB meetings***

Mr. Suman started the ExCo evaluation of the status of the Tasks on the List of CB decisions after the CB meeting 2/2026 (**Appendix 1**). ExCo went through individual tasks and check their status, main part of the tasks have been handled or are in process, in accordance to the given deadlines, but there are some which need more attention. One of the tasks was to issue Power of Attorney for Ms. Svobodova as new Executive director. Mr. Suman will send it to ExCo.

The IFF ExCo were given few concreate tasks, by the previous CB meetings and the ExCo is to evaluate the status of the progress of the these

1) To prepare a proposal for how to deal with the Mexican proposal of a Pan-American group – Deadline 28.11.2025

Mr. Suman to inform that he has held discussions with Latin America committee chair Mr. Carlos Lopez and based on these a response has been finalized. The ExCO needs to confirm that the information has been provided to the Mexican federation.

2) To prepare the proposal for the IFF Service Awards recipients – Deadline 30.8.2026

Mr. Suman informed that there have not been any additional candidates proposed by the CB members and proposes that the ExCo will bring the following proposal to the CB for a final decision. (Appendix 2)

The plan is to award the recipients of the Service Awards in connection to the IFF General Assembly on Saturday the 12th of December.

ExCo approved the proposal and will bring it to the CB

3) To start the discussion which actions regarding IFF Good Governance could improve the level of how IFF works and prepare potential workshop discussion at the CB in September

The ExCo agreed to focus on the factors where the IFF got least points (1 or 2 out of 4), which is info about the Members, Code on the Prevention, Safeguarding policy, GA minutes 2024 + GA

Minutes, anti-discrimination, CAS updates. Many of this will need the support with regulation work. Mr. Liljelund has prepared a plan for the next steps (**Appendix 3**)

4) To prepare a proposal of an update of IFF statutes reacting to the changes of IFF Structure, Deadline 31.08.2026

Mr. Suman has prepared the proposal for the change of the IFF Statutes (Appendix 4) in from of summary (9+1 areas), what and why needs to be updated. ExCo discussed the document and agreed that all areas goes in the right direction. The plan is to send this document to CB members directly after ExCO. The exact wording of the updates will be finalized still before CB and discussed at the CB meeting during workshop. The plan is to send the proposal to the member federations for their feedback after the CB meeting, so CB could finalize the proposal at the CB in October and then send the final update to the GA.

5) To prepare and send out the Announcement of the IFF General Assembly 2026, Deadline 01.09.2026

Mr. Liljelund has prepared a proposal for the Announcement of the 19th IFF General Assembly to be held in Tampere on the 12th of December 2026. The GA Announcement has to be sent out a full 90 days prior to the GA, so it will be sent out on the 8th of September from the IFF Office. (Appendix 5)
The ExCo approved the proposal for the Announcement of the IFF GA with small updates, confirmed it will be sent to Federations and it will be sent also to the IFF CB

6) To prepare a proposal for a handling the situation concerning Belarus and Russia for the September CB meeting, Deadline 04.09.2026

Mr. Suman reported on what the International Federations have done and what options IFF has to deal with the question. The ExCo also needs to answer the letter concerning this the Ukrainian federation has sent to the IFF.
The IFF has theoretically following four options: Not make any new change of the decision, to confirm present situation, to allow the junior teams to take part in IFF event or lift all sanctions. Different International federations chose totally different approach. Mr. Beer feel that we should based the decision based on what is good for IFF. Mr. Liljelund felt that in this political situation not take any decisions at this moment is the best option. The topic will be discussed in the CB.

7) To provide the Strategy Implementation committee with the suggested actions for the KPI/Desired that the committee has responsibility for, Deadline 31.08.2026

Mr. Suman reported that the ExCo has got the responsibility to present the Suggested Actions for the following two KPI/Desired outcomes:

- The IFF has at least 12 full-time staff members – Ms. Svobodova proposed following Suggested Actions: 1) the new IFF office structure and 2) plan for a future medium-term development of the office structure
- The IFF is in top 3 in IOC/IPACS survey of Governance for ARISF (Association of IOC Recognized International Sport Federations) and AIMS (Alliance of Independent recognized Members of Sport) IF's – Mr. Liljelund explained that having the Good Governance actions in the Good Governance plan is the suggested action

ExCo to discussed the suggested actions and agreed upon them.

§ 3 **Feedback from June CB meeting in San Lorenzo de El Escorial**

Mr. Suman started the evaluation discussion of the CB meeting and workshop held in Spain and informed the Mr. Lopez felt that having the CB meeting and the big event at the same time was very difficult. ExCo shortly discussed it.

§ 4 **Financial questions**

Ms. Wiklund Wårell presented the situation of the preparation of a proposal for a change of Membership fees, based on the discussion during the CB workshop in El Escorial and the

feedback provided by the ExCo members. There are still so many different details that have not been solved yet, so the proposal is that we will not yet make a final proposal for a change of the membership fees a wait until we solve other topics. We will come back to this topic during Spring 2027.
We will need to update the statutes in the way that allows us to consider the change and also when we change the structure of membership, we can apply the present membership fee system based on the present status of the federation.

§ 5 ***IFF CB meeting 3/2026 Stockholm, Sweden 18-20.9.***

Mr. Suman reported on the preparations of the CB meeting and the workshop.
the meeting will start with a combined lunch with the participants of the IFF-EFT meeting on Friday the 18th at 13.00 CET.

The main topics for the meeting, will be the handling of the Yearly Plan documents, the discussion of the proposal of the IFF Statutes, the preparation for the IFF General Assembly, the membership structure, the new membership fees, the 7- Events Structure topics, effect of the IOC Charter changes

The ExCo discussed the topics for the CB workshop on Friday and Saturday:
- General Assembly program and documents
- New communication platform
- Update of the IFF Statutes
- IFF Committees system
- 7-Event System
- New Marketing model
- Development topics (4F/License system)
- Strategical goals of the events
- Revolution in Olympics (new Sports selection)

Mr. Suman informed ExCo that he had talks with Mr. Nicholas Van Thielen about his position within CB. The discussion will continue at the IFF CB.

Invitation for the meeting for all committee members on the 16th of September has been sent in August. Mr. Suman asked ExCo members to provide ideas what should be included in the meeting.

The Yearly Plan documents for the meeting, that have been submitted for the CB by the 26.8.can be seen in the (Appendix 6). The ExCo discussed the 13 submitted Yearly Plan documents and decided to send all to CB but one of them. ExCo agreed that Mr. Suman can clear some other documents which were received just before the ExCo meeting.

Ms. Plechan has sent in a request for conducting a questionnaire among respondents unfamiliar with Floorball. The ExCo discussed the proposal and decided to send it to the CB.

§ 6 ***Preparation for the IFF General Assembly***

The ExCo has already handled the approval of the Announcement of the IFF General Assembly. ExCo also wants to discuss with CB the goals we want to achieve with the GA.

During the Madrid meeting the assumption was that we could use the Eventum room in the Nokia Arena for the GA until 15:30 – 16:00 EET but based on the latest information provided by the LOC this will not be possible, as they need to prepare the room for the VIP prior to the potential Finnish semi-final at 16:45. The ExCo discussed what time frame is needed for the GA

There is also a plan that apart of a regular GA there could be a Short ceremony for Service Awards and also Ballot for WFC 2027 in Turku.

The IFF Office will start preparing the documents for the GA. The financial documents for 2024 and 2025 are ready. But the Budget for 2027 and 2028 needs to be prepared.

The plan for the preparation of the Annual Report 2024-2025 and Plan of Action is that the first version should be ready in beginning of October, in order for the CB to have time to have a look on it. After the text has been finalised, the idea is to have a graphic designer prepare the final version of the documents. Input from committee chairs to both of this documents will be discussed with the CB.

The other documents like the Statutes proposal, and the information materials for the 7-Events structure, Development topics (Fit 4 Future/License system, Smaller statutory matters and open discussions are to be prepared by the responsible persons. There are also the events presentation 2-3 U19 WFC's, 3v3 WFC, WFC 2028. Presentation of the WFC 2027 will be part of the Ballot.

The deadline for sending out all the GA documents is on the 12th of November.

§ 7 ***IFF Committees***

New communication platform
Ms. Svobodova reported on the creation of the to the new Microsoft tenant from the Finnish federation to the IFF's own tenant, which was done on the 25.-26.8. for the persons having a floorball.sport account. After the creation of the new tenant the work on the new communication platform for the CB can start.

Changes in the IFF Committees
Mr. Hidir has proposed to include Mr. Nathanael Kaufmann (Swiss citizen living in Serbia) to join the Eastern European Regional Development Committee.

Mr. Beer proposes to nominate two new members for the Partners Committee, with Ms. Linnea Leijonklo, Head of Commerce at the Swedish Floorball Federation and Mr. Jukka-Pekka Ylinen, CEO of SSBL Salibandy OY

Mr. Liljelund proposes to remove Mr. Jussi Ojala, based on his own request from the TV Rights committee and replace him with Mr. Jukka-Pekka Ylinen, the new Finnish Fliiga CEO

The proposals will be put forward to the CB

§ 8 ***New website launch***
Ms. Svobodova reported on the work done with building the new IFF website and the transfer of the old material from the Bornan website and the archive site to the new IFF website and the plan launch date. The new launch was planned for the end of August, but there has been a lot of issues and also a need for clearer plan.

§ 9 ***WFC 2026 & WFC 2027***
Mr. Liljelund and Ms. Svobodova reported that the meetings with the LOC are continuing and working with practical questions. The LOC has engaged a lot of different outside persons running special fields like internet, security among other. The LOC will provide a more detailed report for the CB meeting

The ticket sales for the WFC 2026 has now exceeded the level of 1,34 million euro, based on the ticket sales report received on the 1st of August. There are presently some 6.400 tickets sold for the final. Ms. Svobodova felt that the preparation is affected by the effort to cut the costs.

Mr. Liljelund and Ms. Svobodova reported on the negotiations about the agreement for the WFC 2027 have been concluded and the agreement has been electronically signed and a traditional version (hard copy) will be signed during the IFF-EFT meeting in Sweden.

§ 10 ***Women's U19 WFC 2027***

Mr. Liljelund reported that the negotiations with the LOC have been finalised, after the discussions with the Partners committee chair on how to implement the new Marketing model into the WFC contracts. The WU19 WFC 2027, will act as a test pilot of how it works in practice. Ms. Svobodova thanked Mr.Beer for preparing the new partnership model and helping with the implementation.

Based on the experiences now building the new commercial packages into the WFC agreement, they could be used for the WFC 2028 agreement, but for the U19 WFC 2028 in Singapore, we will use the old system, as the organiser needs the contract proposal still in the next month.

§ 11 ***The 7-Event Structure process next steps***

Mr. Suman informed about the process with finalisation of the open topics the Calendar Working Group has been working with during August. The preparations have moved forward really well. CWG had two meeting during summer and further meeting are planned. The status is following:

- Detailed playing system for WFC / EC (Continental Championships / World Trophy (Competition Structure committee) – The CB has agreed on the guidelines for the playing Systems which were presented and discussed during the workshop. There are specific playing system proposed and discussed within CWG.

- Confirmation of which month for the Continental Championships will be played (Regional committees) – AOFC has informed that they can play the championships between May and September.

- Registration system & registration costs (CWG) – An initial draft for the registration system has been prepared by the CWG and presented during the workshop. CB discussed the system and tasked the CWG to finalize it based on discussion and come with finale proposal including the registration payment system. CWG is working on both documents.

- International weekend calendar 2029 onwards (CWG) – An initial draft has been prepared by CWG based on ideas from working group of the Competition Structure Committee. System was presented and discussed at the CB. CB approved the plan that the document will be explained and sent it for comments to the member federations. There are fixed part – which are final and other parts which are for discussion and questions.

- Finalising the Quotas and Ranking – An initial draft for the Ranking system has been prepared by the CWG. CB discussed the system. Ranking system was finalized including the testing based on real previous results and final proposal will be proposed to the CB in September. Based on final approval of Ranking system, the work on the Quota will start.

The work with the Organisers regulations (Event committee) and competition regulations (Competition Structure committee) – will start after all systems are agreed

§ 12 ***IFF Committees activities***

Mr. Liljelund reported that the work with the IFF membership survey 3, including questions from The Floorball for All, Coaching Education Structure and Referee committees has been prepared and the result of the reference group will be edited and the survey will be sent out in beginning of September, due to some delays in receiving al the feedback from the test persons and the change of the Microsoft tenant. The Survey has now been sent out and the final answering date is on the 20th of September. ExCo wants to discuss this in the CB.

§ 13 ***Club Competitions***

Mr. Liljelund reported that the first round of the quarterfinals has been played in the Northern Conference with a few issues related to media, streaming and match secretary questions. The feeling is that this is because the clubs are not reading the guidelines. The IFF media department reminded the EFT federations of the start of the season and the visibility was a little better than before.

On the very positive side three of the games had very good spectator numbers and in these games the goal difference was also just one goal. In the second women's game the spectator number was very low, but this was also from the start the clearest from a result perspective.

The IFF has in August answered the letter that was sent by some Swedish, Swiss and Finnish clubs, in which they complained about the changes of the playing system of the Champions Cup for the season 2026-2027.

The Champions Cup Steering Group will have its next meeting in September to continue the preparation for the major changes of the system.

Ms. Svobodova reported on the Euro Floorball Cup Men and Women and the Euro Challenge Men played in Prague during the Czech Open. The tournament was very well organised, with content games played. The open question is what happens with the winners of the EFC.

§ 15 ***IFF Strategy Ownership***

Ms. Wiklund Wårell reported that the designated committees and the CB and ExCo were to report back until the 31.08., so that the Strategy Implementation committee could make a proposal for the Implementation Plan until the October CB meeting. So far none of the concerned committees have provided any feedback. Ms. Wiklund Wårell will send reminder to the related committee chair.

§ 16 ***Cooperation with the Canadian federation concerning the NHL initiatives***

Mr. Liljelund reported that after the meetings in Chicago during the MU19 WFC 2027, there has been no communication from either BC Floorball or Floorball Canada.

§ 17 ***IFF Office structure update***

Ms. Svobodova reported on present matters in the IFF Office and the Kick-off meeting held in Helsinki on the 26.-27.8

The employment of Mr. Mattias Linell has already been communicated in August and he will start working in November

§ 18 ***International questions***

Mr. Suman shortly informed about the decisions the IOC session has made and their effect for the coming years, which can be seen as a big revolution. Due to lack of time ExCo did not go into details and this will be discussed ion the CB workshop.

The IWGA Executive Committee is discussing the remaining elements of the sports programme with the TWG LOC. The sports already announced as part of the programme remain unchanged and IWGA has contacted the IFF, confirming both the participation of Women and Men floorball, even if the quota is still under discussion.

The ExCo discussed how this should be communicated, as this has been a great success as there are IWGA members who are not the program.

Mr. Suman shortly informed about the meeting with EOC (European Olympic Committee) representatives about potential inclusion of floorball into European Olympic Events. Meeting was very positive.

Other questions
Mr. Liljelund informed that Mr. Kalsta would like to confirm the time for the Hall of Fame inauguration and to start contacting the inaugurates and fix practicalities with the LOC.
The proposal is to do the official inauguration in the IFF VIP in the Nokia Arean on the 13.12. at 13:00 local time (before the bronze medal game which begins at 14:00). If we see necessary for time purposes, we can move this to 12:30. This to start preparing for the travel and accommodation IFF will discuss how to handle the travel to and from the event city with the concerned federations. IFF will arrange for one night hotel for the recipients.

The second elements of the official recognition of the Hall of Fame inaugurates will be in front of the spectators, during the first or second intermission of the final.

§ 19 ***Next ExCo meeting***
The next ExCo meeting will be held on Wednesday 07.10.2026 at 15:00 CET

The following ExCo meetings are planned as follows:

-November meeting will be held on the 18.11. at 17:00 CET

§ 20 ***Closing of meeting***
Mr. Suman closed the meeting at 19:00 CET

Helsinki, Finland 09.09.2026

To: IFF Member Associations
The IFF President and CB

cc: IFF committees chairs
IFF Appeal, Disciplinary and Ethics committees

ANNOUNCEMENT OF THE 19th IFF GENERAL ASSEMBLY 2026

Dear Ms./Mr. President,

The IFF Central Board hereby invites the member associations of the IFF to participate in the 19th General Assembly of the International Floorball Federation in Tampere, Finland on Saturday the 12th of December 2026.

The IFF 19th General Assembly 2026 will be held on Saturday the 12th of December 2026, starting at 08.30 in Tampere, the exact venue will be informed in the Final Announcement. The more detailed information of the meeting and the Agenda with the meeting documents will be provided in the Final Announcement of the IFF General Assembly in November 2026.

The IFF General Assembly will in addition to the Statutory topics, discuss the and provide more information about the new 7-Events Structure and all the changes it will bring along, decide upon the change of the IFF Statutes, in line with the new membership structure.

The IFF Central Board cordially invites its member federations to take the opportunity to participate in the discussions forming the future of the IFF.

1. Regarding participation in the General Assembly

All member Associations are welcome to participate in the General Assembly with two representatives each. If an interpreter is needed, the association may use one. Each member federation needs to inform which delegate will use the vote of the association. Please remember to register the name of the representative of the member associations who can vote in the General Assembly **no later than the 15th of November 2026** to the IFF Office, at the mail address benyo@floorball.sport

All member Associations are entitled to make proposals and motions to the General Assembly, but only the ordinary member Associations are entitled to vote, see Art 29.1. IFF Statutes. Nota bene that the ordinary members must have fulfilled all their obligations

towards the IFF in accordance with the IFF Licence System, i.e. amongst other things have no debts to the IFF unless an IFF approved payment plan is followed. See Art 29.2 IFF Statutes.

ARTICLE 29 VOTING STATUS
29.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly. A person can only represent one Association.

29.2 Each ordinary member Association which has fulfilled its obligations to IFF is entitled to one vote at the General Assembly. The CB informs the voting roll and distributes it together with the documents of the General Assembly latest 30 full days before the General Assembly.

2. Regarding motions and proposals:

The IFF Central Board invites its member Association to make motions and proposals according to the IFF statutes concerning nominations, see § 27 as follows:

ARTICLE 27 NOMINATIONS, MOTIONS AND PROPOSALS
27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

Motions and proposals shall be sent to: IFF, Alakiventie 2, 00920 Helsinki, Finland, or by email office@floorball.sport , to be IFF by hand no later than 60 full days before the General Assembly (Monday 14th of October 2026).

Summons to the 19th IFF General Assembly together with the agenda, CB reports, the financial reports for the years 2024 and 2025 with the related auditors' reports, budgets for the years 2027 and 2028, a proposal for updates of the IFF Statutes and possible other motions and proposals will be sent to you latest 30 full days in advance (Thursday 14th of November 2026) of the IFF General Assembly.

With sincere regards,
International Floorball Federation

Filip Suman
President

John Liljelund
Secretary general

Appendix 10a

Executive Summary: 2026 IFF Statutes Update

Due to the continuous development of floorball and the IFF as an organization, as well as the strategic topics recently discussed by the Central Board (CB), it has become necessary to update specific sections of the IFF Statutes. The following document provides a summary overview of the proposed areas of change. The exact legal wording for these updates is currently being finalized.

1. The Vetting Process

- **Independent Vetting Panel:** A new independent body consisting of recognized legal experts is established to conduct eligibility checks on candidates for key leadership positions. Panel members will serve eight-year terms with no re-election possible.
- **Procedural Safeguards:** If a candidate fails the vetting check, the nominating federation can either appeal the decision to the General Assembly or submit a replacement candidate.

2. Update of the Membership Structure

- **Unification of Status:** The division into "provisional" and "ordinary" members is replaced by a single "Member" status. The current two-tier system diminishes formal recognition by national authorities and artificially reduces the IFF's global standing.
- **Update of members rights and duties:** An update based on the CB discussions. New rights formulated, need for the development of the national federations added.

3. Parafloorball and 3v3

- **Inclusive Definition:** The Statutes now explicitly state that the IFF promotes, regulates, and organizes all forms and formats of the sport, specifically mentioning Parafloorball and 3v3. This anchors the IFF Strategy 2021-2032 into the highest governing document, confirming IFF as the sole umbrella organization for all types of floorball.

4. Restructuring of Advisory Bodies (Committees)

- **Reaction to present situation:** In the Statutes there were mentioned selected committees (one of them does not exist anymore). The text will be updated to reflect the approved changes.
- **Unified Terminology:** All advisory bodies are now unified under the "Committees" category.

5. Structure of the Office & Executive Management

- **Executive Management:** The leadership of the Office transitions from the sole position of Secretary General to an "Executive Management" concept. This allows the CB to divide strategic and operational roles as we implemented it.
- **ExCo:** The CB can now designate up to two Office Management representatives to the Executive Committee.

6. Miscellaneous & Global Terminology Adjustments

- **Institutional Alignment:** Outdated references to GAISF are replaced by SportAccord, and the International World Games Association (IWGA) is explicitly recognized alongside the IFF's Olympic goals.
- **Global Clean-up:** The term "Commission" is globally replaced with "Committee," "Secretary General" is replaced with "Executive Management," and historical numerical mismatches and typos are corrected throughout the document.
- **Small technical updates:** Small errors and contradictions were found in the present text. Corrections will be made.

7. Flexible Membership Fee Framework

- **Statutory Loosening:** The strict statutory definition and categorization of membership fees are adjusted to be more flexible. This allows the IFF to consider and implement necessary structural overhauls to the membership fee system as discussed now at the CB.

8. General Assembly Timelines & Cycle

- **120-90 Day Timeline:** All deadlines for submitting motions and candidate nominations by national federations have been unified and extended to 90 full days before the General Assembly in order to allow the needed time for the Vetting process. Consequently, the deadline for the IFF Office to send out the official invitation and agenda is extended to 120 days in advance.
- **General Assembly Cycle:** The statutory requirement linking the General Assembly exclusively to the Men's World Floorball Championships in even years is removed. This adjustment is necessary because the Men's WFC is transitioning to a four-year cycle, ensuring the GA can still convene regularly.

9. Subsidiary Entities & EU Funding

- **Possibility to establish a 100% Owned Entity:** A new provision is introduced allowing the IFF to establish a fully owned subsidiary organization. Because the

IFF is registered in Switzerland, it is currently legally restricted from applying for certain international subsidies, such as European Union funds. Creating a subsidiary is a standard practice among international sports federations to bypass this limitation and unlock vital external financial support.

Consider - ARISF Review Implementation Based on the ARISF review, these 4 further changes will be discussed and considered by the CB:

- **Safeguarding:** Safeguarding principles and the protection of participants from harassment and abuse are explicitly embedded into the core objectives of the IFF.
- **The IFF President:** A dedicated new article is introduced to clearly define the legal representation, authority, and strategic oversight role of the President.
- **Gender Balance:** ARISF review gives most points for the minimum gender representation quota in the CB of 40%. We need to discuss if we want to implement this and increase it from the present 30%.
- **Term Limits:** ARISF review gives most points if there is a cumulative cap of 20 years for all combined elected roles within the CB. We need to discuss if we want to implement this.

Overview of the Proposed 2026 IFF Statutes Adjustments

Due to the continuous development of floorball and the IFF as an organization, as well as the strategic topics recently discussed by the Central Board (CB), it has become necessary to update specific sections of the IFF Statutes.

This document provides a summary overview of the concrete proposed changes across nine core areas, along with one additional section considering the implementation of the ARISF review.

The plan is to discuss these proposals together first and then send them to the member federations well in advance so they can raise any potential questions regarding the adjustments. The finalizing discussion will then take place only after receiving feedback from the federations, at the next CB meeting at the beginning of November.

To facilitate a clear and structured discussion, the proposed updates are presented in thematic sections rather than as a full, tracked-changes version of the entire Statutes.

This approach allows the Central Board and member federations to focus on the strategic intent and core principles of each change without getting lost in legal technicalities or minor terminology adjustments.

Once the conceptual feedback is gathered and the direction is agreed upon, the finalized legal wording will be consolidated into the complete Statutes document for the November CB meeting.

Summary of changes are in the Appendix IFF Statutes Update – Executive Summary sent in the first part of CB documents

Content:

1. The Vetting Process

2. Update of the Membership Structure

3. Parafloorball and 3v3

4. Restructuring of Advisory Bodies (Committees)

5. Structure of the Office & Executive Management

6. Miscellaneous & Global Terminology Adjustments

7. Flexible Membership Fee Framework

8. General Assembly Timelines & Cycle

9. Subsidiary Entities & EU Funding

10. Consider - ARISF Review Implementation

IFF Statutes update - Part 1 - Vetting process

New lines are **Bold** + Explanatory note included

ARTICLE 24: BODIES

Original text:

ARTICLE 24 BODIES

The bodies of the IFF are:

A) The General Assembly

B) The Central Board (CB)

C) The Executive Committee (ExCo)

D) The Disciplinary and Appeal Organs

E) The Committees

F) The Ethics Commission (E**T**C)

G) The Continental Bodies (COB)

Proposed text:

ARTICLE 24 BODIES

The bodies of the IFF are:

A) The General Assembly

B) The Central Board (CB)

C) The Executive Committee (ExCo)

D) The Disciplinary and Appeal Organs

E) The Ethics Committee (EC)

F) The Vetting Panel

G) The Committees

H) The Continental Bodies (COB)

Explanatory note:

Establishment of a new independent body. The Vetting Panel is introduced into the official structure of the IFF to ensure that all candidates for key leadership positions meet the highest standards of integrity, in line with modern Good Governance requirements.

ARTICLE 27: NOMINATIONS, MOTIONS AND PROPOSALS

Original text:

27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections for the IFF CB.

27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

Proposed text:

27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest **90 full days** in advance of the General Assembly. Only persons of a **Member in Good Standing** are eligible for elections for the IFF CB. **All candidates for the Central Board, the Ethics Committee, and the Vetting Panel must undergo an eligibility check.**

27.2 The Vetting Panel shall issue its eligibility decisions at the latest 45 full days in advance of the General Assembly. If a candidate fails the eligibility check, the nominating Member Association has the right to either appeal the decision to the General Assembly or submit a replacement candidate within a shortened fast-track deadline, as defined in the IFF Vetting Policy.

27.3 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

Explanatory note:

Adjustment of electoral deadlines to accommodate the new vetting process. The nomination deadline is extended from 60 to 90 days. A crucial procedural safeguard is introduced: if a candidate fails the vetting, the National Association is granted a fair opportunity to propose a replacement before the final publication of candidates, avoiding immediate disenfranchisement while keeping internal issues off the GA floor. The term "Member in good standing" reflects the updated membership structure.

ARTICLE 28: AGENDA AT THE GENERAL ASSEMBLY

Original text:

k) Approval of the budget and working plan for the next two years

l) Elections, for a period of four years:

- IFF President

……..

Proposed text:

l) Decisions on appeals against eligibility decisions of the Vetting Panel

m) Elections, for a period of four years:

- IFF President

…

- Chair of the Ethics Committee
- Two to three members of the Ethics Committee

- Chair and two members of the Vetting Panel (elected for a period of eight years)

Explanatory note:

Update of the General Assembly agenda to include the election of the new Vetting Panel and to establish a dedicated procedural step for deciding on disputed candidates prior to the actual elections.

NEW ARTICLE 40b: THE VETTING PANEL

Original text:

(New article)

Proposed text:

ARTICLE 40b: THE VETTING PANEL

40b.1 The Vetting Panel is an independent body responsible for conducting eligibility checks on candidates for the Central Board, the Ethics Committee, and the Vetting Panel itself.

40b.2 The Vetting Panel shall consist of a Chair and two additional members elected by the General Assembly out of a list of CAS Arbitrators or other recognised independent legal experts. The three members shall represent three different countries and at least two continents. The term of office is eight years with no re-election possible. For the IFF General Assembly 2028, the retiring members of the Ethics Committee will act as the Vetting Panel. Should any of them be unable or

unwilling to serve, the Ethics Committee shall appoint other independent persons to fulfil this role.

40b.3 All candidates must meet the criteria of impeccable integrity. The detailed process, criteria, and the expedited procedure for evaluating replacement candidates are defined in the IFF Vetting Policy.

40b.4 If a candidate is declared not eligible by the Vetting Panel, they may either withdraw their candidacy, or their nominating National Association may nominate a replacement candidate to be assessed through an expedited procedure. Alternatively, the nominating National Association may file an appeal to the General Assembly. In the event of such an appeal, the candidate must formally agree to have all relevant documents and the reasoned decision of the Vetting Panel fully disclosed to the General Assembly.

40b.5 The appealed candidate shall only be admitted to the elections if approved by a simple majority of the present votes at the General Assembly. This decision shall be taken exclusively by secret ballot.

Explanatory note:

Implementation of eligibility checks. This article secures absolute independence by utilizing independent legal experts and long, 8-year terms. It includes a transitional provision with a safety mechanism for 2028. Crucially, it empowers the General Assembly as the ultimate authority to decide on disputed candidates. To protect the integrity of the process and avoid legal conflicts, the appeal must include the candidate's consent to full disclosure, and the vote itself is strictly conducted by secret ballot.

IFF Statutes update - Part 2 - Update of the Membership Structure

Due to importance and length, a special explanation included

Explanation:

Modernization of the IFF Membership Structure

Following previous discussions within the Central Board (CB), particularly during the debates regarding the membership fee structure, there was a shared opinion that the historical division of our national associations into "provisional" and "ordinary" members no longer works and does not bring the desired effect.

Furthermore, the current two-tier system creates major issues in practice, which the proposed statutory updates effectively resolve:

- **National-level obstacles:** The "provisional" status often diminishes the respect and formal recognition of our member federations in the eyes of national sports authorities and National Olympic Committees, making it harder for these countries to access local funding and support.
- **IFF position:** Many national and international institutions only count "full" members when evaluating the size and global position of an international federation. Our current system thus artificially diminishes our standing within certain nations as well as the international sports community.
- **Internal motivation and accountability:** Removing the "provisional" label eliminates the feeling of being treated as a secondary member. For many developing federations, this two-tier system acted as a psychological hurdle or even an excuse for a lack of progress. By unifying the status, we remove this excuse. The expectation is now clear and equal for everyone: they either fulfil their membership duties or they do not. We strongly believe this will have a huge motivational effect across our developing members.

Transitioning to a new structure requires us to solve all aspects associated with this change (such as the connection to the fee system). The statutory changes are therefore strategically designed to provide the Central Board and the IFF Office with a secure legal framework to finalize these operational details within the IFF Regulations.

Summary of Key Statutory Changes:

- **Unification of membership:** The outdated model dividing federations into "provisional" and "ordinary" members is replaced by a single, strong "Member" status.
- **Protecting IFF integrity (Member in Good Standing):** To strengthen organizational discipline, specific membership rights are tied to the active fulfilment of membership duties (like the payment of membership fees).
- **Ensuring the continuity of development (Transfer of rights):** A crucial Good Governance element is introduced. If a current federation persistently fails to fulfil its duties and does not develop the sport, the CB is granted the authority—under strict, transparent conditions and subject to General Assembly review—to transfer membership rights to a functional organization in that country. This transfer of rights has been applied in ad-hoc cases in the past, and the proposed text now formalizes and streamlines this procedure directly in the Statutes.

IFF Statutes update - Part 2 - Update of the Membership Structure

New lines are **Bold** + Explanatory note included

ARTICLE 10: MEMBERSHIP WITHIN THE IFF

Original text:

10.1 Every nation is able to apply for one official National Floorball Association as either a provisional or ordinary member of the IFF. The National Floorball Association's responsibilities include the promotion and preservation of the sport of Floorball in that nation and the organisation of national championships. Each National Floorball Association is also entitled to participate in IFF activities. Every nation may also recognise regional organisations as associate members.

Proposed text:

10.1 Every nation is able to apply for one official National Floorball Association as **a Member** of the IFF. The National Floorball Association's responsibilities include the promotion and preservation of the sport of Floorball in that nation and the organisation of national championships. Every nation may also recognise regional organisations as associate members.

Explanatory note:

Updated to reflect the new unified membership structure. The outdated reference to applying as "either a provisional or ordinary member" has been replaced with a single "Member" status. Sentence commenting the federations activity within IFF has been removed as the rights of Members are now more clearly formulated in Article 15.

ARTICLE 11: TYPES OF MEMBERSHIP

Original text:

11.1. The IFF differentiates between provisional members, ordinary members, associate members and honorary members.

11.2. Unless the context otherwise indicates, the term "Member(s)" in these Statutes comprises both ordinary members, provisional members, and associate members.

11.3 An associate member is an international sport organisation which groups together the activities in several countries for the purpose of organising competitions or any international organisation contributing to the sport of floorball in various fields.

Proposed text:

11.1. The IFF differentiates between **Members**, associate members and honorary members.

11.2. Unless the context otherwise indicates, the term "Member(s)" in these Statutes **refers to National Floorball Associations.**

11.3 An associate member is an international sport organisation which groups together the activities in several countries for the purpose of organising competitions or any international organisation contributing to the sport of floorball in various fields.

Explanatory note:

Modernization of the membership structure. The outdated model of dividing federations into "provisional" and "ordinary" members is replaced by a unified "Member" status. The definition in 11.2 is clarified to ensure "Member" strictly refers to national federations. This change with membership brings two major advantages for National Associations: 1) It elevates former provisional members to full Member status, increasing their recognition and respect within their own countries by national authorities. 2) It strengthens the IFF's global position, as some national and international sporting bodies only recognize and count "full" members when assessing the size and reach of an international federation.

ARTICLE 12: APPLICATION FOR MEMBERSHIP

Original text:

12.2 A new member association shall be accepted first as a provisional member before becoming an ordinary member.

Proposed text:

12.2 (Deleted)

Explanatory note:

Terminology clean-up. Deleted to align with the unified Member status.

ARTICLE 13: ACQUISITION OF MEMBERSHIP

Original text:

13.1 The National Floorball Association can be a section of another Sports Federation which is member of the National Sports Confederation.

13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled the CB shall grant the provisional membership

13.3 Provisional membership of the National Floorball Association shall initially be granted for a period of four years, following which the membership status in question shall be considered by the IFF CB, based on the activity of the member Association. If the requirements of article 14 are fulfilled, the provisional member shall after having

been a provisional member for the period of four years may apply for ordinary membership to the IFF General Assembly.

13.4. An organisation seeking for associated membership shall fulfil the same requirements as an association seeking for provisional membership. An associated member will always be considered as a provisional member, after the IFF CB has granted the membership.

Proposed text:

ARTICLE 13 ACQUISITION OF **MEMBERSHIP**

13.1 The **Member** shall be a self-governed National Floorball Association, or a self-governed Floorball section of another Sports Federation which is a member of the National Olympic Committee / National Sports Confederation.

13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled, the CB shall grant the membership.

13.3. An organisation seeking associated membership shall fulfil the requirements **defined by the CB.**

13.4. (Deleted)

Explanatory note: Streamlining the admission process. The rigid four-year waiting period for full membership is abolished. Articles 13 and 14 have been merged into this single article to reflect the new unified membership structure. Detailed criteria and requirements for active federations are transferred to the IFF Regulations, which allows the Central Board to flexibly adjust them to mirror the global development of the sport. Furthermore, the admission conditions for Associated Members are now determined individually by the CB to reflect their specific nature.

ARTICLE 14: ACQUISITION OF ORDINARY MEMBERSHIP (Deleted)

Explanatory note:

Merged with Article 13 to reflect the unified membership structure. Static requirements have been transferred to the IFF Regulations.

ARTICLE 15: MEMBERS RIGHTS

Original text:

15.1 Provisional and associated members are entitled to:

a) Participate at the General Assembly without voting status, but with the right to put forward motions.

b) Participate in Friendly Internationals, Regional, Continental or World Championships and in international parafloorball events organised by or in cooperation with the IFF, with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.

c) Allow their Club Teams to participate in matches and tournaments sanctioned by the IFF, according to the Competition Regulations

15.2 Ordinary members are entitled to:

a) Full Co-management of all IFF activities within the limits of the competence given by the Statutes. All ordinary members have the equal rights within the IFF.

b) Participate at the General Assembly with voting status and with the right to put forward motions.

c) If a new regulation that has been published is opposed (within 30 days notice), 1/3 of the ordinary members can request that the General Assembly approve it.

d) Participate in Friendly Internationals, Regional, Continental and World Championships organized by the IFF with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.

e) Allow their Club Teams to participate in games and tournaments sanctioned by the IFF, according to the IFF Competition Regulations.

Proposed text:

ARTICLE 15 MEMBERS RIGHTS

15.1 The specific rights of Members, including the right to vote at the General Assembly and the right to participate in IFF competitions with National or Club teams, are dependent on being a Member in Good Standing. A Member in Good Standing is defined as a federation that fulfils its membership duties as set forth in Article 16. However, a Member cannot acquire the right to vote at the General Assembly earlier than 24 months after being granted membership.

15.2 All Members in Good Standing are entitled to:

a) Participate at the General Assembly with **voting rights.**

b) Put forward motions to the General Assembly.

c) Access and benefit from IFF development programs and educational resources.

d) Participate in Friendly Internationals, Regional, Continental **or** World Championships **and in international parafloorball events** with their National Team, **subject to the respective Competition Regulations**

e) Allow their Club Teams to participate in games and tournaments sanctioned by the IFF, according to the IFF Competition Regulations.

f) Bid for and host official IFF international events.

g) Request IFF mediation and support in dealing with national sports authorities or Olympic committees.

h) Nominate certified officials, referees, and committee candidates to the IFF.

i) Participate in international player transfer mechanisms.

15.3 Associated members are entitled to participate in the General Assembly without voting rights and to partake in specific IFF activities as defined by the CB.

Explanatory note:

Significant expansion of membership rights. The new structure broadly expands the rights and benefits available to all federations that actively fulfil their membership duties. A 24-month waiting period for voting rights is introduced to protect the integrity of the General Assembly. The previous specific provision allowing 1/3 of members to comment new regulations has been removed to streamline operations, as all federations possess the right to put forward motions to the General Assembly anyway. Correction of previous inconsistencies, where certain sporting rights were paradoxically listed only for provisional members.

ARTICLE 16: MEMBERS DUTIES

Original text:

Members shall:

a) Be aware of and comply with the statues, regulations, directives and decisions and other directions of the IFF and its bodies and brief their own members on them.

b) Avoid any activities that could be detrimental to the interests and the status of Floorball in general and the IFF in particular.

c) Fulfil the requirements of the Financial Regulations and pay their membership fees when they are due.

Proposed text:

Members shall:

a) Be aware of and comply with the **statutes**, regulations, directives and decisions and other directions of the IFF and its bodies and brief their own members on them.

b) Avoid any activities that could be detrimental to the interests and the status of Floorball in general and the IFF in particular.

c) Fulfil the requirements of the Financial Regulations and pay their membership fees when they are due.

d) Actively and continuously promote, develop, and preserve the sport of Floorball in their respective countries and fulfil the requirements set forth in the IFF Regulations.

Explanatory note:

Emphasizing the obligation to develop. A specific duty is added requiring members not only to exist, but to actively develop floorball and fulfil IFF requirements. This gives the IFF a clear mandate to act if a federation becomes inactive.

ARTICLE 17: LOSS OF MEMBERSHIP

Original text:

17.1 The membership expires by: resignation (withdrawal) exclusion (not following IFF rules) dissolution of the association/organisation

17.2 The expiration of membership does not relieve a member from that member's duties and obligations arising during the period of their membership.

17.3 Any members lose their member's rights after the expiration of membership. They have no legitimate claim to the fortune of the IFF.

Proposed text:

ARTICLE 17 LOSS OF MEMBERSHIP **AND TRANSFER OF RIGHTS**

17.1 The membership expires by: resignation (withdrawal) exclusion dissolution of the association/organisation

17.2 The expiration of membership does not relieve a member from that member's duties and obligations arising during the period of their membership.

17.3 Any members lose their member's rights after the expiration of membership. They have no legitimate claim to the fortune of the IFF.

17.4 To ensure the continuity and development of floorball in a given country, the Central Board (CB) has the authority to transfer the membership rights to another functional organization in the same country. This may occur if the current Member

persistently and long-term fails to fulfil its membership duties, provided that the Member has been officially warned and the General Assembly was previously informed about the non-compliance.

17.5 Any decision regarding the transfer of membership rights is subject to confirmation by the next General Assembly, provided the affected National Association officially requests such a review within 60 days of the CB's decision.

Explanatory note:

Protecting the continuity of floorball. This is a crucial step in Good Governance. Since the IFF grants exclusivity to one federation per country, it must be able to act if that federation stops developing the sport. The CB is granted the authority to transfer the membership mandate to a functional organization to secure the sport's future. To ensure a democratic and transparent process, this step can only be taken after long-term inactivity, warnings, and previous reporting to the General Assembly. The affected federation maintains the right to ask the General Assembly to confirm or overturn the decision.

ARTICLE 22: CONTINENTAL BODIES - CONFEDERATIONS

Original text:

The IFF Continental Body is a group of at least three (3) IFF ordinary and provisional members who belong to the same continent or assimilable geographical area.

Proposed text:

The IFF Continental Body is a group of at least three (3) IFF **Members** who belong to the same continent or assimilable geographical area.

Explanatory note:

Terminology clean-up. Aligned with the unified Member status.

ARTICLE 23: RIGHTS OF CONFEDERATIONS

Original text:

23.3 d) to ensure that International Leaguesor any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF at the request of IFF to grant Associations applying for membership the status of a provisional member. This status shall grant Associations the right to take part in the Confederation’s competitions and General Assemblies. Any other rights and obligations of the provisional member shall be regulated by the Confederation’s statues and regulations

Proposed text:

23.3 d) to ensure that International Leagues or any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF.

Explanatory note:

Removal of obsolete provision. Mistake in present statutes. The admission of Members is strictly within the competence of the Central Board (Art 13). Continental confederations do not possess the authority to grant provisional IFF memberships.

Original text: 23.3 d) to ensure that International Leaguesor any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF at the request of IFF to grant Associations applying for membership the status of a provisional member. This status shall grant Associations the right to take part in the Confederation's competitions and General Assemblies. Any other rights and obligations of the provisional member shall be regulated by the Confederation's statues and regulations**.**

Proposed text: 23.3 d) to ensure that International Leagues or any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF.

ARTICLE 26: EXTRAORDINARY GENERAL ASSEMBLY

Original text:

26.1 The CB or a 1/3 of the ordinary member Associations can claim the summoning of an Extraordinary General Assembly.

Proposed text:

26.1 The CB or a 1/3 of the **Members in Good Standing** can claim the summoning of an Extraordinary General Assembly.

Explanatory note:

Terminology clean-up. Aligned with the unified Member status and tied to the active fulfillment of duties.

ARTICLE 28: AGENDA AT THE GENERAL ASSEMBLY

Original text:

The functions and competence of the General Assembly are:

f) Admission or expulsion of ordinary member Associations

Proposed text:

The functions and competence of the General Assembly are:

f) Expulsion of member Associations **and review of membership transfers.**

Explanatory note:

Updating the GA agenda to confirm the transfer of membership rights if an affected association requests a review. Admission of members is now fully delegated to the CB (Art 13).

ARTICLE 29: VOTING STATUS

Original text:

29.2 Each ordinary member Association which has fulfilled its obligation's to IFF is entitled to one vote at the General Assembly.

Proposed text:

29.2 Each **Member in Good Standing** which has fulfilled its **obligations** to IFF is entitled to one vote at the General Assembly, **provided they have held membership for at least 24 months as defined in Article 15.1.**

Explanatory note:

Terminology clean-up. Ensures the voting right is strictly aligned with the new Member status and the mandatory 24-month waiting period.

ARTICLE 30: ELECTIONS AND DECISIONS

Original text:

30.1 Elections and decisions are voted by open ballot unless at least two of the present ordinary members apply for a secret ballot.

Proposed text:

30.1 Elections and decisions are voted by open ballot unless at least two of the present **Members** apply for a secret ballot.

Explanatory note:

Terminology clean-up. Aligned with the unified Member status.

ARTICLE 31: PROTOCOL (MINUTES)

Original text:

31.2 The minutes will be deemed approved by the ordinary member Associations unless a substantiated objection in writing is sent to the CB of the IFF within 30 full days' notice since the service.

Proposed text:

31.2 The minutes will be deemed approved by the **Members** unless a substantiated objection in writing is sent to the CB of the IFF within 30 full days' notice since the service.

Explanatory note:

Terminology clean-up. Aligned with the unified Member status.

ARTICLE 33: COMPOSITION

Original text:

33.2 No more than one person from the same ordinary member Association can be elected as member of the CB, with the exception of the President or the Athletes Commission Chair. In all cases, the CB cannot be made up of more than two members from the same member Association.

Proposed text:

33.2 No more than one person from the same **Member** Association can be elected as member of the CB, with the exception of the President or the Athletes **Committee** Chair. In all cases, the CB cannot be made up of more than two members from the same member Association.

Explanatory note:

Terminology clean-up. Removes the "ordinary" reference and updates "Commission" to "Committee" reflecting earlier structural changes.

ARTICLE 58: DISSOLUTION OF THE IFF

Original text:

58.1 The dissolution of the IFF shall become effective only by a 3/4 majority of all ordinary member Associations.

Proposed text:

58.1 The dissolution of the IFF shall become effective only by a 3/4 majority of all **Members in Good Standing**.

Explanatory note:

Terminology clean-up. Aligned with the unified Member status.

ARTICLE 60: TRANSITIONAL REGULATIONS

Original text:

(New paragraph)

Proposed text:

60.4 Transitional regulation for Voting Rights: Upon the enactment of these updated Statutes, all existing provisional members shall automatically be recognized as Members. For the purpose of determining voting rights under Article 15.1, the duration of a federation's previous status as a provisional member shall be fully credited towards the mandatory 24-month membership period.

Explanatory note:

Voting rights continuity safeguard. This ensures a smooth transition for existing provisional members. By counting their past time as provisional members toward the new 24-month requirement, they are not penalized or forced to reset their waiting period when upgrading to the unified Member status.

IFF Statutes update - Part 3 - Parafloorball and 3v3

New lines are **Bold** + Explanatory note included

ARTICLE 2: OBJECTS

Original text: ARTICLE 2 OBJECTS

2.1 The objects of IFF are to promote, develop and organise the sport of Floorball globally.

2.2 The IFF shall issue regulations and ensure their enforcement.

Proposed text: ARTICLE 2 OBJECTS

2.1 The objects of IFF are to promote, develop, **regulate,** and organise the sport of Floorball globally. **This encompasses all forms, disciplines, and formats of the sport, specifically including Parafloorball and various playing formats such as 3v3.**

2.2 The IFF shall issue regulations and ensure their enforcement **across all its disciplines and formats.**

Explanatory note: *Aligning the Statutes with the IFF Strategy. In the IFF Strategy 2021-2032, the federation clearly declared that "The International Floorball Federation (IFF) is the sole international organisation for all forms of floorball, regardless of how it is being played". However, this definition has historically not been explicitly reflected in the text of the Statutes. By specifically mentioning Parafloorball and playing formats such as 3v3, the IFF firmly anchors this strategic vision into its highest governing document. This approach also follows the modern best practices of other major international sports federations, which are increasingly integrating para-sports and new, dynamic playing formats under a single, unified governing umbrella*.

IFF Statutes update - Part 4 - Restructuring of Advisory Bodies (Committees)

New lines are **Bold** + Explanatory note included

ARTICLE 24: BODIES

Original text: ARTICLE 24 BODIES The bodies of the IFF are: A) The General Assembly B) The Central Board (CB) C) The Executive Committee (ExCo) D) The Disciplinary and Appeal Organs E) The Committees F) The Ethics Commission (EC) G) The Continental Bodies (COB) H) The Entourage Commission (ENC)

Proposed text:

ARTICLE 24 BODIES

The bodies of the IFF are:

A) The General Assembly

B) The Central Board (CB)

C) The Executive Committee (ExCo)

D) The Disciplinary and Appeal Organs

E) The Ethics **Committee** (EC)

F) The Vetting Panel

G) The Committees

H) The Continental Bodies (COB)

Explanatory note:

Streamlining the structure and titles of IFF bodies. To ensure organizational clarity, all advisory are now unified under the single "Committees" category. IFF will use Committees - not Commissions across the federation.

ARTICLE 28: AGENDA AT THE GENERAL ASSEMBLY

Original text: l) Elections, for a period of four years:

- IFF President
- nine CB members
- Chair of the Disciplinary Committee
- three members and a minimum of two substitutes of the Disciplinary Committee
- Chair of the Appeal Committee
- three members and a minimum of two substitutes of the Appeal Committee
- Chair of the Ethics Commission
- two - three members of the Ethics Commission

Proposed text:

l) Elections, for a period of four years:

- IFF President
- **nine to eleven** CB members
- Chair of the Disciplinary Committee
- three members and a minimum of two substitutes of the Disciplinary Committee
- Chair of the Appeal Committee
- three members and a minimum of two substitutes of the Appeal Committee
- Chair of the Ethics **Committee**
- two to three members of the Ethics **Committee**
- **Chair and two members of the Vetting Panel (elected for a period of eight years)**

Explanatory note:

Correction of mistake in statutes. Article 28 l defined CB has 9 members, while Article 33 defined nine to eleven. (now 11 were elected). The term "Commission" is replaced with "Committee" for global consistency.

ARTICLE 41: STANDING COMMITTEES

Original text: ARTICLE 41 STANDING COMMITTEES

41.1 The Standing Committees of IFF, appointed by the CB, are:

- Rules and Competition Committee (RACC)
- Referee's Committee (RC)
- Medical Committee (MC)
- Entourage Commission (ENC)

41.2 The Chair and the three members of the Ethics Committee are elected by the General Assembly (Art. 28 l).

41.3. The Athletes Commission members (4 female and 4 male members) are elected by the athletes of the IFF member associations for a term of 4 years and the elections are held during the WFC Qualification events. Via the elections, the players will elect a minimum of three representatives, and the IFF CB can (if they so choose), based on regional aspects, elect one member per gender to the Athletes Commission. The Chair of the Athletes Commission is elected by the IFF CB.

Proposed text: ARTICLE 41 STANDING COMMITTEES

41.1 The **Central Board establishes standing and ad-hoc Committees to advise and assist the CB in fulfilling its duties. The CB determines the specific structure and composition of these Committees.**

41.2 The Chair and the **two to three** members of the Ethics Committee are elected by the General Assembly (Art. 28 l).

41.3. The Athletes **Committee** members (4 female and 4 male members) are elected by the athletes of the IFF member associations for a term of 4 years. Via the elections, the players will elect a minimum of three representatives, and the IFF CB can (if they so choose), based on regional aspects, elect one member per gender to the Athletes **Committee**. The Chair of the Athletes **Committee** is elected by the IFF CB. **The specific election procedures are defined by the CB.**

Explanatory note:

Modernizing the committee framework. To ensure the IFF can adapt quickly to new challenges, the Central Board is granted the flexibility to create, restructure, or dissolve advisory committees without requiring statutory changes. Granular details regarding the elections of the Athletes Committee (like election during WFCQ) are moved and procedures will be defined by the CB.

IFF Statutes update - Part 5 - Structure of the Office & Executive Management

New lines are **Bold** + Explanatory note included

ARTICLE 31: PROTOCOL (MINUTES)

Original text:

31.1 The GA protocol shall be signed by the IFF GA Chair, the IFF secretary general and the external scrutineers and be sent to the member Associations within 30 full days from when the General Assembly has been held.

Proposed text:

31.1 The GA protocol shall be signed by the IFF GA Chair, **a representative of the Executive Management**, and the external scrutineers and be sent to the member Associations within 30 full days from when the General Assembly has been held.

Explanatory note:

Terminology update. Aligned with the transition from a single Secretary General to the new Executive Management structure.

ARTICLE 35: COMPETENCE AND VOTING

Original text:

35.6 In order to fulfil all the requirements in the administration the CB can appoint a General Secretary.

Proposed text:

35.6 In order to fulfil all the requirements in the administration the CB can appoint **the Executive Management.**

Explanatory note:

Terminology update. The explicit authority of the Central Board to appoint the leadership of the office is retained, but the terminology is updated to reflect the new "Executive Management" concept.

ARTICLE 36.1: COMPOSITION OF ExCo

Original text:

36.1 The routine and urgent business of the IFF shall be dealt with by an Executive Committee (ExCo) comprised of the President, the Vice-President, the Secretary General and two additional members of the CB, the latter being proposed by the President and elected by the CB.

Proposed text:

36.1 The routine and urgent business of the IFF shall be dealt with by an Executive Committee (ExCo) comprised of the President, the Vice-President, two additional members of the CB, the latter being proposed by the President and elected by the CB, **and up to two representatives of the Executive Management designated by the CB.**

Explanatory note:

Ensuring smooth executive cooperation. In line with the updated office structure, the CB will have the right to designate up to two management representatives to the ExCo. This ensures comprehensive professional coverage of the IFF's daily agenda.

ARTICLE 45: OFFICE

Original text:

The Office shall carry out all the administrative work of IFF under the direction of the Secretary General.

Proposed text:

ARTICLE 45 OFFICE

45.1. The Office shall carry out all the administrative work of IFF under the direction of the **Executive Management.**

Explanatory note:

Terminology update. Due to the professionalization and growth of the IFF's agenda, the leadership of the office is shifting from one specific position to a broader definition of executive management. This allows for a more efficient division of strategic and operational roles.

ARTICLE 46: OFFICE MANAGEMENT

Original text:

46.1 The Secretary General is the chief executive of the Office and shall be appointed on the basis of an agreement governed by private law.

46.2 The Secretary General shall be responsible for:

Proposed text:

46.1 The Office is led by the **Executive Management**, appointed by the CB on the basis of **agreements** governed by private law. **The CB determines the exact structure, roles, and division of responsibilities within the Executive Management.**

46.2 The **Executive Management** shall be responsible for:

[... points a) to h) remain the same ...]

Explanatory note:

Update to the management structure of the office. The Statutes now define the responsibilities of the office as a whole, granting the Central Board (CB) the flexibility to determine the internal management structure (e.g., dividing roles between the Secretary General and the Executive Director) according to the current needs of world floorball, without requiring statutory changes.

ARTICLE 55.3: POWER OF ATTORNEY

Original text:

55.3 Power of Attorney is given as follows:

- The President has the right to sign in the name of the IFF single-handedly.

- The secretary general has the right to sign in the name of the IFF single-handedly in any issue of the daily business or together in combination with the president, vice president or the treasurer.

- The Vice President and the Treasurer has the right to sign in the name of the IFF always two persons together in any possible combination with either the president or the secretary general.

Proposed text:

55.3 Power of Attorney is given as follows:

- The President has the right to sign in the name of the IFF single-handedly.

- The CB grants and defines the signing rights for the representatives of the Executive Management and ensures their proper registration.

- The Vice President and the Treasurer have the right to sign in the name of the IFF always two persons together in any possible combination with the President or **a designated representative of the Executive Management.**

Explanatory note:

Aligning signatory rights with Swiss law and modern corporate practice. While the highest elected representatives have their signatory rights guaranteed directly by the Statutes, the authority to grant and extend signatory rights for executive employees is fully delegated to the CB. This will streamline the administrative and financial operations of the IFF.

IFF Statutes update - Part 6 - Miscellaneous & Global Terminology Adjustments

New lines are **Bold** + Explanatory note included

ARTICLE 9: MEMBERSHIP OF IFF WITHIN OTHER FEDERATION

Original text:

9.1 The aim of IFF is to co-operate within the international sports community, such as GAISF and the IOC and to become a Sport on the Olympic Games

Proposed text:

9.1 The aim of IFF is to co-operate within the international sports community, such as **SportAccord, the IWGA,** and the IOC, **to participate in The World Games**, and to become a Sport on the Olympic Games.

Explanatory note: *Institutional terminology update and reflection of current strategic milestones. GAISF (which was officially dissolved) is replaced by SportAccord. Furthermore, explicit mentions of the International World Games Association (IWGA) and The World Games are added. This formally recognizes The World Games as the current pinnacle multi-sport event for floorball, while clearly maintaining the ultimate goal of full inclusion in the Olympic Games.*

TYPOGRAPHICAL CORRECTIONS (Table of Contents & Headings)

Original text:

ARTICLE 7 PUBLICATIONA

ARTICLE 51 EXAMINATIONA OF THE ACCOUNT/AUDITORS

VI DISCPLINARY MEASURES

Proposed text:

ARTICLE 7 **PUBLICATIONS**

ARTICLE 51 **EXAMINATION** OF THE **ACCOUNTS** / AUDITORS

VI **DISCIPLINARY** MEASURES

Explanatory note:

Correction of historical typographical and spelling errors in the headings and the Table of Contents of the Statutes.

ARTICLE 28: AGENDA AT THE GENERAL ASSEMBLY (Correction of numerical mismatch)

Original text:

l) Elections, for a period of four years:

- nine CB members

Proposed text:

l) Elections, for a period of four years:

- **nine to eleven** CB members

Explanatory note:

Correction of a historical mismatch within the Statutes. Article 28 previously stated exactly nine CB members, which directly conflicted with Article 33, which correctly defines the CB composition as being between nine to eleven members.

ARTICLE 60: TRANSITIONAL REGULATIONS

Original text:

(New paragraph)

Proposed text:

60.5 Transitional regulation for Subordinate Regulations: Until all other IFF regulations and rules are formally updated to reflect these Statutes, any reference

to "provisional members" or "ordinary members" in such documents shall be legally interpreted as referring to "Members", and any reference to the "Secretary General" shall be interpreted as referring to the "Executive Management".

Explanatory note:

Legal protection mechanism. This transitional clause acts as a legal bridge, ensuring that the IFF's subordinate documents (such as Financial, Competition, or Juridical Regulations) remain fully valid and enforceable even before they are physically rewritten to match the new statutory terminology. This prevents legal loopholes, for example in disciplinary proceedings.

GLOBAL TERMINOLOGY CLEAN-UP (Technical adjustments across the Statutes)

Original text: *(Various occurrences across the Statutes)*

- "Commission" (e.g., Ethics Commission, Athletes Commission)
- "Secretary General"
- Cross-references to "Article 14"

Proposed text: *(Global replacement)*

- Replace **"Commission"** with **"Committee"** (e.g., Ethics Committee, Athletes Committee).
- Replace **"Secretary General"** with **"Executive Management"** (or "IFF Office" where contextually appropriate regarding administration, e.g., in Article 27 regarding the delivery of motions).
- **Delete** all cross-references to the removed Article 14.

Explanatory note: *Technical corrections to ensure internal consistency. These adjustments align the entire document with the main statutory changes, specifically the restructuring of the IFF Office, the unification of all advisory bodies under the term "Committees," and the consolidation of the membership structure.*

IFF Statutes update - Part 7 - Flexible Membership Fee Framework

New lines are **Bold** + Explanatory note included

ARTICLE 48: MEMBERSHIP FEE

Original text:

48.1 The membership fee consists of two parts: a basic fee and a fee based on the number of players in the National Association (sized-related fee).

48.2 An ordinary member pays an ordinary members basic fee, and the sized-related fee. A provisional member pays a provisional members basic fee and the sized-related fee.

48.3 The amounts of the fees are settled by the General Assembly and appear in the IFF Financial Regulations.

Proposed text:

48.1 The structure, categories, and amounts of the membership fees are settled by the General Assembly and appear in the IFF Financial Regulations.

48.2 (Deleted)

48.3 (Deleted)

Explanatory note:

Statutory loosening of the fee framework. The strict statutory definition dividing the fee exclusively into a "basic fee" and a "sized-related fee" has been removed. This provides the IFF and the Central Board with the necessary flexibility to consider, propose, and implement structural overhauls to the membership fee system in the future without requiring further amendments to the Statutes.

ARTICLE 60: TRANSITIONAL REGULATIONS

Original text: (New paragraph)

Proposed text:

60.3 Transitional regulation for Membership Fees: Until the General Assembly approves and implements a new membership fee structure within the IFF Financial Regulations, all Members shall continue to pay their membership fees based on the fee categories and their specific membership status (ordinary or provisional) that were valid at the time of the 2026 General Assembly.

Explanatory note: Financial continuity safeguard. Because the updated Statutes unify all federations under a single "Member" status, the current fee structure (which differentiates between provisional and ordinary members) would become technically inapplicable. This transitional regulation ensures that the IFF can continue to invoice and collect membership fees seamlessly under the existing financial conditions until the new, flexible fee structure is officially adopted by the General Assembly.

IFF Statutes update - Part 8 - General Assembly Timelines & Cycle

New lines are **Bold** + Explanatory note included

ARTICLE 25: ORDINARY GENERAL ASSEMBLY

Original text:

25.1 The General Assembly is the supreme body of the IFF. An Ordinary General Assembly shall be held, every two years, in connection to the Men's World Floorball Championships in even years.

25.2 The General Assembly shall be announced by the CB at latest 90 full days in advance. The summons to the General Assembly together with the agenda, the CB reports, the financial report, auditors report, budget, nominations and any motions and proposals of the National Associations shall be sent to the National Associations at latest 30 full days in advance.

Proposed text:

25.1 The General Assembly is the supreme body of the IFF. An Ordinary General Assembly shall be held every two years.

25.2 The General Assembly shall be announced by the CB at latest **120** full days in advance. The summons to the General Assembly together with the agenda, the CB reports, the financial report, auditors report, budget, nominations and any motions and proposals of the National Associations shall be sent to the National Associations at latest 30 full days in advance.

Explanatory note:

General Assembly Cycle and Timeline update. The statutory requirement linking the General Assembly exclusively to the Men's World Floorball Championships in even years is removed due to the transition of the Men's WFC to a four-year cycle, ensuring the GA can still convene regularly. Concurrently, to accommodate the new Vetting process timeline, the deadline for the IFF Office to officially announce the General Assembly is extended from 90 to 120 days in advance.

ARTICLE 26: EXTRAORDINARY GENERAL ASSEMBLY

Original text:

(New paragraph)

Proposed text:

26.3 In the event of an Extraordinary General Assembly involving elections, the Central Board may establish shortened, proportionate deadlines for candidate nominations and the Vetting Panel eligibility checks.

Explanatory note:

Ensuring operational flexibility in crisis situations. The standard 90-day nomination and 45-day vetting deadlines are designed for ordinary cycles. This provision allows the Central Board to compress these timelines if urgent elections are required during an Extraordinary General Assembly, preventing an operational gridlock.

ARTICLE 27: NOMINATIONS, MOTIONS AND PROPOSALS

(Context: Article 27.1 regarding the 90-day deadline for candidate nominations is already updated within the Vetting Process section. This update harmonizes the remaining deadlines).

Original text:

27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

Proposed text:

27.3 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest **90** full days in advance of the General Assembly.

Explanatory note:

Timeline harmonization. All deadlines for submitting motions and proposals by national federations have been unified and extended to 90 full days before the General Assembly. This aligns the submission of motions with the new 90-day deadline for candidate nominations required by the Vetting process.

IFF Statutes update - Part 9 - Subsidiary Entities & EU Funding

New lines are **Bold** + Explanatory note included

ARTICLE 35: COMPETENCE AND VOTING

Original text: (New paragraph)

Proposed text:

35.9 The CB has the authority to establish, manage, and dissolve subsidiary legal entities that are fully (100%) owned by the IFF, in order to support the Federation's objectives, operations, and to enable access to specific international subsidies and external financial support. The establishment of any entity where the IFF holds less than a 100% ownership share, or any subsequent reduction of the IFF's 100% ownership share in an existing subsidiary, requires the approval of the General Assembly.

Explanatory note:

Possibility to establish a 100% Owned Entity: A new provision is introduced allowing the IFF to establish a fully owned subsidiary organization. Because the IFF is registered in Switzerland, it is currently legally restricted from applying for certain international subsidies, such as European Union funds. Creating a subsidiary is a standard practice among international sports federations to bypass this limitation and unlock vital external financial support.

To ensure maximum transparency and protect the Federation's assets (Good Governance), a strict safeguard is included: any establishment of joint ventures or any dilution of the IFF's 100% ownership in such subsidiaries requires explicit approval from the General Assembly.

IFF Statutes update - Part 10 - Consider - ARISF Review Implementation

New lines are **Bold** + Explanatory note included

Based of ARISF review there are areas where ARISF suggested further development or improvement of IFF regulations and processes. 4 of these areas would require update of IFF Statutes. If IFF CB realizes these are helpful for IFF – below are the potential updates:

These 4 areas are:

Strengthening of safeguarding in the statutes

Definition of IFF Presidents role

Change of gender balance in the Statutes

Stricter limit of term limit for CB members

ARTICLE 2: OBJECTS

Original text: ARTICLE 2 OBJECTS

2.1 The objectives of the IFF are the promotion, development, and organisation of all different types of Floorball world-wide.

Proposed text:

2.1 The objectives of the IFF are the promotion, development, and organisation of all different types of Floorball world-wide.

2.2 *new paragraph in other document*

2.3 To promote integrity, ethics, and fair play in floorball, and to ensure a safe, inclusive environment by upholding safeguarding principles and protecting all participants from harassment and abuse.

Explanatory note:

Implementation of Good Governance standards. Explicitly embedding safeguarding and sports integrity into the core objectives of the federation provides a strong legal foundation for protecting participants and prosecuting abuse during IFF activities, addressing the jurisdiction rules requested by governance audits.

NEW ARTICLE: THE IFF PRESIDENT

Original text:

(New article)

Proposed text:

ARTICLE 34b: THE PRESIDENT

34b.1 The President represents the IFF legally and officially in all relations with its Members, international organizations, public authorities, and third parties.

34b.2 The President presides over the General Assembly, the Central Board, and the Executive Committee. The President is responsible for ensuring that the decisions and strategic policies adopted by these bodies are effectively implemented.

34b.3 The President oversees the overall strategic direction of the IFF and supervises the functioning of the IFF Office to ensure alignment with the IFF's priorities and objectives.

34b.4 The IFF shall allocate the necessary resources and infrastructure to enable the President to effectively carry out the functions of the office.

Explanatory note:

Implementation of Good Governance standards based on the ARISF review. ARISF requires a dedicated article clearly defining the role, authority for the President. Basic, typical formulation for other federations was used.

ARTICLE 30: ELECTIONS AND DECISIONS (Gender Balance)

Original text:

30.4 IFF strives to secure an even representation of both genders and a wide representation from all continents in all, of its Bodies, listed in Art. 24. The minimum representation of each gender be at least 30 per cent.

Proposed text:

30.4 IFF strives to secure an even representation of both genders and a wide representation from all continents in all of its Bodies, listed in Art. 24. The minimum representation of each gender **shall be at least 40 per cent.**

Explanatory note:

Implementation of Good Governance standards based on the ARISF review. The minimum gender representation quota across IFF bodies is increased from 30% to 40% to meet ARISF suggestion.

ARTICLE 30: ELECTIONS AND DECISIONS (Term Limits)

Original text:

30.5. Effective from December 2020, the IFF President and the members of the Central Board can only be elected for a total of three consecutive terms of four years in one role. A member of the Central Board can only be elected if they are less than 70 year of age on the date of the election.

Proposed text:

30.5. Effective from December 2020, the IFF President and the members of the Central Board can only be elected for a total of three consecutive terms of four years in one role. **However, the cumulative time served in any elected roles within the Central Board or as President shall not exceed a maximum of 20 years.** A member of the Central Board can only be elected if they are less than 70 years of age on the date of the election.

Explanatory note:

Implementation of Good Governance standards based on the ARISF review. While the limit of three consecutive terms per specific role remains, a new cumulative cap of 20 years for all combined elected roles within the Central Board is introduced based on ARISF suggestion.

IFF Declaration Form

Appendix 11a

The purpose of this Declaration Form is *to establish a Vetting Process for candidates to the Central Board (CB) and the Ethic Commission (ETC) ahead of the next elections at the IFF General Assembly to fulfill international requirements of Good Governance.*

The information you provide will be verified to assist the IFF Vetting Panel in its consideration of your Eligibility for election to either the ETC or the CB. The information provided through this Declaration Form is confidential, and will be used and safeguarded in accordance with the IFF Statutes, applicable law and the IFF Privacy Policy.

Kommentoinut [SS1]: Does IFF have such a policy? I couldn't find one.

Kommentoinut [CR1R2]: I don't recall one, but perhaps John can confirm

If you have any questions, please contact XXXXXXX.

THIS FORM IS TO BE COMPLETED PERSONALLY.

Name(s) *Family name capitalised. If you have changed your surname, please provide your former name(s).*	
Date of birth *Format: DD/MM/YYYY*	
National ID number *Passport or equivalent*	
Nationality(ies)	

1. DECLARATION

1.1. **Legal Basics**: I have read and understood and agree to be bound by the IFF Rules as amended from time to time, in particular the IFF Statutes, the IFF Code of Ethics and the IFF Juridical Regulations.

YES		**NO**	

1.2. **Consent to vetting**: I agree to be subject to vetting as a person applying to be a Member of the IFF Executive Board or the IFF Ethic Commission, and I agree to remain subject to vetting on an ongoing basis throughout any term I serve as a IFF Official. I am aware that IFF may request further information from me and/or carry out research on me as part of the Vetting Process. I understand that, unless I agree to this Vetting Process, my Eligibility cannot be assessed.

YES		**NO**	

1.3. **Data privacy**: I consent to the use of my personal data by the Vetting Panel solely for the purpose of verifying my Eligibility to become and remain a IFF Official as part of the IFF Vetting Process. I have read and understood the IFF Privacy Policy.

Kommentoinut [SS2]: To be varified.

YES		**NO**	

1.4. **Full disclosure:** I am not aware of any act or omission on my part, or any information that relates to me (such as investigations, criminal convictions or administrative sanctions), that could negatively affect the image or reputation of the IFF or of Floorball. I acknowledge that I have an ongoing obligation to inform the IFF Vetting Panel of any such matter.

YES		**NO**	

1.5. **Duties**: I acknowledge that in my functions as a IFF Official, I must perform my duties in Floorball with integrity, transparency and in an independent manner, free from any influence that might interfere, or be perceived to interfere, with the best interests of the IFF.

YES		**NO**	

2. CONFLICTS OF INTEREST

Note:
Conflicts of interest can be actual, perceived or potential. Please refer to the definition at § 2.5 of the IFF Code of Ethics and to the IFF Conflict of Interest Policy.

2.1. **Conflicts of Interests:** Please list any interest you may have (either personally or via close family members) in areas that relate to IFF or Continental Confederation activities.

2.2. **Sports organisations**: Please list all your involvements with sports organisations other than the IFF, if any, including a description of your role and obligations.

2.3 IFF commercial partners: Please list all your involvements with IFF commercial partners (for example, sponsors (such as Puma, Unihoc, Dynamic, Gerflor, Swernk) , broadcasters, streaming companies and business partners), if any, including a description of your role and obligations. Please list all the companies you have an interest in in Appendix I.)

Kommentoinut [CR3]: These were the companies listed behind John during the call last night, so presumably they are big IFF sponsors.

Kommentoinut [SS3R2]: That is fine, Carol, thank you. I have deleted the list of countries in the Appendix, so it is now just an open list.

Kommentoinut [SS3R3]: John, please clarify and prepare the Appendix.

3. VETTING CRITERIA

Notes:
Definition of "Relevant Authority":
"A disciplinary body, tribunal, court or other judicial or arbitral body properly constituted by law, or the Statutes, and acting in accordance with the law applicable to its jurisdiction."

3.1. **Incompatible Position**: Are you a member of IFF or Continental Confederation staff?

YES		**NO**	

3.2. **Bankruptcy**: Have you ever been declared by a Relevant Authority to be an undischarged bankrupt or are you subject to a condition not yet fulfilled or any order under insolvency laws?

YES		**NO**	

3.3. **Conviction**: Have you been convicted by a Relevant Authority of any offence related to fraud, homicide, or sexual misconduct, or punishable by a term of imprisonment of two (2) or more years (whether or not a term of imprisonment is imposed)? You may omit convictions that were pardoned or forgotten by law*.

** In some jurisdictions, the law allows for a conviction not to be disclosed by effect of a pardon or passage of a stated time period.*

YES		**NO**	

3.4. **Disqualified Director**: Are you prohibited by a Relevant Authority from being a director or promoter of or being concerned or taking part in the management of a company or a sport organization for breach or noncompliance with any law applicable to you?

YES		**NO**	

3.5. **Property Order**: Are you subject to an order by a Relevant Authority that you are lacking in competence to manage your own affairs?

YES		**NO**	

3.6. **Full Civil Rights**: Are you deprived of your civil rights by proper application of the law?

YES		**NO**	

3.7. **Breach of IFF Integrity-related Statutes**: Are you serving or have you served, at any time, a period of ineligibility for breach of the IFF Code of Ethics, any other IFF Policies or Rules (see Appendix II), the IOC Code on the Prevention of Manipulation of Competitions, or the Anti-Doping Regulations

YES		**NO**	

3.8. If you answered **YES** to any question in section 3, please provide additional information:

Kommentoinut [SS4]: Maybe list all policies here?

Kommentoinut [SS4R2]: Or list the policies in an Appendix?

Kommentoinut [CR4R3]: I prefer an appendix

Kommentoinut [SS4R4]: John, please prepare the Appendix.

4. OTHER CIRCUMSTANCES

4.1. **Offences**: Have you ever been convicted of a civil or criminal offence? You may omit minor traffic offences and convictions that were pardoned or forgotten by law*.

** In some jurisdictions, the law allows for a conviction not to be disclosed by effect of a pardon or passage of a stated time period.*

YES		**NO**	

4.2. **Disciplinary offences in other sports**: Have you ever been sanctioned in any sport for breaching regulations related to anti-doping, match manipulation, sexual harassment or ethical standards?

YES		**NO**	

4.3. **International sanctions:** Have you, your immediate family, or any organisation in which you directly or indirectly hold a significant interest (10% or more of voting rights), been listed on any international sanctions list in the past 10 years?

YES		**NO**	

4.4. **Other information**: Are you aware of any other material information that would preclude you from serving, or make you unsuitable to serve, as a IFF Official?

YES		**NO**	

4.5. Are you aware of any ongoing or previous matter, in which you are/were involved and which is not disclosed here, that is likely to result in a breach of the IFF Statutes?

YES		**NO**	

4.6. If you answered **YES** to any question in section 4, please provide additional information:

5. ADDITIONAL COMMENTS

5.1. Please provide any additional comments here, if needed. For example, you may provide information about context or mitigating circumstances in relation to the above.

Please also include any document that you feel is relevant to this Declaration Form.

By signing below, I confirm that the above information is accurate and complete to the best of my knowledge as of the date stated:

Signature **Date**

Appendix I: List of Commercial Partners (question 2.3)

Agency Partners

Sponsors

Broadcasters

Appendix II: List of Policies and Regulations

Kommentoinut [SS5]: To be provided by IFF Secretariat

Vetting Rules **Appendix 11b**

Information for the Central Board

Vetting Rules have been established by many international sport organizations, including World Athletics, Badminton and Biathlon to comply with best practises in good governance.

Vetting is a process of investigating and evaluating an individual for eligibility, integrity and fitness for office by an independent and impartial commission. Typically, a vetting process evaluates the individual against specific criteria that might disqualify them, including conflicts of interest. The vetting process would assess an individual's criminal history, financial standing (i.e. have they ever declared bankruptcy) and other negligent behaviour. For example, the vetting Panel will ascertain whether an individual has a criminal record for fraud or corruption, or for sexual assault. These are matters that would cause ethical concerns since not only would that individual be in contravention of IFF's Code of Ethics but expose the IFF to risk. If, for example, the media were to determine that an elected member of the IFF CB had been convicted of embezzling funds from a workplace or other sport organization, that information would bring IFF's reputation into disrepute. The job of a vetting panel is to prevent that from happening.

Principles of Good Governance ensure that sport organizations continue to have public support.

Transparency International Germany and International Sport and Culture Association has adopted the following definition of Good Governance:

The process by which the board sets strategic direction and priorities, sets policies and management performance expectations, characterizes and manages risks, and monitors and evaluates organisational achievements in order to exercise its accountability to the organization and owners. (Source: Sport New Zealand, 2004)

The majority of the Ethics Committee understands that the Central Board wishes to provide for an appeal of the Vetting Panel's decision to the GA. In our view, this defeats the purpose of a vetting panel and therefore we strongly disagree with this view.

The purpose of vetting rules is to ensure that candidates for office are vetted by independent officers who are not subject to any type of influence. To enable the GA to overturn or reconsider the vetting panel's decision without any principled basis ensures that any final decision is no longer independent and arm's length from the IFF. Such a process undermines not only the principles of Good Governance but defeats the panel's work.

Dissenting vote by Sylvia Schenk:

The possibility of an appeal doesn't undermine the independence of the vetting panel. On the contrary, it holds the vetting panel accountable and thus supports it independence. The Badminton World Federation (BWF) for example allows an appeal against a vetting decision to its Independent Hearing Panel.

An appeal to the GA implies the disclosure of the vetting panel's reasoning and all the underlying documents. In severe cases as mentioned by the majority above, this constitutes a deterrent to the candidate to really file an appeal and, in case an appeal is filed nevertheless, to the GA to overturn the vetting panel's decision.

Therefore, the possibility of an appeal will in practice be limited to minor cases where it should be possible to challenge the judgement of the vetting panel. Bankruptcy is not like bankruptcy (in some countries it is seen as a starting point for a career!), a criminal act 20 years ago at a young age is not the same as a recent one. There is place for discretion and an appeal should be possible to ensure the candidate accepts the final verdict. Otherwise, it might be that his/her right to be heard is violated.

A GA overturning a vetting result confirming a candidate's involvement in serious fraud, embezzlement or sexual assault would commit suicide anyway. If the GA wants to do that it could even change the statutes and decide to accept the candidate excluded by the vetting panel.

So I see no problem to follow the request of the CB to allow an appeal to the GA.

Appendix 12

IFF Floorball:FitForFuture Development Program Status report (October 2026)

- **Overview:**
  - The IFF 4F Program was launched with its 1st phase (evaluation) in April 2024. In January 2025, the onboarding of the second phase (Development Action Plan – DAPs), was initiated. This allows us to already look back on one and a half year of developing individual action plans based on the annual evaluation, during which the first federations have begun integrating these action plans into their daily operations. Overall, the 4F Programme has developed into a highly successful and widely accepted development framework across the global floorball family. At the same time, based on the experience of the past year, it should be noted that while the DAP tool demonstrably supports the structured development of federations, it does not lead to actual development without a clear investment and commitment from the federations themselves.
  - 4F is built around a step-by-step and balanced development approach. A series of individual and small steps creates the foundation for larger and more sustainable outcomes over time
    - **Federations that have implemented 4F are now beginning to see their first significant outcomes. E.g. France and Ukraine are currently close to creating their first paid staff positions within their federations**
  - Until October 2026, 38 Countries were in contact with the 4F program
    - **Registration to the 4F Program (1)**
      Norway
    - **Individual training in the 4F Program (7)**
      Latvia, Mexico, India, Philippines, Thailand, Cameroon, Laos
    - **Start of real evaluation of the federation (5)**
      Burkina Faso, Iceland, Japan, Slovenia, New Zealand
    - **Complete Evaluation (10)**
      China, Czechia, Estonia, Finland, Hungary, Singapore, Solomon Islands, Sweden, USA, Switzerland
    - **Phase 2 (15)**
      Australia, Austria, Belgium, Netherlands, Italy, Ukraine, Slovakia, Spain, Poland, Canada, France, Germany, Denmark, UK, Kenya
  - The Evaluation 2026 is open for all IFF member federations until November 2026
  - The agreements with the 15 federations participating in Phase 2 run until the end of 2026 and will not be extended beyond this period. In parallel with the ongoing adjustments within the IFF, the aim is to further align the 4F Program with the evolving needs of the national federations, as well as with the resources (member services) and structures available within the IFF. An

expanded and further developed 4F Program is planned to be launched at the beginning of 2027.

- To evaluate the first active phase (2024 – 2026) of the 4F Program, a 4F Workshop will take place from 23–25 October with representatives from the National Federations that have been part of the program (Phase 2) over the last years. The workshop will focus on analysing the implementation and impact of the program, identifying areas for further development and defining the future direction of 4F.

- **Phase 1 – Evaluation Work**
  - Evaluation 2026 is ongoing. Numbers will follow later the year.

- **Program Phase 2 – Development work**

  - Development Action Plans (DAPs)
    - 13 out of 15 federations have submitted initial DAP drafts
    - 5 out of 15 federations work regularly (each week) with the DAP
    - Most participating countries are actively working on refining and implementing their plans. The countries in Phase 2 can be divided into 3 groups
      - Group 1: Highly engaged federations (high motivation, willing and able to work 360 degrees)
        - Australia, Belgium, Germany, Ukraine, Italy, Spain, France
      - Group 2: Developing federations (some internal challenges, but actively participating)
        - Canada (internal changes), Kenya (personal changes), UK (personal changes), Slovakia (new leader),
      - Group 3: Federations at an early stage of engagement (preparation for resources to actively work in the 4F program)
        - Netherlands (search for DAP leader), Austria (search for DAP leader), Denmark (personal changes), Poland (search for DAP leader)
    - Some Numbers regarding DAP
      - DAP in place: 13
      - Federation Users (people supporting the 15 DAP leaders): 67
      - Active Activities: 197
      - Total completed Steps: 108
    - It is evident that development requires time and commitment from the federations in phase 2
    - At the same time, regular work is gradually generating growth

(DRAFT) MEMORANDUM OF UNDERSTANDING

BETWEEN

WORLD ABILITYSPORT

AND

INTERNATIO|NAL FLOORBALL FEDERATION

International Floorball Federation is an independent international federation that governs the sport of Floorball worldwide including the versions of the game for those with a physical impairments.

World Abilitysport is an international sports federation and event organiser that offers a range of sporting and development opportunities for people with physical impairments from grass roots to elite and is a founding member of the International Paralympic Committee.

International Floorball Federation and World Abilitysport hereby agree to the following for the mutual promotion and development of the sport of Floorball at the World Abilitysport Games, recreational/sport development camps and conferences:

a. International Floorball Federation and World Abilitysport agree that International Power Chair Hockey can change its name to World Powerchair Floorball.
b. International Floorball and World Abilitysport agree that the governance of Powerchair Floorball will remain under the governance of World Abilitysport and will maintain its current committee structure.
c. International Floorball Federation and World Abilitysport will work in partnership to seek IPC recognition for all forms of physical impairment floorball.
d. International Floorball Federation and World Abilitysport aim to increase sporting opportunities for physically impaired athletes and for International Technical Officials through mutual cooperation and collaboration on a non-binding/contractual basis.International Floorball Federation and World Abilitysport will promote dual membership opportunities among their respective membership bases to expand the reach of opportunities for both organisations.
e. International Floorball Federation and World Abilitysport will cooperation to improve access to affordable and appropriate Powerchair Floorball equipment, particularly in emerging nations.

f. International Floorball Federation agrees to promote the World Abilitysport Games to physically impaired athletes amongst its membership.

g. World Abilitysport agrees to promote International Floorball Federation competitions for physically impaired athletes among its membership.

h. International Floorball Federation and World Abilitysport will International Floorball Federation and World Abilitysport will establishment of a joint working group to oversee implementation and development of the partnership.

i. International Floorball Federation and World Abilitysport will collaborate to identify reciprocal International Technical Official (ITO) training opportunities to encourage respective ITO participation in International Floorball and World Abilitysport events, camps and activities.

j. World Abilitysport will support International Floorball Federation in the development of classification systems for all physically impaired versions of Floorball.

World Abilitysport will work with International Floorball Federation to ensure all classification system used within the sport of floorball are 2025 IPC classification code compliant.

k. International Floorball Federation and World Abilitysport will work together to offer Floorball for physically impaired athletes on the World Abilitysport Games sport programmes, , sport development camps and other World Abilitysport events where the LOC, facilities and programme allow, subject to specific agreement.

l. International Floorball Federation and World Abilitysport will collaborate on the promotion of youth, women's and broader participation opportunities.

m. When included on a World Abilitysport Games programme or other events and activities, International Floorball will offer technical expertise for the delivery of the Floorball disciplines and provide necessary delegates/officials to ensure a high level of competition delivery.

n. International Floorball Federation and World Abilitysport will collaborate on marketing and communications activities to raise awareness, increase participation and promote Powerchair Floorball internationally.

o. International Floorball Federation and World Abilitysport will work together to develop a joint strategy to increase participation, establish new national programmes and support the long-term development of Powerchair Floorball.

p. International Floorball Federation and World Abilitysport will work collaboratively to identify, develop, test and implement innovative ideas, formats, technologies, equipment and participation models that can improve the accessibility, sustainability and appeal of

Powerchair Floorball, increase participation and support the long-term growth and development of the sport internationally. Z

q. The agreement will be reviewed on a two-yearly rolling basis commencing in October 2026.

Name: _____Name: _____

Signed: _____ Signed: _____
Chairperson CEO
International Floorball Federation World Abilitysport

Date: _____ Date: _____

Appendix14

Suggested Actions for IFF Commitees and Topics for CB Discussion based on Management Summary of WFC 2025

Prepared by: Event Committee, based on CB task
Date: 30/08/2026
For: IFF Central Board
Committee / Chair: Event Committee / Zuzana Svobodova
Committee members: Andreas Cadisch, Petr Chvojka, Amanda Emmet, Kana Elise Florence, Sarah Mitchell, Hanne Nyrönen, Julija Rozite

Suggested Actions for IFF Committees

Events Committee
Use the WFC 2025 evaluation as input for further development of the IFF event framework, especially in relation to post-event evaluation structure, venue requirements, multi-city delivery, transport planning, LOC–IFF approval processes, fan experience standards and stakeholder feedback.

External Communication Committee
Use WFC 2025 as a benchmark for future flagship event communication, particularly in relation to event identity, short-form content, IFF–LOC channel cooperation, social media planning and standardised digital media KPIs.

TV Rights Committee
Review the broadcast and streaming outcomes of WFC 2025 and identify lessons for future host broadcaster coordination, production requirements, running orders, signal delivery, IFF App streaming and international broadcast distribution.

Fan Culture Committee
Review the fan engagement and fan experience outcomes of WFC 2025, including in-arena entertainment, fan zones, atmosphere creation, supporter engagement and transferable practices for future flagship events.

Partner Committee
Use the WFC 2025 media reach, attendance, fan engagement and economic impact data to support the further development of IFF marketing inventory and partner value propositions for future flagship events.

High Performance Committee
Review the sporting outcomes and competitive balance indicators from WFC 2025, including the narrowing gap within the top tier, limited upward movement from the chasing group and continued performance gap between European and non-European teams.

Topics for Further Discussion by the Central Board

Events as development platforms
How should IFF embed the development role of (not only) major events more systematically into event planning, host requirements and legacy expectations, so that activities such as (women's) floorball promotion, youth engagement, school programmes, inclusion initiatives, volunteer development and regional impact become an integrated part of future events?

Expectations towards future LOCs
Which commitments should be clearly defined for future LOCs before the event, particularly in relation to venue standards, fan experience, media production, stakeholder services, legacy planning, reporting, approval processes and post-event evaluation?

Event standards and financial sustainability
What level of event standards should IFF require from future organisers, and how can these expectations be balanced with realistic financial models, host market capacity and dependence on public funding?

World Floorball Championships 2026 & 2027

Tampere & Turku | Finland

September / 2026

WFC2026 overview

- WFC Ticket Sales: €1.3 million sold to date - total target being €2.6 million.
- On 27 August 2026, a significant number of Finals Weekend tickets that was held under options was released for sale, supported by a major marketing push
- The summer side events and promotional activities have been successful and have received very positive feedback
- Partnerships: Full-year 2026 budget: **€230,000** -> Actual as of August 2026: **€205,000**
- Comprehensive event insurance coverage has been secured to protect against cancellations and other potential disruptions
- The agreement for the Women's WFC has been approved with the IFF and ready to be signed -> LOC is moving quickly forward with the agreements with the City of Turku and the venue operator.
- Finland has received Erasmus+ Sport funding under the Not-for-Profit European Sport Events programme. Project in connection with WFC2027 is Resilient and Safe Communities through Sport (ReCoSport, 450.000€) and it lasts 18 months, 1.1.2027-30.6.2028.

Venue	Tilaisuus	Kapasiteetti	Optiot	Vapaat	Myydyt	Täyttöaste	Myynti (EUR)
Kauppi Sports Center	Day Ticket 5.12 Kauppi Sports Center	782	0	755	27	3,45 %	318 EUR
	Day Ticket 6.12 Kauppi Sports Center	782	15	704	63	8,06 %	1 335 EUR
	Day Ticket 7.12 Kauppi Sports Center	782	0	765	17	2,17 %	270 EUR
	Day Ticket 8.12. Kauppi Sports Center	782	1	751	30	3,84 %	535 EUR
	Day Ticket 9.12 Kauppi Sports Center	782	0	780	2	0,26 %	12 EUR
	Total	3910	16	3 755	139	3,55 %	2 470 EUR
Nokia Arena	Day Ticket 10.12. Nokia Arena	13168	4 649	7 960	499	3,79 %	22 186 EUR
	Day Ticket 11.12. Nokia Arena	13168	4 927	8 128	113	0,86 %	5 638 EUR
	Semifinals	13168	563	6 088	6 511	49,45 %	572 359 EUR
	Bronze & Gold Medal Games	13168	3 848	2 796	6 518	49,50 %	573 022 EUR
	Total	52672	13 987	24 972	13 641	25,90 %	1 173 204 EUR
Tampereen Jäähalli, Hakametsä	Day Ticket 5.12. Hakametsä	5853	2 589	588	2 675	45,70 %	125 480 EUR
	Day Ticket 6.12. Hakametsä	5853	3 210	2 212	431	7,36 %	18 399 EUR
	Day Ticket 7.12. Hakametsä	5853	2 869	2 940	44	0,75 %	2 586 EUR
	Day Ticket 8.12. Hakametsä	5853	3 145	2 337	371	6,34 %	8 195 EUR
	Day Ticket 9.12. Hakametsä	5853	2 984	2 856	13	0,22 %	565 EUR
	Day Ticket 10.12. Hakametsä	4506	0	4 506	0	0,00 %	0 EUR
	Day Ticket 11.12. Hakametsä	4506	0	4 504	2	0,04 %	36 EUR
	Day Ticket 13.12. Hakametsä	4506	0	4 498	8	0,18 %	130 EUR
	Total	42783	14 797	24 441	3 544	8,28 %	155 392 EUR
Total		99365	28 800	53 168	17 324	17,43 %	1 331 067 EUR

MEN'S WORLD FLOORBALL CHAMPIONSHIPS
TAMPERE, 5–13 DECEMBER 2026

Experience unforgettable moments

at the Floorball World Championships!

Gather your friends, secure your tickets early and be part of the home World Championships atmosphere!



Men's World Floorball Championships 2026

5–13 Dec. | Tampere | Finland

Appendix 17c

Title: New Floorball Ranking

Prepared by: Calendar Working group, based on CB discussion and Task
Date: 13/09/2026
For: IFF Central Board - for Workshop discussion and for Approval
Committee members: Kaarina Salomaa, Sarah Mitchell, Filip Suman, John Liljelund, Martin Klabere

Remark: Whole system was tested and calculated on the Men´s matches. If CB approve the proposal it will applied to Women´s matches accordingly.

Easy explanation of New Floorball Ranking (Elo)

1. What is the Elo system and how does it work?

The system is today a global standard for measuring performance in sports and is used by many sports federations. Unlike traditional rankings, where teams simply accumulate points based on tournament results, Elo is a dynamic and relative system where each game counts. Its basic logic is that not every win has the same value but rather depends on the opponent and the importance of the match.

Main principles of the system:

- **Zero-sum game (point transfer):** Points are not artificially added to the system from the outside. Each match acts as a battle of rankings. Both teams compare their rankings, and the winner takes points from the loser after the match. This is also the greatest protection against a specific floorball problem, i.e., that some countries play significantly more matches than others. Neither scenario is an advantage or a disadvantage in this system.
- **Taking paper expectations into account**: Before each match, the algorithm compares the current point ratings of both teams and calculates the probability of the result (the so-called S-expected).
    - If a strong favourite (e.g., Sweden) defeats a nominally weaker opponent, they gain very few points for the win because this result was expected and does not represent a shift in the balance of power.
    - However, if a nominally weaker team surprises the favourite (with a draw or a win), the system evaluates this as a major event, and the weaker team gains a large number of points at the expense of the favourite.

- **Self-correcting ability**: The ranking constantly corrects itself. If a team is overrated, sooner or later they will start losing to weaker teams, rapidly losing points and dropping to their real level.

Additional layers are then added to this pure baseline for the needs of international floorball – points are multiplied based on the importance of the given tournament (a WFC final has massive weight, a friendly match has less), it takes into account whether the win occurred in regulation time or in overtime/shootouts, and the system slightly rewards the margin of the goal difference.

2. **How was specific calculation performed and on what data?**

To create an accurate historical ranking, we did not apply the rules only to the current state, but performed a complete retroactive simulation of the entire history of the provided matches.

Data foundation: The calculation was applied to the provided database of official matches of men's national A-teams. The dataset contains hundreds of matches played between early November 2022 (the start of the WFC 2022 in Switzerland) and June 2026.

Calculation methodology (step-by-step):

- **Initialization** (Setting the starting line): Before processing the first match, all teams were assigned fixed starting points based on the then-current ranking after WFC 2018 and WFC 2020 according to approved performance pots.
- **Strictly chronological processing**: The calculation script sorted all matches exactly by day and hour, according to the Match date column. The algorithm then proceeded sequentially, row by row, from the oldest match to the newest. This ensured that every single match was calculated using the absolute precise point ratings of both teams that applied at that specific hour before the match started.
- **Application of the equation to each match**: For every match, the algorithm performed the following steps:
    - Calculated the win probability based on the current rating of both teams.
    - Loaded the actual result and assigned the corresponding value of parameter S (e.g., 1 for a win in 60 minutes, 0.65 for a win in overtime).
    - Calculated the absolute goal difference and converted it into multiplier G (including the use of a logarithmic function to decrease the impact of large goal differences).
    - Parameter K based on the type of tournament to correctly weigh the importance of the result.

    - Calculated the exact points gained/lost and immediately updated the ratings for both teams in the overall database.

- **Integration of newcomers**: If it encountered a team playing for the first time without fixed starting points, the algorithm assigned them a starting point level. (Note: In the future, a regional parameter will be applied for new teams – see the ranking description).
- **Application of filters** (Safeguard rules): After processing the very last match in June 2026, the algorithm reviewed the final ranking and checked two safeguard rules:
    - It searched for teams that had not played a match for more than 24 months (identified Cambodia and Burkina Faso).
    - It searched for teams with fewer than 4 matches played in history (identified Togo).
    - These teams will be marked as "Unranked" or "Provisional" (currently marked with a *), which means that while their points exist in the system, they will not be part of the main published ranking until they meet the conditions for return.

New Ranking Model for IFF:

Core Equation: P(new) = P(old) + K * G * (S - S(expected)) **Where:**

- **P:** The team's rating points.
- **K:** The importance coefficient of the tournament/match.
- **G:** Goal difference.
- **S:** The actual result (1 = win in regulation, 0.65 = win in OT/shootouts, 0.5 = draw, 0.35 = loss in OT/shootouts, 0 = loss in regulation).
- **S(expected):** The probability of winning (calculated from the rating difference) using the standard formula: S(expected) = 1 / (10^((R(opponent) - R(team)) / 400) + 1)

Specification of Parameters for IFF

Importance Coefficient (K) – The Weighting To fulfil the goal of including all matches, they must be weighted correctly so that a friendly match does not devalue the World Championship.

- **K = 60:** World Floorball Championship (WFC) / The World Games (TWG) – Play-offs and medal matches.
- **K = 50:** World Floorball Championship (WFC) / The World Games (TWG) – Group stage.
- **K = 40:** Continental qualifiers for the WFC (played with 5v5 system).
- **K = 35:** Official sub-continental multi-sport events like SEA Games
- **K = 30:** Official international tournaments (Euro Floorball Tour and all tournaments with at least three countries).
- **K = 20:** Official friendly matches (Official Internationals) recognized by the IFF. (The value of the Importance could be adjusted).

Goal Difference Factor (G): The goal difference factor is applied very cautiously. It is different if you win by 4 goals than to win by 1 goal, but the really big differences (10+) do not bring any significant difference (we do not want to motivate stronger teams to chase goals against weaker opponents).

- If the match ends in a draw (0 goal difference): G = 1
- If the difference is 1 goal: G = 1
- If the difference is 2 goals: G = 1.1
- If the difference is 3+ goals: G = 1.1 + (ln(goal difference - 1) / 15)

New Team Entry Rule When a new national team plays its first official match under the IFF, it will not receive a fixed starting value. Instead, the team will be assigned a starting rating equal to the average points of the bottom three teams from the respective continent in the ranking at that time. This ensures that new entrants start at the appropriate level without destabilizing the point balance of existing teams.

System Safeguards & Special Cases

1. Inactivity Rule (Unranked Status) To maintain the accuracy and fairness of the ranking, teams must actively participate in international competitions. If a national team does not play an official IFF-recognized match for a period of 24 consecutive months, it will be temporarily removed from the public ranking table and marked as "Unranked". The team's accumulated rating points will remain frozen in the database and will be automatically reactivated without penalty upon their return to official competition.

Now should be applied for:

- Cambodia: Last match played on May 15, 2023.
- Burkina Faso: Last match played on September 17, 2023.

2. Administrative Decisions and Walkovers The Elo system strictly measures on-field sporting performance. Therefore, matches decided by administrative forfeit, walkovers (e.g., 5:0 technical results due to visa issues, flight cancellations, or failure to appear), or any other non-sporting decisions will not be calculated in the World Ranking. While the technical result stands for the specific tournament standings, the match is considered unplayed for ranking calculation purposes.

3. Provisional Rating for New Teams A new national team entering the IFF ranking system must establish a reliable performance baseline before being officially compared to other nations. While a new team's points will be calculated from their very first match (see above), the team will hold a provisional status. A team will only be officially ranked and displayed in the main World Ranking table after they have completed a minimum of 4 official matches.

Now should be applied for:

- Togo: Only three matches played.

4. Age Categories and Squad Eligibility The World Ranking strictly separates age categories (e.g., Men's A-team ranking is entirely isolated from the Men's U19 ranking).

- **Cross-Category Matches:** Matches played between teams of different categories (e.g., a Men's A-team playing against a Men's U19 team or a club team) will not be calculated in any World Ranking.
- **Squad Selection vs. Match Status:** We considered the approach to matches with youth development squads (e.g., U23) or a "B" national team in a match. In the last 4 years there are less than 10 games where a “B” or “development” team is used and there were around 20 matches where U23 was used. Now these matches were not counted as the expected result “probability of winning” is different and also these teams quite often play against regular teams from other nations. Counting these matches might into the ranking might decrease the will of countries to use them (they would not want to risk their ranking), which would be against the development of floorball

Starting Points and Regions: Before their first match, teams are assigned the following starting values – based on the official ranking after WFCs in 2018 and 2020.

- **1800 points:** Sweden, Finland, Czech Republic, Switzerland
- **1500 points:** Latvia, Norway, Germany, Slovakia
- **1300 points:** Estonia, Denmark, Canada, Poland, Australia
- **1100 points:** Thailand, Japan, Singapore

- **900 points:** USA, Russia, Spain, Netherlands, Korea, Slovenia, Hungary, Philippines
- **750 points:** Iceland, Belgium, New Zealand, Austria, Malaysia, Great Britain, France, Liechtenstein, Italy
- **600 points:** Ukraine, Cote d'Ivoire, China, Serbia, Indonesia, India, Iran, Nigeria, Kenya, Uganda, Myanmar, Jamaica, Georgia

Rule for New Teams over Time: If a team appears in the data without an assigned starting value above, do not assign it a fixed value. Instead, at the moment of its first match, the algorithm will check the current ranking, and the new team will receive the average points of the 3 currently lowest-ranked teams from its confederation (Europe, AOFC, Americas, Africa). If the given confederation has fewer than 3 teams in the active ranking, calculate the average of all available teams from this confederation. If there are none, assign a fixed base of 600 points.

Generally, only 5v5 matches are counted. However, exceptions may apply for developing continents (e.g., Africa, Latin America), where 4v4 matches might also be considered. To determine the initial ranking values, matches from the African Cup (played 3v3) were also included, as it would otherwise be impossible to assign starting values to these teams.

Alternative version of Starting points (smaller difference between TOP4 and others)

1800 points: Sweden, Finland, Czech Republic, Switzerland

1600 points: Latvia, Norway, Germany, Slovakia

1400 points: Estonia, Denmark, Canada, Poland, Australia

1200 points: Thailand, Japan, Singapore

1000 points: USA, Russia, Spain, Netherlands, Korea, Slovenia, Hungary, Philippines

800 points: Iceland, Belgium, New Zealand, Austria, Malaysia, Great Britain, France, Liechtenstein, Italy

650 points: Ukraine, Cote d'Ivoire, China, Serbia, Indonesia, India, Iran, Nigeria, Kenya, Uganda, Myanmar, Jamaica, Georgia

EVENT REGISTRATION – 7-EVENT STRUCTURE

REGISTRATION

All teams must register for the next 4-year IFF competition period, with a non-refundable registration fee due at the time of registration. This is currently 1000 CHF.

Registration gives entry to a PHASE 1 event, based on the qualification criteria. A further participation fee will be invoiced to teams based on the event to which they will qualify to in this phase.

Only Member Associations who have no outstanding debts to the IFF, or other Member Associations, or who have an approved IFF payment plan, are eligible to register.

At the time of registration, teams will not know who will be organiser for any of the events, at least not at for the first 4yr cycle.

PHASE 1 EVENTS

- European Challenge (yr 1)
- Continental Championships (yr 2) – EUR / AOFC / AMER / AFR

After the completion of Phase 1 events, teams qualify either to Phase 2 (World Trophy) or directly to Phase 3 (WFC) based on the results in the Phase 1 events. A further participation fee will be invoiced to teams based on the event to which they qualify to.

PHASE 2 EVENTS

- World Trophy (yr 3)

After the completion of the Phase 2 event, teams that qualify to Phase 3 (WFC) will be invoiced a further participation fee.

PHASE 3 EVENTS

- WFC (yr 4)

**All registration & participation fees are still to be decided*

Address:
Alakiventie 2
FI-00920 Helsinki,
Finland

Website:
www.floorball.sport

E-mail:
competition@floorball.sport

NOTES:

- Organiser of WFC receives direct qualification but must still participate in the continental championship to which they are qualified (eg. Could be European Challenge)
- Organiser of WFC does NOT need to participate to World Trophy if they do not finish in a spot high enough in their Continental Championship to give them a WFC qualifying spot, however, this would impact the number of teams qualifying from World Trophy
    - EXAMPLE:
        - If SWE & GER are co-hosts of Women's WFC they would both get automatic qualification to WFC
        - In the European Championship they finish 3rd & 10th respectively
        - From European Championship, 9 teams receive qualification to WFC (1st-9th), and 3 teams (10th-12th) go to World Trophy
        - In this case, GER would be given direct qualification and the team that finished 9th in European Championship would go to World Trophy instead
        - The number of teams qualifying from World Trophy to WFC would be reduced by 1

REGISTRATION EXAMPLE - Women's WFC 2031 *(first WFC in the 7-event structure)*

National Associations must register for 2028-3031 IFF International Event Cycle by 31st October 2027 (exception for Africa - see below) with a non-refundable registration fee.

PHASE 1 EVENTS (2028-2029)

2028 November - European Challenge

- Qualifications for WFC 2027 will be played in November 2026. The teams that do NOT qualify to WFC will qualify to other events as follows:
    - Top European team NOT qualified to WFC will qualify to European Championships 2029
        - This is because the Women's European Championships will be played with 12 teams and at present we have 11 European places at WFC 2027, meaning all EUR teams that qualify to WFC will also qualify to the European Championships
    - Remaining European teams NOT qualified to WFC will qualify to European Challenge 2028
- Final participation fee invoiced and due no later than 31st January 2028
- Late registration applications could be accepted up until 31st January 2028 with a late registration fee of +50% of the pre-registration fee (eg. 1500CHF + the final participation fee)
- Invitation to organise shall be sent in September 2027 (after invitation to register is sent). Applications to organise due 30th November 2027 and organiser appointed no later than 31st December 2027

2029 May-July - AOFC Championships

- All teams that register by 31st October 2027 will qualify to AOFC Championships 2029.
- Final participation fee invoiced and due no later than 31st July 2028.
- Late registration applications could be accepted up until 30th September 2028 with a late registration fee of +50% of the pre-registration fee (eg. 1500CHF + the final participation fee)
- Invitation to organise shall be sent in November 2027. Applications to organise due 31st January 2028 and organiser appointed no later than 31st March 2028

2029 May - September - AMERICAS Championships

- All teams that register by 31st October 2027 will qualify to AMER Championships 2029.

- Final participation fee invoiced and due no later than 31st July 2028.
- Late registration applications could be accepted up until 30th September 2028 with a late registration fee of +50% of the pre-registration fee (eg. 1000 CHF + 50% + the final participation fee)
- Invitation to organise shall be sent in November 2027. Applications to organise due 31st March 2028 and organiser appointed no later than 30th June 2028

2029 September - AFRICAN Championships

- African Championships are currently organised directly by the host country, like an invitational international weekend event, so a totally new system of registration will be needed as this becomes an IFF event.
- Asking these countries to register almost 2yrs in advance may be very difficult - perhaps registration only 1yr in advance and with a reduced fee (500 CHF).
- Final participation fee invoiced and due no later than 31st December 2028.
- Late registration applications could be accepted up until 28th February 2029 with a late registration fee of +50% of the pre-registration fee (eg. 1500 + the final participation fee)
- Invitation to organise shall be sent in July 2028. Applications to organise due 31st October 2028 and organiser appointed no later than 30th November 2028

2029 November - EUROPEAN Championships

- Qualifications for WFC 2027 will be played in November 2027. The teams that qualify for WFC 2027 (11 European teams) + the best non-WFC qualifier will qualify to European Championships 2029
- Teams will still need to follow the same registration process completed by 31st October 2027.
- Final participation fee invoiced and due no later than 15th February 2028*
- Invitation to organise shall be sent in August 2027. Applications to organise due 30th September 2027 and organiser appointed no later than 30th November 2027**

NOTE:

- Once we are in the new 4-year cycle, if less than 12 EUR teams qualify to WFC then the best non-qualifying EUR team/s from World Trophy will receive qualification to the next European Championships
- Late registrations will all need to be individually assessed to review the impact on the event organiser and the match schedule / format.

* This is very early but needs to be the same time as for European Challenge because if any team will not register for European Championship &/or not pay then a team registered for European Challenge could be given their spot

** Reality is that discussions could be started much earlier. Would be good though to have the Women's European Championship host confirmed prior to the Women's WFC 2027 to allow for maximum promotion of new event structure

PHASE 2 EVENT (2030)

2030 August - World Trophy Qualified countries will be known as follows:

- 2028 November - EUR (2 teams)
- 2029 July - AOFC (3 teams)
- 2029 September - AFR (1 team) & AMER (1 team)
- 2029 November - EUR (3 teams)
- Final participation fee invoiced and due no later than 30th November 2029
- Invitation to organise to be sent in June 2028. Applications to organise due 31st August 2028. Preliminary appointment could be made no later than 31st October 2028 but final announcement may need to be delayed until after all Continental Championships to be sure of who is qualified to WT or WFC, but this would mean 30th November 2029.

PHASE 3 EVENT (2031)

2031 November - WFC Qualified countries will be known as follows:

- 2029 July - AOFC (3 teams)
- 2029 September - AMER (1 team)
- 2029 November - EUR (9 teams)
- 2030 August - WT (3 teams)
- Final participation fee invoiced and due no later than 30th November 2030, although there could be a different timeline for the regional qualifiers and WT qualifiers.
- Organiser discussions should begin as soon as the WFC playing format and organiser regulations are finalised, but definitely not later than when the invitation to host European Championships is sent as the hosts for these events will be a similar level. Organiser appointment should be made no later than 31st October 2028 (in time for announcement during WFC 2028)

For Men's WFC 2032 all dates can be adjusted by +1 year.

QUESTIONS THAT HAVE BEEN ADDRESSED:

Q: Will it will not be possible to register only to a continental event? Isn´t this important in Asia (or later in South America), where some new countries might be interested in taking part in one „local“ event, but can´t make a commitment to possible further events (world trophy)

A: Don't think that we should include in the registration the possibility of already indicating non-participation to another event to which they may qualify. This should be handled in the competition regulations, just as it is now.

Q: Will the teams know which country /countries are organizers before they register? Is it crucial aspect effecting if they "dare" to register?

A: There is no way that we will be able to already confirm all organisers for each event at the time of registration. We may not even have the WFC organiser confirmed at that time, let alone the other events.

Q: Will there be different fee for teams "qualified" to WFC and different to team qualified to World trophy.

A: Yes. This is the same as now. Directly qualified teams pay one amount, while those in qualification events pay a different amount and then another payment if they qualify. The total amount they pay is usually the same in the end but in 4yr cycle could be that some teams pay less, eg. those who qualify to the World Trophy because they have had to participate in one extra event

Q: What if they do not pay &/or withdraw?

A: For teams qualifying from Continental event to World Trophy - they do not participate and their spot is offered to the next team in the qualification 'ranking' from their continent

For teams qualifying from World Trophy to WFC - they do not participate and their spot is offered to the next team in the qualification 'ranking' from the World Trophy

For teams qualifying from Continental event directly to WFC it would depend on when they withdraw. If it is before the teams for the World Trophy are confirmed then it could be that the next ranked country from that continent goes directly to WFC and another country gets the World Trophy spot. If the withdrawal is after the WT teams are confirmed then an extra qualifying spot could be given to the World Trophy

Sanctions for the withdrawing country would be outlined in the competition / juridical regulations.

Q: Will the organisers of the events gets the spot at the event? Would this help to have organisers for the events in general or at least earlier?

A: WFC main hosts could get direct qualification, like now, as we know they will be the big countries, but depending on who the co-host is then we might be giving away a space for 'free' to a country that would not otherwise qualify.

Giving a place directly to an organiser of the World Trophy would undermine the whole concept of that event.

See the NOTES section below the Registration information at the beginning of the document

Q: The appointment of the World Trophy organiser seems to be really late / will this effect the payment for National Associations? Could we solve it through the organiser gets the spot?

A: In reality we can start discussions already with organisers but reserve the final appointment time until this date.

Giving direct qualification to World Trophy undermines the whole point of the event and would then remove their need to even participate to their continental championship. Reverse of that is if we appoint, for example, Canada as the host of World Trophy and then they win their continental event and directly qualify to World Championships and therefore have no need to participate to WT

This appointment, for sure, will be the most difficult

Proposal Evaluation Form

EUROPEAN COMMISSION

Erasmus+ Programme (ERASMUS+)

Evaluation Summary Report

Call: ERASMUS-SPORT-2026

Type of action: ERASMUS-LS

Proposal number: 101330436

Proposal acronym: COACHES

Duration (months): 36

Proposal title: Creation Of a Holistic Coaching Education Structures for Multiple Versions of Floorball

Activity: ERASMUS-SPORT-2026-SCP

N.	Proposer name	Country	Total eligible costs	%	Grant Requested	%
1	FEDERAZIONE ITALIANA HOCKEY	IT	30,000	7.50%	30,000	7.50%
2	Palloilu Säätiö sr	FI	83,000	20.75%	83,000	20.75%
3	FEDERATION INTERNATIONALE DE FLOORBALL	CH	0	0.00%	0	0.00%
4	Belgian Floorball Federation vzw	BE	30,000	7.50%	30,000	7.50%
5	Österreichischer Floorball Verband	AT	34,000	8.50%	34,000	8.50%
6	FLOORBALL-VERBAND DEUTSCHLAND (FD)EV	DE	30,000	7.50%	30,000	7.50%
7	POLSKI ZWIAZEK UNIHOKEJA	PL	34,000	8.50%	34,000	8.50%
8	SLOVENSKY ZVAZ FLORBALU	SK	34,000	8.50%	34,000	8.50%
9	ASOCIACION ESPANOLA DE UNIHOCKEY Y FLOORBALL	ES	30,000	7.50%	30,000	7.50%
10	Ukrainian Floorball Federation	UA	30,000	7.50%	30,000	7.50%
11	Suomen Salibandyliitto ry	FI	31,000	7.75%	31,000	7.75%
12	CESKY FLORBAL	CZ	34,000	8.50%	34,000	8.50%
	Total:		400,000		400,000	

Abstract:

The project COACHES seeks to strengthen the abilities of the national floorball federations to educate coaches, build their own coaching education, enhance participation and inclusion and promote physically active lifestyles through structured cooperation. The project aims to address the significant disparities in coaching expertise, resources, and developmental structures between Europe's larger, well-established floorball federations and smaller or financially constrained ones.

Despite floorball being played in nearly 100 countries, the number of trained coaches remains low, and many federations lack the capacity to build sustainable coaching pathways. At the same time, decreasing physical activity levels among children, youth, and adults underline the need for accessible grassroots sports, where floorball, which is a low starting threshold, affordable and inclusive sport, can play a key role.

The project consortium consists of twelve project partners across Europe. In terms of floorball, there are larger federations and smaller and mid-sized organizations. All organizations will contribute to the project from their diverse environments. This collaboration ensures that developed models genuinely meet the needs of countries where the sport is still emerging and work as a tool for supporting other countries through the results achieved.

By sharing best practices, strengthening federations' capacities and developing modern, inclusive coaching structures, the project builds a foundation for a sustainable system in which all federations can advance their coaching pathways, support player development and ensure equal access to the sport for diverse groups.

Evaluation Summary Report

Evaluation Result

Total score: 90.00 (Threshold: 70)

Criterion 1 - RELEVANCE

Score: **24.00** (Threshold: 13 / 25.00 , Weight: -)

The detailed criteria are set out in the call conditions (see Call document).

The proposal is well connected to Erasmus+ Sport priorites, particularly in encouraging participation in physical activity, supporting inclusion, and strengthening grassroots sport structures. Moreover, it is relevant to the respect and promotion of shared EU values, as it integrates the Gender Equality Strategy, the Strategy for the Rights of Persons with Disabilities, the EU Anti-Racism Action Plan, as well as supporting the Ukrainian Floorball Federation. The consortium is highly relevant to the field of the application, bringing together several organisations that have worked together before. There is also a clear link to earlier initiatives, allowing the project to build on existing work. The transnational dimension is strong, enabling structured knowledge transfer and fostering European cooperation in a niche but growing sport. The project demonstrates innovation by exploiting the flexibility of floorball to develop new, simplified and low-cost game formats, accessible and easy to play. However, some of the innovation elements are limited, as the project largely builds on existing practices such as knowledge sharing and coach education models. The needs analysis is comprehensive and evidence-based, combining academic research with practical input from federations, which strengthens its credibility. However, parts of the description are too detailed and would benefit from a clearer prioritisation. The objectives cover a broad range of aspects, reflecting ambition but weakening the overall focus and clarity of implementation pathways. Additionally, the proposal does not sufficiently address potential synergies between different fields beyond the sport sector.

Criterion 2.1 QUALITY — PROJECT DESIGN AND IMPLEMENTATION

Score: **25.00** (Threshold: 15 / 30.00 , Weight: -)

The detailed criteria are set out in the call conditions (see Call document).

The objectives are clearly defined, relevant and realistic, and effectively address the needs of the target groups while aligning with the strategic goals of the participating organisations. The project ensures accessibility through several measures: events and venues are physically accessible, hybrid participation is available, and participation is free of charge; underrepresented groups are actively supported, including through financial assistance where necessary. Materials and activities are designed to be inclusive and easy to understand. Moreover, the proposal integrates digital tools and environmental sustainability throughout all project activities. It also encourages participation and civic engagement. The implementation includes both educational activities and the practical development of a comprehensive European coach education structure, alongside national adaptations, supported by validation mechanisms and certification. However, the high number of parallel activities makes the implementation phase demanding and creates coordination pressure. Moreover, the risk mitigation measures remain rather general in relation to the project scope. The project is clearly organised, with work packages that match the objectives, however it is not explicitly structured into distinct phases limiting the overall clarity of the project timeline. The budget aims to be cost-efficient, using digital tools and shared resources to reduce costs, nevertheless, it is not always clear how funds are linked to partner roles and outputs limiting transparency. Finally, monitoring and evaluation are mainly based on internal tools such as partner feedback and activity tracking.

Criterion 2.2 QUALITY — PARTNERSHIP AND COOPERATION ARRANGEMENTS

Score: **19.00** (Threshold: 10 / 20.00 , Weight: -)

The detailed criteria are set out in the call conditions (see Call document).

The consortium is highly relevant to the project scope and fits the project aims, bringing in national federations, a specialised training body, and an international organisation, however it is quite focused on a single sport area, which may limit opportunities to bring in ideas from other sectors. Moreover, this consortium does not explicitly include newcomers or less experienced organisations, limiting its contribution to capacity-building within the Action. On the other hand, the coordinator demonstrates solid pedagogical and organisational capacity, supported by previous international work and established training approaches. The involvement of the International Floorball Federation adds significant value, especially in terms of wider visibility and potential to share results beyond the immediate partnership. There is also evidence of prior cooperation between several partners, which helps with implementation readiness. Moreover, tasks and roles are clearly defined, demonstrating the commitment and active contribution of all partners, with each work package having a designated responsible partner, and all partners contributing across work packages in various roles. In addition, the application includes effective coordination and communication mechanisms, ensuring efficient implementation and monitoring, though the management structure complexity might make decision-making challenging and requiring additional coordination effort. The involvement of associated partner adds clear value at a strategic level.

Criterion 3 - IMPACT

Score: **22.00** (Threshold: 13 / 25.00 , Weight: -)

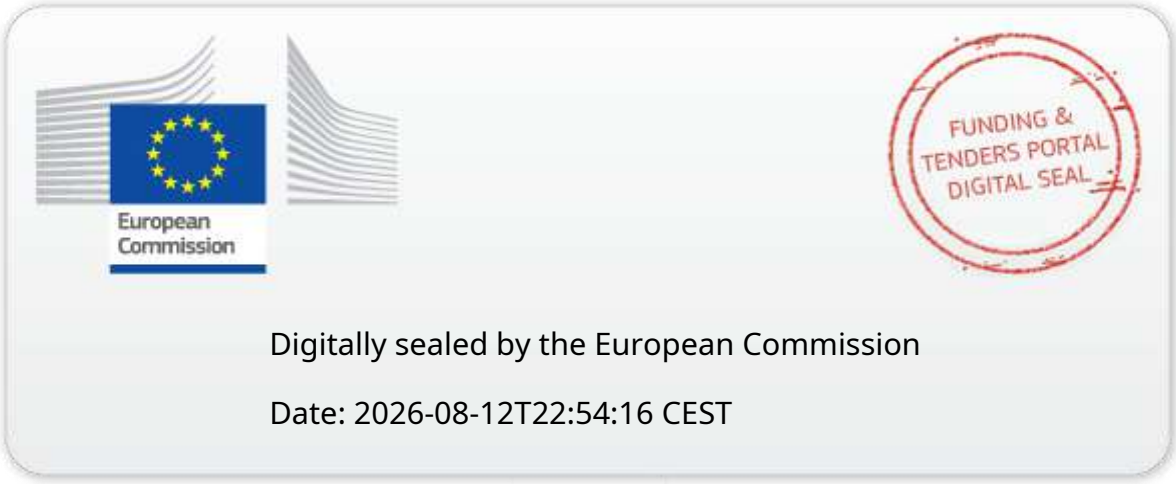
The detailed criteria are set out in the call conditions (see Call document).

The application includes clear and logical measures to integrate project outcomes into the regular activities of participating organisations. Moreover, the project has strong potential to generate positive impact at multiple levels, covering short-, medium-, and long-term effects at individual, organisational, and systemic levels. The dissemination strategy is broad and varied, using events, online tools, social media, and international platforms to reach different audiences. Furthermore, sustainability is particularly well addressed with practical steps such as integration into the IFF licensing system, certification pathways, open-access materials, and long-term institutional commitment, which support continuation beyond the project duration. The proposal also ensures consistent and effective visibility of EU funding. However, outcomes such as increased participation or wider adoption depend largely on external factors, like the commitment of federations or the alignment with policies, which are not fully within the project's control. Furthermore, it is not totally clear how the materials, documents and media produced will be made freely available and promoted through open licences and do not contain disproportionate limitations.

Scope of the proposal

Status: **Yes**

Comments (in case the proposal is out of scope)
Not provided



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Marketing Function Report/Tero Kalsta 4.9.2026

Sales Status

The Partners Committee has continued its monthly meeting and has prepared material as defined in the Committees annual plan. The recent focus has remained to finalise the new sponsorship model and pricing. Simultaneously the new sales brochure is being constructed and a separate document focusing on the customer acquisition strategy on a more concrete level. A big step in testing the new sponsorship model is around the pilot for the WU19 WFC 2027 in Switzerland. The LOC agreement and the commercial terms were updated to correspond the new sponsorship model (including the special pilot terms).

The chair of the Fan Culture Committee has also been in touch with the Partners Committee to align some of the topics which concern the commercial aspects of both committees (this also applies to other committees in the Marketing Cluster: External Communications, TV Rights + Events).

Currently the IFF is still in negotiation with a gaming company as a major sponsor (via sales agency Passiofy). The decision making of that company about the chosen partners and media will be done during the final part of the year. There is also some cooperation with the Finnish Federation to make the whole package more interesting as the Finnish legal environment changes from 2027. Further there are cases by the WFC 2026 LOC which include IFF elements to create incremental revenue. The IFF has also identified some new leads which are being worked on for example the recent entry of the airline company Emirates to Finland.

The negotiations with UNIHOC are progressing and the goal is to finalise them as soon as possible. The IFF proposal for a two-year contract (until the new sponsorship model and event calendar come into force) is under review. The biggest hurdle has been the removal of exclusivity from the floorball branch. Other floorball manufactures have been contacted, and their potential entry and deal structures have been discussed.

The Swerink agreement has been concluded and secured for four years (2027-2030).

Negotiations with Gerflor have been initiated and currently the final proposal is being worked on. The initial suggestion from their side is to work on a similar structure as before in terms of cash and value-in-kind.

Marketing Status

The Partners committee members are compiling ideas how to best start promoting and distributing the new IFF sales brochure. This is being prepared for the next meeting in September. As the customer acquisition strategy has now been submitted for the CB for approval the Sales Manager will next start preparing the steps how to implement the strategy.
On-going are all the sponsor material preparations for MU19 WFC 2027 and WFC 2027 qualifications. As the WFC 2026 approaches preparations regarding branding and sponsorship material are increasing.

Since the summer preparations for Champions Cup 2027 branding material have taken place. Based on the CCSG decision brand visibility has been increased by providing all four national federation contact

persons with two Champions Cup floor ads. These are to be coordinated to each match location, and it worked quite well for the Northern Conference (only one was missing due to human error). Almost all match venues have also implemented the digital CC 2027 material provided to them by the IFF. Further, a majority of the host have also displayed localised WFC 2026 promotion material (provided by the LOC).

Once the current IFF referee pool is finalised in September the IFF plans to organise a survey to get a clear picture what material each referee has received. With this data an updated order list of PUMA material for the rest of 2026 will be created. The expectation is that it leaves room to still provide PUMA clothing also for other stakeholders such as IFF Office, jury, referee management, etc. A further plan is created for 2027. This is to further enhance the status of PUMA as the exclusive sports apparel sponsor. The LOC WFC 2026 has also decided to choose PUMA as the provider for the volunteer clothing and a proposal will be presented for the WU19 WFC 2027 LOC.

The Fan Culture Committee had its fifth meeting of 2026. The current goal has been to finalise the fan segmentation document to identify the different groups and then enable to make suitable communication plans for each segment. Next tasks on the agenda are Fan Experience Plan for bidding hosts, Rundown Template, Event Organiser Toolkits (many useful documents for any event organiser), Fan Data and Partner Activations. Now each committee member will indicate their topics of interest and then the tasks will be divided by the chair.

Appendix 20

Request to Conduct a Floorball Attractiveness Questionnaire

Prepared by: Rules and Attractiveness Committee
Date: 26/08/2026
For: IFF Central Board (for Approval)
Committee / Chair: Agata Plechan-Schmidt
Committee members: Lara Heini, Olly Hogben, Sarah Mitchell, David Jansson, Santeri Raatarila, Thomas Erhard, Michał Ząbkiewicz

Subject: Proposal to conduct a questionnaire among respondents unfamiliar with floorball.

The Rules and Attractiveness Committee would like to request IFF support in conducting a questionnaire aimed at individuals who have **very little or no prior knowledge of floorball.**

Purpose:

As part of the Committee's work on evaluating and improving the attractiveness of floorball, we believe it is important to understand how the sport is perceived not only by people already involved in floorball, but also by **potential new audiences**.

People within the floorball community are naturally familiar with the rules, terminology and flow of the game. Their perception may therefore differ significantly from that of someone encountering floorball for the first time.

The proposed research would help us understand the **first impression floorball creates for an external audience** and identify elements that make the sport attractive, confusing, difficult to follow or less engaging.

Request to IFF:

The Rules and Attractiveness Committee would therefore like to explore together with IFF the possibility of conducting such research with an appropriate external respondent group.

We would welcome IFF's support in determining the most suitable methodology, respondent group and practical arrangements. The Committee can contribute to developing the questionnaire, identifying the key areas to investigate and analysing the results from a rules and attractiveness perspective.

The findings could then serve as an additional evidence base for the Committee's future recommendations regarding the development of floorball rules.

APPENDIX 21

IFF 40th Anniversary report **260823**

Tomas Eriksson (IFF)

IFF 40th Anniversary – updates

1. What has been done so far?

1.1 Inviting for materials

The collection of old floorball footage for the history video has advanced slower than anticipated. Further footage from IFF archives will be used to compile the history video. Some material has been received from Mr. Vaculik. Further some materials have been delivered by the Finnish Federation.

Some additional material was sent by SIBF, but their archives did only go back to 2011. We have requested the 1996 final footage from SVT and are chasing it.

The IFF Honorary President has sent a direct letter, on May 15, to the EFT Presidents and secretary generals urging the EFT to speed up the process of providing the IFF with footage for both the history video, and footage being useful to have with photos at the museum in Helsinki, as well as at the pop-up museum in Tampere during the 2026 WFC.

1.2 Team of the Decades

The IFF asked all the member associations in November last year, to look at the proposed lists of the teams of the decades, and to revert to IFF if someone is missing out. Reminders were also sent out, and some feedback was received mainly on statistical errors, which were corrected.

We feel that there is a need to more persons with skilled knowledge to be involved and "control" the proposed teams before we make them public. The working group will ask the office employees for input, and to check if, for example, someone is missing or if we are thinking wrongly about the compositions. This was executed in May.

It was decided, now in August, that another "control" round would be appropriate now when a short list of the decade teams has been finalized. IFF Office will send the list to the Secretary Generals of the top four countries and also to a suggested "historian" from their country to check the list (Markku Huoponen (FIN), Jan Lindberg (SWE), Radim Cepek (CZE), Mark Wolf (SUI)). Time to submit any changes will be two weeks. After that the teams will be locked, and final check will be done by experienced office members Mr. Liljelund and Mr. Kratz.

The goal is to have the lists finalized by end of October. Publication plans will be discussed separately with the IFF Media team.

1.3 Logotype 40TH anniversary

The 40th anniversary logotype has been finalized and approved. It consists of the actual logo (with and without the 40th anniversary text) and the animated version.

1.4 Content plan

A content plan for the anniversary year has been created. When IFF turned 40, on 12th of April, content and articles were published on the Facebook and social media.

The history / tribute video will be produced and has been discussed with the producer. Now it is about time allocation to find and submit the correct video part for the clip.

A 3D animation of the One Ball trophy has been produced. This will be utilized as part of the anniversary communications, and a plan is to use a part of it also for the broadcast intro. This material along with the 40tanniversary logo has also been given to the disposal of the LOC media/communications team.

The Finnish Federation has decided not to have any specific 40 years anniversary activations. However, there will be a temporary theme exhibition (Floorball 40 years in Finland) in the Finnish Sport Museum in November/December where also the IFF anniversary can be on display together with the One Ball trophy.

More precise media plans will be discussed after the IFF kick-off (week 35). Ideas include social media content (key history moments, Gen Z reactions to "old school" floorball, competitions).

The IFF and LOC VIP rooms at the WFC 2026 in the Nokia Arena will be next to each other. At the entry from the elevator there is a foyer area where the plan is to produce an anniversary themed backdrop and display the One Ball trophy on a pedestal. Further plans are to use vintage floorball equipment as décor in the IFF VIP (discussions with Jari Kinnunen).

2. Other topics

2.1 Central Boards from 1986 until 2028

We have been working with Mr. Kratz on collecting the lists of all CB members, and the list is now finalized.

How to present and when is still pending.

Solna August 23, 2026

Tomas Eriksson

Sustainability at the 2025 Women's World Floorball Championships

Responsible Organisation of a Major Sporting Event

The 2025 Women's World Floorball Championships in Brno and Ostrava were planned from the outset with the aim of integrating sustainability principles into the day-to-day organisation of the event. Sustainability was not treated as a separate project but as an integral part of decision-making across the organising team, partners and suppliers.

Throughout the Championships, environmental, social and economic aspects were successfully integrated, demonstrating that a systematic approach to sustainability can be effectively implemented even in the context of a major international sporting event.

Selected Championship Milestones

Championship

- 67,736 total attendances
- 16 national teams
- 48 matches played
- more than 350 members of the Organising Committee and volunteers

Environmental Area

- implementation of a reusable cup system with more than 10,000 cups in circulation
- waste sorting expanded across all host venues
- refill stations introduced for organisers, volunteers and selected teams
- carbon footprint assessment carried out in accordance with the GHG Protocol methodology
- no single-use tableware in VIP areas
- more than 150 awards for players, referees, organisers and the All-Star Team produced locally from recycled materials
- promotion of rail travel for organisers, volunteers and teams

Social Area

- 196 volunteers involved in the organisation
- the FLOORBALL POWER challenge connecting physical activity, community and support for clubs
    - 206,293 km of physical activity and CZK 287,000 to support women's and girls' floorball
- 15,725 children from 310 schools involved through school matches
- support for Women's Power, para floorball and Special Olympics
- approximately 6,500 visitors to the accompanying programme in the fan zone in Brno

Carbon Footprint

- total carbon footprint: 2,474.66 t CO_2e
- the organiser's own emissions accounted for approximately 9% of the total carbon footprint
- spectator transport and accommodation were the largest sources of emissions

Economic Area

- engagement of local suppliers and partners
- support for the local economy through visitors and international delegations
- creation of know-how and partnerships for future sporting events

Legacy and Long-Term Impact

The Championships built on the Czech Floorball's long-term activities in promoting women in sport, community engagement, cooperation with non-profit organisations, and a more responsible and circular approach to organising sporting events. During the Championships, these initiatives reached a wider audience and generated valuable practical experience for their further development.

The most significant legacy includes the further development of the Women's Power and FLOORBALL POWER initiatives, cooperation with organisations such as Haima, Special Olympics and Remobil, the expanded use of reusable cups, experience gained from carbon footprint assessment, and the implementation of environmental measures in the organisation of major sporting events.

Key Takeaways for the Future

The experience gained from organising the Championships confirmed the importance of early planning, cooperation with partners and a systematic approach to sustainability. It also demonstrated that a wide range of environmental and social measures can be successfully implemented even in the context of a major international sporting event.

One of the key lessons learned is the need for a more systematic approach to data collection and evaluation, enabling organisers to better measure the benefits of individual measures and identify areas with the greatest potential for further improvement.

Yearly Plan documents for IFF CB meeting in September

APPENDIX 30

	Original submission date 2026	YPD number	Committee	Chair	ForApproval / For Acknowlegement	Yearly Plan document	Status
	Documents planned in the yearly plan originally for December 2025:						
X	December 2025	5	CG	Remo	AC	Analysis of the current competitive situation in international floorball (Moved)	OK
X	December 2025	7	CG	Remo	FA	Proposal of specific and measurable goals for reducing the performance gap between top-tier nations and other IFF member federations (Moved)	OK
x	December 2025	94	PARA	Steen	AC	Reports on the situation with national para floorball programs	OK
x	December 2025	112	RC	Carlos	FA	Procedures for the scheduling and assignment of referees and referee coaches for IFF events and international matches	OK
	Documents planned in the yearly plan originally for March:						
X	March	8	CG	Remo	FA	Proposal of the specific measures to reduce the performance gap for implementation (DRAFT)	OK
	March	33	EC	Zuzana	FA	Updates to the defined standards, rules, and processes for IFF events organization (Moved)	Moved to October
	March	55	GYC	Ben	AC	Report on successful grassroots and youth programs implemented by national federations (Moved)	
x	March	75	IC	Tamuz	FA	Proposal of Standards and guidelines for communication with member federations and IFF officials	OK
	March	95	PARA	Steen	FA	Identification of different para floorball disciplines and the IFF's approach to each (Moved)	
x	March	104	PART	Jörg	FA	Proposal on the overall strategy concerning acquiring partners for the IFF and any updates to it (DRAFT)	OK
	March	113	RC	Carlos	FA	Standards and procedures for the management of the referee area during IFF events (Moved)	Submitted after the deadline - moved to October CB
x	March	115	AFR	Steen	AC	Regular reports on the activities of federations within the region (Moved)	OK
x	March	148	SIX	Steen	AC	Regular reports on the activities of federations within the region (Moved)	OK
	Documents planned in the yearly plan originally for June						
	June	1	AC	Agata	AC	The commission's semi-annual activity report	Submitted after the deadline - moved to October CB
	June	18	CES	John	FA	Proposal of lecturers list for different education levels and its updates	Moved to October
	June	21	CSC	Martin	FA	Proposal of the strategy, structure and playing system of IFF club teams competitions and its updates	
x	June	29	EC	Zuzana	FA	Proposal of the strategic goals for each tier of IFF events within the IFF event structure	OK
	June	43	EXC	Filip	FA	The strategy for floorball's participation in multi-sport events	
	June	56	GYC	Ben	AC	Report on the availability of floorball equipment and accessibility measures	
	June	66	HP	Zuzana	AC	Comparative studies on the performance of member national associations (NAs) identifying differences between top and developing nations	Moved to 2027
X	June	67	HP	Zuzana	AC	Recommendations for improvements to the Competition Structure Committee aimed at enhancing competitive intensity	OK
x	June	74	IC	Tamuz	FA	Proposal of the overall internal communication strategy and any updates to it	
	June	82	MSC	Helen	AC	Summary of member services and explanation on how to use them	Moved to October
	June	88	MDC	Zuzana	AC	Feedback and outcomes from development benchmarks provided to federations	Moved to Decembe Needs Clarification
	June	92	OBC	Tamuz	FA	Proposal for detailed requirements for new members (for membership and the initial years) and any subsequent updates	First draft subbmited, Moved to October
	June	96	PARA	Steen	FA	The overall strategy for the development and promotion of para floorball	First draft subbmited, Moved to October
	June	107	RC	Carlos	AC	Reports on the development and implementation of training programs for referees and referee coaches	Submitted after the deadline - moved to October CB
	June	118	AFR	Steen	FA	Proposal of the regional development plan with set goals based on the General development plan (moved at the CB meeting after GDP is agreed)	Moved at the CB meeting after GDP is agreed
	June	123	AOFC	Nan	FA	Proposal of the regional development plan with set goals based on the General development plan (moved at the CB meeting after GDP is agreed)	Moved at the CB meeting after GDP is agreed
	June	128	EE	Tamuz	FA	Proposal of the regional development plan with set goals based on the General development plan (moved at the CB meeting after GDP is agreed)	Moved at the CB meeting after GDP is agreed
	June	132	EFT	Pekka	FA	Proposal of the regional development plan with set goals based on the General development plan (moved at the CB meeting after GDP is agreed)	Moved at the CB meeting after GDP is agreed
	June	137	WE	Carlos	FA	Proposal of the regional development plan with set goals based on the General development plan (moved at the CB meeting after GDP is agreed)	Moved at the CB meeting after GDP is agreed
	June	150	SIX	Steen	AC	Reports on the utilization of IFF services within the region	
	June	152	SIX	Steen	FA	Proposal of the regional development plan with set goals based on the General development plan (moved at the CB meeting after GDP is agreed)	
	June	154	RAC	Agata	AC	Reports on the planned testing of rules changes	

Update from CB 2/26

Documents planned in the yearly plan originally for September						
September	9	CG	Remo	FA	Proposal of action plans for each approved measure including timelines and responsibilities	
September	17	CES	John	FA	Proposal of a yearly plan of specific education events	Moved to October
September	22	CS	Martin	FA	Proposal of the plan with 3x3 discipline, including the development of Event structure	Moved after finalization of the 3v3 direction
September	31	EC	Zuzana	FA	Updates to the rules for the bidding process and allocation of IFF events	Moved to 2027
September	39	EX	Pekka	FA	Guidelines and standards for IFF's communication channels	
September	41	EX	Pekka	FA	Plans for the development or modification of IFF's key communication channels	
September	49	FC	Ales	FA	Proposal on strategies for IFF monetizing fan engagement	

	September	53	F4A	Nan	FA	The structure of different versions of floorball	
	September	58	GY	Ben	FA	Guidelines and recommendations for promoting floorball in schools	
	September	64	GY	Ben	FA	Proposals for potential support mechanisms for youth tournaments, such as promotion or certification	
	September	65	HP	Zuzana	AC	Analyses of IFF top events and selected national leagues regarding the level and development of performance	Moved to 2027
	September	68	HP	Zuzana	AC	Recommendations issued to member NAs regarding the establishment of a structured system for tracking young prospects and their development	Moved to October
	September	80	LC	Filip	FA	Proposal of the procedures for the licensing process and the decision-making process for granting licenses	Moved to October
	September	84	MS	Helén	FA	Proposal of the strategy for providing services to member federations and any updates to it	Moved to October
	September	97	PF	Steen	FA	The classification systems for para floorball	
	September	101	PA	Jörg	AC	Reports on cooperation with and between national federations in securing partners	
	September	108	RC	Carlos	AC	Reports on the collaboration with national federations and their referee committees including the analysis of their referee development systems	
	September	158	RA	Agata	FA	Recommendations for the implementation of technology tools to improve fan experience	
X	September	161	TV	John	AC	Information on the IFF's system of sales of TV rights and its updates	OK

5) Analysis of the current competitive situation in international floorball

Prepared by:	Close the Gap Committee, based on Yearly plan 2025/2026
Date:	21/08/2026
For:	IFF Central Board - for acknowledgment
Committee / Chair:	Close the Gap committee / Remo Hubacher
Committee members:	Sofie Andersson, Radomir Mrazek, Juuso Laamanen, Patrick Trafelet, Steen Houman, Carlos Lopez, Frederik Dilger

1.) Introduction

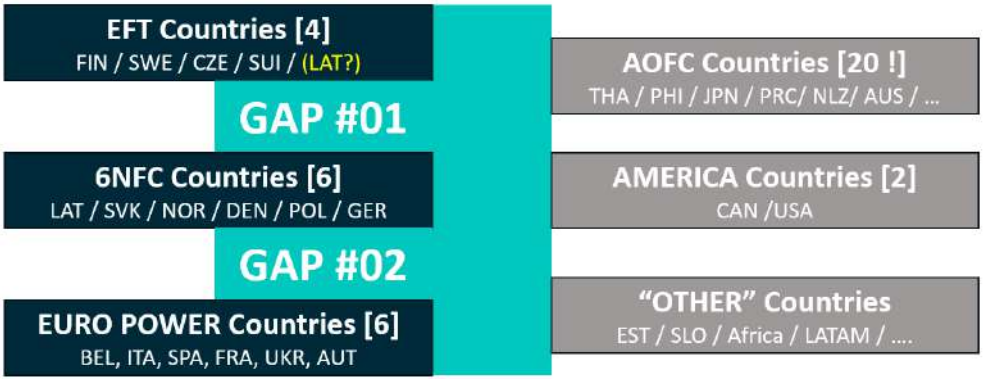
International floorball has experienced steady global growth over the past two decades. However, despite increasing participation and geographic expansion, the sport remains highly concentrated at the elite level. In addition to sporting factors, the performance gap must also be understood as a systemic challenge, influenced by market size, media relevance, and organizational capacity.

2.) Current Competitive Structure

The international floorball landscape is characterized by a clear tiered structure. The top tier EFT consists of Sweden, Finland, the Czech Republic, and Switzerland. These nations dominate international competitions and account for approximately 95% of top-level success. For almost 25 years, not a single country outside the top four has won a World Championship (WFC) medal in nearly 50 tournaments, every podium claimed by the same four nations. Their dominance is reinforced by strong domestic leagues, large player bases, and well-developed youth systems.

The second tier (6NFC) includes countries such as Denmark, Norway, Slovakia, Latvia, Germany and Poland, as well as countries from other continents in the third group. The performance gap between these tiers remains substantial, limiting competitive balance in major tournaments.

Within our committee we decided to start working on GAP#1 between EFT and 6NFC Countries first.



Currently, the WFC format disadvantages weaker teams in several ways. Lower-ranked countries often have to play more matches before the decisive stages, while top teams benefit from additional rest. Match schedules are typically more balanced and favorable for the top 4 teams, partly due to hosting and broadcasting priorities. In addition, differences in infrastructure and support services (e.g. medical or physiotherapy) can further widen the gap. The overall system places higher physical demands on less experienced teams, reducing their chances of competing on equal terms. As a result, surprising outcomes in the later stages of the tournament become highly unlikely.

Over a 4-year cycle, EFT teams play approximately 35–40 matches against each other, while second Tier teams face EFT opposition only about 5–7 times. This imbalance significantly limits the ability of second Tier teams to adapt to top-level speed, decision-making, and tactical complexity.

3.) Drivers of Dominance

Several structural factors explain the sustained success of top-tier nations:

- Early Adoption and Culture: Nordic countries integrated floorball into schools and communities early, creating deep-rooted player pipelines.
- Strong Domestic Leagues: semi-professional leagues in top countries provide high-level competition and player development.
- Youth Development Systems: Structured pathways ensure continuous talent production.
- Coaching Quality: Advanced coaching education and tactical expertise provide a competitive edge.
- Daily training environments in professional or semi-professional settings provide a decisive advantage → Only around 60–70 players from the 6NFC countries (45-50 players from LAT and SVK) are currently competing in the top divisions of the four leading floorball nations, highlighting a very limited exposure to elite-level competition.
- Organizational Capacity: Federations with professional staff, clear governance structures, and implementation capability are better positioned to translate strategy into sustainable sporting success. Limited organizational capacity in many developing federations constrains long-term athlete development, coaching education, and international competitiveness.

These factors create a self-reinforcing cycle in which success leads to better rankings, seeding advantages, and continued dominance.

4.) Competitive Trends (2014–2025)

The revised analysis is based on a substantially stronger data foundation than the earlier high-level assessment. Instead of using an indicative aggregation, the updated calculation includes every direct World Championship match between the defined Top Tier (SWE / FIN / CZE / SUI) and the Chasing Nations (LAT / SVK / NOR / DEN / POL / GER) across the full review period.

This broader and fixed methodology naturally produces more conservative figures, because it also retains the one-sided matches and prevents the strongest challenger performances from dominating the trend.

The lower values therefore do not weaken the message – they make the conclusion more credible

Why are the new figures lower?

Complete match coverage:
All relevant WFC encounters are now included, not only selected or representative games.

Fixed country definition:
The same six Chasing Nations are used for every period, creating a consistent comparison over time.

Large victories remain in the sample:
Clear wins by Sweden, Finland, Czechia or Switzerland increase the average goal difference and reduce the percentage of close games.

Two-WFC period averages are more stable:
Pooling two championships per period reduces the influence of a single exceptional tournament or result.

Why the overall message remains positive

Men – close games are clearly increasing:
The share of matches decided by three goals or fewer rises from 11.1% (2014–2016) to 32.1% (2022–2024).

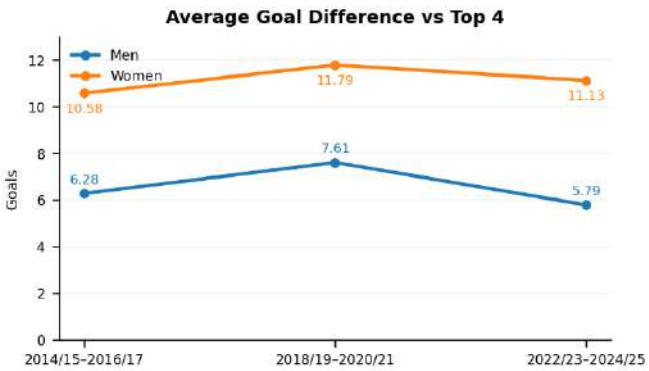
Men – the latest period has the smallest average gap:
Average goal difference falls to 5.79 goals in 2022–2024, the lowest of the three analyzed periods.

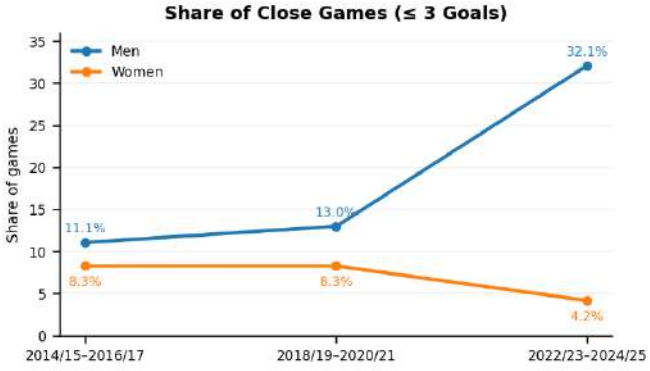
Finland shows a particularly encouraging trend:
Against the Chasing Nations, Finland's average winning margin decreases from 7.20 to 5.43 goals across the three periods.

A stronger baseline creates a clearer target:
The revised numbers show that progress is real, but also that there is still meaningful headroom to close the gap further – especially against Sweden and in the women's game.

The previous figures highlighted the direction of travel; the revised figures quantify it on a much more robust basis. The conclusion is therefore not that the competitive gap has disappeared, but that the men's game is showing a measurable recent convergence. This is precisely why continued development is important: the progress is visible, the gap is still tangible, and further targeted investment can convert more matches from "competitive" into genuinely "open".

Updated evidence from all World Championship matches





Methodology: direct WFC matches only; Top Tier = SWE / FIN / CZE / SUI; Chasing Nations = LAT / SVK / NOR / DEN / POL / GER. Men: 2014–2024 (69 matches). Women: 2015–2025 (72 matches).

5.) Role of Professionalization

Professionalization is a key differentiating factor in international floorball. Sweden represents the benchmark with a semi - professional league system, while Finland also maintains a highly developed structure. The Czech Republic has made significant progress in closing the gap through league improvements and youth development.

In contrast, many second Tier and third Tier nations rely on amateur systems, limiting player development, retention, and performance consistency. Without improvements in league quality, these nations struggle to compete at the highest level.

6.) Growth Markets and Opportunities

Despite structural challenges, several markets present strong growth potential:

- Germany: Increasing participation and organizational development.
- United States: Large population base with low current penetration.
- Asia: Rapid growth in participation, though still in early stages.

Expanding these markets is critical for the long-term competitiveness and commercial viability of the sport. Investment in youth programs, coaching, and league development can accelerate their progression.

7.) Strategic Challenges

The international floorball ecosystem faces several key challenges:

- Competitive Imbalance: Persistent dominance of top nations reduces unpredictability.
- Limited Commercialization: Media coverage and sponsorship remain underdeveloped. Floorball cannot significantly grow without these changes, as the current top four countries together have only 35.5 million inhabitants - less than Poland alone (37 million).
- Regional Concentration: The sport is still heavily centered in Europe.
- Slow Professionalization: Many countries lack the infrastructure for elite performance.
- Performance gap: Technical and tactical competence, both in coaching and in players' decision-making
- WFC Modus: Adjust the WFC format to create more balanced conditions and avoid disadvantaging weaker teams. Currently, top teams benefit from fewer matches, better rest, and more favorable schedules. A fairer system would increase competitiveness and the chance for upsets

These challenges must be addressed to ensure sustainable global growth.

Yearly Plan Document 7-1 FA

Proposal of specific and measurable goals for reducing the performance gap between top-tier nations and other IFF member federations

Prepared by:	Close the Gap Committee, based on Yearly plan 2025/2026
Date:	21/08/2026
For:	IFF Central Board - for approval
Committee / Chair:	Close the Gap committee / Remo Hubacher
Committee members:	Sofie Andersson, Radomir Mrazek, Juuso Laamanen, Patrick Trafelet, Steen Houman, Carlos Lopez, Frederik Dilger

1.) Objective

The objective is to reduce the performance gap identified in the analysis through measurable, structural, and sustainable interventions.

2.) Strategic Approach

A combination of increased high-level match exposure, improved player development environments, and structural adjustments is required. No single measure will be sufficient; impact depends on coordinated implementation.

3.) Measurable Goals

a. 8 – 10 countries have played in the adult WFC and the U19 WFC semi-finals in the year 2026-2032 for both male and female (acc. 6.2 Key Priority from the IFF Strategy)
b. Increase proportion of close matches to > 70% (men) and > 30% (women)
c. Reduce average goal difference to < 3 (men) and < 5 (women)

4.) Expected Impact

Improved competitiveness, increased number of high-intensity matches, and a higher probability of balanced outcomes in major tournaments.

5.) Conclusion

Reducing the performance gap requires systemic change. Increasing exposure to top-level competition and improving daily training environments are the most effective levers.

We therefore request the approval of this document from the Central Board to proceed with the drafting of document *"8) Proposal for specific measures to reduce the implementation gap"*, so that we may continue with this process.

Proposal of the specific measures to reduce the performance gap for implementation

Prepared by:	Close the Gap Committee, based on Yearly plan 2025/2026
Date:	21/08/2026
For:	IFF Central Board - for approvement
Committee / Chair:	Close the Gap committee / Remo Hubacher
Committee members:	Sofie Andersson, Radomir Mrazek, Juuso Laamanen, Patrick Trafelet, Steen Houman, Carlos Lopez, Frederik Dilger

1.) Objective

The objective is to reduce the performance gap identified YPD5 and with the approved YPD6 through measurable, structural, and sustainable interventions.

2.) Strategic Approach

A combination of increased high-level match exposure, improved player development environments, and structural adjustments is required. No single measure will be sufficient; impact depends on coordinated implementation.

3.) Defined Measurable Goals (2026–2032)

a. 8 – 10 countries have played in the adult WFC and the U19 WFC semi-finals in the year 2026-2032 for both male and female (acc. 6.2 Key Priority from the IFF Strategy)
b. Increase proportion of close matches to > 70% (men) and > 30% (women)
c. Reduce average goal difference to < 3 (men) and < 5 (women)

4.) Actions for implementation until 2032

a. Ensure > 80% of Top 10 national teams (senior and U19) head coaches participate annually in IFF-led or IFF-recognized coaching education activities
b. Achieve that all second Tier Countries have defined a clear elite strategy and installed minimum one professional or semi-professional high performance role
c. Increase the number of licensed players within second Tier countries by >3% per year
d. Integrate > 150 second Tier players into Top 4 leagues

Proposal of the strategic goals for each tier of IFF events within the IFF event structure

Prepared by: Events Committee, based on CB Yearly plan 2025/2026
Date: 22/07/2026
For: IFF CB - for Approval
Committee / Chair: Zuzana Svobodova
Committee members: Amanda Emet, Hanne Nyrönen, Petr Chvojka, Andreas Cadisch, Sarah Mitchell, Julija Rozite, Marek Chomnicki, Elise Kana

1. Purpose

The purpose of this document is to establish a shared strategic framework for the different tiers of IFF events.

Rather than viewing events as standalone competitions, the IFF aims to define the specific role each event plays in achieving the Federation's long-term strategic objectives.

A clear definition of the purpose of each event will provide a common foundation for future decision-making across the IFF event system.

2. Scope

This proposal establishes, for each event tier:

- its role within the IFF event structure
- the primary strategic objective it is expected to achieve
- the strategic priority of the IFF Strategy to which it contributes the most

The proposal does **not** define organisational standards or operational requirements. That will come as a next step.

3. Proposed strategic positioning

IFF events are a tool for delivering the IFF Strategy — not an objective in themselves.

Different events exist to create different types of value.

Success should therefore be measured against the primary purpose of each event rather than applying identical expectations across the entire event portfolio.

Event	Role within IFF event structure	Strategic focus (IFF priority translated)	Strategic goal
WFC (Adult)	Global flagship event	**Awareness & Visibility → global reach and commercial impact**	Maximise global visibility, fan engagement and revenue
European Championships (Adult)	Elite flagship in Europe (strongest region)	**Awareness & Visibility → market expansion and monetisation**	Build second commercial engine and expand markets and visibility
Asia & Oceania Championships (Adult)	Elite flagship in Asia (strongest development potential)	**Development & Expansion → participation and competitive balance**	Maximise global visibility, fan engagement and revenue
America Championships (Adult)	Regional development platform	**Development & Expansion → participation and competitive balance**	Maximise regional visibility, grow sport and stregthen competitiveness
Africa Championships (Adult)	Regional development platform	**Development & Expansion → participation and competitive balance**	Grow sport and strengthen competitiveness across regions
European Challenge (Adult)	Regional development platform	**Development & Expansion → participation and competitive balance**	Grow sport and strengthen competitiveness across regions
World Trophy (Adult)	Global bridge event	**Development & Expansion → progression and inclusion**	Cross-continent comparison to drive competitive development
WFC U19	Top youth competition showcasing the best young players	**Development & Expansion → player pathway and sustainability**	Develop top players and showcase the highest level of youth floorball
WFC U19 Qualifications	Entry point for youth national teams and broad participation platform	**Development & Expansion → player pathway and sustainability**	Maximise participation and provide accessible international experience for young players
3v3 & alternative formats	Innovation platform and new market builder	**Presentation & Awareness → innovation and new audiences**	
Club Competitions	Club ecosystem support	**Development & Governance → club value and system strengthening**	

4. Next steps

Following the approval of the strategic positioning, the Event Committee will develop a consistent framework for all IFF event tiers, including:

1. Key Success Indicators (KPIs)

Defining how success should be measured for each event according to its strategic purpose.

2. Decision Priorities

Establishing principles to guide decisions when trade-offs arise between different objectives (e.g. visibility vs accessibility, commercial potential vs affordability).

3. Organisational Standards

Set and confirm event requirements and service levels that reflect the strategic role of each event rather than applying identical standards across all competitions.

4. Host Expectations

Aligning bidding requirements, hosting models and legacy expectations with the purpose of each event tier.

The strategy for floorball's participation in multi-sport events

!Internal document only!

Appendix YPD 43

Prepared by: **External relations committee based on CB Yearly plan 2025/2026**

Date: **2/09/2026**

For: **IFF Central Board - for Approval**

Committee / Chair: **Filip Suman**

Committee members: **John Liljelund, Daniel Barais, Tomas Eriksson, Chaiyapak Siriwat**

Remark: this is update of the strategy discussed at CB in June. Update was formulated based on major changes announced by IOC after last CB meeting. Changes are in blue

1. General Goal

To strengthen floorball's position within the Olympic movement by securing continuous, high-value participation in The World Games, systematically expanding our presence in Continental and Sub-Continental Games, and actively driving toward inclusion in **future global or continental youth events (adapting to the evolution of the Youth Olympic Games)** via the innovative 3v3 format.

To achieve this by leveraging our political representation, commercial value, low-cost event models, **and a unified global brand—"World Floorball"—our key disciplines will position themselves as undeniable, future-ready candidates** for the Olympic Games program without setting unrealistic short-term deadlines for full OG inclusion.

2. Outline of Strategic Pillars

- **Pillar 1:** The World Games (Consolidating the Core)
- **Pillar 2:** Continental & Sub-Continental Games (Systematic Expansion)
- **Pillar 3:** Youth Olympic Games **& Future Youth Events** (The 3v3 Breakthrough)
- **Pillar 4:** The Olympic Games (The Long-Term Horizon)
- **Pillar 5:** Strategic Enablers (Political Influence & Commercial Value & **Branding**)

3. Detailed Strategic Pillars

Pillar 1: The World Games (WG)

A) Where we are now: Floorball is an established and successful sport at The World Games, bringing high spectator interest. Crucially, IFF holds strong political capital here, primarily through the positions of John Liljelund within the IWGA Executive Committee and ARISF. However, we face continuous external pressure regarding athlete quotas and operational costs.

B) Where we want to be in 5-10 years: Floorball is recognized as a core, top-tier sport of the TWG program, consistently ranking in the top 5 for ticket sales and digital engagement. We have secured stable or expanded athlete quotas, successfully integrated the 3v3 format as an added asset, and utilized the WG as a premier showcase for our commercial and media strength. Furthermore, we actively leverage the host country of the Games to stimulate long-term floorball development locally.

C) Proposed measures to reach B:

- **Maximize Political Leverage:** Utilize the influence of our representatives (J. Liljelund) in IWGA/ARISF to proactively shape future WG participation criteria.
- **Commercial & Digital Package:** Develop a specific "TWG Commercial & Digital Package" that guarantees local organizers a high return on investment (ROI) through targeted marketing and ticketing campaigns.
- **Early LOC Engagement:** Establish early, direct relationships with future TWG host cities' Local Organizing Committees (LOCs) to ensure optimal venue allocation and scheduling.
- **Implement a Legacy Approach:** Plan long-term to ensure the host city and country actively engage with floorball. If no local presence exists, proactively establish new clubs and cultivate a local fan base well in advance of the Games.
- **Olympic-Level Approach:** Treat participation in The World Games with the same gravity and prestige as the Olympic Games, reflecting this in the coordinated communication strategies of both the IFF and the individual National Associations.
- **National Federation Lobbying:** Ensure that top floorball nations, which are expected to participate in the TWG, actively lobby for maximum national support for the Games. This includes forming alliances with other non-Olympic sports to generate collective pressure if the national government or NOC does not currently support TWG participation.
- **Event Roadmap:** Develop a detailed roadmap for every WG edition to maximize the return on participation, ensuring the attendance and targeted engagement of as many key stakeholders and decision-makers as possible.

Pillar 2: Continental & Sub-Continental Games

A) Where we are now: Our presence is very limited. We have achieved success in certain regions (e.g., SEA Games) but lack a consistent foothold in any other region. We are not close to inclusion in any of the major Continental Games (e.g., European Games, Asian Games, Pan American Games). We do not yet have a fully mapped, systematic approach to Sub-Continental Games nor a comprehensive knowledge of the requirements for inclusion.

B) Where we want to be in 5-10 years: Floorball maintains its strong position in the SEA Games and successfully gets into the program of at least one other major regional Games. We possess detailed

knowledge of the landscape and specific requirements for inclusion in each event. Furthermore, we have defined and actively collaborate with key decision-makers across these respective games.

C) Proposed measures to reach B:

- **Map the Landscape:** Create a comprehensive database of all Sub-Continental Games, detailing their specific requirements, decision-making processes, and key local stakeholders.
- **Regional Task Forces:** Mandate specific IFF Central Board members/committees and National Associations to target their respective regional and sub-continental events, providing them with a standardized IFF bidding toolkit. Maintain a detailed overview of potential organizers for upcoming editions.
- **The LOC Bypass:** In addition to lobbying Continental Olympic Associations (linked to Pillar 5), begin building direct relationships with the LOCs of host cities, proposing floorball as a highly attractive "additional sport."

Pillar 3: Youth Olympic Games (YOG)

A) Where we are now: Floorball is not on the YOG program. There is current uncertainty regarding the future format of the YOG. **The IOC is considering a plan that includes the probable end of the global YOG format and a split into continental youth events**. This strategy proceeds under the assumption that the YOG will continue in a form similar to today, **but is fully prepared to adapt to a continental structure if this plan is realized**.

B) Where we want to be in 5-10 years: Floorball is successfully included in at least one future edition of the Youth Olympic Games, **or included in at least one future edition of the continental youth games. Depending on the format and local context of these events, we are ready to deploy the most suitable discipline.** The sport is recognized by the IOC itself as a model for low-cost, high-engagement youth sports.

C) Proposed measures to reach B:

- **Monitor YOG Evolution:** Closely follow IOC decisions regarding the future of the YOG **and its probable split to continents**. Identify key information sources within the decision-making process and immediately update this Strategy once the IOC officially defines the future YOG format
- **Continental Youth Strategy: Should the YOG transition to continental events, shift focus to Regional Task Forces to secure inclusion in these new regional formats, offering flexible disciplines (3v3 or traditional) based on specific local requirements and opportunities.**
- **The LOC Bypass:** Alongside lobbying the IOC directly (linked to Pillar 5), build early relationships with the LOCs of potential host cities to propose floorball as an attractive "additional sport."
- **Pilot Tournaments:** Use 3v3 World Championships (e.g., Spain 2026) to generate positive hard data regarding youth engagement and operational efficiency to present to the IOC.
- **Youth-Specific Lobbying:** Partner with influencers and youth sports advocates within the Olympic movement to position 3v3 floorball as the ultimate modern, fast-paced school-age sport.

Pillar 4: The Olympic Games (OG)

A) **Where we are now:** Fully IOC recognized, but outside the program. The current reality of the OG program (strict athlete quotas, cost reduction pressures under Agenda 2020+5) means the traditional format is currently not viable for new inclusion. There is uncertainty regarding the IOC's next steps in building future OG programs. **Furthermore, the IOC Evaluation Framework now strictly assesses specific candidate "disciplines" rather than entire sports**.

B) **Where we want to be in 5-10 years:** While not explicitly promising inclusion within this timeframe, floorball aims to be positioned firmly on the Organizers' "shortlist" of desirable future sports **and actively advancing through the direct IOC Candidate Discipline Evaluation Framework**. We will be viewed as a financially self-sustaining sport that brings a digitally engaged youth audience to any host city, ready to deploy via an optimized format. We want to be actively mentioned and considered by future organizers, **while simultaneously building a compelling case for direct IOC recommendation by fulfilling their core evaluation criteria for candidate disciplines**.

C) Proposed measures to reach B:

- **Align with IOC Core Evaluation: Ensure all future bids and presentations strictly address the IOC's Candidate Discipline Core Evaluation themes: Global Appeal (60% weight), Cost and Complexity (20% weight), and Athlete Participation (20% weight)**.
- **Direct IOC Pathway: Actively pursue the direct IOC Candidate Discipline pathway to ensure floorball is evaluated and recommended at the IOC level independently of the host city. This requires continuous advancement through the IOC's Flag Review and Core Evaluation phases**.
- **Host City Targeting:** Continuously monitor future Olympic bids and initiate contact with potential LOCs years in advance. **We must strategically position our discipline within the strict constraint that an OCOG can propose a maximum of only 4 disciplines for the Summer Games, keeping in mind that the OCOG must cover all associated costs for these proposed disciplines**.
- **Format Flexibility:** Be prepared to offer a highly condensed version of the sport (e.g., 3v3) if a host city shows interest but lacks the quota space for the traditional format.
- **Polish the Bid:** Continuously refine and improve the Olympic bid. Actively use the bid process for Brisbane 2032, gather direct feedback from the LOC, and implement improvements for future campaigns.
- **Elevate Profile:** Ensure that every appearance in the WG or OCG serves as a flawless, highly visible audition for the Olympic stage.

Pillar 5: Strategic Enablers (Politics & Finances)

A) Where we are now: We currently have a few respected individuals in the international sports community, but our overall soft power within National Olympic Committees (NOCs) is minimal. There are no dedicated advocates within the core Olympic movement, and many key decision-makers lack personal experience with floorball. The global brand of floorball is also weakened by the use of different names across various markets. Financially, the sport is still developing; we require stronger empirical data to conclusively prove our commercial value to multisport event organizers.

B) Where we want to be in 5-10 years: A robust network of floorball advocates occupies important positions within the IOC and broader Olympic movement. We have at least 5 countries where floorball holds a seat on the NOC Central Board, and an additional 5 countries where floorball representatives actively run for election. We execute a clear plan to use main events (WFC, Continental Championships) to broaden the base of decision-makers with personal floorball experience. We operate a structured system for engaging contracted lobbyists and are successfully developing clear, tangible financial benefits for organizers of top floorball events. **Furthermore, floorball is globally known and promoted under one strong, unified brand name – World Floorball**

C) Proposed measures to reach B:

- **Power Map:** Create a comprehensive list of vital stakeholders (IOC members, NOC leaders, International Federation leaders), gathering confirmed information regarding their current knowledge of and standpoint toward floorball.
- **NOC Infiltration Strategy:** Mandate top National Federations to actively pursue board and executive positions within their respective National Olympic Committees. Simultaneously work to increase the overall number of National Federations officially recognized by their NOCs.
- **The "Value Proposition" Dossier:** Create a compelling, data-driven document proving floorball's financial strength (TV viewership, social media reach, sponsor activation potential) specifically tailored for event organizers. **This dossier must be directly aligned with the IOC's specific evaluation metrics, particularly focusing on multi-sport programmes inclusion, broadcast and digital appeal, operational complexity, and universality**.
- **Unify the Global Brand: Initiate strategic steps to unify the sport under one global brand name – "World Floorball" – to maximize our public and commercial appeal in the eyes of international multi-sport organizers**.
- **Strategic Partnerships:** Collaborate with professional sports lobbyists and agencies to open doors to key IOC members and LOC decision-makers that are currently out of our organic reach.

Next Steps: Following discussions within the Central Board, we will proceed with new step to propose a detailed Time plan outlining implementation schedules for each proposed and approved measure.

PROPOSAL ON TARGET DEMOGRAPHICS AND STRATEGIES FOR OUTREACH

Draft for the Fan Culture Committee discussion

Fan Culture Commission – International Floorball Federation

INTRODUCTION

This proposal focuses on how IFF can define priority target audiences and develop practical outreach strategies to grow floorball fandom.

This document is structured around several key questions:

1. **What are we trying to achieve?**
   A clear definition of the main goals: growing the community, keeping players connected to the sport, increasing event attendance, building digital audiences and creating stronger emotional connection.

2. **What should floorball mean to people?**
   A proposed narrative for floorball as an accessible, modern, fun and community-based sport.

3. **Who are the priority audiences?**
   A segmentation of current and future fan groups, from the

4. **How do we reach them?**
   A structured view of outreach channels: digital, events, TV/broadcast, schools/community and partner platforms.

5. **5. What content and formats should we use?**
   Recommended formats matched to each channel, including short-form content, storytelling, event entertainment, broadcast narratives and athlete-led content.

6. **How should IFF use data?**
   A proposal for fan data collection, CRM development and better use of event, digital, broadcast and performance data.

7. **What should happen next?**
   Short-, mid- and long-term steps for IFF, national federations, clubs, event organizers and partners.

INTERNATIONAL FLOORBALL FEDERATION

1. STRATEGIC AMBITION

Floorball has grown mainly through participation. The next stage should focus on turning participation into fandom.

Main goals

- **Grow the global floorball community**
- **Keep players connected to the sport after their active career**
- **Bring more first-time visitors to events**
- **Increase return rate of casual fans**
- **Build stronger digital audiences**
- **Create emotional reasons to follow floorball**
- **Improve commercial value for partners**
- **Help national federations and clubs work with fans more systematically**

Core shift:

From - *floorball as a sport people play*
To - *floorball as a sport people follow, attend, share and emotionally identify with*.

INTERNATIONAL FLOORBALL FEDERATION

2. NARRATIVE: WHAT SHOULD FLOORBALL MEAN?

Floorball needs a clearer cultural narrative. Other sports are not only remembered by rules, but by associations:

- darts = pub culture, entertainment, personality,
- basketball = music, style, street culture, stars,
- triathlon / CrossFit / HYROX = lifestyle, personal challenge, community,
- rugby sevens = festival, travel, youth culture, entertainment,
- football = identity, belonging, rivalry.

For floorball, the strongest narrative could be:

Floorball as the most accessible modern team sport

- A sport almost everyone can play.
- A sport people know from school.
- A sport parents and children can share.
- A sport with simple entry, low barriers and strong community roots.
- A sport where everyone can have “their stick”, their team, their tournament, their memory.

This narrative should be built around four ideas:

Fun – fast, emotional, dynamic, easy to enjoy
Accessible – easy to play, easy to understand, easy to jon
Community-based – families, clubs, schools, former players
Modern – short-form content, digital-first storytelling

3. TARGET DEMOGRAPHICS

3.1 Core floorball community

Current players, former players, coaches, referees, volunteers and their families.

This group should not be ignored. They are the natural ambassadors of the sport and the easiest group to activate.

Needs:

- identity,
- recognition,
- better content,
- stronger connection to international floorball,
- transition from player to fan, ambassador or volunteer.

Outreach strategy:

- give them tools to share floorball,
- create community challenges,
- recognize former players and volunteers,
- develop content around people inside the sport,
- use clubs and national federations as distribution channels.

3.2 Young experience seekers

Teenagers and young adults who may not yet identify as floorball fans, but follow experiences, events, trends and personalities.

Needs:

- short-form storytelling,
- access behind the scenes,
- players as personalities,
- shareable moments,
- interaction and participation.

Outreach strategy:

- TikTok/Instagram-first content,
- player-led content,
- behind-the-scenes formats,
- mic'd up players/referees,
- challenges, tricks, skills and explainers,
- event formats that feel closer to entertainment/festival than only competition.

3.3 Active sporting people

People who already live sport but do not watch floorball yet: recreational athletes, gym communities, runners, hockey fans, ball hockey players, CrossFit/HYROX-style audiences.

Needs:

- clear entry point,
- simple reason to try the sport,
- formats they can join,
- community-based competition.

Outreach strategy:

- 3v3 tournaments,
- street floorball,
- corporate tournaments,
- school and university events,
- open amateur categories around major events,
- fitness/lifestyle positioning.

3.4 Families with children

Parents with children aged roughly 8–14.

Needs:

- safe and welcoming environment,
- affordable family experience,
- clear event context,
- entertainment beyond the match,
- possibility to try floorball.

Outreach strategy:

- family zones,
- school games,
- youth club days,
- mini floorball courts,
- meet & greets,
- mascot/storytelling elements,
- simple “first floorball event” guides.

3.5 Digital-first fans

Audiences who may never attend live events but can become followers through content, streaming, highlights and personalities.

Needs:

- free or easily accessible content,
- short videos,
- clear narratives,
- player stories,
- statistics, fantasy, gamification,
- better IFF app / content hub.

Outreach strategy:

- central content hub,
- improved IFF app and event websites,
- free streaming for selected smaller events,
- short-form content packages for federations, clubs, athletes and partners,
- fantasy games and prediction formats.

INTERNATIONAL FLOORBALL FEDERATION

3.6 Casual entertainment fans

People who attend because the event looks attractive, social or culturally relevant — not because they already understand floorball.

Needs:

- context: why this match matters,
- atmosphere,
- music, show, entertainment,
- simple storytelling,
- clear heroes and rivalries,
- shareable moments.

Outreach strategy:

- flagship events with festival elements,
- stronger pre-event build-up,
- event journeys starting days before the match,
- post-event content afterglow,
- local media and municipality support,
- stronger venue presentation.

3.7 Client / hospitality / sponsor-related fans

People attending through partners, companies, VIP invitations or business communities.

Needs:

- premium experience,
- networking,
- good storytelling,
- feeling that floorball is growing and worth being associated with.

Outreach strategy:

- partner hospitality packages,
- B2B fan experience,
- sponsor activations that improve the event,
- clear commercial story: “floorball as a growing, open, positive community”.

4. FAN JOURNEY

IFF should think beyond matchday. The fan journey starts much earlier and ends much later.

Before the event	During the event	After the event
• build expectation, • explain what is at stake, • introduce players and rivalries, • create short-form content, • prepare fans for the experience, • activate local clubs, schools and partners.	• strong atmosphere, • clear information, • live storytelling, • fan participation, • partner activations, • content capture, • data collection.	• highlights, • behind-the-scenes, • emotional recap, • player reactions, • fan-generated content, • next event call-to-action, • CRM follow-up.

Key principle:
Every event should become both a live experience and a content/data source for future growth.

INTERNATIONAL FLOORBALL FEDERATION

5. DATA & FAN INSIGHT

IFF should gradually build its own fan data system. Social media followers are not owned data. A direct fan relationship is a long-term strategic asset.

What data to collect?	How to collect it?	Why it matters?
• who attends events, • why people come, • why they return or do not return, • what content they consume, • what creates emotional impact, • what drives ticket sales, • what drives sharing, • what fans expect from events, • how former players stay connected, • what sponsors and hospitality guests value.	• ticketing data, • IFF app registration, • event surveys, • post-event feedback, • QR activations, • fantasy/prediction games, • newsletter sign-ups, • partner activations, • fan zones, • streaming registration, • content hub accounts.	Fan data can improve: • event design, • communication, • ticketing, • partner sales, • sponsor activation, • content strategy, • international benchmarking, • national federation support.

6. STAKEHOLDER ROLES

Reaching new audiences and growing floorball fandom cannot depend on one stakeholder alone. Different target groups are reached through different touchpoints, which means IFF, federations, clubs, athletes and partners all play a specific role in the outreach ecosystem.

IFF - defines the overall audience strategy, creates central frameworks and toolkits, supports international storytelling and coordinates global outreach channels, platforms and fan data.

National Federations - adapt outreach strategies to local culture and market realities, activate domestic audiences and connect schools, clubs, local media and communities.

Clubs - represent the closest and most regular connection to fans. Clubs help transform participation into long-term fandom through local identities, matchday experiences and community relationships.

Athletes - help reach younger and digital-first audiences through authentic storytelling, emotional connection and personality-driven content.

Partners - can help floorball access new target groups, distribution channels and technologies while supporting stronger fan experiences and visibility.

7. CHANNELS AND CONTENT FORMATS

7.1 Digital channels

Digital should be the main discovery layer for new and younger audiences. Many future fans will not start by watching full matches, but through short-form content, player stories, highlights, emotional moments or behind-the-scenes access.

Strategic role:
Digital should move fans from discovery to deeper engagement ideally towards the IFF App, CRM registration and attendance

Digital channels:

- IFF App,
- IFF website and event websites,
- SoMe formats (YTB, TikTok, Ig)
- streaming platforms,
- newsletters / CRM,
- federation and club social channels,
- athlete channels.

Recommended content formats:

- short-form highlights,
- emotional moments,
- behind-the-scenes content,
- player stories,
- mic'd up players / referees,
- tricks and skills,
- "why this goal happened" explainers,
- fantasy games, prediction games,
- polls and voting,
- documentaries / mini-docs,
- content packages for clubs, national federations, athletes and partner

7.2 Event channels

Events are the strongest emotional anchor of fan culture. They should not only be seen as competition delivery, but as live experiences, content factories and data collection moments.

Strategic role:
Events should create emotional memories, increase return rate, produce shareable content and give fans a reason to care before, during and after the match.

Event channels:

- major IFF events,
- EFT events,
- Champions Cup,
- national league finals,
- Superfinal-style events,
- 3v3 events,
- street floorball,
- school and university events,
- corporate tournaments,
- fan zones,
- partner activations.

Recommended content and engagement formats:

- entertainment,
- live storytelling,
- atmosphere,
- fan participation,
- family activities,
- event context,
- content capture.

7.3 TV and broadcast channels

TV and broadcast remain important for mass visibility and credibility. At the same time, AV rights should not be treated only as a commercial asset, but also as a fan culture tool.

Strategic role:
Broadcast should help explain floorball to new audiences, make the sport easier to follow and create material that continues living beyond the live match. The AV rights strategy already points in this direction: free content should drive discovery, premium live content should monetize committed fans, and short-form clips should be part of every match output.

TV/broadcast channels:

- linear TV,
- OTT platforms,
- free-to-air partners,
- YouTube live,
- selected free games,
- premium live matches,
- highlights shows,
- magazine-style programs,
- recap shows,
- documentary formats.

Recommended content formats:

- tiered match coverage,
- stronger storytelling around Tier 1 matches,
- pre-match context,
- player profiles,
- rivalry narratives, emotional highlights,
- tactical explainers,
- archive storytelling,
- performance data graphics,
- player speed / intensity data,
- “what changed the game” analysis,
- short clips for IFF channels and partners.

7.4 School, community and participation channels

Because floorball is easy to start playing, participation is one of the strongest outreach tools.

Strategic role:
These channels help turn participation into fandom and create long-term community connection.

Channels:

- schools,
- universities,
- local clubs,
- community tournaments,
- amateur leagues,
- street floorball,
- open 3v3 categories,
- family tournaments,
- corporate tournaments.

Recommended formats:

- simple “try floorball” events,
- school challenges,
- 3v3 tournaments,
- street floorball festivals,
- parent-child formats,
- recreational leagues,
- beginner-friendly rule versions,
- local ambassador programs.

7.5 Partner and hospitality channels

Partners should not only buy visibility. They can help create better fan experiences, better tools and stronger data.

Strategic role:
Partner channels can bring new audiences to floorball and help fund experiences that fans actually value.

Channels:

- sponsor activations,
- hospitality programs,
- B2B events,
- client invitations,
- partner content,
- partner-funded digital tools,
- sponsor-supported free access in developing markets.

Recommended formats:

- premium fan experiences,
- branded skills challenges,
- partner-supported fan zones,
- co-created merchandise,
- data-driven activations,
- technology showcases,
- VIP storytelling moments,
- “bring your client to floorball” packages.

8. STRATEGIC PRINCIPLES

1. **Fans first, commercial second**
   Design for fans first, then integrate brands into the experience.

2. **Accessibility is floorball’s strongest asset**

Use the fact that the sport is easy to play, easy to try and easy to share.

3. **Events are emotional anchors**
   A great event changes how people perceive the sport.

4. **Players are the most authentic media channel**
   They need support, simple formats and confidence.

5. **Data must become an IFF asset**
   Without own fan data, IFF cannot build long-term relationships or strong partner value.

6. **Content must explain why people should care**
   Not only what happened, but why it mattered.

7. **Floorball needs more courage**
   To grow, it must go further than established sports in format innovation, access and fan interaction.

10. PROPOSED NEXT STEPS

Short-term:

- define priority fan segments,
- develop basic fan journey template,
- prepare event survey and data collection model,
- audit IFF digital platforms from fan perspective,
- define minimum fan experience standards, create content recommendations for LOCs and federations.

Mid-term:

- launch central content hub concept,
- test 3v3 / street floorball formats,
- create athlete storytelling guidelines,
- develop partner activation framework,
- create benchmark reports after major events

Long-term:

- build CRM/fan database
- develop IFF fan loyalty ecosystem,
- create scalable event products,
- build flagship festival-style events,
- strengthen global broadcast/digital narratives,
- turn floorball into a recognizable fan culture, not only a competition structure.

11. MATERIALS TO CREATE

For the next phase, Fan Culture Commission should prepare:

1. **IFF Fan Audience Framework**
   Clear segmentation of priority fan groups and their needs.

2. **Fan Journey Model**
   Before / during / after event structure.

3. **Fan Data & CRM Recommendation**
   What to collect, why, how and through which tools.

4. **Outreach Toolkit for LOCs and National Federations**
   Practical ideas for schools, families, digital fans, casual fans and partners.

5. **Content & Storytelling Guidelines**
   How to create stories around players, rivalries, event context and emotions.

Recommendations for improvements to the Competition Structure Committee aimed at enhancing competitive intensity

Prepared by: High Perfromance Committee, based on CB Yearly plan 2025/2026
Date: 26/07/2026
For: IFF CB - for Acknowledgment
Committee / Chair: Zuzana Svobodova
Committee members: Joakim Lindstöm, Flurina Martin, Alexander Nyman, Jarno Ihme, Sebastian Blink, John Liljelund

1. Purpose

Make the game more dynamic and competitive for everyone involved by focusing on the playing systems and tournament formats within the new frame that applies both to senior as well as junior level.

2. Background

To develop the world of floorball the international floorball federation (IFF) has taken some strategic steps in recent years.

"Close the gap" is a primary strategic target of the IFF to reduce the competitive difference between top-tier nations (Sweden, Finland, Czech Republic, Switzerland) and developing nations to make the sport more attractive. The IFF aims to move from a top 4 to a top 10 competitive landscape by strengthening member associations and expanding the sport's reach.

This is mainly driven by the associations themselves with a structure of mentorship between countries to encourage and motivate long-term development.

As the new trophy-based calendar will be implemented in the coming years there´s an opportunity to evaluate how the competition structure effects the strategic targets of closing the gap and could enhance the competitive intensity.

3. Objectives

From a High-Performance perspective, our goal is to explore how the format can:

- Increase Unpredictability: We want to create more opportunities for the "moment of surprise," where emerging nations can realistically challenge the top-ranked teams.
- Close the Gap: Encourage a system where more nations can transition toward the top tier by consistently playing high-stakes, high-intensity matches.
- Enhance Attractiveness: Make the sport more compelling for spectators by ensuring that as many games as possible have a direct impact on the final standings.

4. Challenges

Being the pioneers of the sport there´s an historical advantage of underlying factors that, to some extent, explains the lengthy period of difference between top-tier and developing teams. This includes:

- The difference in numbers of grassroot players,
- Coach-education systems,
- Everyday quality in the domestic league,
- Economic resources,

These are long-term advantages that are hard to compensate even in a new structure.

The Euro Floorball Tour (EFT) in its current structure is a dilemma. It helps the top 4 teams to maintain their high-level competition and training regime. Which also represents great value money wise compared to the qualifications structure. But it also cements the position for the top-tier teams by playing in these recurring high-intensity games. It keeps pushing the top-tier development and risk further the distance to the developing nations.

5. Recommendations

Game time

The game time of 3 x 20 min is a factor that primarily benefits the top-teams. With greater squad depth in quality and better resources time becomes a factor that further decreases the opportunity of surprise.

Implementing a game time of 3 x 15 min (used at the World Games) could enhance the opportunity for developing teams to compete more regularly and in the later stages of the tournament.

This would also affect the total gametime. In the current format a match can reach and go beyond the two-hour mark. For a new generation where shorter clips as highlights and

social media dominate - this would probably enhance the attractiveness for floorball as a live sport.

With shorter playing periods of 15 minutes, the interval between periods could also be something that could be shortened (hopefully without affecting commercials and sales in arena)

Player load

When the high-stake games begin in the later stage of the tournament the developing countries is already in a disadvantage position. With many games being played in a short period of time - player load and resources (for example physio) play a big part. Today the lower ranked teams play one more game than the top teams before the quarterfinals. Which also means one less day of recovery. This minimizes the opportunity for "moment of surprise" in the playoffs.

Team squad

Teams squads for the World Championship are 18 + 2 players (10 players on the reserve list).

Bigger squads are in general a beneficial factor for the higher-ranked teams where quality in depth can make a difference both in games and over a whole tournament.

Player squad for Championships could still be 18+2, but during games only 16+2 are available for selection. In combination with a gametime of 3 x 15 minutes it would probably enhance attractiveness with the best and most prolific players being on the pitch more often.

Lower ranked vs higher ranked

In todays format the teams that are closest of breaking into the semifinals meet the top teams in the group stage. Are these games beneficial for the lower ranked teams in final standings? Either they go for it in the group stage with a probable outcome of a loss and energy burnt for the later stage in the tournament (combined with an extra "play-in" game before quarterfinals). Or they don't play the "best team" to preserve energy with games being less attractive for the spectators.

Game importance - high stakes matches

For the top teams the group phase is basically a transport route into the quarterfinals or even semi-finals. With the top four being so competitive between them – even a top place in the group stage isn´t making much of a difference for the later stage. This affects attractiveness and number of high-stakes games before the semi-finals for the top teams. In the new system it would be interesting to explore if there is a way of making first place more attractive/less advantage for the second placed team.

With the new trophy-based calendar where qualification is implemented in the system. There is a great possibility to make high-stake games within the system in last days of the tournament.

6. Long-term development

National Teams

A format for national teams U-17 could be beneficial for developing countries. More quality games at a younger age to see-and-learn as a motivating factor. The challenging part is obliviously from an economical perspective – will this only fit the already strong nations and therefore have a counteracting effect.

Floorball Nations League.

A new format like the Floorball Nations League could evolve over time and include more countries. This inclusion with the combination where results matter, as the Nations League of football, more countries would play high-stake games outside the championships.

Overall IFF Internal Communication Strategy

This draft contains only Initial ideas (main chapters of future strategy) for Central Board discussion

Prepared by: Tamuz Hidir, Chair, IFF Internal Communication Committee
Date: 15 August 2026

Possible Overall Objective

To support clear, timely and effective information flow within IFF, ensuring that relevant information reaches the right people through appropriate channels, with clear responsibilities and opportunities for feedback.

Possible Main Areas

1. Information flow and responsibilities

Clarify how relevant information should flow between the Central Board, IFF Office, committees, IFF officials and Member Federations, including who is responsible for communicating information and who needs to receive it.

2. Communication channels and access to information

Clarify which communication channels should be used for different purposes and where relevant documents, decisions, working materials and contact information can be found. The focus should be on making effective use of existing tools and avoiding unnecessary complexity or duplication.

3. Cooperation and information sharing within IFF

Strengthen information sharing between different parts of the IFF structure, particularly between committees and in areas where responsibilities overlap. The Committee's existing Guidelines already identify supporting cooperation and information sharing between IFF committees as one of its responsibilities.

4. Communication with Member Federations and IFF officials

Develop clear and consistent principles for communication with Member Federations and IFF officials, building on the work already undertaken on the **Standards and Guidelines for Communication with Member Federations and IFF Officials**. Feedback on that work also highlighted the need to keep communication processes simple and practical.

5. Feedback and continuous improvement

Establish simple ways of gathering feedback and identifying communication gaps. This should help IFF understand whether relevant information is reaching the right people, whether communication channels are functioning effectively and where improvements are needed. Gathering feedback on communication effectiveness is already included in the Committee's mandate.

Possible Structure

The overall framework could be organised in four levels:

Overall Internal Communication Strategy

Sets the objectives, priorities and overall direction

↓

Standards and Guidelines

Define common principles and expectations

↓

Processes, Channels and Tools

Define how communication works in practice

↓

Feedback and Follow-up

Measure effectiveness and identify areas for improvement

Possible Next Steps

Following initial feedback from the Central Board, the ideas could be discussed and further developed within the Internal Communication Committee.

Standards and Guidelines for Communication with Member Federations and IFF Officials

YPD 75

Prepared by: Internal Communication Committee, based on CB Yearly Plan 2025/2026
Date: 31/08/2026

For: IFF Central Board - for Approval

Committee / Chair: Tamuz Hidir

Committee members: Olafur Björgvin Sveinsson, Kristýna Šedová, Mari Myllärinen (Secretary), Sergii Syrkin, Kathleen Long

1. Purpose

These standards and guidelines aim to make communication within IFF **clear, simple, predictable and easy to follow**.

They apply to communication between Member Federations (MF), the Central Board (CB), IFF Committees, the IFF Office and IFF officials.

The purpose is not to create additional bureaucracy or communication systems, but to improve existing communication and make effective use of the tools already available within IFF.

The following general standards should apply:

- Information should be easy to find and access.
- Communication should be short, clear and direct.
- It should be clear whether communication is **for information or requires action**.
- When action is required, the required action and deadline should be clearly stated.
- Important submissions and administrative processes should receive appropriate confirmation or feedback.
- Communication should be professional, respectful and accountable.

These principles build on the main pillars already established in the previous draft.

IFF Member Federations operate in different organisational environments and have varying internal communication practices. As the international governing body, IFF should

therefore set a high and consistent standard for clear, professional, accessible and accountable communication, providing a common reference point for all Member Federations and IFF officials.

2. Communication with Member Federations

Email and the IFF website should remain the main channels for communication with Member Federations. The existing dedicated IFF contact addresses for competition, media, anti-doping, transfers and general inquiries provide clear entry points for communication.

Standards and guidelines for communication with member federations and IFF officials .docx

Communication with Member Federations should follow these standards:

- Clearly indicate whether an email is **for information or requires action**.
- Where action is required, state clearly **what is required and by when**.
- Use clear and consistent email subject lines. Where applicable, the format **[IFF Area] + [Action needed] + [Deadline]** should be used.
- Frequently needed documents, instructions, deadlines and contact information should be easy to locate.
- Member Federations should keep their official contact information updated.
- Communication should normally take place through the designated official contact persons and addresses.

Simple feedback and confirmation

A simple confirmation should be provided for important routine processes so that the sender knows that the matter is progressing.

A detailed response is not always necessary. Depending on the process, short feedback may be sufficient:

Received - Payment received - Registration completed - Nomination received – Application received - Forwarded to responsible person - Completed

Where a matter requires more time, a short status update should be provided when appropriate.

3. Communication within the Central Board

CB communication takes place through meetings, email, documents and the common IFF digital working environment. The existing guidelines already provide for common digital storage of CB documents and meeting materials.

The following standards should apply:

- **Microsoft 365, or another common digital platform adopted by IFF**, should be used as the main working environment for relevant CB documents and information.
- Documents should be organised in a simple and consistent structure.
- It should be clear whether a document or matter is **for information, discussion, acknowledgement, decision or action**.
- Where action is required, the responsible person and deadline should be clear.
- Meeting documents, decisions and minutes should be systematically accessible.
- The same documents should not be unnecessarily distributed or stored in several different places.
- Relevant CB decisions and information should be communicated to the responsible Committees and other relevant stakeholders.

4. Communication between the Central Board and IFF Committees

Communication between the CB and Committees should work in **both directions**. Committees provide reports, recommendations and proposals to the CB, while relevant CB information and decisions need to reach the Committees. This responsibility is already reflected in the existing guidelines.

Standards and guidelines for communication with member federations and IFF officials .docx

The following standards should apply:

- The common IFF digital platform should be used for relevant Committee documents, minutes and working materials.
- Committee submissions should clearly indicate whether they are **for information, acknowledgement or decision**.
- Relevant CB decisions and information should be communicated back to the affected Committee.
- Committees should receive feedback on recommendations or proposals submitted to the CB.
- Where useful, the status of a matter should be communicated simply: **Received – Under consideration – Decided – Completed**.

- Committee members should have easy access to the information and documents necessary for their work.

5. Communication through the IFF Office

The IFF Office has a central role in distributing information and connecting Member Federations, the CB, Committees and officials.

Standards and guidelines for communication with member federations and IFF officials .docx

The following standards should apply:

- Maintain clear contact points for the main areas of IFF activity.
- Confirm receipt of important requests, registrations, nominations, documents and other submissions.
- Confirm when important administrative processes have been completed.
- Provide short status feedback where a matter cannot be handled immediately.
- Use standard or automated confirmations where appropriate.
- Where possible, inquiries received by IFF should be forwarded internally to the correct person rather than requiring the sender to restart the process.
- Recurring questions should be used to identify information that could be made clearer or more accessible.

6. Digital Tools and Accessibility

IFF currently uses different communication channels, including email, the website, meetings, documents and digital collaboration tools. The objective should be to use these tools effectively rather than create additional systems.

The following standards should apply:

- **Microsoft 365, or another common platform selected by IFF**, should support document sharing, collaboration and access to internal information.
- Existing digital tools should be used effectively before additional platforms are introduced.
- Shared information and documents should have a clear and logical structure.
- Important documents should be easy for the relevant stakeholders to locate.
- Unnecessary duplication between email, the website and digital platforms should be avoided.
- Where practical, communication should link to existing information rather than repeatedly reproducing or attaching the same documents.

7. Feedback and Follow-up

Good communication is not only about sending information. The sender and recipient should be able to understand what happens next.

IFF should therefore:

- use simple confirmations for routine processes;
- provide status feedback where appropriate;
- make completion of important processes clear;
- collect practical feedback from Member Federations, CB members, Committees and officials on recurring communication problems; and
- periodically review these standards and adjust them based on practical experience.

8. Conclusion

These standards are intended to make IFF communication simpler, clearer and easier to follow without creating additional bureaucracy.

The basic communication flow should be:

Clear information → Clear action → Confirmation → Feedback when needed → Completion

The objective is not more communication, but better communication: information that reaches the right people, is easy to understand and find, and provides sufficient feedback for everyone involved to know that the process is moving forward.

Reports on the situation with national para floorball programs

Prepared by: Pare committee based on Yearly plan 2025/2026
Date: 30/07/2026
For: IFF Central Board - for acknowledgment
Committee / Chair: Para Committee / Steen Houman
Committee members: Danni Hillbrandt Mogensen, Jan Natov, Sandrine Touko, Frank Maagdenberg, Katariina Haapasaari, Jonatan Widell, Natalia Kulyk, Zbynek Sykora

It is thought-provoking that many of our IFF member countries do not seem to have a stronger overview of their cooperation with para disciplines.

Closer cooperation in this area could open up several opportunities to develop the sport and create added value for both the national federations and the wider floorball community.

It would also demonstrate that floorball takes responsibility and ownership when it comes to inclusion and accessibility.

Para floorball should not be seen only as a separate activity, but as an integrated part of the sport's overall development.

In relation to Special Olympics, there is already a positive cooperation in spreading floorball internationally.

This is especially important in countries where the IFF does not yet have a national member federation.

With around 56,000 Special Olympics floorball athletes worldwide, and a growth of 12,000 athletes in just one year, the potential is significant.

This gives floorball a strong platform to reach new regions and new communities.

It can help strengthen the global footprint of the sport in areas where IFF is currently not strongly represented.

Therefore, a more structured approach to para disciplines and Special Olympics could become an important driver for future growth.

It is both a sporting opportunity and a responsibility that floorball should take seriously.

Overview of which IFF member countries offer different forms of para floorball

Note: The spreadsheet does not appear to have a clean country column, so some countries have been identified based on names, emails, organisations, or context. There are also several duplicate entries, especially for Sweden, Ukraine, Switzerland, Norway, Italy, and Spain. I have consolidated these where possible.

Also be aware thats this is not the full picture, many of our Member association are not aware of the situation in the country!

Country	Wheelchair hockey / wheelchair floorball	Powerchair floorball	Volt hockey	Floorball for the deaf	Floorball for amputees	Special Olympics floorball	Other / comments
Australia	Yes, approx. 10	No	No	No	No	No	Wheelchair Floorball in NSW is a member of Floorball NSW
Benin	No	No	No	No	No	Yes, approx. 20	Cooperation described as not always easy
China	No	No	No	No	No	Yes, more than 300	Very close cooperation with Special Olympics
Czech Republic	Yes, approx. 70	Yes, approx. 40	No	No	No	Yes, approx. 200	Regular and good cooperation
Denmark	No	No	No	No	No	No	Para floorball is currently not a focus area
Finland	Indicated, but 0 participants	Yes, approx. 300	No	Yes, approx. 60	No	Yes, approx. 800	Normal working relationship with relevant stakeholders

Country	Wheelchair hockey / wheelchair floorball	Powerchair floorball	Volt hockey	Floorball for the deaf	Floorball for amputees	Special Olympics floorball	Other / comments
France	Yes, approx. 50	No	No	No	No	No	Para floorball was integrated into the federation last year
Germany	Not specified	Not specified	Not specified	Not specified	Not specified	Not specified	Focus on integration of para floorball, but no specific discipline stated
Hong Kong	No	No	No	No	No	Yes	Working to strengthen the relationship with Special Olympics
Iceland	No	No	No	No	No	No	"Other" indicated, but with 0 participants. No official organised activity
Italy	No	Yes	No	No	No	Not clearly stated	Powerchair floorball mentioned as 5v5. Cooperation described as event-based
Macau, China	No	No	No	No	No	No	"Other" indicated, fewer than 15 people
New Zealand	No	No	No	No	No	Yes, number unknown	"Other" also indicated, but number unknown. Cooperation described as non-existing due to small organisation
Norway	No	Yes, approx. 40	Yes, approx. 100	No	No	Yes, approx. 60–300	Several Norwegian responses. Volt hockey and Special Olympics are

Country	Wheelchair hockey / wheelchair floorball	Powerchair floorball	Volt hockey	Floorball for the deaf	Floorball for amputees	Special Olympics floorball	Other / comments
							recurring. Powerchair mentioned in one response
South Korea	No	No	No	No	No	Yes, approx. 56	"Other" indicates approx. 95 in an intellectual disability floorball squad under the Korea Paralympic Committee
Spain	No	No	No	No	No	Yes, approx. 250	One response mentions "Other/no data". A later response indicates Special Olympics
Sweden	Yes, approx. 100	No	Yes, approx. 90	No	No	Yes, approx. 500	"Other" also indicated with approx. 1,500–2,000, but without official figures
Switzerland	Yes, approx. 200	Not clearly confirmed	No	Yes, approx. 200	No	Yes, approx. 500	Cooperation with partners. Powerchair hockey is mentioned in text, but not clearly confirmed as an offered discipline
Uganda	No	No	No	Yes, approx. 35	No	Yes, approx. 14	Cooperation is at an early stage
Ukraine	Yes, approx. 15	Yes, approx. 10	No	No	Yes, approx. 14	Yes, approx. 90	Para floorball linked to rehabilitation after the war. Good cooperation with

Country	Wheelchair hockey / wheelchair floorball	Powerchair floorball	Volt hockey	Floorball for the deaf	Floorball for amputees	Special Olympics floorball	Other / comments
							Special Olympics Ukraine

Short summary

Based on the responses, the most common forms of para floorball appear to be:

1. **Special Olympics floorball**
   This is mentioned by the highest number of countries and often with the largest participant numbers. Globaly around 60.000 plays floorball regular in 80 countries, with many not having a floorball federation.
2. **Powerchair floorball / related electric wheelchair formats**
   Mentioned by Finland, Czech Republic, Norway, Italy, Ukraine, and some unidentified responses.
3. **Wheelchair hockey / wheelchair floorball**
   Mentioned by France, Sweden, Switzerland, Czech Republic, Australia, Finland, and Ukraine.
4. **Volt hockey**
   Clearly indicated by Sweden and Norway.
5. **Floorball for the deaf**
   Mentioned by Switzerland, Finland, and Uganda.
6. **Floorball for amputees**
   Clearly indicated by Ukraine.

Strategy concerning acquiring partners for the IFF 2027 - 2029

(first draft)

Prepared by:	Partners Committee based on CB Yearly plan 2025/26
Date:	22/08/26
For:	IFF Central Board – for Approval
Committee / Chair:	Jörg Beer (CH)
Committee members:	Patrick Bloch (CH), Linnea Leijonklo (SE), Roman Urbar (CZ), Niklas Wangnet (DE), Jukka-Pekka Ylinen (FI), Tero Kalsta (FI, Secretary)

1. Introduction

Commercial partnerships are an important component of the long-term development of the International Floorball Federation (IFF) and of floorball as a global sport.

Partnership revenues provide resources which can be reinvested in the development, visibility and professionalisation of the sport. At the same time, partnerships can create value beyond direct revenue by increasing reach, supporting events and development programmes, strengthening digital engagement and connecting the international floorball community with relevant companies and brands.

Floorball offers characteristics which are increasingly attractive to commercial partners. The sport reaches a young audience and young families, has strong participation across genders and combines international competition with a significant grassroots base. Current IFF commercial material positions floorball as **“Young. Global. Growing.”** and emphasises fairness, inclusion, accessibility, innovation and sustainability. It refers to more than 3.5 million recreational players worldwide and strong penetration in the 5–40 age group.

IFF also has an increasingly attractive international and digital footprint. Current commercial documentation refers to 81 member associations across five continents, approximately 20 million TV viewers, more than 30 broadcast countries, almost 20 million digital impressions and more than 100,000 connected app users.

However, the commercial potential of these assets is not yet fully realised.

IFF's current partnership portfolio remains strongly concentrated on long-standing equipment and material partners, while the acquisition of major partners from outside the traditional floorball industry is limited. Commercial activities are carried out with restricted internal resources and through a combination of IFF, Local Organising Committees (LOCs) and external agencies.

During 2025 and 2026, the IFF Partners Committee reviewed the existing partnership model, the available rights inventory, financial performance and future commercial opportunities. The Committee concluded that sponsorship revenues can be increased, but that this requires a more structured acquisition strategy, a clearer rights portfolio, stronger sales documentation and sufficient commercial resources.

The purpose of this strategy is therefore:

To transform IFF from a predominantly opportunity-driven seller of sponsorship rights into a professional, proactive and data-driven international partnership platform.

The strategy covers the period 2027–2029.

This document refers to the following documents:

- Information on the IFF's system of sales of marketing rights and its updates (Yearly Plan, 04/12/25)
- Annual financial goals for partner acquisition and retention 2026 (Yearly Plan, 04/12/25)
- Information on IFF's marketing inventory (Yearly Plan, 13/02/26)
- Working Paper on Attracting Sponsors for IFF (13/02/26)
- Report on progress towards achieving the set annual financial goals for partner acquisitions (Yearly Plan, 12/05/26)
- Proposal «New Marketing Model for IFF» (13/08/26)
- Draft of the new IFF sales brochure (19/08/26)

2. Structure

The strategy is divided into six strategic areas:

1. Human Resources and Organisation
2. Sales Structure and Responsibilities
3. Partnership Portfolio and Rights Structure
4. Documentation, Data and Sales Tools
5. Existing Partners and Category Exclusivity
6. Target Markets and Sponsor Acquisition

Each chapter follows the same structure:

A) Where we currently stand
Description of the current situation.

B) Where we want to go
A concrete and objectively measurable target within the strategy period.

C) Concrete actions to get there
Specific actions required to move from the current position to the defined target.

The document concludes with proposed financial targets and an implementation roadmap for 2027–2029.

3. Human Resources and Organisation

A) Where we currently stand

Responsibility for IFF's marketing and commercial rights lies with the IFF Partners Committee and its Secretary, the IFF Sales Coordinator.

At present, approximately **50–60% of the Sales Coordinator's workload is allocated to sales**, while the remainder is dedicated to sustainability and other IFF projects.

External sales support has produced mixed results. Cooperation with Protocol Sports in sponsorship sales was terminated in 2024 after several years without concluded sponsorship deals. Since 2025, IFF has worked with Passiofy on a non-exclusive basis for global partnership acquisition. Discussions with selected leads have taken place, but at the time of the relevant assessment no sponsorship contracts had been concluded.

The present structure limits IFF's ability to conduct continuous international prospecting while also managing proposals, negotiations, existing partners, renewals, LOC coordination and sponsor reporting.

B) Where we want to go

By the end of 2027, IFF shall have dedicated commercial resources equivalent to at least one and a half full-time position focused exclusively on partnership acquisition, sales and partner management.

By 2029, the commercial organisation shall operate against clearly defined sales KPIs and have sufficient capacity to manage both new business and an expanded partner portfolio.

C) Concrete actions to get there

IFF shall:

- allocate commercial capacity equivalent to at least **1.5 FTE** by the end of 2027;
- separate core sponsorship sales responsibilities from unrelated IFF projects;
- implement a common CRM covering IFF, agency and relevant LOC leads;
- define annual KPIs for leads, meetings, proposals, pipeline value, new revenue and renewals;
- establish clear ownership for every active commercial opportunity;

- use external agencies selectively where they provide measurable market access or expertise;
- review commercial staffing annually against revenue growth and pipeline development.

Commercial resources shall progressively be financed by the additional partnership revenues generated through this strategy.

4. Sales Structure and Responsibilities

A) Where we currently stand

IFF currently operates primarily through a centralised marketing model for major international events. IFF contracts directly with sponsors and transfers defined marketing rights to LOCs. National federations may also support commercial activities.

However, the division between rights sold by IFF, rights sold by LOCs and rights which can be sold jointly is not sufficiently standardised.

This can result in:

- overlapping sales activities;
- inconsistent pricing;
- uncertainty regarding ownership of specific rights;
- potential conflicts between international and local sponsors;
- difficulties in developing multi-event and multi-year partnerships.

Market fragmentation and overlapping rights have already been identified internally as commercial challenges.

B) Where we want to go

By the beginning of the 2028 event cycle, IFF shall operate one clearly defined sales system specifying ownership and sales responsibility for every material commercial right.

The guiding principle shall be:

IFF owns and sells global, international and multi-event partnerships. LOCs primarily sell national and event-specific opportunities within an IFF-defined framework.

The model shall create incentives for both IFF and LOCs to generate business while protecting the value of international IFF partnerships.

C) Concrete actions to get there

IFF shall:

- establish a binding Commercial Rights Matrix defining rights as IFF-exclusive, LOC-exclusive, jointly sellable or commission-based;
- define clear criteria distinguishing international and national sales;
- introduce standard event partnership packages for use by IFF and LOCs;
- establish transparent revenue-sharing and referral mechanisms;
- reward LOCs for generating IFF-level partnerships;
- protect international partners through clearly defined category rules;
- include commercial-rights principles in hosting agreements and event manuals;
- begin coordinated commercial planning with LOCs 18–24 months before major events.

The objective is to replace internal competition with coordinated selling.

5. Partnership Portfolio and Rights Structure

A) Where we currently stand

IFF already owns a broad commercial inventory across events and digital platforms.

Available rights include venue branding, rink and floor visibility, broadcast and streaming integration, digital and social media exposure, fan activations, hospitality, licensing, partner use of IFF intellectual property and other event-related assets.

The detailed inventory includes, among other elements, rink advertising, floor ads, referee shirts, LED visibility, social media, IFF App opportunities, Player of the Match, branded voting, fan activation, VIP tickets and sustainability projects.

Historically, the sponsorship structure has largely followed conventional levels such as Title Sponsor, Main Sponsor, Material Partner and Media Partner. Indicative annual prices have included EUR 250,000 for a Title Sponsor, EUR 150,000 for a Main Sponsor and EUR 20,000 upwards for a Material Partner. Individual assets have also been sold separately.

The inventory is therefore extensive, but the commercial architecture remains more asset-driven than product-driven.

B) Where we want to go

By the end of 2027, IFF shall implement a modular partnership architecture clearly separating year-round IFF partnerships from event-specific commercial packages.

A proposed structure is:

IFF Partnership Packages

- Gold Partner
- Silver Partner
- Bronze Partner

These packages represent a year-round relationship with IFF and the international floorball community.

Event Partnership Packages

- Large
- Medium
- Small

These packages provide different levels of visibility and activation at individual IFF events.

Special Commercial Modules

Separate opportunities may be created around areas such as:

- 3v3 floorball
- referee branding
- merchandising
- fan engagement
- digital content
- grassroots and youth development
- sustainability
- data and statistics
- awards and event activations

The strategic principle shall be to increasingly sell access to audiences, content, community and engagement, rather than primarily individual advertising surfaces.

C) Concrete actions to get there

IFF shall:

- approve and implement the new IFF and event package structure during 2027;
- allocate all commercial assets to defined packages or premium standalone modules;

- establish a standard valuation methodology based on reach, event attendance, digital visibility, geography, exclusivity and activation potential;
- define minimum cash contributions for long-term partnerships;
- report value-in-kind separately and accept it primarily where it replaces actual IFF expenditure;
- prioritise packaged partnership sales over early sale of individual assets;
- review package pricing annually against delivered audience, market demand and sales experience;
- continue developing new rights around community, grassroots and fan engagement. These areas have already been identified as potential extensions to the current IFF inventory.

The Partners Committee has already introduced the general principle that long-term IFF partnerships should normally include at least EUR 10,000 in cash.

6. Documentation, Data and Sales Tools

A) Where we currently stand

IFF has improved its commercial documentation during 2025 and 2026.

The new partnership presentation provides a stronger commercial story around a young international audience, direct fan engagement, gender balance, global growth and modern values.

IFF also has a detailed commercial rights inventory and access to event performance reporting. Further development of data-driven sponsorship evaluation and viewer engagement tracking has already been identified as an opportunity.

However, the sales process does not yet operate through one integrated commercial toolkit combining verified data, packages, pricing, activation opportunities and measurable partner value.

B) Where we want to go

By 30 June 2027, IFF shall have a complete and centrally controlled sponsorship sales toolkit.

By 2028, all major sponsorship proposals and renewals shall be supported by current and verified audience, exposure and activation data.

C) Concrete actions to get there

IFF shall:

- finalise one central IFF Partnership Sales Deck;
- establish clear ownership and annual updating of all headline audience data;
- create concise one-page sales sheets for all major partnership packages;
- develop modular sector-specific presentations where required;
- establish a central commercial data dashboard;
- introduce standard post-event partner reports;
- develop case studies from successful partnerships and activations;
- maintain a central rights inventory and current price list;
- provide LOCs and authorised agencies access only to approved and current commercial material.

IFF shall therefore move from selling mainly through sporting attractiveness and relationships to selling through sporting attractiveness plus demonstrable commercial value.

7. Existing Partners and Category Exclusivity

A) Where we currently stand

IFF's current long-term partnership portfolio is strongly concentrated on equipment and material suppliers.

The 2026 inventory review lists Gerflor, Renew Group / UNIHOC and DYNAMIC, Swerink and PUMA among IFF's principal long-standing material partners.

At the time of the review, the four material-provider relationships represented approximately CHF 53,000 in cash and CHF 141,000 in value-in-kind.

These companies have played an important role in the development of international floorball, and category exclusivity has historically been a legitimate element of their partnerships.

However, broad exclusivity can also prevent competition for rights, reduce the number of potential commercial partners and make market-based pricing more difficult.

B) Where we want to go

By the end of 2027, category exclusivity shall only be granted where its financial and strategic value demonstrably justifies the commercial opportunities excluded by that exclusivity.

IFF shall progressively move from broad industry exclusivity towards more precisely defined product-category exclusivity.

The objective is not to replace existing partners, but to create a wider sponsorship market while preserving attractive opportunities for long-standing partners.

C) Concrete actions to get there

IFF shall:

- review every exclusivity clause before renewal;
- define precisely which products and services are protected;
- assess the commercial opportunity cost created by the exclusivity;
- require an appropriate financial premium for significant category protection;
- avoid granting broad industry exclusivity where narrower protection is sufficient;
- invite competing suppliers to submit proposals where strategically appropriate;
- evaluate cash and VIK separately in every renewal;
- provide fair transition arrangements for long-standing partners;
- use status, storytelling, hospitality and activation rights as alternative forms of recognition where appropriate.

This approach allows IFF to increase competition and commercial value without disregarding the contribution of historical partners.

8. Target Markets and Sponsor Acquisition

A) Where we currently stand

IFF currently generates commercial opportunities through a combination of existing relationships, personal networks, LOC contacts, inbound opportunities, agencies and individual sales initiatives.

This has created a useful base of long-standing partnerships, but it does not yet constitute a continuous and systematic international acquisition process.

IFF has already identified technology, sustainability and fan engagement as areas with potential for partnership expansion.

The commercial presentation also provides a clear basis for approaching brands seeking young audiences, international growth, direct fan engagement, community, gender equality and sustainability.

B) Where we want to go

By the end of 2027, IFF shall operate a systematic international sponsor acquisition process based on defined target industries, named target companies, identifiable decision-makers and measurable sales stages.

By 2028, IFF shall maintain a qualified sales pipeline with a value equivalent to at least three times the annual new-business revenue target.

By 2029, IFF shall have established a diversified partner portfolio containing a meaningful number of companies from outside the traditional floorball equipment industry.

Proposed acquisition KPIs are:

KPI	**2027**	**2028**	**2029**
Identified target companies	100	150	200
Qualified target accounts	50	75	100
First commercial meetings	30	40	50
Customised proposals	15	20	25
New / materially expanded partnerships	3	4	5

These figures are proposed strategic targets and shall be reviewed annually based on actual conversion rates.

C) Concrete actions to get there

IFF shall:

- define annual priority industries, initially including technology, financial services, mobility, health and wellbeing, consumer goods, education, sustainability and digital fan engagement;
- establish a central target-company database;
- identify the relevant commercial decision-makers for priority accounts;
- prepare company-specific propositions instead of relying primarily on generic sponsorship decks;
- use Central Board members, Member Associations, LOCs, existing sponsors and other IFF stakeholders systematically to generate introductions;
- review the commercial pipeline at least monthly;
- ensure that each opportunity has a defined owner, value, stage, next action and target decision date;
- appoint agencies only with defined markets, categories, target lists or measurable objectives;
- measure conversion rates throughout the sales process.

The objective is that, by 2029, the majority of new partnership revenue originates from a structured and proactive pipeline rather than predominantly from inbound or opportunistic approaches.

9. Financial Targets 2027–2029

The Partners Committee concluded in late 2025 that IFF has clear potential to increase sponsorship revenue, but that the foundations for successful commercialisation first need to be strengthened. An increase of approximately CHF 50,000–60,000 was considered achievable for 2026.

The Central Board subsequently approved a **CHF 200,000 cash-income target for 2026**.

The following strategic cash targets are proposed for 2027–2029:

Year	Proposed commercial cash target
2026 reference	**CHF 200,000**
2027	**CHF 250,000**
2028	**CHF 350,000**
2029	**CHF 450,000**

The 2027–2029 figures are proposed strategic targets and are not existing approved IFF budgets.

The progression reflects the expected implementation cycle:

2027 – transition and investment

New packages, sales documentation, commercial resources, CRM and acquisition structures are implemented.

2028 – acceleration

The new sales model is fully operational and begins to deliver a broader partner portfolio.

2029 – consolidation

IFF benefits from a mature pipeline, improved renewals, additional commercial categories and stronger recurring partnership income.

The 2029 target represents a 125% increase compared with the 2026 target.

In addition to total revenue, IFF shall apply the following financial principles:

- Cash shall be the primary commercial KPI.

- Value-in-kind shall be reported separately.
- Multi-year recurring revenue shall be preferred over isolated one-off income where commercially reasonable.
- Revenue shall progressively be diversified across companies and industries.
- Part of the additional commercial income shall be reinvested in the sales and servicing capability required to sustain future growth.

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10. Roadmap 2027–2029

2027 – Build the Commercial Platform

Primary objective: establish the foundations required for scalable commercial growth.

IFF shall:

- establish at least 1.5 FTE commercial capacity;
- implement the CRM and commercial KPI system;
- approve the IFF/LOC Commercial Rights Matrix;
- approve the new IFF and event package structure;
- finalise sales documentation and data tools;
- review key existing agreements and exclusivities;
- establish the first structured international target-account pipeline;
- conclude at least three new partnerships.

Commercial cash target: CHF 250,000

2028 – Scale the Sales System

Primary objective: use the new commercial platform to materially increase revenues and diversify the partner portfolio.

IFF shall:

- apply the standard IFF/LOC sales model across major events;
- review staffing against pipeline and commercial workload;
- increase joint commercial cooperation with LOCs and Member Associations;
- refine package pricing based on market experience;

- expand digital, fan-engagement and community-related assets;
- further reduce commercially unjustified broad exclusivities;
- maintain a qualified pipeline equivalent to at least three times the annual new-business target;
- conclude at least four new partnerships.

Commercial cash target: CHF 350,000

2029 – Establish a Sustainable Partnership Business

Primary objective: establish partnership revenue as a predictable and diversified pillar of IFF's financial model.

IFF shall:

- operate a stable professional commercial function;
- finance commercial resources predominantly through increased commercial revenue;
- complete the transition to economically justified category protection;
- maintain a diversified international partnership portfolio;
- optimise packages and pricing based on three years of sales experience;
- establish a mature proactive international sales pipeline;
- conclude or materially expand at least five partnerships.

Commercial cash target: CHF 450,000

11. Strategic Outcome

Successful implementation of this strategy will mean that by the end of 2029:

- commercial sales are professionally resourced;
- IFF and LOC sales responsibilities are clear;
- commercial rights are structured into marketable products;
- pricing is transparent and value-based;
- proposals are supported by relevant commercial data;
- new sponsors are generated through a systematic acquisition pipeline;
- category exclusivity is economically justified rather than automatic;

- the commercial portfolio includes companies outside the traditional floorball equipment industry;
- sponsorship cash income has increased significantly and become more predictable;
- increased commercial income contributes directly to the further development and visibility of floorball.

The strategic objective can therefore be summarised as follows:

IFF shall move from selling available sponsorship assets to building and managing a sustainable international partnership business.

The resulting development cycle shall be:

Better commercial products
→ stronger sales capability
→ more and higher-value partners
→ increased IFF revenues
→ increased investment in floorball
→ greater reach and partner value
→ stronger future commercial demand.

Yearly Plan Document 112 FA

Standardized nomination form template to be used by the Referee Committee for all future major events – (2 documents)

Prepared by:	RC Committee, based on CB Yearly plan 2025/2026
Date:	30/07/2026
For:	IFF Central Board - (for Acknowledgement) –
Committee / Chair:	Carlos Lopez
Committee members:	Mika Saastamoinen - Jakub Furmanek - Lukas Gyger - Peter Zamecnik - Nihada Cenanovic - Peter Harris – Yong Yuan – Corina Wehinger -

Draft Operating Procedure

Scheduling and Assignment of Referees and Referee Coaches

for IFF Events and International Matches

Prepared from the current IFF scheduling and assignment procedure and the draft Head of Referees policy.

1. Purpose and scope

This operating procedure establishes a transparent and auditable framework for the nomination, assignment and appointment of referees, referee coaches and Heads of Referees for events governed by the International Floorball Federation (IFF). It supports decisions based on capability, event level, neutrality, strategic development, integrity and operational feasibility.

The procedure applies to, including but not limited to:

1. Major events: World Floorball Championships, World Trophy and World Games.
2. Qualification and regional events: WFC Qualifications, Continental Championships, Champions Cup and European Challenge.
3. International weekends: friendly tournaments and matches included on the official IFF event list.

This procedure governs event assignments. Individual match appointments during an event are addressed separately in Section 8.

2. Definitions

Term	Operational meaning
Nomination	The process and criteria by which a referee or referee coach becomes eligible for inclusion on the official IFF list.
Assignment	The selection of a referee, referee coach or Head of Referees to serve at a specific IFF event or international match.
Appointment	The selection of the exact match that an assigned referee will officiate, or a referee coach will observe.
Major event	A World Floorball Championship, World Trophy or World Games event.
International weekend	Friendly tournaments and matches included on the official IFF event list.

3. Governance and authority

3.1 IFF Referee Committee

4. Retains final authority over the selection and assignment of referees, referee coaches and Heads of Referees for IFF-governed events.
5. Validates the official list and proposes it for approval by the IFF Central Board.
6. Decides assignments for major events through the whole Referee Committee.
7. May delegate assignment authority for qualification events and international weekends to authorized RC function(s), including the IFF Office, in accordance with the RC organizational structure.

8. Issues the operational principles under which match appointments are made.

3.2 IFF Office

9. Supports the RC in administering the nomination and assignment process.
10. Sends availability requests through Nimenhuuto.com approximately four months before each event or international weekend.
11. Supports formal communication, logistics and record maintenance as authorised by the RC.

3.3 Head of Referees and referee coaches

12. Are designated for each event by the RC.
13. Manage individual match appointments during the event under the RC framework and the IFF Competition Regulations.
14. Document and report any tactical or operational change to a match appointment.

3.4 Referees and referee coaches

15. Maintain accurate availability information.
16. Disclose actual or perceived conflicts of interest and relevant restrictions.
17. Accept or decline an official assignment within the stated response period.
18. Immediately report any circumstance that may prevent participation.

Governance clarification requiring RC confirmation: The source procedure states that the RC retains final authority while the Head of Referees is responsible for individual match appointments. This draft interprets that as RC oversight and final authority, with operational appointment responsibility delegated to the Head of Referees within the approved framework.

4. Eligibility and official-list status

Referees and referee coaches must be nominated by their National Floorball Associations, meet the criteria determined by the RC, be validated by the RC and be approved by the IFF Central Board for inclusion on the official list.

The current nomination cycle covers two calendar years. Inclusion on the official list does not create an entitlement to any event assignment or match appointment. All assignments remain at the discretion of the IFF RC.

5. Assignment principles

19. **Performance and competency:** Current performance ratings and the official classification within the IFF qualification scheme.

20. **Event classification:** The competitive tier, importance and technical requirements of the event.
21. **Neutrality:** Priority to officials from non-participating nations; regional representation may be considered where neutrality is preserved.
22. **Development and rotation:** Strategic development of referees and referee coaches balanced against competitive requirements and event quality.
23. **Operational considerations:** Travel cost, regional context and logistical feasibility, assessed at the discretion of the RC.

The RC may also consider pairing continuity, recent workload, previous relevant assignments, language, travel restrictions and documented conflicts where these factors support the five governing principles above.

6. Scheduling cycle

All planning dates are calculated from the event start date (T). The target dates below should be entered in the Event Schedule and monitored until completion.

Event category	Activity	Responsible party	Target
All events and international weekends	Availability request through Nimenhuuto.com	IFF Office	T-4 months
Major events	First assignment proposal	Responsible RC function	T-3.5 months
Major events	Final decision	Whole RC	Before issue
Major events	Official assignments sent	Authorized RC / IFF Office	T-3 months
Qualifications and international weekends	Assignments finalized and sent	Authorized RC function(s) / IFF Office	Mainly T-2 months

Scheduling control: If an event date changes, the Event Schedule must be re-baselined. Late completion must be recorded with the reason, owner and revised target date.

7. Event-assignment operating procedure

24. Create the event record. Record the event category, location, dates, roles required, decision authority and assignment targets in the Event Schedule.
25. Request availability. The IFF Office sends the availability request through Nimenhuuto.com and records the request date.
26. Establish the eligible pool. Filter the official list by role, classification, availability and event requirements.
27. Prepare the preliminary proposal. The responsible RC function proposes referee pairs, referee coaches and the Head of Referees, with a concise selection rationale.
28. Complete control checks. Verify performance fit, event classification, neutrality, development/rotation value, conflict of interest and operational feasibility.
29. Conduct the required review. For major events, submit the proposal to the whole RC. For other events, apply the approved delegation under the RC organisational structure.
30. Record the decision. Record Approved, Conditional or Not Approved, the decision body, decision date and any conditions.
31. Send the assignment. Issue the official assignment notice and record the sent date and response deadline.
32. Record the response. Update the grid with Accepted, Declined or Pending and initiate logistics only after the assignment is confirmed.

33. Manage changes. Record withdrawals, replacements, reasons, revised approvals and communication dates without deleting the original audit trail.

34. Close the event record. After the event, record actual participation and relevant performance or development information for future assignment decisions.

8. Individual match appointments

Individual match appointments at an IFF-governed event are made by the designated Head of Referees in consultation with the relevant referee coaches and in accordance with the RC operational guidelines and the IFF Competition Regulations.

A match appointment may be changed during an event because of:

35. injury or illness of an assigned official;

36. performance concerns identified during the tournament;

37. scheduling conflicts or logistical complications; or

38. another documented operational necessity.

Every change must remain within the principles established by the RC and must be recorded in the Match Appointment Log, including the original appointment, replacement, reason, time of change, person authorising the change and date reported to the RC.

9. Required records and controls

Record	Minimum content	Owner
Event Schedule	Event dates, category, target dates, actual dates, decision authority and schedule status.	RC Coordinator / IFF Office
Event Assignment Grid	Officials, roles, selection checks, proposal, decision, communication, confirmation, replacement and final status.	RC Coordinator
Nomination Form	Evidence supporting an individual proposal, where required.	Nominating function
RC Internal Review	Reviewer, decision, conditions, approver and decision date.	IFF RC
Match Appointment Log	Match-level appointments and every documented tactical change.	Head of Referees

10. Status model

Status	Meaning
Planned	Event entered; assignment work has not started.
Availability Requested	Availability request has been sent.
Draft Proposal	A preliminary assignment proposal exists.
Under RC Review	The proposal is awaiting the required decision.
Approved	The assignment has been approved but not yet accepted.
Sent	The official assignment has been communicated.
Confirmed	The assigned official has accepted.
Declined	The assigned official has declined.
Replacement Required	A confirmed or proposed assignment must be replaced.
Closed	The event has concluded and the record is complete.

11. Exceptions, escalation and confidentiality

39. Any unresolved eligibility, neutrality or conflict-of-interest issue must be escalated to the authorized RC decision-maker before an assignment is sent.

40. Any deviation from the normal scheduling cycle must be documented in the Event Schedule.

41. The LOC may support logistics but must not influence assignments, evaluations or officiating decisions.

42. Working assignment information, internal reviews and performance data must be handled as internal information and shared only with authorised recipients.

43. The RC retains the right to amend or revoke an assignment where integrity, availability, performance or operational circumstances require it.

12. Review and approval

This procedure should be reviewed after each assignment cycle or when the IFF Competition Regulations, qualification scheme, RC organizational structure, event classification or assignment platform changes.

Before approval, the RC should confirm the governance interpretation in Section 3.4, the current two-year nomination cycle, the continued use of Nimenhuuto.com and the authority delegated for qualification events and international weekends.

Appendix A - Assignment Grid field set

44. Event identification: event ID, name, category, country, city, start and end dates.

45. Role and officials: referee pair, referee coach, Head of Referees, nationalities and classifications.

46. Control checks: availability, official-list status, conflict check, neutrality check, performance fit and development objective.

47. Decision trail: proposal owner/date, decision body, decision, conditions and decision date.

48. Communication trail: assignment sent, sent date, response deadline, confirmation and confirmation date.

49. Exception trail: replacement required, replacement/reason, revised approval and final status.

Regular reports on the activities of federations within the region (115)

Prepared by: African committee based on Yearly plan 2025/2026
Date: 30/07/2026
For: IFF Central Board - for acknowledgment
Committee / Chair: African Committee / Steen Houman
Committee members: Pontus Berger, Kevin Maisha, Charles Nyambe, Pierre Adeouchin, Robert Zimula, Marcell Wadja, Katelyn Buisman

Three key development areas

The development work is currently focused on three main areas that can support the long-term growth of floorball in Africa. These areas are connected and should help create stronger national federations, more regular competition opportunities, better access to equipment, and increased participation through schools and universities.

1. Inclusion of floorball in the African Games

One of the strategic ambitions is to have floorball included in the African Games. The African Games is a major multi-sport event held every four years, with around 35 different sports on the programme.

Being included in the African Games would be an important milestone for floorball in Africa. It would increase the visibility and credibility of the sport and create a stronger incentive for national federations to develop their structures, activities and player base.

The process of working towards inclusion in the African Games can also be used as a development tool. In order for floorball to be considered for future participation, national federations will need to strengthen their organisation, increase the number of active players, improve governance, and show that the sport has a growing presence across the continent.

In this way, the ambition is not only about being part of the African Games. It is also about using the goal as a driver for federation development and long-term growth.

2. Establishing the African Cup as a regular event

Another key priority is to establish the African Cup as a regular tournament held every second year. A regular continental competition would provide national teams with an important sporting target and create more structure in the African floorball calendar.

The proposal is to organise the African Cup as a 3-vs-3 format with goalkeepers. This format may be particularly suitable for developing countries, as it requires fewer players, less space and less equipment than the traditional 5-vs-5 format. It can also make it easier for new nations to participate and build experience.

A biennial African Cup would support the development of players, coaches, referees and organisers. It would also give federations a concrete event to work towards, which can help strengthen national activities between tournaments.

Over time, the African Cup could become a central platform for promoting floorball in Africa, developing national teams and creating stronger cooperation between the participating countries.

3. Improving access to equipment and developing local distribution

Access to equipment remains one of the key challenges for the development of floorball in many countries. Without sticks, balls, goalkeeper equipment and basic materials, it is difficult to start activities, recruit players and establish regular training environments.

A cooperation has therefore been initiated with UNIHOC to explore how equipment can be made more accessible. The idea is to identify three countries where there is potential for development and to find three local persons who could act as distributors or resellers.

This approach could help create more sustainable access to equipment, rather than relying only on donations or one-off shipments. By identifying local contacts who understand the market and the floorball community, it may be possible to build a more stable supply chain over time.

Better access to equipment would support clubs, schools, universities and national federations, and it would make it easier to introduce the sport to new participants.

4. Spreading floorball through universities and schools

A further important development area is to expand floorball through universities and schools. Educational institutions can play a central role in introducing the sport to young people and creating regular activity.

Schools provide access to children and youth at an early age, while universities can help develop players, coaches, volunteers and future leaders. Floorball is well suited to these environments because it is relatively easy to learn, can be played indoors or outdoors, and can be adapted to different group sizes and facility conditions.

By working with schools and universities, floorball can reach a broader audience and create a foundation for future club development. It can also help federations build partnerships with educational authorities and local communities.

In the long term, spreading floorball through education can support both grassroots participation and talent development. It can also create a stronger pathway from school activity to clubs, national competitions and international participation.

Overall perspective

Together, these development areas can help create a stronger foundation for floorball in Africa. Inclusion in the African Games can provide a clear strategic ambition. A regular African Cup can create competition structure and visibility. Improved access to equipment can remove one of the main practical barriers. Finally, schools and universities can become key platforms for participation and long-term growth.

The overall aim is to create sustainable development, where national federations become stronger, more players are introduced to the sport, and floorball gradually becomes more established across the continent.

In the end its important to mention the debt situation many of the federations have to IFF

Members

In total, **14 African countries** are listed as IFF members:

- **1 Ordinary Member**
- **13 Provisional Members**

Ordinary member

The only African country currently listed as an **Ordinary Member** is:

Country	IFF member since
Côte d'Ivoire / Ivory Coast	2015

Provisional members

The African countries listed as **Provisional Members** are:

Country	IFF member since
Mozambique	2012
Somalia	2016
Uganda	2016
Kenya	2017
Nigeria	2017
Burkina Faso	2018

Country	IFF member since
Rwanda	2018
Sierra Leone	2008
Central African Republic	2019
Togo	2019
Benin	2024
Cameroon	Not stated
South Africa	Not stated

African development country not yet an IFF member

One African country is listed as a development country and is **not yet an IFF member**:

Country	Status
Mali	Development country — not yet IFF member

Key observation

Floorball in Africa is still mainly in a development phase. Most African federations are provisional members, which indicates that there is already a foundation to build on, but also that many countries still need to strengthen their organisational structures, competition activities, membership base and long-term development plans before moving towards ordinary membership status.

Côte d'Ivoire stands out as the only African ordinary member, while newer members such as Benin, Burkina Faso, Togo, Rwanda and the Central African Republic show that the sport has expanded to more African countries in recent years.

Six Nations
Regular reports on the activities of federations within the region (148)

Prepared by: Six nations committee based on Yearly plan 2025/2026
Date: 30/07/2026
For: IFF Central Board - for acknowledgment
Committee / Chair: Six nations Committee / Steen Houman
Committee members: Morten Lindem, Teo Turay, Frederik Dilger, Remo Hubacher, Marek Chomnicki, Karina Ildor Jacobsgaard

Each of the six countries provided an update on their current development activities. The updates were not discussed in depth, but they gave a useful overview of the different national situations and priorities. A key point for the committee is that the activities and priorities within the Six Nations cooperation should be aligned with the broader direction of the Fit4Future initiative.

The Six Nations committee should continue to function as a platform for sharing information, exchanging best practice and creating common inspiration across the participating federations.

National updates

Norway
Norway is currently working on a new strategic process for the coming period. The federation has experienced a decline in membership since 2018, and reversing this trend will be an important priority. Despite the decline, the federation remains in a solid position and has a strong foundation for future development.

Germany
Germany has experienced growth and is currently following the KPIs defined through the Fit4Future initiative. The federation appears to be progressing in line with the agreed development direction.

Denmark
Denmark has entered into a new strategic agreement with the National Olympic Committee. The agreement focuses on increasing the number of members and strengthening clubs. The ambition is to reach 15,000 members.

Latvia
Latvia has an ambition to grow, although this is proving to be challenging. One strong positive element is the significant exposure around the national finals, which attract many spectators and provide a strong platform for visibility and promotion.

Poland
There was no substantial update from Poland due to limited participation in the committee meetings.

Slovakia
Slovakia has recently had new people elected to the board. The next step will be to develop a new strategy for the federation and define the future direction.

Fit4Future and development alignment

Frederik Dilger from Germany will organise workshops with each federation to discuss the Fit4Future initiative and how the national development activities can be aligned with the overall framework.

The participants will continue working on membership development and will also prepare for the upcoming Six Nations tournament.

Steen will share the SPLISS report, *Sports Policy Factors Leading to International Sporting Success*, as inspiration for the federations. The report may provide useful perspectives on how national sport systems can support long-term international development and performance.

As additional inspiration, the six countries have looked at the IFF Development Map model, which illustrates the connection between national development and international development.

Participation rate in floorball

The share of the population playing floorball differs significantly between the six countries:

Country	Share of population playing floorball
Norway	0.365%
Slovakia	0.200%
Latvia	0.196%
Denmark	0.157%
Germany	0.017%
Poland	0.006%

Norway still has the highest participation rate among the six countries, despite a decline in absolute membership numbers. Slovakia and Latvia also show relatively strong participation rates compared to their population size. Germany and Poland have lower participation rates, but Germany has shown positive growth in total membership.

Membership development 2018-2024

Country	2018	2024	New players	Development
Norway	23,681	20,428	-3,253	-14%
Slovakia	7,058	11,014	3,956	56%
Denmark	8,741	9,434	693	8%
Germany	12,836	14,678	1,842	14%
Latvia	3,494	3,637	143	4%
Poland	2,609	2,104	-505	-19%

The figures show different development trends across the region. Slovakia has had the strongest growth since 2018, while Germany and Denmark have also grown. Latvia has seen modest growth. Norway and Poland have experienced a decline in membership, which highlights the importance of targeted development work and strategic focus in the coming period.

Overall, the Six Nations cooperation provides a valuable forum for comparing development models, learning from each other and identifying common priorities. The continued connection to Fit4Future will be important to ensure that the work in the committee supports both national federation development and broader regional progress.

Yearly Plan document 161 AC

Information on the IFF's system of sales of TV rights and its updates

Prepared by:	TV Rights Committee, based on Yearly plan 2025/2026
Date:	24/08/2026
For:	IFF Central Board - for Acknowledgement
Committee / Chair:	John Liljelund
Committee members:	Jussi Ojala, Patrik Åman, Olly Hogben, Roman Urbár, Patrick Bloch and Juerg Kihm

1. Introduction

The report aims to describe the updates of the IFF sales system chosen for IFF sales of audio-visual rights and what measures have been taken to enhance the sales of these, after the acknowledged Yearly Plan document 159 in the March 2026 CB meeting.

2. IFF agreement for sales of Audio-visual rights

The IFF has signed a Distribution Agreement with the Canadian company Protocol Sports Marketing Ltd. for the period September 2024 – August 2027. The agreement governs the licensing, promotion, and distribution of media rights relating to IFF events worldwide. The agreement replaces the previous distribution agreement dated September 2, 2019, which expired on August 31, 2024.

The preparations to find a new sales agency have started and the TV Rights committee will discuss this during the autumn. The aim is to define the criteria for what type of services we are looking for later in the year together with the IFF ExCo and CB.

Scope of Rights

IFF grants the Protocol Sports Marketing exclusive worldwide rights (subject to specific exceptions) to license and sub-license all media rights to IFF events during the Term of the agreement.

Property and Territories Covered

The agreement covers all existing and future IFF events during the Term, including:

- Men’s and Women’s World Championships

Address:
Alakiventie 2
FI-00920 Helsinki
Finland

Phone:
+358 (09) 4542-1425

E-mail:
office@floorball.sport

Website:
www.floorball.sport

- Continental Championships
- Other events promoted, sanctioned, owned, or produced by IFF where international rights are controlled by IFF

The Territory is worldwide, however the currently existing agreements in the following countries are excluded and are handled by the IFF: Czech Republic, Finland, Latvia, Slovakia, Sweden and Switzerland- IFF retains the right to renew these agreements on a non-exclusive basis and must provide copies of such agreements to Protocol Sports Marketing.

IFF also retains the streaming rights via the IFF App, certain licensed rights for the Olympic Channel and World Games Channel and the right to require geo-blocking where necessary to protect commercial agreements. The

TV Rights committee has proposed to enhance the discoverability broadcast a Game of the Day on the IFF YouTube channel. These games are chosen to represent as broad geographical distribution as possible. The proposal for the games are: 5.12. FIN-SUI, 6.12. THA-EST, 7.12. SVK-GER, 8.12. JAP-PHI, 9.12. CAN placement, 10.12. SUI QF, 11.12. QF, 12.12. Placement and 13.12. Placement. The games for the final days will be separately decided in cooperation with the IFF Media.

Financial Terms

IFF pays Protocol Sports Marketing a 30% of Gross License Fees earned from exploitation of the sold rights. IFF pays in addition Protocol Sports Marketing a retainer fee of €20,000 per year, payable in four installments, for the services: If Protocol Sports Marketing achieves €25,000 in Gross Fees in any Year, IFF will pay a €3,000 bonus in September of that Year.

The parties have agreed that the targets for a renewal discussion will consider whether Protocol Sports Marketing has achieved a sale of €25,000 per year, or €100,000 cumulative during the term of the agreement. The target with the agreement has been both to increase the income for the sales of IFF but also to enlarge the visibility of Floorball and to at the same time raise awareness of the sport. For this reason, there is a clause that the retainer fee includes six Exposure (Non-Cash) Deals and other additional exposure deals: €3,500 per deal. IFF has the right to approve the exposure deals separately.

The agreement defines that Protocol Sports Marketing must provide Quarterly financial statements and reports on licensing activity and broadcaster contacts. Protocol Sports Marketing has not sold anything else than related to the Adult WFC's, so no quarterly reports have been provided.

Obligations of Protocol Sports Marketing

Protocol Sports Marketing must submit bona fide offers for IFF approval, obtain written approval (deemed granted if no response within 5 business days). Provide quarterly financial and activity reports and focus on increasing awareness of IFF and its events globally

If IFF initiates contact with a broadcaster, negotiations must be handed over to Protocol Sports Marketing once interest is confirmed.

Term and Renewal

The Term expires on August 31, 2027. Parties must begin renewal discussions by March 1, 2027. Renewal is not automatic and must be agreed in writing by August 1, 2027. Financial performance is a key factor in renewal decisions.

IFF may terminate with 30 days' notice upon bankruptcy or insolvency of Protocol Sports Marketing, failure to pay amounts due (if not cured and Material breach (if not cured)

IFF has started the preparations to find a new sales agency, as Protocol Sports Marketing has not proven to be very effective. The termination process of the agreement with Protocol Sports Marketing will be made in accordance with the existing agreement, after the books are closed for the WFC 2026.

3. Sales situation of the IFF Audio visual rights for WFC 2026

The IFF had since 2007 coordinated the sales of the TV Rights for Czechia, Finland, Latvia, Slovakia, Sweden and Switzerland, in most cases in coordination with the respective national floorball federation. These six countries have been included as our exclusive rights in the agreement with Protocol Sports Marketing. IFF has further sold an agreement with Norway/TV2 for the period 2021-2026, but which is part of the rights of Protocol Sports Marketing.

The situation with the rights IFF has and will continue to hold for 2026, is that for Czechia the negotiations are ongoing between the Czech Floorball and Czech TV for 2026 and 2027 and expected to be solved in September. For Slovakia the federation has not yet defined which company to work with, but the agreement has been made on a yearly basis and discussions have started. The discussions with Latvia has also started and IFF has a valid agreement with YLE/Finland and SRF/Switzerland until end of 2028. The situation with Sweden, where IFF has given the federation the right to sign the agreement on behalf of IFF for a price of 50.000 EUR is tsill open as the federation has not yet decided which TV channel to work with. As this can have serious visibility effects, IFF will need to look over this situation for 2027 and forward.

Protocol Sports Marketing has been selling mainly the rights for the Adult WFC's but not really showing any real interest in the U19 WFC for their rights. Protocol Sports Marketing is concentrating their efforts selling the rights mainly at the Sportcal Media fair in Monaco in October, which is very close to the event itself, and a lot of the TVs have already spent all their budget in October for the same year. We have raised these issues the last three years, but there has been very little response to this.

The fact is that Protocol Sports Marketing has not been able to sell more after the introduction of the retainer fee, which we were forced to agree to, as the initial Protocol Sports Marketing agreement, which also was a sponsor sales agreement signed in 2019, gave very little possibilities to cancel it. The sales result is described in the table below.

Sales of IFF TV Rights for the WFC's 2022 - 2025

		IFF Deals	PSM deals	IFF sales, excl LOC part	PSM sales	PSM commission	Change in sales from previous	Total cost for PSM	Cost per deal
Women	**WFC 2023**	7	7	177000	9375	2813		2816	402
	WFC 2025	8	8	122000	8000	2400	-1375	22400	2800
Men	**WFC 2022**	7	12	169606	25300	7350		7350	613
	WFC 2024	7	14	104000	17500	5250	-7800	25250	1804

So far Protocol Sports Marketing has only reported that they have negotiated with CBC/Canada and are waiting for an agreement proposal. IFF has initiated a meeting to plan the sales towards the participating nations and the target markets.

Yearly Plan document 164 FA

Document:	The overall strategy for the management and sale of IFF's audio-visual rights, including streaming rights and betting rights, and any updates to it
Prepared by:	TV Rights Committee, based on Yearly plan 2025/2026
Date:	13/05/2026
For:	IFF Central Board - for Approval
Committee / Chair:	John Liljelund
Committee members:	Jussi Ojala, Patrik Åman, Olly Hogben, Roman Urbár, Patrick Bloch and Juerg Kihm

Introduction

The management and sales of the IFF audio-visual rights are crucial for the growth and commercial sustainability of floorball. With rapidly evolving media consumption habits, especially among new fans who engage more with short-form content and social media than traditional full-match broadcasts, a modern and flexible media rights strategy is essential. This strategy must balance the importance of linear television for mass awareness with innovative digital approaches, data ownership, and audience development to strengthen floorball's global presence and commercial value.

Outline

This document contains the following chapters

1) Background and Current Landscape
2) Discovery and Audience Funnel
3) Match Value and Tiered Inventory
4) Production Strategy
5) Sales and Distribution Strategy

1) Background and Current Landscape

1a) Where we are

IFF currently operates under an agreement with Protocol Sports Marketing until August 2027, which has unfortunately proven not to be a successful solution for IFF. Sales has been very scares and the value in both visibility and revenue for the retainer fee we are paying has not been near enough big to the investment we have made,

IFF has been managing audio-visual rights with a need for a modern, flexible strategy that balances traditional broadcast and new digital engagement. Audience discovery is evolving from full matches to short-form and social media content. Data ownership and monetization remain undefined but are critical future considerations. However, the engagement with major global platforms and emerging regional broadcasters has been limited.

1b) Where we want to be

Within the next 2-3-years, we must establish a comprehensive, flexible media rights system that supports audience growth, data ownership, and commercial sustainability, including selecting a sales agency to manage IFF audio-visual rights effectively.

Within 3 years, the IFF will operate an established, internally controlled media rights architecture. Direct control of the core member markets will remain firmly with the IFF, while a newly appointed and strategically aligned sales agency will be fully operational for remaining global territories under performance-driven terms. A unified framework for data ownership, D2C viewer analytics, and betting data monetization will be approved and active across all platforms.

1c) Specific measures to get us there

Build a modern rights management system within 12 months.

Establish an end-to-end IFF media rights management structure and operational framework to centrally control inventory, licensing workflows, platform distribution, and agency oversight across all global markets

Choose and onboard a sales agency focused on strategic value and visibility within 3-6 months.

Select new sales agency: Formulate clear criteria and appoint a new international sales agency (to take over post-August 2027) focused on market leverage, bundle opportunities with other sports properties, and transparent performance-based fee structures.

Define clear policies for data ownership, sharing, and monetization.

Approve and enforce an IFF Data Governance Policy securing full ownership of match, streaming, and betting data across all future partner and broadcaster contracts.

2. Discovery and Audience Funnel

2a) Where we are

The fact that new fans engage primarily through clips, highlights, and social content rather than full-length matches, must be taken into consideration when implementing the strategy, in order to have new fans discovering our sport.

Our current broadcast models rely heavily on free-to-air, but the approach lacks a structured fan-development funnel. The selected distribution models creates somewhat restricting visibility and limiting new fan discovery. To work with this is important as the development of the audience funnel supports the sales of the audio-visual rights.

2b) Where we want to be

Within the next two years, we need to implement a fan-development funnel with free-to-air channels that prioritizes short-form content production and social media exposure, maximizing audience discovery and guiding fans toward deeper engagement via the IFF App.

Within the next 2 years, establish an integrated fan-development funnel where social-first short-form content and selected open broadcasts maximize global audience discovery and actively convert casual viewers into deeper engagement within IFF's dedicated digital platforms and streaming ecosystem

2c) Specific measures to get us there

Collaborate with social media influencers and create sponsored recap shows. Partner with platforms specializing in short-form content promotion

Establish strategic partnerships with specialized digital platforms and creators/influencers to produce and amplify short-form content and sponsored recap formats

Ensure every match generates diverse short-form content (clips, highlights, player stories

Implement a mandatory real-time clip generation process across all main IFF events to produce standardized match clips, highlights and also behind-the-scenes content from every game

Develop content plans for star players and tailor content to platforms like TikTok, Instagram Reels, YouTube Shorts, and LinkedIn.

Use free-to-air broadcasts strategically to support premium sales without raising unrealistic viewer expectations.

3. Match Value and Tiered Inventory

3a) Where we are

All matches are currently treated similarly in terms of commercial value and distribution, which may confuse viewers and dilute premium content's impact.

3b) Where we want to be

Within the following year we need to establish a tiered match inventory reflecting audience demand, ensuring high-value matches receive premium production and distribution.

Within the next years, fully operationalize a tiered match inventory model across all IFF events, ensuring rights packaging, technical broadcast standards, and distribution pricing

3c) Specific measures to get us there

Categorize matches into Tier 1 (finals, rivalries), Tier 2 (quarterfinals, qualifiers), and Tier 3 (group and development games).

Approve and establish a formalized match classification system defining criteria with for example the following tiers: for Tier 1 (finals, semi-finals, flagship rivalries, host nation games), Tier 2 (quarter-finals, key qualification matches), and Tier 3 (group and development games). This will need to be specified during the implementation.

4. Production Strategy

4a) Where we are

The present production quality varies a lot between the different events, while the Major IFF events have a high quality. IFF is using modern and light production solutions, with much lower costs than a traditional SNG production. To reach this we need to:he production strategy is an important element to define the price level for the future price levels of the IFF inventory.

4b) Where we want to be

Prior to the introduction of the new WFC format in 2031 we need to operate a two-level production model optimizing resource use—premium for flagship matches and efficient methods for lower-tier games.

Within the next 3 years, operate a standardized two-level production architecture across all IFF events—allocating premium broadcast-grade production exclusively to Tier 1 matches and cost-effective, remote/lightweight setups to lower-tier games, with a clear roadmap toward integrating automated AI camera systems lastest by 2031

4c) Specific measures to get us there

Implement premium production for Tier 1 matches. Use simplified, cost-effective production for Tier 2 and 3 matches.

Establish and mandate unified technical production guidelines defining two distinct production levels: Level A (multi-camera, premium broadcast graphics, on-site features) for Tier 1 matches, and Level B (simplified camera setup, remote production, lean graphics) for Tier 2 and 3 matches.

Explore future AI camera technology for production efficiency.

Pilot and evaluate automated AI-driven tracking camera systems in Tier 3 matches and development tournaments to establish operational viability for autonomous future broadcasts.

Allocate production resources and distribution accordingly to maintain quality expectations.

Create differentiated commercial packages and pricing structures for each match tier

Create a centralized content and production asset-sharing workflow between IFF, national federations, and broadcast partners to lower overall production costs and maximize multi-platform distribution

5. Sales and Distribution Strategy

5a) Where we are

The rights strategy for sales and distribution of our audio-visual rights emphasizes free vs. paid content without nuanced market segmentation. The current sales model focuses mainly on territories rather than audience clusters or storytelling potential. IFF has control together with the biggest member federations on the sales in cooperation with the national member federations, which directs us in this direction. Protocol Sports Marketing has concentrated mainly on sales towards their existing contacts, based on territories and mainly on exposure deals.

The chosen strategy has been focused to reach the goal defined in the IFF Strategy 2021-2032 to reach a average viewer audience of 30 million from the IFF WFC's until 2028. By this we will be able to retain control of key markets, strengthen broadcaster relationships, and engage sales agencies that enhance visibility and revenue strategically

5b) Where we want to be

Within 3-5 years, develop audience-focused and story-driven sales packages that maximize value across diverse markets and platforms. To follow the clear principle for the sales of the audi-visual rights: free content grows the sport, premium content monetizes committed fans, and packaging adapts to market and match quality

To establish strong partnerships with major international platforms and broadcasters, expanding floorball's exposure globally, even if on only an exposure level. To enforce contracts with clear obligations to ensure visibility with the clients, provide data access, and promotional activities in their own channels.

Within 3–5 years, operate a fully commercialized global sales framework combining direct-to-broadcaster partnerships, tiered storytelling packages, and strict partner obligations across both mature and emerging territories. The IFF will secure multi-year agreements with major linear and digital broadcast partners, enforce reciprocal data-sharing and co-promotional clauses in 100% of broadcast contracts, and fully monetize live data and responsible betting feeds as independent commercial assets

5c) Specific measures to get us there

Structure audience-driven rights packages tailored to distinct market profiles—monetizing mature European markets while offering flexible, reach-first bundles for growth regions and targeted demographic clusters (youth, families, niche viewers)

Deploy diversified commercial deal structures—including traditional licensing, revenue-sharing, sponsor-funded access, and multi-year phased models (e.g., year-one exposure followed by paid continuation)—to secure sustainable market entry

Include promotional, editorial, and data-sharing clauses in partner contracts.

Incorporate partner obligations into all broadcast contracts, enforcing minimum promotional requirements, social media highlight sharing, editorial placement, and reciprocal audience demographic/D2C data sharing back to the IFF

Integrate advanced real-time performance and momentum metrics (e.g., shot sequences, player speed, momentum indices, and tactical block data) into the official TV graphics feed to enhance match storytelling and viewer engagement

Pursue partnerships with Eurovision, Eurosport, Discovery, Apple TV, and others.

Establish proactive commercial and distribution engagement with major international broadcasters, OTT aggregators, and streaming platforms (e.g., Eurovision, Eurosport, Discovery, Apple TV) to expand global multi-platform reach.

Develop documentary and story-driven content for global audiences.

Produce non-live story-driven formats, athlete features, and documentary-style programming (leveraging IFF archives and event access) to build emotional fan connection and reach broader audiences beyond live match broadcasts

Establish responsible betting partnerships aligned with sport values.

Commercialize official fast-betting data feeds and live streaming rights exclusively through vetted betting operators, while implementing strict integrity monitoring protocols and clear regulations on permissible live betting types to prevent match-fixing.