

Proposed Agenda for the 18th IFF General Assembly to be held on the 14th of December 2024

1. Opening of the General Assembly by IFF President Mr. Tomas Eriksson

2. Approval of present Associations and the voting roll. (JL)

There are 33 ordinary member associations, i.e. Australia, Austria, Belgium, Canada, Cote d'Ivoire, Czechia, Denmark, Estonia, Finland, France, Germany, Hungary, Iceland, India, Iran, Italy, Japan, Latvia, the Netherlands, New Zealand, Norway, the Philippines, Poland, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Ukraine and USA present, which according to the IFF Statutes § 29.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

The ordinary members of Belarus and Russia are suspended from all IFF activities and therefore not allowed to participate in the IFF General Assembly

With 33 participating member federations a simple majority is 17 votes and the 2/3 majority is 22 votes, according to the Statutes.

There are 6 provisional members associations present, i.e. Burkina Faso, Cameroon, Hong Kong, Kenya, Uganda and Venezuela

Approval of the voting roll.

The assumption is that all ordinary members have fulfilled the requirement by the time of the General Assembly.

3. Greetings to the General Assembly (TE)

Greeting from the Swedish Floorball Federation president Ms. Märta Bergendahl.

4. Election of two scrutineers of the General Assembly (TE)

The IFF Central Board proposes to elect Mr. Jorgen Olshov (Italy) and Ms Dorothee Vogelesang, (the Netherlands) as scrutineers of the IFF General Assembly.

Further the IFF CB proposes that the IFF Ethics Commission members Ms. Carol Roberts and Mr. Bill Howitt will act as official independent scrutineers of the IFF General Assembly

5. Approval of the agenda (TE)

6. Approval of the protocol of the last General Assembly (Article 31 paragraph 2) (TE)

The protocol from the last General Assembly 2022 has not been opposed to and is therefore automatically approved according to the statutes.

7. Modification of the statutes (changes in statutes a 2/3 majority is needed) (TE)

The IFF Central Board has not made any proposal of changes to the IFF Statutes

8. Admission or expulsion of official member Associations (TE)

The following provisional IFF members have on their own accord applied for ordinary membership: Hong Kong.

The CB proposes that they are decided by the General Assembly to become ordinary members.

The CB has decided not to propose that any following provisional members would automatically be considered ordinary members, according to IFF Statutes, Article 13 paragraph 3.

The new voting roll will be approved by the General Assembly, if any new ordinary members are approved.

There are 34 ordinary member associations, i.e. Australia, Austria, Belgium, Canada, Cote d'Ivoire, Czechia, Denmark, Estonia, Finland, France, Germany, Hong Kong, Hungary, Iceland, India, Iran, Italy, Japan, Latvia, the Netherlands, New Zealand, Norway, the Philippines, Poland, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Ukraine and USA present, which according to the IFF Statutes § 29.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

The ordinary members of Belarus and Russia are suspended from all IFF activities and therefore not allowed to participate in the IFF General Assembly

With 33 participating member federations a simple majority is 18 votes and the 2/3 majority is 23 votes, according to the Statutes.

9. Approval of the CB reports (TE)

The Annual report 2023-2024, a resume from the plan of action decided upon in Zurich, Switzerland in 2022 for the period 2023-2024 and the activities IFF has had in the period by the IFF President Mr. Tomas Eriksson

10. Approval of the financial report and the auditors report 2022-2023 (JL)

1. Calendar year 2022 financial statements by the IFF secretary general Mr. John Liljelund
2. Auditors report concerning 2022 by Mr. Brandstam
3. Calendar year 2023 financial statements by the IFF secretary general Mr. John Liljelund
4. Auditors report concerning 2023 by Mr. Brandstam

11. Decision on freedom of responsibility for the CB (JL)

The General Assembly is to decide upon this, based on the proposal made by the IFF auditor Mr. Brandstam.

12. Decision on membership fee (TE)

The IFF Central Board proposes to make no change to the membership fees system.
A 2/3 majority is needed for a change, and a simple majority for the amounts.

13. Examinations and decisions on proposals and motions of the members (JL)

1. IFF Central Board Recommendation regarding the Motion from the Cote d'Ivoire Floorball federation concerning the forming of an African Floorball Confederations, presented by the IFF secretary general John Liljelund
2. IFF Central Board Recommendation regarding the Motion from the Swedish Floorball Federation concerning the formation of an IFF ParaFloorball committee, presented by IFF secretary general John Liljelund
3. IFF Central Board Recommendation regarding the Motion from the Ukraine Floorball Federation concerning the expulsion of the IFF membership of the National Floorball Federation of Russia, presented by the IFF secretary general John Liljelund
4. Confirmation of the IFF Central Board decision to amend the IFF Code of Ethics scope to include the leadership and staff of the IFF member federations, presented by IFF secretary general John Liljelund
5. Approval of the IFF Strategy 2021-2032 Implementation report for first period 2021-2024, presented by the IFF Strategy working group chair Mr. Stephen King.

14. Approval of the IFF CB proposals, budget and working plan for the next two years

1. Plan of action for the period 2025-2026 (between General Assemblies), presented by the IFF vice president Mr. Filip Suman
2. Budget for the calendar year 2025 and 2026, presented by the IFF secretary general John Liljelund

15. Elections

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 14th, 2024 are according to enclosure. The following persons are to be elected for the coming four-year period (2025-2028).

The candidates for IFF Presidency and the IFF Central Board will each be given the opportunity to present themselves for a maximum of 2 minutes

- Elections:
- IFF President
 - 11 IFF Central Board members
 - IFF Appeal Committee Chair
 - Three ordinary members of the Appeal Committee and substitute members
 - IFF Disciplinary Committee Chair
 - Three ordinary members of the Disciplinary Committee and substitute members
 - IFF Ethics Commission Chair
 - Four members of the Ethics Commission

16. Appointment of a chartered auditor for two years (TE)

The CB proposes re-election of Mr. Brandstam.

17. Approval of Regulations within the meaning of article 15 paragraph 2 littera c) (SM)

The IFF Central Board does not propose any Regulations for approval for the General Assembly, but wants to inform about the two topics:

- 1) IFF Event structure and international calendar discussions presented by IFF Event Manager Ms. Sarah Mitchell
- 2) The World Games 2025 in Chengdu, China presented by IFF CB member Martin Klabere and IFF Event Manager Ms. Sarah Mitchell

18. Decision on all affairs being reserved for the General Assembly by the statutes or by law (TE)

The IFF Central Board does not propose any such affairs.

19. Decision on the meeting place for the next General Assembly (FS)

Preliminary proposed by the CB on the 12.12.2026 at 09:00, during the WFC 2026 in Tampere, Finland.

20. Appointment to be honorary member (FS)

The IFF Central Board to propose to appoint Mr. Tomas Eriksson as the IFF Honorary President.
Thanking the leaving CB members

21. Presentations on coming World Floorball Championships

- WFC 2025 Men U19 in Zurich, Switzerland by Mr. Andreas Cadisch, Event manager from SU
- WFC 2025 Women in Brno & Ostrava, Czech republic by Mr. Petr Chovjka, Event Director from CF
- WFC 2026 Women U19 in Lignano Sabbiatoro & Latisana, Italy by Mr. Jorgen Olshov from IFHF
- WFC 2026 Men in Tampere, Finland by Ms. Hanne Nyrönen from SSBL Hanne Nyrönen, Event Manager SSBI, Mr. Matti Helimo, Vice Mayor and Mr. Perttu Pesä, Director of Major Events, City of Tampere and Mr. Antti Kirkkola - Head of Events, City of Turku

22. Closing of the General Assembly



**INTERNATIONAL
FLOORBALL
FEDERATION**

ANNUAL REPORT 2023-2024



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1. INTRODUCTION

Looking back over the previous two-year period, the IFF has been working a lot with the development of competitions, both the ones being played and their regulations and the operations around them. The regulations have now been streamlined as well as the agreements for the organisers. At the same time the discussions regarding a need to renew the Event structure and look over the number of Events has grown stronger. As a result of this the Future of Floorball project continuation that the IFF General Assembly 2022 decided upon, has taken a quite different form, with the IFF now reviewing the whole event structure, the international calendar and the format of the WFC. IFF has taken a more active approach in involving the member federations in the discussions and the IFF Association meeting gave a clear indication that more work was needed when it came to the international competitions as a whole. The number of events has increased for the member federations and an evaluation is therefore needed.

The previous period provided some clear achievements, but also some clear shortcomings that need to be looked upon more in detail.

The main positive achievements of the previous period are related to the fact that IFF was able to bring the IFF finances back to a better, more acceptable level in 2023 after the Covid-19 pandemic, and were able to run a successful World Floorball Championships in Singapore. The growth of the sport in Asia has also been very positive, and securing that Floorball is in the South East Asian Games for 2025, 2027 and 2029 is a major achievement for the sport and the IFF is very grateful towards the Asia Oceania Floorball Confederation for this. On the political level the ability to make sure of 8 men's and 8 women's teams at The World Games 2025 in Chengdu is by far the most important one, as this gives the sport far greater visibility in the event, with the competition being played over eight days. The activation of the Chinese Floorball Union will also be a key focus point, especially after the event to strengthen the sport in China.

With IFF Events, the WFC 2022 in Switzerland was a huge success both from a spectator, but even more so from a visibility aspect. The U19 WFC 2023 for Men in Frederikshavn, Denmark and the 2024 event for Women in Lahti, Finland both made new spectator records for the U19 categories. The number of side events organised by the Finnish federation in Lahti made it a really amazing U19 Event. The inaugural 3v3 WFC organised in Lahti, in combination with the U19 WFC, exceeded expectations both in number of participating teams with 41 teams participating, the level of the games, and the atmosphere in the venues. This clearly showed that there is a place for this type of tournament in the international calendar. The IFF needs to build on this, as this modified format will be helpful to bring more countries to international competitions and help spread the sport to new countries and regions.

The number of non-european countries participating in the IFF General Assembly and the Association meeting has continued to grow, which is very positive, but we still need to ensure that we have more countries participating and taking part in the IFF webinars and information meetings.

If we look at the major shortcomings in regard to the strategy and the approved Plan of Action for 2023-2024, then the biggest one is by far that the sport has not grown in the number of players as this was one of the main targets. There has been some small development, but still there is no major growth. One reason for this is that a number of countries are still struggling with the dropout that occurred during the Covid-19 pandemic, so the IFF needs to investigate what can be done to help the member federations recover better and stronger.

The IFF and event organisation has been a struggling topic. The organisers of the major events are able to sell large amounts of sponsorship packages, but the IFF has had several difficulties in building such paths to the WFC's and the lack of sponsorship revenues is a significant issue for the IFF today. The IFF has been trying to look for solutions and discussions in the Core Country Marketing Network Groups and

ideas of how to move forward have been proposed. There had been higher expectations for the IFF App regarding streaming revenue, but the IFF has not been able to reach its full potential. As a major investment into the IFF App was made, we need to reach a much larger number of users and to find a way of how to better market the IFF App going forward.

The increase of visibility and awareness has not been as fast or big as expected from the WFC in Singapore, nor have IFF been able to work enough with the Floorball stars and the creation of them.

2. COVID-19

There has been no specific effect of the Covid-19 pandemic on Floorball activities during 2023-2024, however some members are still not fully recovered from the effect of the loss of players and financial impacts.

3. MEMBER ASSOCIATIONS

The IFF today consists of 80 Member Associations of which 45 are ordinary members and 35 provisional members. During the previous period, the number of Member Associations has continued to grow with three new members from 77 to 80. There are constantly new countries in the process to apply for membership within the IFF.

The ordinary Members Associations are: Australia, Austria, *Belarus*, Belgium, Brazil, Canada, China, Côte d'Ivoire, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, Netherlands, New Zealand, Norway, Pakistan, Philippines, Poland, *Russia*, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Ukraine and USA. There were no new ordinary members during 2023-2024. Belarus and Russia have been suspended since 2022 based on the decision of the IFF CB due to the war in Ukraine.

The provisional Member Associations are: Argentina, Armenia, Benin, Burkina Faso, Cameroon, Central African Republic, Chinese Macau, Colombia, Croatia, Haiti, Hong Kong, Ireland, Kazakhstan, Kiribati, Kenya, Kuwait, Lithuania, Malta, Mexico, Moldova, Mongolia, Mozambique, Nigeria, Portugal, Romania, Rwanda, Sierra Leone, Solomon Islands, Somalia, South Africa, Togo, Turkey, Uganda and Venezuela. According to the Statutes of IFF, for provisional members membership shall only initially be granted for a period of four years, after which the membership status of the country in question shall be subject for revision by the IFF CB, based on the activity of the member Association.

The IFF has continued the work to spread the sport of Floorball, but a lot of focus has been given also to the service of the members especially when facing challenges after the pandemic. There has been a growth in regional cooperation, in Asia within the AOFC and in Europe a new group named the EuroPower (Belgium, France, Italy, Spain and Ukraine) alongside the existing Six Nations (Denmark, Germany, Latvia, Norway, Poland and Slovakia), which are now co-operating in a number of fields like education and event organisation.

Helping the Member Associations to develop their own operations, while at the same time needing to develop the universality of the sport, especially outside Europe, is a challenge. The IFF has worked on this issue and has maintained contact with around 10-15 countries in Africa. In Latin America, IFF has been in contact with 8-10 countries helping with basic coaching and referee seminars and preparing them for applying for IFF membership.

The number of players has not grown according to the expectations and the member associations have

mainly concentrated to get the players back after the pandemic. In some countries the losses were significant due to the restrictions and it will still take some time to fully recover to the situation there was before the pandemic.

Some regions, such as Asia, have been able to maintain activities relatively well and despite some set backs, like the cancellation of AIMAG, there has been positive development in the region and the level of the sport has increased based on the performances in the qualification events.

3.1. Asia and Oceania Floorball Confederation (AOFC)

The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Associations of the IFF in 2005. It currently has its regional headquarters in Bangkok, Thailand and has its own website: <https://www.asiaoceaniafloorballconfederation.org/> . The AOFC consists today of 20 IFF members: Australia, China, Chinese Macau, Hong Kong, India, Indonesia, Iran, Japan, Kazakhstan, Kiribati, Korea, Kuwait, Malaysia, Mongolia, New Zealand, Pakistan, Philippines, Singapore, Solomon Islands and Thailand.

The AOFC Executive Committee was:

Mr Dato Seri Chaiyapak Siriwat, Thailand	President
Mr. Stephen King, Australia	Senior Vice President
Mr. Atul Gupta, India	Vice President
Adm. Graivut Vattanatham, Thailand	Vice President
Mr. Ching Sy Jeng, Singapore	Vice President
Mr. Kenneth Ho, Singapore	Secretary General
Ms. Penthai Siriwat, Thailand	Deputy Secretary General
Mr. Ramezanali Davalo, Iran	West Asia Envoy
Mr. Kim Se Woong, Korea	Treasurer

Central Board Members:

Mr. Kyle Lister, Australia	Mr. Asim Kiyani, Pakistan
Mr. Harinder Kumar, India	Mr. Ralph Ramos, Philippines
Mr. Muchlas Susendo, M.Pd Indonesia	Ms. Binbin Lin, Singapore
Mr. Soichi Kato, Japan	Mr. Liu Dong Wei, China
Mr. Hwang Joo Kim, Korea	Ms. Pakkamol Siriwat, Thailand
Mr. Risal Rahman, Malaysia	Mr. Ivan Chan, Hong Kong
Mr. Christian Bertschinger, New Zealand	

3.2. Associations' Meeting 2023

The IFF Associations' Meeting was held in conjunction with the Women's WFC 2023 in Singapore on 8th & 9th December with 27 registered member associations, out of which almost half were from outside Europe, which was very positive. The topics were mainly about the Future of Floorball and the plans for a new competition structure and competition calendars were presented to the member associations and there were several group works concentrating on those topics.

3.3. License System for Member Associations

The License system was created to help guide the Member Associations in the development of their own

organisations, rather than only focusing on participation in international events. The most important reason was that IFF's responsibility is to secure the level and the quality of the sport and to treat all members equally. The License System 2.0 has been approved and took full effect in 2023 regarding the financial aspects. The IFF CB has carefully followed up on the registrations for IFF Events based on the IFF License rules. The IFF Central Board started in the beginning of 2024 to work with the updates for the license system to simplify and clarify the tier criteria.



4. CENTRAL BOARD

The IFF Central Board (CB) was elected for four years, in accordance with the new IFF Statutes, by the IFF virtual General Assembly held via Zoom, on the 11th December 2020. The number in brackets is the number of CB meetings the member has participated in during 2023-2024.

Mr. Tomas Eriksson, Sweden, President (10)
Mr. Filip Suman, Czech Republic, Vice President (10)
Mrs. Monica Birdal, Norway, Treasurer (5)
Mr. Jörg Beer, Switzerland, Member (10)
Mr. Tamuz Hidir, Ukraine, Member (10)
Mr. Steen Houman, Denmark, Member (9)
Mr. Calle Karlsson, USA, Member (8)
Mr. Stephen King, Australia, Member (AOFC Senior Vice President) (8)
Mr. Martin Klabere, Sweden, Member (10)
Mr. Carlos Lopez, Spain, Member (10)
Ms. Agata Plechan (Athlete's Commission chair, ex officio) (9)
Ms. Pakkamol Siriwat, Thailand, Member (9)

Between the General Assemblies there have been 10 IFF CB meetings, held as follows:

Prague	26.02.2023
Malmö	21.05.2023
Helsinki	03.09.2023
Berlin	12.11.2023
Singapore	07.12.2023
Malaga	03.03.2024
Solna	28.04.2024
Zurich	08.09.2024
Helsinki	03.11.2024
Malmö	13.12.2024

The IFF CB has continued to work with the system of dividing its sessions by running specific and strategic workshop sessions during the first day of the two-day meetings to discuss, analyse and prepare more specific questions, before the actual meeting itself on the second day. This has allowed for a broader discussion about topics, and has proven to be very fruitful and efficient, developing the work of the CB and giving a broader picture of the relevant situation, while giving the possibility to dig deeper into a number of topics.

The most important decisions taken during the IFF CB meetings are published directly after the meetings in news on the IFF website and social media, and later distributed via the IFF Newsletter. The minutes from the meetings, along with the associated documents, are also published on the IFF website after acceptance by the IFF CB.

4.1. Main Fields of focus for the IFF CB

The IFF CB has, in accordance with the Plan of Action 2023-2024, approved by the IFF General Assembly 2022, worked with the implementation of the IFF Strategy, redefined the Future of Floorball project, and created a task list for actions to be taken in the five different fields of activity (Organisational Development, Marketing & Promotion, Visibility & Awareness, Event structure change and Rule Changes) all in order to make the sport more interesting for the young players, the spectators and the sponsors. Further the IFF CB has worked with defining the needed changes for the IFF International calendar, the Event structure and the WFC format and discussed this in the IFF Association Meeting in Singapore and then based on the results and the CB's Calendar working group prepared a proposal which was presented to the Member Associations in a webinar in October 2024. Based on the feedback from the members the Central Board decided to move ahead with the plan of changing from a 2-year to a 4-year WFC cycle.

The process to support the Member Association to develop their own organisation and operations, has taken a new form based on the results of the Erasmus project Fit4Future run by Czech Floorball. The project has been transformed into the IFF Fit4Future programme where a number of member federations, after the initial organisation evaluation with the Maturity Matrix, will enter into a 2nd phase program. A proposal for the update of the IFF Licence System 3.0 has been prepared and will be fully in force for the invitations for the coming IFF Events, where countries with debts to the IFF are not allowed to register for the IFF Events, if there is not a payment plan in place that is being followed. The pandemic has partly prolonged the process to put this in place.

The work with the streamlining of the IFF regulations, guidelines and event agreements has continued and the learnings from the different events have been included into the regulations. IFF has introduced the rule of a Sporting nationally in the Competition regulations, in order to secure the possibility to represent a national team without citizenship of that country.

4.2. Appointments

The following have been appointed by the IFF CB:

- Ms. Blanka Benyo, Operations Coordinator, September 2024 (new employee appointment)

4.3. International Lobby work

The process and the system for inclusion of additional events for the Olympic Games in Los Angeles 2028 has shown that the road for Floorball to be included in the Olympic Games is very far away, unless one of the stronger Floorball nations would organise the Games. The IOC is steering the process, so that the Olympic Games Organising Committees (OGOC) are making a proposal of what seems to be 2-4 Additional Events. This severely diminishes the possibilities for Floorball to participate in the Olympic Games in the future and changes the direction of our activities to focus more on building our sport presentation and the operations.

In regard to the International Olympic Committee (IOC) the IFF has continued work to promote and spread the 3v3 format, where the first 3v3 WFC was played in Lahti in 2024. The rapid introduction of this event was partly in order to have the possibility to promote this version for the Youth Olympic Games in 2030. As the future with the SportAccord Games and for us the Urban Games is still unclear, the IFF has focused more to work with lobbying for the Asian Indoor and Martial Arts Games 2026 in Saudi Arabia, in cooperation with the AOFC.

The IFF has been in close contact with the IOC Sports Department, following-up on the development work already done in relation to the requirements set for International Federations to seek participation in the Olympic Games and International and Regional Multi-Sport Games. Floorball was, for the first time, included on the programme of the Asian Indoor and Martial Arts Games in Thailand, but after several postponements it was finally cancelled by the Olympic Committee of Asia in mid-2024. This was a huge loss for the IFF and especially for the Asian floorball countries.

The IFF CB has stressed the need to raise the awareness of the importance of lobbying the decision makers of the NOC and the International Sport Federations on a national and international level within the Floorball community. IFF representatives have been welcomed by many organisations, and meetings have been held with the most senior sports hierarchy and organisations during the period, showing that we have reached a higher stage of acceptance in the international sports family. Through the IFF and Member Association representatives a lot of lobby work has seen good results in the form of inclusion in International Multi-Sport Events and positions in the sport organisations. The IFF representatives are invited to cooperate within the international sport community and are involved in discussions with the International Sport Federations, SportAccord, IOC, IWGA and WADA.

The IFF Secretary General, Mr John Liljelund, was re-elected as a member of the Executive Board for the Association of IOC Recognised International Sport Federations (ARISF) for the period 2022-2025 and elected to the International World Games Association Executive Committee for the period 2023-2026. In addition Mr. Matthias Hofbauer (SUI) was elected as a member of the IWGA Athletes Commission for 2023-2025. The IWGA ATC will have their next elections in 2025 in Chengdu.

4.4. IFF Executive Committee (ExCo)

The composition of the ExCo has been:

Mr. Tomas Eriksson, President & Chair
Mr. Filip Suman, Vice President
Mr. Stephen King, AOFC Senior Vice President
Ms. Monica Birdal, Treasurer
Mr. John Liljelund, Secretary General

The ExCo has worked mostly with handling urgent daily business, especially related to the IFF Office placement for the period 2025-2028, the Event structure changes and the new international calendar and urgent issues arising inbetween the IFF CB meetings. The work of the ExCo, in regard to the preparation of the CB meetings and workshops has mainly been handled by the President and the Secretary General and email discussions within the ExCo.

5. CONTACTS TO INTERNATIONAL SPORTS FEDERATIONS

5.1. International Olympic Committee (IOC)

The IFF has held several meetings with the IOC Sports Department discussing the development of the sport and the way for IFF to move forward. The level of the cooperation has moved far more towards an operational level on how to develop the sport.

IFF applied for, and was granted, the revised IOC support for development projects and anti-doping education on a yearly basis as an ARISF member. IFF has provided all needed information to the IOC in the different projects that we have run as a part of the IOC support like the Fair Floorball campaign, Introduction of 3v3 WFC, GoGirls floorball, Future of Floorball process, and matters related to Integrity in Sport and Sustainability.

5.2. Global Association of International Sports Federations (GAISF) / SportAccord

GAISF was dissolved at the end of 2022 based on the initiative of the Summer and Winter Olympic sports, as they felt that the activities of GAISF were a duplication of the activities of the Association of Summer Olympic International Federations (ASOIF) and the Association of the Winter International Olympic Federations (AWIOF). The new SportAccord organisation that was founded is based on the membership of the four umbrella organisations; Summer Olympic (ASOIF), Winter Olympic (WOF), IOC recognised IF's (ARISF) and Recognised Independent IF's (AIMS).

There was not any SportAccord meeting organised in 2023, but in 2024 the SportAccord convention was organised in Birmingham, UK and it appears that the SportAccord convention is back on the program for 2025, even though no organiser has yet been appointed. SportAccord has organised the IF Forum in both 2023 and 2024 in Lausanne, to discuss topics like sustainability, AI in Sports, and safeguarding.

Due to the prolonged process for the dissolution of GAISF, the multi-sport events, apart from the Combat Games in Saudi Arabia in 2024, have not been organised since 2019, when the first Urban Games were held in Budapest, Hungary.

5.3. Association of IOC Recognised International Sport Federations (ARISF)

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assembly, held virtually in 2022, and held in Lausanne 2023 in connection to the IF Forum. With the dissolution of GAISF, the role of the ARISF has changed dramatically, as it is now the sole organisation to give direct support to its members. The ARISF Executive Board has been working on the service of ARISF, mainly in the field of Anti-Doping and the cooperation with the International Testing Agency (ITA), the Good Governance in cooperation with the International Partnership Against Corruption in Sports (IPACS) and in the field of safeguarding.

In his position on the ARISF Executive Board, the IFF Secretary General has been given the task of finding ways of how ARISF could better serve the interests of its members in the future.

5.4. International University Sports Federation (FISU)

FISU changed the format of its events for floorball from a national team to a tournament for university teams in their new University World Games (UWG). In 2022 the UWG Floorball was planned to be held in Liberec, Czech Republic, but due to lack of interest to participate the event was cancelled. In discussions with FISU it has become clear that FISU has now changed the format of the UWG's and dropped Floorball from the program. The discussions about changing the format in FISU have not progressed and IFF has planned that maybe in the future in the 3v3 WFC, there could also be played a "University" category or division.

Mr. Carlos Lopez has been the main contact with FISU, since being elected as the Floorball FISU Technical Delegate in 2020.

5.5. International Masters Games Association (IMGA)

Finland was awarded the 2023 European Masters Games (EMG) which was held in Tampere from 26th June – 9th July. The Floorball tournament was organised by the Tampere Floorball clubs Classic and KooVee, in cooperation with the EMG and the IFF. This event was played with two age-groups, namely Men 35-50 and men over 50, with nine teams participating in the tournament. IMGA has informed that in order to keep Floorball on the program there needs to be more teams participating and discussions have been started with the IMGA about how to reach the target of close to twenty teams in Como, Italy in 2027. IFF promoted the event as an IFF Masters World Championships and will continue with this system.

5.6. International World Games Association (IWGA)

IFF has actively taken part in the activities of the IWGA and worked closely with them, especially in preparation for The World Games events. IFF participated in the IWGA Media workshops organised in Lausanne in both 2023 and 2024, as well as the IWGA General Assemblies in 2023 and 2024, which were both held in Madrid, Spain. In the IWGA AGM in 2023 the IFF Secretary General was elected as a member of the IWGA Executive Committee.

The IFF Secretary General is the chair of the IWGA Marketing Committee which has been working on the renewal of the IWGA marketing product offering and sponsorship strategy. Mr. Matthias Hofbauer is an elected member of the IWGA Athletes Committee. The IWGA introduced a course for Women Leadership in Sports and the IFF nominated Ms. Agata Plechan, IFF ATC chair and Ms. Zuzana Svobodová (Czech Floorball) for participation. IFF got one spot that was given to Ms. Plechan. The course started in November 2024 and IWGA will run a second one in 2024/2025. .

5.7. World Anti-Doping Agency (WADA)

The IFF has, during the period, prepared all the needed documents and policies for the implementation of the new World Anti-Doping Code that came into force on January 1st 2021 and have successfully received the full Code compliance in 2024, after fulfilling all the corrective actions. IFF has actively taken part in the WADA's Anti-Doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF's WADA symposium organised in Lausanne 2023 and 2024.

IFF nominated Ms. Agata Plechan, the IFF Athlete Commission chair as a candidate for the new WADA Athlete Council Elections in 2022. Ms. Plechan was not elected in the open election and IFF then nominated her for the election to for the third round conducted by WADA, but unfortunately Ms. Plechan was neither elected here. IFF has then been in discussions with the WADA President Banka and a number of WADA Executive Board members, to discuss the way WADA has reacted to the change of the sports structure, as there are no GAISF anymore. IFF decided to nominate Ms. Plechan for the WADA Athletes council elections also in 2024.

5.8. International School Sports Federation (ISF)

There have been no ISF Floorball Championships played during the period and no contact with the IFF.

6. COMMITTEES

6.1. Rules & Competition Committee (RACC)

Office responsibility: Mr. Stefan Kratz, Ms. Sarah Mitchell and Ms. Monika Kraus

The composition of the Rules & Competition Committee (RACC) has been:

Mr. Martin Klabere, Sweden, Chair
Mr. Jan Jirovsky, Czech Republic, Vice-Chair
Mr. Teo Turay, Slovakia
Ms. Meelike Terasmaa, Estonia
Mr. Kenneth Ho, Singapore
Mr. Ari Vehniäinen, Finland
Mr. Beat Wullschleger, Switzerland
Mr. Marek Chomnicki, Poland
Ms. Zane Klabere, Latvia
Ms. Victoria Wikström, Sweden
Mr. Tomas Sladky, Czech Republic, Athletes' Commission Representative
Ms. Lara Heini, Switzerland, Athletes' Commission Representative

As well as the members of the RACC, the following persons were part of the jury group for IFF events: Mr. Andris Dzenis (Latvia), Mr. Ramezanali Davalo (Iran), Mr. Louis Nonguierma (Burkina Faso), Mr. Lubomir Klosek (Slovakia), Mr. Jens Orhoj (Denmark) Mr. Marcel Wadja (Côte d'Ivoire), Ms. Helén Wiklund Wårell (Sweden), Mr. Petr Chvojka (Czech Republic). The RACC acted as the jury in the following IFF Competitions:

Women's WFC 2023 Qualifications (January-February, Latvia and Italy)

Men's U19 WFC 2023 Qualifications (January, Austria and Spain)

Men's U19 WFC 2023 (April, Denmark)
Women's U19 WFC 2024 Qualifications (August 2023, France)
Women's WFC 2023 (December, Singapore)
Men's WFC 2024 Qualifications (January-May, Latvia, Poland, Slovenia, and Canada)
Women's U19 WFC 2024 (April, Finland)
Men's WFC 2024 (December, Sweden)

During the period the RACC has had 12 meetings, with only one of these being a face-to-face meeting in October 2023. The main tasks have been to work with the development of the IFF competitions, including the first 3v3 WFC and the introduction of a new home and away format for the Champions Cup. A new proposal for the international calendar and a different WFC playing system were both introduced for discussions. Updates of regulations were made and work began on the Game Rules Edition 2026.

Other tasks for the RACC have been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including venue inspections, and an update of guidelines for using video for goal review.

International Calendar review was made and a new proposal was presented to the members at the Associations Meeting 2023 in Singapore. The review process continued during 2024 with many different changes, with the final proposal including the idea to now change from a 2-yr WFC cycle to a 4-yr cycle. This proposal was presented to the Members via an online meeting in October. The work on the proposal continued until the end of the year, with a CB calendar working group and the RACC making an updated proposal to the CB.

Champions Cup new format was introduced with completely new regulations and playing format. (More information under Section 17 - Competitions)

3v3 Formats & Rules were formulated and introduced, including both a development format and an 'entertainment' format which was used for the first ever IFF 3v3 WFC played in 2024 in Lahti, Finland.

Rules of the Game 2026 edition work was begun, with a focus on improving player safety.

Competition Regulations included updates to the release of players rules, clarification of official age categories for international events, and updates to the eligibility rules. Updates to regulation documents have been made by the RACC as follows:

2023: Competition Regulations – National Teams / Competition Regulations – Friendly International Matches / IFF Champions Cup Regulations

2024: Competition Regulations – National Teams / Competition Regulations – Friendly International Matches / Competition Regulations – 3v3 WFC 2024 / IFF Champions Cup Regulations / IFF Juridical Regulations

6.1.2. Game Rules

IFF changes / updates the Game Rules in a four-year cycle, and the work with the Game Rules Edition 2026 started in October 2023. The IFF Rules Reference Group, headed by Mr. Martin Klabere, started its work with its first meeting in March 2024. The Rules Reference Group is responsible for reviewing the rule change proposals and recommending the proposals that will be implemented in the next edition or tested for further review. The Reference Group consists of a responsible person from the RACC, representatives from the IFF office, a delegate from ATC and two national team coaches (Women's and

Men's respectively).

The composition of the Reference Group was:

Mr. Martin Klabere, Chair
Mr. Sergio Garces Sanchez, Athletes' Commission Member
Mr. Esa Jussila, National team coach Finland men
Ms. Linda Lice, Assistant national team coach Latvia women
Mr. John Liljelund, IFF Secretary general
Mr. Veli Halonen, IFF Operations manager
Mr. Stefan Kratz, IFF Competition manager

The Rule group is responsible for the writing of the rule proposals in the correct terminology so that they are understood and interpreted in a consistent way by players and referees. This group started writing the first texts for the rules in August 2024.

The composition of the Rule Group was:

Mr. Martin Klabere, Chair
Mr. Niklaus Güpfer, Rules expert
Mr. Mattias Linell, Rules expert
Mr. Stefan Kratz, IFF Competition manager

For the Rules of the Game Edition 2026 the milestones during 2023-2024 were:

- October 2023 - Request was sent to all member Associations and all persons in the IFF bodies urging them to send in proposals, with a priority list and in the format the game rules are written, with examples.
- February 2024 - Deadline for sending in proposals.
- March 2024 - Reference group meeting prepared a list of rules for testing and asked for test associations
- March-May 2024 - In the period from March until May 2024 the Member Associations, IFF RC, IFF RACC, IFF Athletes Commission, and IFF Office had the chance to provide feedback on the possible changes in the game rules that the Reference Group had proposed.
- 15th April 2024 - Deadline to apply as test Association
- April/May 2024 - CB-decision of test Associations and which rules they were to test
- June 2024 - Reference group prepared a final proposal asking for feedback from Member Associations, IFF RC, RACC and Athletes Commission on the changes that were to be made
- August 2024 - Reference group gave proposal to RACC of what changes should be made in the Rule Book 2026
- September 2024 - March 2025 - Rule group works with formalising the text for the rule book

Further work on the change of rules will continue through 2025 and culminate with the publishing of the new edition in September 2025, with the rules to come into effect as of 1st July 2026.



6.2. Referee Committee (RC)

Office responsibility: Mr Veli Halonen

The composition of the Referee Committee (RC) has been:

Mr. Carlos Lopez, Spain, Chair
Mr. Lukas Gyger, Switzerland, Vice-chair
Mr. Peter Harris, Australia
Mr. Ola Hamberg, Sweden
Mr. Jakub Furmanek, Czech Republic
Mr. Mika Saastamoinen, Finland
Mr. Peter Zamecnik, Slovakia

The IFF RC had two in-person meetings and eight Teams meeting in 2023-2024. The RC tried hard to find more women to participate in the RC work but has not been as successful as they hoped. The number of female referee coaches increased, and their role has become bigger, but we are still missing female referees, and the RC remains the only IFF committee without female representation. The RC together with the member associations tried really hard to promote female referees from the national level to international level, but it will take a few years before the results will be visible.

The number of educations and webinars have increased and the international referees and referee coaches have been actively participating in the organised education, with the participation percentage being well over 90. The RC organised four webinars for referees and referee coaches and also four in-person clinics, mainly in Asia.

The RC created a working group a few years back to define mutual interpretations for the physical level of play and the group has continued its work as the IFF Referee Educational working group. There have still been challenges especially on national level to unify the interpretations of the rules, but on international level the results are more visible. The group started also to define the interpretations concerning the so-called stick offences, but the work has just started and the first interpretations are under construction by the end of 2024.

The Referee Committee has continued running on-line rule tests for the IFF referees before each IFF event and the results have been positive. In this way the RC can ensure that all the referees must concentrate also on the rule topics, not just the actual refereeing, which has not always been the case.

The new referee nomination period will start on the 1st January 2025 and will be valid until the 31st of December 2026, and the RC has updated the criteria for the IFF referees and referee coaches. With both groups the aim is to have longer careers, while at the same time ensuring that new people have the possibility to enter the international level. The IFF member associations proposed 152 referees and 28 referee coaches and the IFF CB approved the RC's proposal in its meeting on the 3rd of November 2024. Each referee took the IFF rule test before the nomination was finally confirmed.

There were 112 international referees for 2023 - 2024 coming from the following countries (numbers in brackets indicate the number of pairs from that country): Austria (2), Czech Republic (6), Denmark (1), Finland (7), Germany (2), Indonesia (2), Italy (1), Korea (1), Latvia (2), Malaysia (2), Poland (3), Singapore (3), Slovenia (2), Slovakia (3), Spain (2), Sweden (7), Switzerland (7), Ukraine (2), and USA (1). Only 4 referee pairs were female, but for the first time there was a mixed gender international referee pair, from Finland, who refereed at the Women's U19 WFC.

There were also 22 referee pairs in the IFF Referee Development Group. The Referee Development Group is a group, where the referees are not official IFF referees but have started their educational path to become international referees in a few years time frame. There are groups both in Asia and Europe at the time.

During 2023 and 2024 there have been 26 international Referee Coaches, of which three are female, from the following countries: Australia (1), Czech Republic (4), Finland (9), Germany (1), Latvia (1), Norway (2), Slovakia (1), Sweden (4), and Switzerland (3).

6.3. Medical Committee (MC)

Office responsibility: Mr. James Varecka

The composition of the Medical Committee (MC) was:

Dr. Walter Frey, Switzerland, Chair
Dr. Tiina Nylander, Finland, Vice chair
Dr. Patricia Wallace, Australia
Dr. Rostyslav Yuzkiv, Ukraine
Dr. Jonathan Koo, Canada (until April 2024)
Dr. Lars Erik Bartels, Norway (until April 2024)

A large increase in the number of Therapeutic Use Exemptions (TUE) applications received by the IFF for events, caused problems with our limited Medical Committee, especially during summer vacations or if an applicant had the same nationality as one of the Medical Committee. For the latter part of the period, the MC was reduced to only 4 members, of which only 3 were active. Two candidates from Finland and

Switzerland were interviewed as possible additions to the MC for the next period.

The MC had no meetings during the period.

6.4. Entourage Committee (ENC)

Office responsibility: Mr. Veli Halonen

The composition of the Entourage Committee was:

Mr. Tamuz Hidir, Ukraine, Chair

Mr. Janne Svensson, USA

Mr. Pavel Semenov, Estonia

Ms. Elina Anttonen, Finland

Mr. Junoh Lee, Korea

The task of the committee has been difficult to define as there has not been much activity needed so far in Floorball for such a group. There has been some co-operation with the Athletes Commission to help determine the areas in which the ENC can be more active.

6.5. Development Committee

Office responsibility: Mr. Veli Halonen

The composition of the Development Committee was:

Mr. Steen Houman, Denmark, Chair

Mr. Jarno Ihme, Finland

Ms. Mervi Kilpikoski, Finland

Mr. Ralph Ramos, Philippines

Ms. Zuzana Svobodova, Czechia

Mr. Daniel Williamsson, USA

The Development Committee mainly worked on topics related to the strategy implementation such as how to gain more players.

6.6. Ethics Commission (ETC)

Office responsibility: Mr John Liljelund

The composition of the ETC was:

Mr. Harri Syväsalmi, Finland, Chair

Ms. Sylvia Shenk, Germany, Acting chair

Mr. Bill Howitt, Australia

Ms. Carol Roberts, Canada

Mr. David Sharpe, Great Britain

The Ethics Commission (ETC) chair Mr. Harri Syväsalmi passed away in late 2024, and had not been able to participate in the work of the ETC for much of the 2023-2024 period, due to his severe illness. Ms. Sylvia Schenk was named the acting chair of the ETC during his absence. The IFF General Assembly

2022 confirmed the election of the two co-opted members Mr. Bill Howitt (AUS) and David Sharpe (GB).

The ETC held its yearly meeting in 2022, in connection with the Men's WFC in Switzerland to discuss the preparations of the enlargement of the scope of the IFF Code of Ethics to include also the National Association leadership and staff under the jurisdiction of the IFF Code of Ethics. Further the ETC discussed the need to provide education to the IFF members in the field of Conflict of Interest and Anti-Corruption guidelines and the process of how the ETC is working and streamlining the complaint form handling, so that only the members of the ETC were to receive the complaint forms.

The ETC worked on the field of ethics education and ran an education session during the IFF Association Meeting during the Women's WFC 2023 in Singapore. As a result of this session the ETC acting chair Ms. Schenk ran a Good Governance webinar for the Ukrainian federation in the beginning of 2024. As this was very well received the ETC decided to hold a general Good Governance webinar for all IFF members in May 2024, run by Ms. Schenk, Mr. Howitt and Mr. Liljelund, which was attended by more than 35 member federations.

As the enlargement of the IFF Code of Ethics scope, to include also the leadership and the staff of the member federations, was approved by the IFF CB in beginning of 2024, the ETC discussed the need to enlarge the number of ETC members to at least five, in order to secure that there was enough persons to handle the possible rising number of complaints coming in. The decision was to have five members, and the idea was to continue with five persons, but to replace the non-active members.

A vast amount of the ETC members' time has been taken by the handling of the complaints, where there have been four different cases in 2023 and four in 2024. The ETC has during the period looked over the way of how the complaints will be handled and what will be published, and the ETC sub-page has been updated accordingly. Due to several anonymous and incomplete complaints that didn't allow the ETC to judge their jurisdiction and necessary details of an alleged breach, the ETC has concluded to no longer accept anonymous complaints and to overhaul the website and the complaint form accordingly, as there has been some complaints that have been handed in in 4-5 similar versions, all being anonymous. From some complaints the ETC received it became obvious that in parts of the Floorball community actions are not always guided by the necessary respect for one another, especially towards women. The ETC calls all members of the IFF to always act respectfully towards everyone in the Floorball community

6.7. Appeal Committee (AC)

Office responsibility: Mr John Liljelund

The composition of the Appeal Committee (AC), elected for the period of 2021-2024 was:

Ms. Märit Bergendahl, Sweden, Chair
Mr. Tom Hedkrok, Finland
Mr. Kim-Alexander Hofgaard Jorstad, Norway
Mr. Giorgio Rambaldi, Italy

Ms. Aiga Staltmane-Veksa, Latvia, Substitute member
Mr. Adriano Serafim, Brazil, Substitute member
Mr. Charly Olivier Lobe Priso, Cameroon, Substitute member

The Appeal Committee has not had any cases to deal with during the period.

6.8. Disciplinary Committee (DC)

Office responsibility: Mr John Liljelund

The composition of the Disciplinary Committee (DC), elected for the period of 2021-2024 was:

Mr. Ismo Haaponiemi, Finland, Chair
Ms. Linda Noppa, Sweden
Mr. Tomas Brezina, Czech Republic
Mr. Peter Vrba, Slovakia

Ms. Ilmars Blumbergs, Latvia, Substitute member
Mr. Marcel Wadja, Côte d'Ivoire, Substitute member
Mr. Florian Saluz, Switzerland, Substitute member
Ms. Yvette Manong Mouga, Cameroon, Substitute member

The DC has handled only one case during the two-year period, where the IFF Event Disciplinary Function (EDF) from the Women's U19 WFC 2024 in Lahti, Finland, handed over a case of violent behaviour on the field of play. The IFF DC decided to sanction the player with a suspension from all Floorball activities for a period of three international games, which was transferred as sanction in the national league.

6.9. Athletes' Commission (ATC)

Office responsibility: Ms. Monika Kraus

During the period, the Athletes' Commission (ATC) members were:

Ms. Agata Plechan, Poland, Chair
Ms. Josefina Eiremo, Sweden
Ms. Yui Takahashi, Japan
Ms. Kabaziba Daphine, Uganda
Ms. Lara Heini, Switzerland
Mr. Junoh Lee, Korea
Mr. Tomas Sladky, Czech Republic
Mr. Sergio Garces, Spain
Mr. Jarno Ihme, Finland

The ATC met 6 times during 2023-2024. Face-to-face meetings were organised in accordance with the IFF Events, respectively in 2023 during the Champions Cup Finals in Tampere and in 2024 in Lahti, during the U19 WFC and 3v3 WFC.

In 2024 the ATC published a series of blog posts where each described different topics associated with their floorball journey. Blog posts were published with a frequency of one blog per month. The ATC were the initiators of the changes in the Competition Regulations regarding the Release of the players for the International Weekends.

Under the supervision of the ATC Chair, Ms. Agata Plechan, the ATC introduced the "Buddy Program" that aims to connect the young athletes with top league athletes for personalised guidance. First pairs were introduced and the testing period started in September 2024 and will last until April 2025.



Due to Covid-19, the elections for Athlete's Commission male members were postponed until the end of 2024, and will be held during the WFC 2024 in Malmö, Sweden. The female members will be chosen during the WFCQ 2025, with both elections planned on being held via an online voting system. The ATC will meet in person during the U19 WFC 2025 in a newly formed team.

ATC representatives were members of several IFF bodies, including the RACC where they actively participated in the Committee's meetings in which changes of the Competition Regulations, Rules of the Game and International Calendar were discussed. They were also part of the Entourage Committee, IFF Central Board, Strategy groups, and IFF Hall of Fame working group. They participated in events organised by the IOC and WADA, and produced materials for the IFF FairFloorball and Stick with It campaigns.

6.10. Strategy Working Group (SWG)

The SWG members were:

Mr Stephen King, Australia, IFF Board Member, Chair
Mr Filip Suman, Czech Republic, IFF Vice President & Czech Floorball
Mrs Kaarina Vuori, Finland, Finnish Floorball President and IFF CB member
Mrs Helén Wiklund Wårell, Sweden, Swedish Floorball Federation Board Member
Mr. Teo Turay, Slovakia, Slovak Floorball Federation
Mr John Liljelund, Finland, IFF Secretary General

The Strategy Working Group (SWG) was appointed by the IFF Central Board to lead the IFF Strategy 2021-2032 implementation process. The SWG monitored the Strategy Implementation phase one 2021-2024 based on the Suggested Actions list created by the Strategy subgroups in 2021. The Subgroups, together with the IFF Office, built a timeline for the Suggested Actions for the first period and responsible persons were nominated for each suggested action. The IFF CB, the committees and the IFF Administration started the operational work with the Strategy Implementation during the second half of 2022 and this has continued throughout the period.

The implementation process worked extremely well and out of the 151 Suggested Actions for the first implementation phase a total of 82 have been concluded, 60 have been started and are ongoing and just 9 are yet to begin. It's very likely that the actions, which have not been started will not be started, since they seem to be slightly too optimistic actions. The IFF CB is very pleased with this positive development.

The SWG held a number of virtual meetings to plan and evaluate the actions taken as a part of the Strategy Implementation, and started the preparation of the Strategy Implementation second phase (2025-2028). The SWG worked on a proposed working plan for how to proceed with Phase 2 of the Strategy Implementation and prepared a proposal for each of the Targets Suggested Actions, defining the actions and the responsibilities and the timetable, based on the original plan made by the CB. The first draft was then given to the Office (each responsible person) to go through the suggested actions to see how they could be executed. The SWG then analysed these during the end of the year and the plan will go to the newly elected CB for their further analysis in a CB workshop and to approve it.

7. SPECIAL FUNCTIONS

7.1 Equality Function

The representation of females has been at 40%, or lower, in all but one of the IFF Committees during the period, with the average being 27%. The only one with equal representation has been the Athletes Commission, while the Referee Committee has no female members. Only two of the IFF committees are chaired by women. As well as representation on IFF committees, there is still an unequal participation of women in Member Association boards, and involved with refereeing and coaching.

The Swedish Floorball Federation Fifty/Fifty programme was further developed with more English material, and the IFF has provided communication support to spread knowledge about the available service. So far about 200 persons have taken the equality education courses. Discussions have been held between the IFF and Swedish Federation about the future direction of the programme. The concept has attracted interest also in other sports federations and corporate areas, so licensing the course material might be an option to create some cash flow to maintain the service. The programme was included as one of the IOC Sustainability Case Studies, published in 2024. More information on this can be found under the section 'Sustainability'

7.2. ParaFloorball Function (PFF)

7.2.1. Special Olympics (SO)

The Special Olympics movement has grown to more than 6 million athletes and Unified Sports partners in over 190 countries. With the support of more than 1 million coaches and volunteers, Special Olympics

delivers 32 Olympic-type sports and over 100,000 games and competitions throughout the year.

IFF and SO signed the Proclamation for partnership during the IFF Associations' Meeting 2011 and Floorball was an official sport for the first time in the Special Olympics World Winter Games held in Austria 2017 after being a demonstration sport in 2013 in Korea. Turin, Italy will host the Special Olympics World Winter Games in 2025 with Floorball on the programme, and is expected to be amongst the largest of sports in terms of participation numbers. Floorball has grown a lot within the Special Olympics and whereas all registrations were accepted in the past, due to the vast interest, the number of participating teams in 2025 has had to be limited.

SO demonstration matches have been regularly played in major IFF events, such as the adult & U19 world championships.

7.2.2. International Committee Wheelchair Floorball (ICWH)

ICWH was established in 2012 with the aim to spread and develop the sport further. Manual Wheelchair Floorball is played almost with the same rules as Floorball, 5 vs 5 plus goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events and there have been discussions about more official cooperation between IFF and ICWH.

7.2.3. International PowerChair Hockey (IPCH)

Powerchair Hockey is a team sport for people with a physical disability who need a power chair to practice sport. There are two kinds of players - those who have enough strength to hold a stick in their hand play with a floorball stick, while others play with a stick that is attached to the wheelchair, a T-stick. Players drive with a maximum speed of 15km/h on an indoor playing field of 26m long and 16m wide, that is enclosed by plastic boundaries with a height of 20cm. The shape of the playing field resembles a floorball court, with the corners rounded and the goal located away from the boards, so you can also play around it.

Currently Powerchair Hockey is played in Europe, America and Australia, with national leagues, European Championships and World Championships. In North America, they play a different form of Powerchair Hockey (Volt Hockey). In other countries and parts of the world, the sport is still being developed. IPCH has expressed an interest to join IFF as a member - similar to being a member country. IFF have requested more details from them about what they would want and need from IFF, and what they would expect from such a move. Discussions are ongoing.

7.2.4. International Volt Floorball

Volt Floorball has been part of the discussions led by the Swedish ParaFloorball about the forms of how to organise ParaFloorball, but they have not yet decided how they want to be affiliated with IFF.



8. MARKETING

The composition of the Marketing function has been:

Mr. Jörg Beer, Switzerland, Core Country Marketing Network Group Chair
 Mr. John Liljelund, IFF Secretary General
 Mr. Tero Kalsta, IFF Sales & Sustainability Manager

The work of the IFF Marketing function continued to focus on the positioning of Floorball, increasing the visibility and sales value of Floorball in the market. The primary objective has been to create sponsorship income which has proven to be challenging. The IFF has worked in cooperation with the Core Country Marketing Network Group (CCMNG) to harmonise the sales arguments for the Floorball community on a general level and reinforce the brand image of the sport. This forum (CCMNG) also acts as a platform to exchange ideas and best practices. In 2023 and 2024 the group convened twice a year. The network comprises of sales and marketing people from the European top ten floorball countries but naturally welcomes anyone interested to its meetings.

The IFF Sales & Sustainability Manager's work has consisted of executing direct sponsorship sales, account management of existing sponsors, running day to day operative marketing and development of sales and organising the operative work of the CCMNG. For marketing and communications it also requires active cooperation with the media department. Since late 2019 the development of the sustainability approach and activities have also been an integral part of the work. In the first half of 2023 a

lot of time was invested in launching the newly established partnership with PUMA. To the great disappointment of the IFF the work with the sales agency Red Carpet Brand Alliances (RCBA) never properly took off and was terminated at the end of summer 2024. During the second half of 2024, the possibilities for external sales agencies were investigated and are still on-going.

The unique sponsorship assets such as customised referee shirts and penalty benches have been included as integral parts of the available advertising assets. Further, the IFF has been very open to partner requests to create bespoke solutions to create unique and added value to the customer. There has also been a strong approach to include sustainability into the sponsorships. The WFC 2022 LOC showed great examples by involving a clothing supplier/brand and a logistics provider. The WFC 2024 LOC are cooperating with a hotel chain that fulfils eco-label requirements.

The IFF Sales Manager has also overseen the Champions Cup sales and marketing. The Champions Cup format with 16 teams and home-and-away matches started for the Champions Cup 2024 season. Based on the regulations teams play on their home flooring and use their home rinks hence displaying their local partners and ads.

Since the IFF App was launched on the eve of the WFC 2022 it has been downloaded almost 70.000 times. The IFF has been able to test and run commercial and promotional campaigns on this new platform. During WFC 2023 a combined campaign, Goal of the Day, using the app and IFF social media channels was executed. In conjunction with this, the targeted (country-specific) visibility of a campaign was also tested. Recently the IFF began to offer national federation sponsors the opportunity to have visibility in their respective country sections of the app. Some small scale social media campaigns have been run on IFF / WFC channels but definitely something still needs to be developed and used more efficiently.

The model for provisioning the rights for the LOC in IFF events has been adapted by a decision backed by the Central Board. The reason was the need to create additional revenue for the IFF when LOCs have been able to create great value of the rights. Therefore the current agreement template now includes the previous fixed fee for event rights and marketing rights but also a percentage of the ticketing income as well as a commission of sponsorship income above a certain target sum. Regardless of the model, the sales progression for the events is done in close cooperation between the IFF and the LOC. The IFF has also been investigating and discussing new ways to execute sponsorship sales which would entail closer cooperation with the LOCs. The IFF has been able to sell some event specific partnerships cases but still has fallen short on closing long-term deals. The contact with past sponsors has continued to either secure collaboration locally when events return or potentially converging these as long term partnerships.

The IFF corporate identity has been in use for the last eight years. It has been well established and the LOCs have become familiar with the IFF logo and the requirements to create event logos according to the IFF Corporate Identity Guidelines. The combination of the IFF emblem combined with the event emblem has brought consistency and the IFF logo is recognisable in the floorball community and beyond. Some small adjustments have been made to the guidelines along the way but on a general level they have served their purpose very well. The IFF has continued utilising the Brandcloud content platform to host the graphic material which consists of the event identity planning guidelines, all IFF logo/emblem material and IFF sponsor material. This has saved time and minimises management efforts.

The IFF has continued as a member of the European Sponsorship Association (ESA). Through the membership it has had access to some good research material and has also been able to push through articles about IFF sponsor cases. ESA also organises quarterly round-table discussions with peers from the sponsorship industry which has helped networking and delivered good insight around current topics.

Quantum Consultancy has continued to execute the event reports for the Adult WFC's. This has provided a continued production about the far-reaching effects of the championships, from economic impact to

media visibility. The reports are important for IFF sales, sponsors, LOCs and their stakeholders, host cities, and not least for potential host city bidders. The agreement with Quantum covers events for the next three years, including the WFC 2024. Negotiations for a potential extension of the partnership have been initiated by Mr Liljelund. For the U19 WFC 2024 the LOC, in cooperation with the local university and the host city, also conducted an event report.

In early 2024 it was confirmed that the 3v3 World Floorball Championships would be organised for the first time (May 2024). This required a swift decision and process to create a brand image for the new playing format. In the first half of 2024 the IFF combined with a Czech design agency to create the 3v3 WFC logo, brand image and guidelines. The logo and image was successfully launched in April and the inaugural 3v3 WFC event itself in May. Going forward all future event organisers will utilise the same logo with the possibility to adapt the colour scheme.



The IFF has been active in promoting The World Games and the participation of floorball in the event. The IWGA has recognised the IFF for good TWG promotion in the floorball community and is also using some of the promotion examples in their documents. The IFF has also encouraged the use and delivered promotional material for the national federations especially on the eve of the historical inclusion of both genders in The World Games 2025.

8.1. Champions Cup Steering Group (CCSG)

The five stakeholders of the Champions Cup (IFF, Sweden, Finland, Switzerland and Czechia) are jointly responsible for the overall management, development and planning of the Champions Cup.

The composition of the Champions Cup Steering Group (CCSG) has been:

Mr. John Liljelund, Finland, IFF Secretary General, Interim chair & secretary
Mr. Pekka Ilmivalta, Finland
Mr. Tomas Frank, Czechia
Mr. Zdeněk Mlčoušek, Czechia
Mr. Magnus Nilsson, Sweden
Mr. Mikael Ahlerup, Sweden (until May 2023)
Mr. Joakim Lindström, Sweden (from May 2023)
Mr. Michael Zoss, Switzerland

The Champions Cup changed to a Home and Away format for the period 2023-2024, after having played the last final tournament in 2023 in Tampere, Finland. The new version of the Champions Cup was built on the concept of both the women and men playing their quarterfinals in the respective Northern and Southern conference and then the semi-finals based on a ballot. The Champions Cup stakeholders have built the concept and are financing the event, and the teams received financial support for travel and streaming during the event.

The first year proved that, from a sporting perspective, the Champions Cup format has been quite positive for the clubs, but both the federations and the clubs feel that the format is too expensive. The stakeholders agreed to run the present format for two seasons and the second is being played during the season 2024-2025. After this the concept will be evaluated.

In relation to this the five stakeholders have agreed that the CC should be included in the national sales plan of the associations. The IFF Sales and Sustainability Manager has partially allocated his time to the sales and marketing of the Champions Cup as well as coordinating and supporting the National Associations and the Clubs participating in the CC, in the promotion of the Champions Cup.

8.2. Materials in competitions

IFF has continued to deliver flooring, rinks, balls and goals to IFF major events – World Floorball Championships (Adults & U19), Champions Cup and EFC. The transportation is arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs. The IFF materials are stored in Slovakia and Latvia.

The IFF has also offered the possibility for the Member Associations, who organise smaller IFF events, to use the IFF floors, rinks and goals without any direct charge and the IFF has in many cases covered half of the transport costs.

9. PARTNERSHIP AGREEMENTS

The agreements with all the IFF Partners have made it possible for the IFF to build a solid foundation for IFF events, where all the championships have the same look and feel when it comes to Floorball equipment and apparel. Further, this creates top quality circumstances for athletes and referees. During the latter part of 2022 the existing sponsor agreements were renegotiated. The implementation thereof has been ongoing in 2023 and 2024.

9.1. UNIHOC

Based on the agreement signed in early 2023 UNIHOC will continue to be the IFF's Official Floorball Material Provider for Men's, Women's and U19 World Floorball Championships including sticks, balls, goals and goalkeeper equipment. UNIHOC also provides the official IFF match ball DYNAMIC. The value-in-kind material included in the agreement will continue to be utilised for IFF Development work.

UNIHOC has continued to create its sustainable ECO product-line and strategically wants to stand out from the competition. The selection includes stick bags, drinking bottles and the use of recycled raw material has increased. Further, the IFF has, through its network, introduced UNIHOC to a carbon recycling pilot project (Carbon Fiber Circular Alliance) to evaluate if they can utilise recycled carbon fibre for production. On a broader scale it is very interesting for the IFF and the Floorball world in general if this project can prove Floorball stick shafts are suitable for recycling as raw material.

UNIHOC has continued to be an integral part of the IFF App "Guess the Result" competition with prizes. The IFF has promoted several partner campaigns and also published interviews and articles on the homepage.

For 2024 it was pleasing to see two major IFF sponsors, UNIHOC and Gerlfor, combining to release a joint product when the new version of a shooting floor was launched. The material and colour are the

same as the official match floor.

9.2. Gerflor

During 2021 the IFF ran a large survey for players and other stakeholders to investigate the most popular colour for the sports flooring used in IFF events. Based on the results of those surveys a new floor colour, dark blue, was selected. Since the start of the new agreement with Gerflor the dark blue coloured flooring has been rolled out (first event was the U19 WFC 2023). By coincidence the WFC 2022 was already played with dark blue floors when floors of the Swiss Federation were used.

The goal to increase the visibility of floorball in joint marketing efforts continues and in 2024 there will be a couple of campaigns leading up to the WFC 2024.

9.3. Swerink

IFF renewed the agreement with Swerink in 2022, a partnership dating back to 2006. This will guarantee Swerink the status of IFF Official Rink Provider for the years 2023-2026. With the change of the flooring colour to dark blue Swerink has also adapted the top lining of the event rinks to dark blue. IFF and Swerink have continued closer cooperation in which Swerink has supported Member Associations and clubs by selling them used and renovated floorball rinks.



9.4. PUMA

The IFF was able to secure a new sports apparel partner PUMA at the end of 2022. Therefore a major project for 2023 was to set up an operating model with the new provider. In the first half of 2023 the IFF stocked up with new material and rolled them out to the international referees. The existing agreement also enabled the organisation of clothing for IFF staff/officials. In 2023 the IFF also introduced a new prize, the FairFloorball Player, in collaboration with PUMA. As a new partner PUMA has shown deep interest to create visibility for the new partnership and floorball. During the first cooperation year they published floorball related articles in their internal newsletter and organised an outdoor “Floorball Day” (in cooperation with Floorball Germany) at their headquarters in Herzogenaurach, Germany.

10. TV & LIVE STREAMING

During the period, the IFF has concentrated on building streaming and broadcast production guidelines for both the major Events and the IFF Champions Cup home and away format. IFF has continued to work to increase the television visibility of Floorball, based on the principle of distributing as many televised matches as possible at a reasonable price to the Member Associations. This approach has given good results from the World Championships, with a total of 22 broadcasters across 73 nations in four continents providing broadcast coverage of some 659 hours in total for the Men’s WFC 2022, which is a bit higher than for the Men’s WFC 2021 in Finland.

For the Women’s WFC in Singapore 2023 the result was a bit lower, especially as the time difference to the European market proved to be an issue for a lot of the previous TV takers, the African market and the two channels we had been working with before. A total 22 (26 in 2021) broadcasters across 16 (71 in 2021) nations on three of a total of 791 hours, which was an increase.

IFF has signed a cooperation agreement with Czech (CTV), Finnish (YLE), Norwegian (TV2), Latvian (TV4), Swedish (SVT) and Swiss (SRF) National Broadcasting Companies to secure visibility of IFF owned TV matches from the WFC.

IFF has been offering the matches produced from the WFC group games for a nominal fee to the nations playing and to broadcasters within their geographical region, in order to build the relationship with TV. IFF has made an agreement with the Canadian company Protocol Sports Marketing which has been offering the IFF Events for TV in a number of markets like Canada, France, Georgia, Slovenia, USA and also to the African AfricaXP channel.

For both the Men’s WFC 2022 and the WFC 2023, IFF acted as Host producer and broadcaster of the TV production, working together with the Swiss National Broadcasting Company – SRF in 2022. The IFF has a long-term contract for the production of the TV and livestream signals with PolarHD/SpringMedia, a Latvian-based TV production company. PolarHD has produced the WFC 2015, WFC 2016 and WFC 2019, WFC 2020 and WFC 2022.

IFF once again used the services of an English language commentator, Mr Olly Hogben, for both the WFC’s during the period. As the demand for TV commentary has increased IFF had additional commentary for the WFC’s in Mr. Richard Drew and Mr Tom Surbeck in Switzerland and Ms. Lisa O’Sullivan in Singapore. Several IFF staff also acted as lead commentators during WFC, providing English commentary for the matches produced for the North American and Asian markets. All 48 matches from these two events were broadcast with English commentary. Several highlights videos have also been produced, including English voiceover commentary, provided by Mr Hogben.

IFF continues to provide livestreaming from all IFF events. It is now a requirement for all IFF event

organisers to produce a live stream, and international weekend event organisers are encouraged to provide streaming or online match replays.

For the adult WFC (WFC 2022 in Switzerland and WFC 2023) an IFF TV Studio was added. For both semi-finals and the gold medal match the studio was integrated into the live stream for the IFF app. This was achieved with the cooperation from Polar HD, and the studio host was IFF employee, Mr Juerg Kihm. The studio guests for WFC 2022 were: Patrik Doza (CZE), Sascha Rhyner (SUI), Petri Kettunen (FIN). For the WFC 2023 event the Studio guests were: Zuzanna Svoboda (CZE), Sofie Andersson (SWE), Flurina Mari (SUI) and David Jansson (SUI/SWE). The daily overtime show which is a 5-8 minutes summary of the action was added to U19 WFC in Denmark and WFC 2023 in Singapore.

All IFF events (WFC, WFCQ, U19 WFC, U19 WFCQ, Champions Cup) were live streamed through the IFF Media Platform / IFF App. As all international events are run with the IFF app using the online match reporting system, the organisers from the non-IFF events were also encouraged to use the platform for streaming and media. To incentivise those organisers a financial participation model was introduced. This means a local organiser can earn money through the livestream on the IFF app. After deduction of all cost (Sportswik, Stripe, Amazon, IFF) the organiser receives around 52% of the sales

11. SUSTAINABILITY

Sustainability is commonly divided in three areas: economic, environment and social, and this remains also the approach of the IFF. Over the years, the IFF has been active on the economic and social side, with increased emphasis on the environment since 2019, due to the alarming status of climate change. Some of the social aspects have already been explained in Chapter 5. Special Functions and 10.2. Material Support.

Since joining the UN Sports for Climate Action (S4CA) network in late 2019 the IFF made a further commitment to the Race To Zero network in 2022. The membership in these organisations obligates us to report according to their requirements, commit to emission reductions and gain credibility. The mentioned reporting concerns the IFF office and employees. For IFF events the reporting is always event-specific and the WFC 2022 with its Green Goal initiative has created a new benchmark for championship events. Both of the aforementioned are in line with the environmental sustainability targets outlined in the IFF strategy.

The IOC regularly seeks for good cases that can be documented as IOC Sustainability Case Studies and are published on the IOC website. During the latter part of 2023 the IFF submitted two floorball-themed cases which were published in early 2024. One was about the WFC 2022 Green Goal initiative which was ground-breaking for floorball: firstly, it defined the benchmark CO2 emissions for a Men's World Floorball Championship and secondly it showcased how, with structured and dedicated measures, emissions can be significantly decreased, cutting emissions in half in comparison to the 2018 tournament in Prague. The second case study was about the Fifty/Fifty gender equality education programme developed by the Swedish Floorball Federation. The Fifty/Fifty online course is aimed for the boards of clubs and federations and is available free of charge to all sports clubs and sports federations whose national floorball federation is an affiliate of the IFF. The aim of the course is for clubs and federations to increase their knowledge about why it is important to work with gender equality and the benefits that it offers both the club and its members. Fifty/Fifty is intended to sow the seeds for new ideas and enable clubs and federations to make practical, relatively small changes that, in the long run, result in significant improvement.

The WFC 2024 has carried on the legacy of the WFC 2022 and at an early stage created a sustainability policy for the 2024 event. For WFC 2024 sustainability is about taking responsibility for the impact they

have on their surroundings and working from responsible environmental, social, and economic aspects. Their sustainability work has focused on reducing the environmental impact and making conscious choices. The WFC 2024 will be permeated by high ambitions when it comes to sustainability at all levels - socially, environmentally, and economically. More information on their policy can be found on the [WFC 2024 website](#).

To name a few examples, the LOC has partnered with a hotel company which offers eco-labeled accommodation. These hotels have been primarily offered as team hotels. The organiser has also strongly been communicating and encouraging event visitors to utilise public transportation as the primary choice to arrive at the venues. Together with the venue operators they have also secured that recycling possibilities are available for spectators. Another element is a floorball equipment recycling initiative whereby the LOC offered any district or club collection boxes for used floorball equipment that were placed in their premises. All collected material will be donated to a charitable organisation to support hobbies of financially challenged families.

The EU-funded Erasmus+ project GAMES which started in the middle of 2022 reached its pinnacle at the WFC 2024. The Swedish Floorball Federation will host a Final Conference during the championships which will present the results of the project. The consortium, managed by Sant'Anna School of Advanced Studies, working with three head sports organisations, analysed the climate change governance and management models currently used in athletics, biathlon and floorball, and has supported the development of strategies in each sport while using their popularity to raise broader environmental awareness. As a result the IFF will finally publish a Sustainability Guideline for Event Organisers. Further the plan is to develop the bidding requirements to include more concrete requirements regarding environmental sustainability and the monitoring thereof.

With the help of its sponsors the IFF has been able to meet some of its sustainability requirements. The majority of the PUMA referee outfits (excluding socks) are 100% recycled polyester. Further, the WFC 2024 merchandise items are 25% recycled (cotton) raw material. The next generation Gerflor Taraflex floorings are made of 81% bio-content and recycled materials. With a 43% reduction in its carbon footprint compared to the previous Taraflex range, it has established itself as one of the most responsible floor coverings on the market. The product has the best carbon footprint in its category for sports flooring. It stands out for its reduced environmental impact throughout its life cycle not least that it is fully recyclable.

12. DEVELOPMENT

The Development function has been run in the IFF Office by Mr. Veli Halonen, IFF Operations Manager together with Mr. John Liljelund, the IFF Secretary General. The IFF carried out a vast survey addressed to the whole IFF family concerning the Future of Floorball and received around 1500 replies from the community. The results were presented in the IFF Associations Meeting in December 2023 in Singapore, and partly based on those results the IFF Central Board started to build the priority list for topics to concentrate on.

There are new coaching and refereeing materials created and the first two levels, level zero and level one on coaching are ready to be presented and the zero level material has already been used for a coaching clinic in September 2024 in Helsinki and in a coaching seminar in Kazakhstan in October 2024.



The IFF also applied for European Union Erasmus+ funding for a coaching program together with the Finnish Floorball Federation in cooperation with ten IFF member associations from Europe. Unfortunately this time the funds were not granted for the project, but a re-application will be sent next year.

There were several small clinics run in 2023 and 2024, but no full scale development seminars with all three sectors, administration, coaching and refereeing. Mainly the seminars/clinics were concentrating on coaching and refereeing, either separately or together. There were coaching clinics run in India & Solomon Islands, and refereeing clinics run in India, Singapore, Solomon Islands, and Philippines. No administration education was requested by the member associations during 2023-2024. Also webinars were carried out both in coaching and refereeing.

IFF was a partner for the Fit4Floorball Erasmus+ project, which was run by the Czech Floorball Union. The project concluded at the end of 2023, and the project was continued as a program led by the IFF and financed by the EFT countries. Its work with the IFF member associations started during 2024.

12.1. Floorball: Fit For Future Programme (4F)

On April 17, 2024, the IFF launched its new development programme, *Floorball: Fit For Future* (4F). All IFF member federations were invited to two online launch meetings, with a total of 34 national floorball federations registering for these information sessions.

The 4F programme built on the previous 4F development project, which ran from 2021 to end of 2023 with the support of the Erasmus+ Programme of the European Union and was led by Czech Floorball. The project group aimed to create development tools that would accelerate the progress and growth of individual floorball federations. Specifically, two key tools were successfully developed: the Maturity Matrix, which is a comprehensive system with relevant activities, designed to evaluate and compare federations across key operational areas and the Development Action Plan (DAP), which serves as a strategic management system to help national floorball federations to grow.

The primary goal for 2024 was to ensure that all IFF member federations could begin utilising these tools in order to foster sustainable growth and prepare for future challenges. To achieve this, the 4F project was

officially transformed into a long-term IFF development programme. To enable federations to effectively utilise the developed tools, it was necessary to ensure personnel support. Thanks to the support of the EFT countries, Frederik Dilger, who served as the German representative during the three years of the 4F project, was appointed in April to lead and coordinate the 4F programme on behalf of the IFF.

As the development tools were developed with the support of the European Union, their content initially focused on the development of federations within the European context. To fully involve non-European countries in the 4F programme, it was necessary to adapt the tools to meet the specific conditions of other continents prior to the programme's official launch.

The IFF 4F development program has successfully involved 25 national federations, each at different stages of the development process, which actively participated in evaluating their current status through the Maturity Matrix. The evaluation sparked productive discussions within federations and led to significant spread of knowledge.

A specialised IT software was developed specifically for the evaluation process, enabling federations to thoroughly evaluate the stage of development in various areas. The federations received intensive support during the evaluation process, ensuring they had the necessary guidance and resources to effectively utilise the software.

Additionally, significant progress was made with the former so-called 4F mentee countries, including Spain, Poland, Slovakia, Denmark, and Germany, focusing on creating and implementing their Development Action Plans (DAP). This collaborative effort led to concrete improvements in their structures and practices.

The programme's efforts culminated in a three-day live meeting in October 2024, where members of the 4F group engaged in meaningful exchanges, reviewed the year's progress, and discussed the future direction of the program. Work was also underway to expand the IT software for the development phase, enabling even more federations to benefit from the 4F programme.

12.2. Development Program

There have not been that many requests to run seminars in Europe and therefore the IFF has concentrated on running smaller clinics separately in Asia and also in conjunction with IFF events concentrating on coaching and refereeing. Webinars have also been in the program.

IFF is annually running projects funded by the IOC. In 2023 the projects being the continuum of GoGirls project, Future of Floorball and the creation of the 3v3 WFC. In 2024 the implementation of the first ever 3v3 World Championships was a huge success. The IFF also concentrated on the Good Governance issues for the IFF member associations and those were mainly bi-lateral operations to strengthen the structures of the members.

12.3. Material Support

The IFF has been in the position to support new and growing Floorball countries as they strive towards developing their Floorball activities by providing them educational material and Floorball equipment. After the Covid-19 pandemic the requests to ship materials has decreased significantly, but still the IFF sent some bigger amounts of equipment to certain areas and also supported African countries. The greatest

challenge is the shipping costs and the difficulties with the local customs and regulations, which are really difficult to fulfil and anticipate.

The total amount of equipment has been:

- 780 sticks
- 1400 balls
- 25 tool bags
- 20 goalkeeper sets

IFF also has an ongoing system for renting old Floorball rinks to Member Associations, based on a nominal rent for the period of two years. During 2023-24 the IFF has provided rinks to Canada, Poland and Slovakia, with plans also to send two rinks to the Oceania region still in 2024.

IFF is very thankful for the support of UNIHOC, which has made this material support possible.



13. COMMUNICATIONS

IFF Communications aims to serve three target groups: Member Associations, Athletes (players, referees, coaches etc) and Stakeholders (followers, fans, partners, sponsors etc). The IFF digital channels serve the purpose of maintaining and distributing floorball content to these three groups. We aim to lead, support and serve our member associations, together with the athletes and all other stakeholders to promote, develop, protect and spread the game of floorball.

Furthermore, the IFF should maintain and increase the visibility of the sport to create interest in the media.

Increased visibility and awareness of floorball should result in new players, new media and new sponsors. We can increase the awareness of the sport, while creating a communication platform where our community is entertained, informed, engaged and keen to be an active user.

Media channels currently utilised by IFF are website (IFF and event-specific), newsletter, IFF App, and TV during events. IFF is active on several social media with both IFF and event-specific (WFC, U19 WFC, CC) channels on Facebook, Instagram, TikTok, X, LinkedIn, and YouTube.

The IFF has also provided the stream from IFF events to Olympic Channel and The WGA channel.

13.1. Developments in Communication 2023-2024

The biggest change in the Communication section of the IFF was that streaming moved entirely to the IFF App and is now offered behind a paywall. Therefore the development of the App and creating specific content for it has been taken into account in the IFF Media Team work. Unfortunately, the income from the IFF App has not been quite what was expected and the number of users has been lower than originally expected. In addition to the IFF App, the IFF Media Team has utilised Magnifi for automated video clips and highlights from the events. This has saved a lot of time compared to clipping all the goals separately from the stream. Magnifi was used during the Women's WFC 2023, Women's U19 WFC 2024 and during some of the 2024 Champions Cup matches, and will also be in use for the Men's WFC 2024.

The first 3v3 WFC was played in conjunction with the U19 WFC 2024, and although the event was highlighted on different media platforms, it drowned under the content from the U19 event. The coverage of the event on the IFF channels was limited due to lack of resources. This has been highlighted as a priority for improvement for the next event edition in 2025.

During 2023 IFF Media took over the Champions Cup channels as the event format changed, and with the home and away series it meant there was no single event organiser who had responsibility for the media work. This added three social media channels (Facebook, Instagram, X) as well as the Champions Cup website to the existing channels that IFF Media staff were responsible for managing. The U19 WFC and WFC channels continue to be updated by the local organisers.

13.2. Website

The IFF website is the main source of all important material and news for member associations and media. Event-specific websites are developed in cooperation with the local organisers and have all the event-related information.

13.3. IFF App

Streaming on Youtube has been replaced by streaming on the IFF App. The IFF App is the hub for all floorball content including match replays, highlights, interviews and statistics. During events the IFF App acts as a match centre with results and statistics.

13.4. Social media

The role of social media is to reach, engage and interact with the Floorball community. Creating engaging content is the key. The IFF is present in many different social media channels including Facebook, Instagram, LinkedIn, X, YouTube and TikTok. Currently the IFF Instagram (@iff_floorball) has the biggest follower count across IFF channels with 88,832 followers.

*Current number of followers / subscribers across **all** IFF Social Media Channels (IFF, CC, U19 WFC, WFC).*

Instagram	117,871
Youtube	84,500
Facebook	71,385
X	18,720
TikTok	13,868
LinkedIn	2,285
Total	308,629

**Numbers are correct as at 20th October 2024*

14. INFORMATION & DEVELOPMENT MATERIAL

As a part of the service to the Member Associations there are several documents which are available for download from the IFF website [from this link](#).

These include:

- Coaching material
- School curriculum
- Basic referee education material
- GoGirls! Floorball
- This is Floorball
- Keep Floorball Honest
- STOP Harassment & Abuse in Sport
- Special Olympics
- Points Masters
- Event Handbook

15. MATERIAL BOARD

IFF Secretary General, Mr. John Liljelund, has been responsible for all questions related to Floorball material and the Material Approval system, run by the Swedish Testing and Research Institute (RISE - previously SP). The IFF Material Board (previously the Development Board), which is a co-operative body of the IFF and the major Floorball manufacturers has the task to discuss and evaluate the development of the Floorball equipment and prepare the IFF Material regulations. The main work has been the follow-up of

the Material Regulations, which involved several meetings with RISE and the Czech Test Institute, ITC, as well as with the manufacturers of Floorball equipment. During the period, a new version of the Material Regulations MR 2024 was published and was brought into force from 1st July 2024 for the next two-year period.

During the last year, a lot of focus has been put on the financial problems the Material manufacturers have been having, especially a few companies. The fact that Exel Sports Group has been bankrupt during the period, created a lot of work for the IFF and RISE. Now there has been an agreement for how to deal with the transfer of some Exel product certificates and how the new company selling Exel material will handle its responsibilities towards RISE and IFF.

Together with the Material Board, IFF has continued the exemption for the use of over-length sticks for players taller than 190cm. The system has now been used for the eighth year in a row, with good feedback from the players, describing that their health problems have been reduced significantly due to the possibility to use longer sticks. The number of new approvals was 37 in 2023 and 43 in 2024, giving a total of 234 approvals since the exemption was introduced.

The Material Board has supported projects related to the development of Floorball in Canada, to rebuild the federation activities after the pandemic in a three-year project, starting in 2023. The results of the first year have been very positive and the Material Board has continued the support for 2024.

As the long time serving Floorball material specialist Lars-Åke Henriksson at RISE will retire in early 2025, the IFF and the Material Board has during 2024 discussed how to continue with the Material Approval system, as the operations of RISE have faced quite severe criticism, especially in regard to the certification process of protective eyewear and face masks. The IFF has been evaluating different models on how to continue the process in the future and a decision will have to be made at the start of 2025. The IFF would like to extend its most sincere gratitude to Mr. Lars-Åke Henriksson for the excellent cooperation over the years.

16. ANTI-DOPING

The WADA Prohibited List 2024 edition was announced and implemented by the IFF, with coordinated news on federation channels about which drugs and medication have now been deemed prohibited. Not many major medication changes were implemented from WADA's side and the same process was followed for the 2025 regulations which were announced at the end of 2024.

16.1. Education

The IFF has continued its work to make sure all athletes competing at IFF events have valid Anti-Doping Education, including manual checks of all education certificates. Further information provided to member federations via email encouraging them to conduct their event education for athletes via their National Anti-Doping Organisation (NADO) was sent out at the end of 2024.

16.2. Testing

2023

Total amount of tests by IFF in 2022: 90

In-competition tests: 50

WFC 2023 (22), U19 WFC 2022 (8), WFCQs (16), Champions Cup (4)

Out-of-Competition tests in 2023: 40

Out-of-Competition tests by IFF analysed for hGH/GHRFs: 5
Out-of-Competition tests by IFF analysed for ESAs:5

The Code Compliance Questionnaire was also completed to WADA's expectations and the IFF after several changes, amendments and work is now fully compliant with all of WADA's Code.

17. ONLINE EVENT TOOLS

The IFF and IFF Event Organisers have continued to use our two main online planning tools - GATE accreditation system, and Eventello, an event task management system. The online match statistics have been in a period of transition during 2023-2024, with a move of all event & player statistics from the old database to the IFF Media Platform / IFF app.

17.2. Eventello

IFF used this online event management tool throughout 2023-2024. In 2023, there was a change of ownership of the software company that manages the tool, and the IFF negotiated a new contract with the company to ensure a continuity of the system. The IFF staff, based on feedback from event organisers, updated the task list on a regular basis and allowed customisation according to the needs of each event organiser. As well as being a key tool in event preparation, Eventello was also used for the bidding of the major events (WFC 2026, WFC 2027, WFC 2028), providing a comparative evaluation of the bidders.

17.3. GATE Accreditation

The IFF has continued the use of its online accreditation system, called GATE. The card layout is personalised for each event based on the event branding and provides information on the person accredited, accreditation group they belong to, and the areas to which they have access. Every team member, IFF official, media representative and LOC staff or volunteer is required to have an accreditation card.

GATE software was originally part of the same contract as Eventello, but with the change of ownership of the managing company, IFF began a direct partnership with Loop8, the GATE software managers. A new contract was finalised with them in late 2024 that will continue the use of GATE for all of IFF events.

17.4. Online Match Reporting / Competition Statistics

During 2023-2024 the full IFF event statistics database was moved to be on the IFF Media Platform / App. Every international match is recorded using the Online Match Reporting System (OMRS) within the app. The transition of the statistics was a huge undertaking and although the migration has been finished, there is still work to be done in correcting and checking that the statistics are complete.

18. COMPETITIONS

18.1. World Championships

The Adult WFC is played over 9 days with 16 teams divided into 4 groups based on ranking, with the teams ranked 1-8 balloted to groups A & B and teams ranked 9-16 to group C & D. In the first phase the

teams play matches within their group. In the second stage, the lowest teams in A & B have a play-off round against the highest teams in C & D, with the winners proceeding to the quarterfinals. Teams then play placement matches to decide final placings.

To qualify for the final round, all teams (apart from the final round organiser) must compete in regional qualifications. The number of teams eligible to qualify from each region is based on a quota system, which was updated in 2023.



**Women's World Floorball
Championships 2023**
2 Dec - 10 Dec | Singapore

14th Women's WFC: 2nd - 10th December 2023 in Singapore

In total, 30* teams registered for the tournament – 21 from Europe, 7 from Asia Oceania, and 2 from the Americas. Singapore, as the host country, was the only team to receive direct qualification, with all others participating in regional qualifications in January – February 2023. From these events, 15 teams qualified – 12 from Europe, 2 from Asia Oceania, and 1 from the Americas. France qualified for the first time ever to an adult WFC final round.

The final round was played in Singapore - only the second time that an adult WFC has been played outside of Europe (both times being in Singapore). The group games and placement matches were played on two courts within one venue - OCBC Arena. On the final weekend, the semi-finals and medal matches were played in the Singapore Indoor Stadium. The event was well-organised from a competition and logistics perspective, but the marketing of the event fell short, as did ticket sales. The overall spectator numbers on the final day were positive.

Sweden won their 9th world championship in a row, with the last time they lost a WFC final being the previous WFC in Singapore, in 2005. Sweden beat Finland in the final by 6-4. Czechia won the bronze against Switzerland (5-4) - the first medal for Czech women since 2011.

**Russia registered to participate but were not considered for inclusion to the qualifications due to their suspension from all international activities according to the decision of the IFF Central Board on 1st March 2022.*

FINAL STANDINGS

1.		Sweden	9.		Japan
2.		Finland	10.		Germany
3.		Czechia	11.		Norway
4.		Switzerland	12.		Singapore
5.		Slovakia	13.		Estonia
6.		Poland	14.		USA
7.		Latvia	15.		France
8.		Denmark	16.		Australia

Qualifications

The qualification events were held in January/February 2023 in Latvia, Italy, Thailand and Canada.

WFCQ EUR1 - Koceni, Latvia: 31st January - 4th February 2023

1. Sweden; 2. Latvia; 3. Germany; 4. Netherlands; 5. Great Britain;

WFCQ EUR2 – Koceni, Latvia: 31st January - 4th February 2023

1. Finland; 2. Norway; 3. Denmark; 4. Belgium; 5. Austria;

WFCQ EUR3 – Lignano Sabbiadoro, Italy: 31st January - 4th February 2023

1. Switzerland; 2. Slovakia; 3. Estonia; 4. Spain; 5. Ukraine;

WFCQ EUR4 – Lignano Sabbiadoro, Italy: 31st January - 4th February 2023

1. Czechia; 2. Poland; 3. France; 4. Hungary; 5. Italy;

WFCQ AOFC – Chonburi, Thailand: 31st January - 5th February 2023

1. Japan; 2. Australia; 3. Thailand; 4. Philippines; 5. New Zealand; 6. Korea;

WFCQ AMER – Toronto, Canada: 25th - 26th February 2023

1. USA; 2. Canada



15th Men's WFC: 7th - 15th December 2024 in Malmö, Sweden

32 teams registered for the tournament – 22 from Europe, 8 from Asia Oceania, and 2 from the Americas. Sweden, as the host country, was the only team to receive direct qualification, with all others participating in regional qualifications in January – May 2024. From these events, 15 teams qualified – 11 from Europe, 3 from Asia Oceania, and 1 from the Americas. Slovenia qualified for their first ever adult WFC final round.

The final round will be played in two venues - Malmö Arena and Baltisken Hallen. The event is expected to receive high media coverage and hopefully high revenue from both TV and ticket sales. The LOC has built a sustainable event with the certification for climate actions.

FINAL ROUND TEAMS

Group A

 Czechia
 Switzerland
 Norway
 Germany

Group B

 Sweden
 Finland
 Latvia
 Slovakia

Group C

 Estonia
 Canada
 Australia
 Philippines

Group D

 Denmark
 Poland
 Thailand
 Slovenia

Qualifications

The qualification events were held between January and May 2024 in Latvia, Poland, Slovenia, Canada and the Philippines. This was the first time that the Philippines had hosted an IFF international event.

WFCQ EUR1 - Liepāja, Latvia: 31st January - 3rd February 2024

1. Finland; 2. Latvia; 3. Germany; 4. Estonia; 5. Iceland; 6. France; 7. Netherlands; 8. Liechtenstein

WFCQ EUR2 – Łochów, Poland: 1st - 4th February 2024

1. Czechia; 2. Slovakia; 3. Norway; 4. Poland; 5. Hungary; 6. Spain; 7. Austria; 8. Great Britain

WFCQ EUR3 – Škofja Loka, Slovenia: 31st January - 4th February 2024

1. Switzerland; 2. Slovenia; 3. Denmark; 4. Italy; 5. Belgium;

WFCQ AMER – Toronto, Canada: 17th - 18th February 2024

1. Canada; 2. USA

WFCQ AOFC – Pasig (Manila), Philippines: 21st - 25th May 2024

1. Philippines; 2. Thailand; 3. Australia; 4. Singapore; 5. Japan; 6. Korea; 7. New Zealand; 8. China

18.2. Under 19 World Championships

The U19 WFC is played over 5 days with 16 teams divided into 4 groups based on ranking, with the teams ranked 1-8 balloted to groups A & B and teams ranked 9-16 to group C & D. The host country as well as the teams placed 1st - 9th in the previous U19 WFC of the same gender, receive direct qualification to the final round, while the remaining teams compete in regional qualifications. The number of teams eligible to qualify from each region is based on a quota system.

In the first phase the teams play matches within their group. In the second stage, the lowest teams in A & B have a play-off round against the highest teams in C & D. These matches determine the teams that will receive automatic qualification to the next U19 WFC. The top 2 teams in Group A & B play semi-finals and Bronze medal and Final games, while all teams play placement matches to decide the final placings.

Although the Men's U19 WFC 2025 is not included in this report, it is worthy to mention the AOFC Qualifications for the event, which were held in Honiara, Solomon Islands from 20th - 22nd September 2024. This was the first international floorball event to be played in any of the Pacific Islands and was a tremendous success. Solomon Islands were not registered to the event itself but were able to play two international friendly matches against Singapore and New Zealand as part of those team's preparation for the event, as well as a mini-match against Japan and a joint training session with Australia. This idea of a non-participating country hosting an event, with the help of their more experienced neighbours (in this case, Australia & New Zealand) worked very well. For a new and small association, like the Solomon Islands, this was a valuable experience for their players and organisers, and was the perfect way to showcase the sport to their community, sponsors, and national sports bodies.



12th Men's U19 WFC: 26th - 30th April 2023, Frederikshavn, Denmark

From 25 teams registered for the event, 9 received direct qualification to the final round, while the remaining 16 competed in regional qualifications. From these, one team qualified from AMER, two from AOFC, and four from EUR.

The local organisation had a difficult preparation period, with staff turnover and budget problems, but they managed to deliver a high-level event. They set a new MU19 WFC spectator record with the spectator total of 18,316 breaking the previous record of 16,477 spectators set in Hamburg, Germany in 2013. The total number was calculated using the spectator numbers for each match. A total of 36 matches were played by the 16 participating nations.

Sweden won their 6th Men's U19 World Floorball Championships gold with a score of 7-4, after seeing off a spirited display from a Swiss team going in search of their first-ever Men's U19 world title. Sweden emerged victorious and recaptured the trophy that had eluded them for a decade. Czechia and Finland played for bronze, with Finland winning in a penalty shootout.

FINAL STANDINGS

1.		Sweden	9.		Germany
2.		Switzerland	10.		Poland
3.		Finland	11.		Slovenia
4.		Czechia	12.		Austria
5.		Latvia	13.		Estonia
6.		Slovakia	14.		Australia
7.		Norway	15.		Singapore
8.		Denmark	16.		USA

Qualifications

The qualification events were held in regional events between September 2022 and January 2023. Difficulties in securing organisers for the European qualifications was the reason for the delayed playing of the events.

WFCQ AMER – Draper, Utah, USA: 2nd - 3rd September 2022

1. USA; 2. Canada

WFCQ AOFC – Wellington, New Zealand: 29th September - 1st October 2022

1. Australia; 2. Singapore; 3. New Zealand;

WFCQ EUR1 - Salzburg, Austria: 24th - 28th January 2023

1. Norway; 2. Austria; 3. Belgium; 4. Netherlands; 5. Great Britain; 6. France;

WFCQ EUR2 – El Escorial, Spain: 24th - 28th January 2023

1. Estonia; 2. Slovenia; 3. Hungary; 4. Spain; 5. Italy;



11th Women's U19 WFC: 8th - 12th May 2024, Lahti, Finland

This event was played in a single venue with two competition courts, as well as the first ever IFF 3v3 WFC. It was a smaller venue in regards to spectator capacity but it allowed a lot of room for spectator activities as well as the 3v3. Thirteen countries secured direct qualification to the final round based on results from the previous Women's U19 WFC in 2022, as well as by way of regional quotas. There was just one qualification event held in Europe.

Despite the lower than normal spectator capacity, new records were made at this event. The Finland v Sweden final was attended by a total of 1,965 spectators which was a new single match record for the Women's U19 WFC tournament, while the total number of spectators at the tournament, 15,941 spectators, was also the highest ever for the female U19 WFC.

In the final, Sweden beat Finland 4-2, taking their 8th Women's U19 WFC gold, while the bronze medal was won by Czechia with a 5-1 win over Switzerland.

FINAL STANDINGS

1.		Sweden	9.		Latvia
2.		Finland	10.		Germany
3.		Czechia	11.		Singapore
4.		Switzerland	12.		Italy
5.		Slovakia	13.		New Zealand
6.		Poland	14.		Hungary
7.		Denmark	15.		Australia
8.		Norway	16.		Canada

Qualification

WFCQ EUR – Besançon, France: 25th - 27th August 2023

1. Denmark; 2. Italy; 3. Hungary; 4. France

18.3. 3v3 World Championships



The first ever 3v3 WFC was held in Lahti, Finland from 11-12th May 2024, in conjunction with the U19 WFC. A total of 87 matches were played on Saturday and Sunday with over 400 athletes in 44 teams (30 men's teams and 14 women's),

representing 20 countries.

The 3v3 WFC was played using the newly introduced 3v3 WFC regulations, specially designed as an entertainment version of Floorball. Playing on a much smaller court than normal (approx. 20x10m), the teams were allowed a maximum of 10 players - 8 court players + 2 goalkeepers. The match time was 2 x 10 minute periods with a 2 minute intermission. Game time was semi-effective, meaning that the game time was only stopped in connection with a goal, a penalty, a penalty shot, or when there was an unnatural interruption in play called by the referee. Teams had no opportunity for a time-out.



The court was marked with only a small goalkeeper area in which only the goalkeeper was allowed and goalkeepers were allowed to score goals (via the ball going into the opposition goal directly from a throw). Teams were only allowed to play without a goalkeeper during a delayed penalty.

Another modification was that there were no hit-ins. If the ball went out of the field of play then the GK of the team who would usually get the hit-in would take a ball from the ball bag attached to the back of their goal and throw the ball back into play with no stoppage of time.

There were two free-hit spots, both marked on the centre line 2m from the rink, and free-hits were taken from the nearest free-hit spot (not from the place the offence happened) and the opposition had to be 2m away. Penalty shots were taken from a fixed spot 5m from the goal-line. The player did not move with the ball, but rather simply shot the ball at the goal with a hit. A drag, flick, or lifting the ball onto the blade before shooting was not allowed.

The tournament produced many exciting games and new experiences for players, competing against countries that they have never played before. New Zealand had a couple of surprise victories against Czechia and the teams from Côte d'Ivoire and Burkina Faso were popular opponents. Both final matches were won with a penalty shot competition. Finland Blue defeated Sweden 4-3 in the Women's final, and

Latvia 1 beat Sweden 10-9 to take the Men's trophy and their first ever world championship title.

NEW 3v3 WORLD RANKINGS

WOMEN

- | | | | | | |
|----|---|-------------|-----|--|-------------|
| 1. |  | Finland | 7. |  | Czechia |
| 2. |  | Sweden | 8. |  | Poland |
| 3. |  | Switzerland | 9. |  | Slovakia |
| 4. |  | Germany | 10. |  | Ukraine |
| 5. |  | Estonia | 11. |  | Netherlands |
| 6. |  | Latvia | 12. |  | Iceland |

MEN

- | | | | | | |
|-----|---|-------------|-----|--|---------------|
| 1. |  | Latvia | 11. |  | Spain |
| 2. |  | Sweden | 12. |  | Slovakia |
| 3. |  | Finland | 13. |  | USA |
| 4. |  | Switzerland | 14. |  | Germany |
| 5. |  | Estonia | 15. |  | Ukraine |
| 6. |  | New Zealand | 16. |  | Italy |
| 7. |  | Hungary | 17. |  | Iceland |
| 8. |  | Poland | 18. |  | Netherlands |
| 9. |  | France | 19. |  | Burkina Faso |
| 10. |  | Czechia | 20. |  | Côte d'Ivoire |

18.4. Champions Cup



The IFF Champions Cup is the premier international club championship event, featuring the national league champions, cup winners &/or runners-up, from the CC stakeholder countries, who are also the highest ranked countries in world floorball - Czechia, Finland, Sweden & Switzerland.

A completely new format for the Champions Cup was introduced in 2023 with a home and away series featuring 16 teams in both the men's & women's tournaments. The competition was split into Northern (Finland & Sweden) and Southern (Czechia & Switzerland) conferences for the quarterfinal round. The winners of the quarterfinals progressed to the semi-finals where the pairs were selected by ballot draw. The semi-finals were also played in a home and away format, and then the winners met in a single match final event.

Although the new format was well received by the clubs, the format still struggled to get media and spectator interest and the costs were higher than expected for the team travel, and far over-budget for the IFF. Several of the National Associations also financially supported the clubs in their participation &/or organisation of home matches, in addition to the stakeholder base payment.

2023/24

Women

Participating clubs: Classic (FIN), TPS (FIN), Pixbo IBK (SWE), Thorengruppen IBK (SWE), Zug United (SUI), Kloten-Dietlikon Jets (SUI), FBC Ostrava (CZE), 1. SC Vitkovice (CZE)

Zug, Jets, Thorengruppen & Pixbo qualified to the semi-finals, with the two Swedish teams facing off in the final match. Pixbo hosted the final but it was Thorengruppen, who were the reigning champions, that took the win, 4-3.

Men

Participating clubs: Classic (FIN), TPS (FIN), Storvreta IBK (SWE), IBF Falun (SWE), SV Wiler-Ersigen (SUI), Floorball Köniz Bern (SUI), Tatran Stresovice (CZE), FbS Bohemians Praha (CZE)

Tatran, Storvreta, Falun & Wiler qualified to the semi-finals, with Tatran & Falun meeting in the final. Tatran hosted the final and won 6-4, becoming the first Czech team to win the Champions Cup, and only the third non-Swedish team to ever win.

2024/25

Women

Participating clubs: Classic (FIN), TPS (FIN), Pixbo IBK (SWE), Thorengruppen IBK (SWE), Zug United (SUI), Kloten-Dietlikon Jets (SUI), Florbal Chodov (CZE), 1. SC Vitkovice (CZE)

Chodov, Vitkovice, Thorengruppen & Pixbo qualified to the semi-finals, The finals to be played in January 2025.

Men

Participating clubs: Nokian KrP (FIN), Esport Oilers (FIN), Storvreta IBK (SWE), Pixbo IBK (SWE), SV Wiler-Ersigen (SUI), Zug United (SUI), Tatran Stresovice (CZE), Florbal MB (CZE)

Wiler, Florbal MB, Pixbo, & Nokia qualified to the semi-finals, The finals to be played in January 2025.

18.5. EuroFloorball Cup & EuroFloorball Challenge

Open for registration to any of the national champions from the IFF European Member Associations ranked 5th and below, the Cup event is played with six women's & six men's teams, each split into 2 groups, playing group games, semi-finals, finals and placement matches. It is usually a 5-day tournament. If more than six teams for either/both genders register, then teams are placed into the Cup or Challenge event based on ranking.



**Men's EuroFloorball
Challenge 2023**
August 23-27 | Besançon | France

2023: Besançon, France, 23rd - 27th August

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In this year only a Men's EuroFloorball Challenge event with seven teams was played. UKS Bankowka Zielonka (POL) and UFC Utrecht (NED) met in the final, with the team from Poland winning 5-2.

FINAL STANDINGS

- | | | | |
|----|-----------------------------|----|-------------------------|
| 1. | UKS Bankowka Zielonka (POL) | 5. | Besancon FC (FRA) |
| 2. | UFC Utrecht (NED) | 6. | Les Dahuts du Lac (FRA) |
| 3. | FBC Lemberg (UKR) | 7. | Cambridge FC (GBR) |
| 4. | CDE El Valle (ESP) | | |

2024

In this year both the Cup and Challenge events were cancelled due to the lack of organisers. This has been a continual issue for this event with many of the smaller European league competitions not finishing until May which then gives only a very short lead-in time to find organisers, register teams, and plan the event before the period in which it is scheduled to be played (end of August).

18.6. Africa Floorball Cup

The Africa Floorball Cup is a national team event for Member Associations in Africa. It is currently played using a modified format of 3v3 plus goalkeeper, on a modified size court with the matches played 2 x 15 minutes or 2 x 20 minutes.

Participation in the event is strongly affected by cost. Where it is held and the possibility for teams to travel, sometimes very long distances, has a huge impact. The limited number of available players means that teams often have very few players and it has been the experience that teams can withdraw at the very last minute – even as late as the first day of play. There is a need to encourage better commitment from the participating teams and support them wherever possible to ensure the highest level of participation.

Developing a more professional system of registration and organisation, not just for this event but for the African member associations in general, is important for future events. There were problems in 2024 with this event being planned and organised without clear communication from the host country and without the full approval of the IFF.



2023: Abidjan, Côte d'Ivoire, 16th - 17th September

The event was played with 3 women's and 6 men's teams. This was the second time that Côte d'Ivoire hosted the event. Although not yet an IFF member, a team from the Moroccan Sport Academy participated in the men's competition.

FINAL STANDINGS

Women: 1. Burkina Faso; 2. Kenya; 3. Côte d'Ivoire

Men: 1. Burkina Faso; 2. Côte d'Ivoire; 3. Kenya; 4. Cameroon; 5. Togo; 6. Morocco (Sport Academy)

2024: Nairobi, Kenya, 14th - 15th September

The number of teams for this event was very limited, with just three men's teams and two women's. The organisers struggled to get a commitment of participation from other African countries and internal issues with the Ugandan federation meant that a club team, rather than the national team participated. Unfortunately, the majority of the event was prepared with basically no communication with the IFF, except to organise a referee pair to attend. The online match reporting system was not used and all results had to be entered manually to the statistics after the event by the IFF staff.

FINAL STANDINGS

Women: 1. Kenya; 2. Tigers Club Uganda

Men: 1. Cameroon; 2. Kenya; 3. Tigers Club Uganda

18.7. Asia Oceania Floorball Confederation Cup

The Asia Oceania Floorball Confederation (AOFC) Cup is a national team event for Member Associations who are part of the AOFC. Traditionally, it has been that in even years it is played for women and in uneven years for Men. With the WFC qualifications being the premier international AOFC event, the AOFC Cup has become more of a development tournament for the AOFC, allowing newer or less prominent floorball countries to compete against development or junior squads from the larger AOFC countries. Only the Men's event was played in 2023. The planned women's tournament for 2024 was cancelled due to a very heavy event schedule coming up for the women in 2025, with four major international events.

2023: Singapore, 9th - 14th October

The Men's AOFC Cup was played with eight teams from six countries, with both Singapore and Malaysia having two teams.

FINAL STANDINGS

1. Thailand; 2. Singapore; 3. Singapore B; 4. Korea; 5. Malaysia; 6. New Zealand; 7. Philippines; 8. Malaysia B

18.7.1. AOFC Club Championship

This was a newly organised event for the first time in 2023. The majority of the planning of the event was done by the host organiser in Ordos, Inner Mongolia, with little official communication with the IFF, AOFC or its member countries. Unlike the European club championships, this was open to any club in the region to register to, and while this is a great initiative, it is important that the IFF and AOFC maintain control over this kind of event in the future to ensure they are planned and organised according to the IFF regulations and event protocols.

2023: Ordos, Inner Mongolia, 7th - 13th September

The Ordos Cup - the 1st AOFC Club Championship was played in the Ordos Sports Center Stadium of Inner Mongolia Autonomous Region from September 7 to 13, 2023. It was hosted by the Asia and Oceania Floorball Federation (AOFC), guided by the China Floorball Union (CFU), undertaken by the Sports Bureau of Inner Mongolia Autonomous Region and the People's Government of Ordos City, and co-organised by the Education and Sports Bureau of Ordos City and the Inner Mongolia Hockey Association.

Only a men's tournament was played with eight teams from China, Indonesia, Philippines, Thailand, Macau, & Hong Kong taking part. The vast majority of media coverage was limited to Chinese channels and due to Chinese internet restrictions live match reporting was not possible.

FINAL STANDINGS

1. SCC Floorball Club (THA); 2. Mars FC (CHN); 3. Garuda FC (INA); 4. LZD-Cahe Union (CHN); 5. UMaK FC (PHI); 6. Marvel Rays FC (MAC); 7. Oriental United (CHN); 8. DDM FC (HKG)

2024: Hohhot, Inner Mongolia, 7th - 14th July

The 'Hohhot Cup' was played with a women's & mixed U18 tournaments. The event was, again, planned by the local organisers with no involvement or communication with the IFF, and was originally promoted as an AOFC Club Championship, but because the event did not meet the IFF criteria for an AOFC Club Championships (as it did not involve the AOFC member association's club champions) it was re-classified to be an International Club Tournament, and not an official IFF event.

18.8. Southeast Asian Games (SEA Games)

The Southeast Asian (SEA) Games is a biennial multi-sport event involving participants from the current 11 Southeast Asian countries (not all of which are IFF Member Associations): Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, East Timor, Vietnam. The games are under the regulation of the Southeast Asian Games Federation with supervision by the International Olympic Committee and the Olympic Council of Asia. Floorball was a demonstration sport in Myanmar 2013 and was an official medal sport for the first time in Singapore 2015.

This is an important event for the SEA member associations as they receive support from their National Olympic Committees for their participation and medallists receive significant financial prizes. Unfortunately, the scheduling of the event within the calendar year is not fixed (it is decided by each host country) and so it can often be in conflict with IFF events. Future events will be hosted in significant Floorball countries - Thailand (2025), Malaysia (2027), Singapore (2029), Laos (2031), Philippines (2033).

2023: Phnom Penh, Cambodia, 11th - 16th May

This was the first time that an international floorball event had been played in Cambodia, and with the logistical and organisational expertise assistance of other SEA countries, in particular Singapore and Thailand, they managed to host a very successful event with 5 men's & 5 women's teams participating, including the host country, Cambodia, for the first time.

FINAL STANDINGS

Women: 1. Singapore; 2. Thailand; 3. Philippines; 4. Malaysia; 5. Cambodia

Men: 1. Thailand; 2. Philippines; 3. Singapore; 4. Malaysia; 5. Cambodia

18.9. European Masters Games

The European Masters Games (EMG) is a regional multi-sport event belonging to the International Masters Games Association (IMGS), which is organised every 4 years. It is open to athletes from all around the world, not just Europe, and the event aims to promote physical activity and diverse initiatives that enhance the values of sport.

Tampere, Finland was awarded the 5th edition of the EMG, the first time it had been held in Finland. It took place from 26th June to 9th July 2023 with athletes competing for masters championships in 29 disciplines.

The Floorball tournament was organised in cooperation with the two largest local floorball clubs, Classic and KooVee, from 6th - 8th July. Unfortunately the event did not garner a lot of interest and suffered from low registrations, being played with 4 teams in the Men's 35-40+ category and 5 teams in the Men's 50+.

FINAL STANDINGS

Men's 35+: 1. ProStars 40 (FIN); 2. SKP Falkoni Holesov (CZE); 3. FFTA (AUT); 4. Team Italy

Men's 50+: 1. SC Dalmac (FIN); 2. ProStars 50 (FIN); 3. Bauska (LAT); 4. Pitkäjärven Miesten Palloseura (FIN); 5. Team Austria

18.10. Asian Indoor and Martial Arts Games

The Asian Indoor and Martial Arts Games (AIMAG) is a pancontinental multi-sport event held every four years. It is organised by the Olympic Council of Asia (OCA) and consists of Indoor and martial arts events. AIMAG is the second largest Asian multi-sport event after the Asian Games.

Floorball was included in the AIMAG programme for the first time for AIMAG 2021. Due to Covid-19 this event was rescheduled several times. The final move had the event scheduled to be played in November 2024 in Bangkok, Thailand, but a failure to meet budget requirements meant that the event was eventually cancelled. The next AIMAG will be played in Riyadh, Saudi Arabia in 2026 and the IFF and AOFC will need to lobby strongly to secure the inclusion of Floorball again. Although Saudi Arabia is yet to become an IFF member, floorball is already active under the Special Olympics umbrella within the country.

18.11. International weekends

There continue to be five official international weekends each year, in February, April, September, October & November. These are used by National Associations for the hosting of their own international events as well as national team training camps. During 2022, the date by which they need to inform the IFF of such events was reduced from 90 days prior to 30 days. This was continued throughout 2023 but in 2024 was extended to 60 days. Any international tournaments informed within the 60 day period prior to the event incurs a monetary sanction.

The newly introduced age categories of U17 & U23 have appeared in many of the international weekend events as associations start to build their teams in these age groups. Some new regular events that have appeared in the period have been the EuroPower tournaments which have been played for Men, Women, Men U19 & Men U23, as well as the Czitrom András Hungária Kupa which was played in both 2023 & 2024 for both Men & Women. Denmark & Germany have had several events, many of them for their U17 & U19 teams which is a positive cooperation.

In 2023-24 there were a total of 397 international matches hosted by Member Associations:

2023 = 221

2024 = 185

Compared with the last reporting period figure of 227 matches (2021-2022) this is a very positive increase and shows a good recovery after a Covid-19 affected period.

19. INTERNATIONAL TRANSFERS

All players wanting to transfer from one Member Association to another, must apply for an International Transfer. The IFF Office is responsible for handling and approving the transfers, of which there are six different categories:

- International Transfer
- Express International Transfer
- Temporary Transfer
- Intercontinental Visitor transfer
- Student Overseas Transfer
- Intermediate Student transfer

In 2023, the IFF recorded a total number of 726 International Transfers among which the majority were ordinary International Transfers (633). 75 were the Intercontinental Visitor Transfers, 14 Student Transfers and 4 Temporary Play transfers.

In 2024 there have been, until 12th November 2024, a total number of 629 International transfers, the majority of which have been ordinary International Transfers (529), 71 International Visitor Transfers, 15 Student Transfers and 4 Temporary transfers.

20. FINANCE

During the last two years, the volume of the IFF economy has been in line with the budgeted income. We are still low on sponsors, marketing and material income, the latter still not at the same level as it was before the Covid-19 pandemic.

Since the implementation of the IFF License system 2.0, the IFF has continued to do a lot of work with the Member Associations to reduce the number of debts to the IFF, and for those with large debts pay-off plans have been made and followed-up. This has also been part of a clear effort to not compromise their participation in upcoming IFF events. In accordance with the License System, since the registration of the WFC 2022 no country can register while having debts to the IFF, unless there is a pay-off plan made and followed. Starting with the registrations to the 2024 WFCs, the participation fee must be paid by the registration date to be eligible to participate. This has worked fairly well but efforts are still needed to get all Associations in line with this directive.

To secure sound development the IFF still needs to find ways to increase the external financing, which primarily comes from the TV/live streaming and sponsors, especially from outside the Floorball market.

The Financial Regulations were updated in both 2023 & 2024.

21. ADMINISTRATION

As the IFF has grown in respect of the number of members, tasks and competitions, the need to have a larger number of staff has also constantly increased. For many years now, the IFF administration has worked at the far limit of its existing resources, especially with the growing number of events.

As there is a constant need for more resources in the field of competition and development, the IFF has

needed to increase the number of the employees and start to use as much outside work force as possible within the limits of the available financial resources.

The role of Mr. Juerg Kihm was changed in September 2024 and he is now responsible for the streaming on the IFF App and the coordination of that work. At the same time Ms. Mari Myllärinen has taken the overall responsibility for the IFF Media department.

Mr. Frederik Dilger was employed as the program coordinator for the Fit4Future programme, which is the continuation of the Czech Floorball federation Erasmus+ Fit4Future member federation development project. Mr. Dilger works 80 % for the IFF and the Fit4Future programme and is jointly financed by the EFT countries. Ms. Blanka Benyo worked as a IFF trainee in the field of communication, competition and office tasks during the period of the 1st of September 2023 to 31st of May, 2024, and became a full-time employee as office coordinator from the beginning of September 2024.

Full-time employees:

Mr. John Liljelund, Secretary General
Mr. Stefan Kratz, Competition Manager
Ms. Sarah Mitchell, Events Manager
Mr. Veli Halonen, Operations Manager
Mr. Tero Kalsta, Sales & Sustainability Manager
Ms. Mari Myllärinen, Communications Specialist
Ms. Monika Kraus, Competition Specialist
Mr. James Varecka, Anti-Doping & Media coordinator
Ms. Blanka Benyo, Office coordinator (from 01.09.2024)

Part-time employees:

Mr. Frederik Dilger, Fit4Future Programme coordinator (80% from 01.04.2024)
Mr. Juerg Kihm, Digital & IFF App Manager (reduced to 20% from 01.09.2024)

22. CLOSING REMARKS

The IFF Central Board would like to sincerely thank all Member Associations and their officials, as well as all committee and working group members, sponsors, the great number of volunteers who have helped IFF in different ways, and of course the office staff, for the tremendous work done in order to develop floorball from all possible aspects.

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2022

Statement of income

INCOME		Budget	Diff,
Transfers	108110,00	120000	-11890,00
Participation fees	226500,00	283500	-57000,00
Organizers fees	203740,79	166000	37740,79
Shared cost payments	76500,00	0	76500,00
Temporary play	6160,00	6000	160,00
Sports Nationality	3115,13	0	3115,13
Membership fees	194800,00	198000	-3200,00
Fines	13100,00	10000	3100,00
Sponsors & Advertisements	206045,45	247000	-40954,55
Value in kind	120000,00	120000	0,00
TV	230500,08	175000	55500,08
Radio	1461,56	0	1461,56
Internet-TV	22767,31	3000	19767,31
Office support	140000,00	140000	0,00
Development support	58101,81	29000	29101,81
Contributions	0,00	0	0,00
Sales	26165,00	25000	1165,00
Lic, revenues & royalties	209266,75	300000	-90733,25
Material exemptions	1363,83	4500	-3136,17
Other	1719,12	3000	-1280,88
Total income	CHF 1849416,83	1830000,00	19416,83
COSTS		Budget	Diff,
Central activities	127428,67	25800	-101628,67
Office	711363,69	840000	128636,31
(Salary cost in office)	(531451,38)	(640000,00)	
(Subsistence allowances in office)	(835,23)	(4500,00)	
Central Board	35653,25	37700	2046,75
(Subsistence allowances in Central Board)	(2916,71)	(3500,00)	
ExCo	71,09	5000	4928,91
(Subsistence allowances in ExCo)	(71,09)	(500,00)	
GA/AM	2075,10	10000	7924,90
External meetings	7945,08	16100	8154,92
(Subsistence allowances in External meetings)	(622,28)	(2000,00)	
Parafloorball	9,21	5000	4990,79
Equality Function	0,00	9900	9900,00
Athletes Commission	3336,33	10000	6663,67
WFC	373231,01	206600	-166631,01
(Subsistence allowances in WFC)	(7096,51)	(4000,00)	
(Daily allowances referees and technical officials in WFC)	(63255,00)	(12000,00)	
U19 WFC	63853,72	48000	-15853,72
(Subsistence allowances in U19 WFC)	(1159,03)	(2000,00)	
(Daily allowances referees and technical officials in U19 WFC)	(15660,00)	(2700,00)	
EFC	0,00	44000	44000,00
Champions Cup	24991,23	72000	47008,77
(Salary cost in Champions Cup)	(20000,00)	(20000,00)	
(Subsistence allowances in Champions Cup)	(94,61)	(700,00)	
World Games	93330,13	53000	-40330,13
(Subsistence allowances in World Games)	(4149,31)	(0,00)	
(Daily allowances referees and technical officials in World Games)	(11475,00)	(0,00)	
WUC	0,00	0	0,00
Regional Games	0,00	2500	2500,00
Anti-Doping	30459,42	33600	3140,58
WADA and Education Meetings	0,00	8000	8000,00
Rules & Competition Committee	116,73	15800	15683,27
Referee Committee	11214,87	24500	13285,13
(Subsistence allowances in Referee Committee)	(307,66)	(500,00)	
(Daily allowances technical officials in Referee Committee)	(1190,00)	(5000,00)	
Development	8270,82	29050	20779,18
(Subsistence allowances in Development)	(388,42)	(2400,00)	
Development material	120000,00	120000	
Material*	89320,20	115100	25779,80
Marketing	31069,14	43450	12380,86
(Subsistence allowances in Marketing)	(234,28)	(400,00)	

TV		424,87	1200	775,13
Internet TV		5476,75	0	
Information		86000,31	45700	-40300,31
Medical Committee		0,00	6000	6000,00
Appeal Committee		0,00	1000	1000,00
Disciplinary Committee		0,00	1000	1000,00
Total costs	CHF	1825641,62	1830000,00	4358,38
Profit/Loss	CHF	23775,21	0,00	23775,21
* The outcome of the material appr, system was:			<i>Income</i>	209266,75
			<i>Costs</i>	184516,03
			<i>Outcome</i>	24750,72

Balance sheet 31.12 2022

Assets

	01.01 2022	31.12 2022
Current assets		
Cash	1440,00	1340,00
Credit Suisse 559200-11	320376,39	525267,89
Credit Suisse MasterCard guarantee	16800	16812,60
Receivables*		
Deferr.exp. and accr.income	0,00	0,00
Claims 2019	141717,40	41281,88
Claims 2020	24200,00	24200,00
Claims 2021	301308,67	63730,00
Claims 2022	0,00	58441,23
Prepaid costs	7601,70	0,00
Receivables from rel.parties	15296,09	17888,31
Total assets	CHF 828740,25	748961,91

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-357191,98	-353300,68
Other current liabilities	-31124,05	-23912,98
Loan	-75000,00	-60000,00
Transfers to reserves	-252991,04	-155739,09
Material Board reserves	0,00	-19800,57
Equity		
Retained earnings	-112433,18	-112433,18
Outcome 2022	0,00	-23775,21
Total liabilities & equity	CHF -828740,25	-748961,71

Auditor's report

To the general assembly of the International Floorball Federation.

Report on the annual accounts

Opinions

I have audited the annual accounts of International Floorball Federation for the financial year 2022.

In my opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of International Floorball Federation as of 31 December 2022 and its financial performance for the year then ended in accordance with the Annual Accounts Act. The administration report is consistent with the other parts of the annual accounts.

I therefore recommend that the general assembly adopts the income statement and balance sheet.

Basis for Opinions

I conducted my audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the preparation of the annual accounts and that they give a fair presentation in accordance with the Annual Accounts Act. The Executive Board is also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, The Executive Board is responsible for the assessment of the federations's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Executive Board intend to liquidate the federation, to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility

My objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

As part of an audit in accordance with ISAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence

that is sufficient and appropriate to provide a basis for my opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of the company's internal control relevant to my audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Board.
- Conclude on the appropriateness of the Executive Board's use of the going concern basis of accounting in preparing the annual accounts. I also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify my opinion about the annual accounts. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

I must inform the Executive Board, among other matters, the planned scope and timing of the audit. I must also inform of significant audit findings during my audit, including any significant deficiencies in internal control that I identified.

Report on other legal and regulatory requirements

Opinions

In addition to my audit of the annual accounts, I have also audited the administration of the Executive Board of International Floorball Federation the financial year 2022 and the proposed appropriations of the federation's profit or loss.

I recommend to the general Assembly that the profit be appropriated in accordance with the proposal in the administration report and that the members of the Executive Board be discharged from liability for the financial year.

Basis for Opinions

I conducted the audit in accordance with generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the proposal for appropriations of the federation's profit or loss.

The Executive Board is responsible for the Federation's organization and the administration of the federation's affairs. This includes among other things continuous assessment of the Federation's financial situation and ensuring that the federation's organization is designed so that the accounting, management of assets and the federation's financial affairs otherwise are controlled in a reassuring manner.

Auditor's responsibility

My objective concerning the audit of the administration, and thereby my opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Executive Board in any material respect:

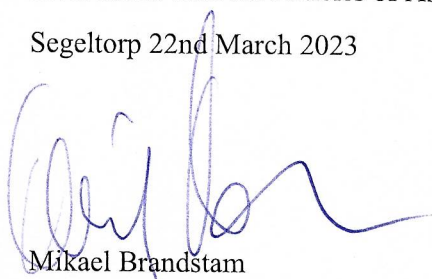
- has undertaken any action or been guilty of any omission which can give rise to liability to the federation, or
- in any other way has acted in contravention of the Articles of Association.

My objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby my opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Articles of Association.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect actions or omissions that can give rise to liability to the federation, or that the proposed appropriations of the federation's profit or loss are not in accordance with the Articles of Association .

As part of an audit in accordance with generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. The examination of the administration and the proposed appropriations of the federation's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on my professional judgment with starting point in risk and materiality. This means that I focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the federation's situation. I examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to my opinion concerning discharge from liability. As a basis for my opinion on the Executive Board proposed appropriations of the federation's profit or loss I examined whether the proposal is in accordance with the Articles of Association.

Segeltorp 22nd March 2023



Mikael Brandstam

Approved Public Accountant

Appendixes: Statement of Income and Balance sheet

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2022

Statement of income

INCOME

		Budget	Diff,
Transfers	108110,00	120000	-11890,00
Participation fees	226500,00	283500	-57000,00
Organizers fees	203740,79	166000	37740,79
Shared cost payments	76500,00	0	76500,00
Temporary play	6160,00	6000	160,00
Sports Nationality	3115,13	0	3115,13
Membership fees	194800,00	198000	-3200,00
Fines	13100,00	10000	3100,00
Sponsors & Advertisements	206045,45	247000	-40954,55
Value in kind	120000,00	120000	0,00
TV	230500,08	175000	55500,08
Radio	1461,56	0	1461,56
Internet-TV	22767,31	3000	19767,31
Office support	140000,00	140000	0,00
Development support	58101,81	29000	29101,81
Contributions	0,00	0	0,00
Sales	26165,00	25000	1165,00
Lic, revenues & royalties	209266,75	300000	-90733,25
Material exemptions	1363,83	4500	-3136,17
Other	1719,12	3000	-1280,88
Total income	CHF 1849416,83	1830000,00	19416,83

COSTS

		Budget	Diff,
Central activities	127428,67	25800	-101628,67
Office	711363,69	840000	128636,31
Central Board	35653,25	37700	2046,75
ExCo	71,09	5000	4928,91
GA/AM	2075,10	10000	7924,90
External meetings	7945,08	16100	8154,92
Parafloorball	9,21	5000	4990,79
Equality Function	0,00	9900	9900,00
Athletes Commission	3336,33	10000	6663,67
WFC	373231,01	206600	-166631,01
U19 WFC	63853,72	48000	-15853,72
EFC	0,00	44000	44000,00
Champions Cup	24991,23	72000	47008,77
World Games	93330,13	53000	-40330,13
WUC	0,00	0	0,00
Regional Games	0,00	2500	2500,00
Anti-Doping	30459,42	33600	3140,58
WADA and Education Meetings	0,00	8000	8000,00
Rules & Competition Committee	116,73	15800	15683,27
Referee Committee	11214,87	24500	13285,13
Development	8270,82	29050	20779,18
Development material	120000,00	120000	0,00
Material*	89320,20	115100	25779,80
Marketing	31069,14	43450	12380,86
TV	424,87	1200	775,13
Internet TV	5476,75	0	5476,75
Information	86000,31	45700	-40300,31
Medical Committee	0,00	6000	6000,00
Appeal Committee	0,00	1000	1000,00
Disciplinary Committee	0,00	1000	1000,00
Total costs	CHF 1825641,62	1830000,00	4358,38
Profit/Loss	CHF 23775,21	0,00	23775,21

* The outcome of the material appr, system was:

Income	209266,75
Costs	184516,03
Outcome	24750,72

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Balance sheet 31.12 2022

Assets

	01.01 2022	31.12 2022
Current assets		
Cash		
Credit Suisse 559200-11	1440,00	1340,00
Credit Suisse MasterCard guarantee	320376,39	525267,89
	16800	16812,60
Receivables*		
Deferr.exp. and accr.income	0,00	0,00
Claims 2019	141717,40	41281,88
Claims 2020	24200,00	24200,00
Claims 2021	301308,67	63730,00
Claims 2022	0,00	58441,23
Prepaid costs	7601,70	0,00
Receivables from rel.parties	15296,09	17888,31
Total assets	CHF 828740,25	748961,91

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-357191,98	-353300,68
Other current liabilities	-31124,05	-23912,98
Loan	-75000,00	-60000,00
Transfers to reserves	-252991,04	-155739,09
Material Board reserves	0,00	-19800,57
Equity		
Retained earnings	-112433,18	-112433,18
Outcome 2022	0,00	-23775,21
Total liabilities & equity	CHF -828740,25	-748961,71

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INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2023

Statement of income

INCOME			Budget	Diff,
Transfers	120010,00		120000	10,00
Participation fees	302500,00		332500	-30000,00
Organizers fees	356100,00		368000	-11900,00
Shared cost payments	90000,00		91500	-1500,00
Temporary play	9185,00		6000	3185,00
Sports Nationality	4875,32		1500	3375,32
Membership fees	193500,00		198000	-4500,00
Fines	2900,00		10000	-7100,00
Sponsors & Advertisements	146647,66		256000	-109352,34
Value in kind	120000,00		120000	0,00
TV	281077,14		170000	111077,14
Radio	0,00		0	0,00
Internet-TV	128765,03		20000	108765,03
Office support	120000,00		120000	0,00
Development support	45060,45		40000	5060,45
Contributions	0,00		0	0,00
Sales	361,87		25000	-24638,13
Lic, revenues & royalties	224428,60		258000	-33571,40
Material exemptions	1822,29		3000	-1177,71
Other	4393,00		3000	1393,00
Total income	CHF 2151626,36		2142500,00	9126,36
COSTS			Budget	Diff,
Central activities	32893,33		28600	-4293,33
Office	757272,91		831000	73727,09
(Salary cost in office)		(565984,73)	(640000,00)	
(Subsistence allowances in office)		(3364,20)	(1500,00)	
Central Board	38697,00		35700	-2997,00
(Subsistence allowances in Central Board)		(2976,44)	(2500,00)	
ExCo	1544,66		4600	3055,34
(Subsistence allowances in ExCo)		(65,04)	(200,00)	
GA/AM	9965,19		10000	34,81
External meetings	15164,46		16100	935,54
(Subsistence allowances in External meetings)		(2899,75)	(1000,00)	
Parafloorball	0,00		3000	3000,00
Equality Function	0,00		9900	9900,00
Athletes Commission	3834,82		10000	6165,18
WFC	252431,21		239700	-12731,21
(Subsistence allowances in WFC)		(6272,70)	(5000,00)	
(Daily allowances referees and technical officials in WFC)		(58995,00)	(68000,00)	
U19 WFC	90777,17		89100	-1677,17
(Subsistence allowances in U19 WFC)		(3190,26)	(2000,00)	
(Daily allowances referees and technical officials in U19 WFC)		(18080,00)	(19400,00)	
EFC	15922,78		44000	28077,22
(Daily allowances referees and technical officials in EFC)		(4410,00)	(9000,00)	
Champions Cup	204349,69		184000	-20349,69
(Subsistence allowances in Champions Cup)		(143,68)	(700,00)	
(Daily allowances referees & technical officials in Champions Cup)		(9070,00)	(6000,00)	
World Games	10830,53		10000	-830,53
(Subsistence allowances in World Games)		(582,47)	(0,00)	
WUC	0,00		0	0,00
Regional Games	15099,44		16000	900,56
(Subsistence allowances in Regional Games)		(959,28)	(2000,00)	
Anti-Doping	37745,82		33600	-4145,82
WADA and Education Meetings	1670,95		3000	1329,05
Rules & Competition Committee	9483,00		12800	3317,00
Referee Committee	4835,99		16500	11664,01
(Daily allowances technical officials in Referee Committee)		(1615,00)	(1200,00)	
Development	12231,00		25150	12919,00
(Subsistence allowances in Development)		(145,84)	(1000,00)	
Development material	120000,00		120000	
Material*	96803,81		112100	15296,19
Marketing	32635,82		32750	114,18
(Subsistence allowances in Marketing)		(706,05)	(200,00)	

TV		225104,31	171200	-53904,31
Internet TV		89189,00	0	
Information		65542,16	75700	10157,84
Medical Committee		17,76	6000	5982,24
Appeal Committee		0,00	1000	1000,00
Disciplinary Committee		0,00	1000	1000,00
Total costs	CHF	2144042,81	2142500,00	-1542,81
Profit/Loss	CHF	7583,55	0,00	7583,55
* The outcome of the material appr, system was:			<i>Income</i>	224428,60
			<i>Costs</i>	189556,22
			<i>Outcome</i>	34872,38

Balance sheet 31.12 2023

Assets

	01.01 2023	31.12 2023
Current assets		
Cash	1340,00	0,00
Credit Suisse 559200-11	525267,89	419195,01
Credit Suisse MasterCard guarantee	16812,60	16850,40
Receivables*		
Deferr.exp. and accr.income	0,00	1688,88
Claims 2019	41281,88	37291,88
Claims 2020	24200,00	23225,00
Claims 2021	63730,00	57145,00
Claims 2022	58441,23	43850,00
Claims 2023	0,00	239788,27
Prepaid costs	0,00	0,00
Receivables from rel.parties	17888,31	46979,30
Total assets	CHF 748961,91	886013,74

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-353300,68	-280900,68
Other current liabilities	-23912,98	-27325,43
Loan	-60000,00	-45000,00
Transfers to reserves	-155739,09	-361097,79
Material Board reserves	-19800,57	-27897,90
Equity		
Retained earnings	-136208,39	-136208,39
Outcome 2023	0,00	-7583,55
Total liabilities & equity	CHF -748961,71	-886013,74

Auditor's report

To the general assembly of the International Floorball Federation.

Report on the annual accounts

Opinions

I have audited the annual accounts of International Floorball Federation for the financial year 2023.

In my opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of International Floorball Federation as of 31 December 2023 and its financial performance for the year then ended in accordance with the Annual Accounts Act. The administration report is consistent with the other parts of the annual accounts.

I therefore recommend that the general assembly adopts the income statement and balance sheet.

Basis for Opinions

I conducted my audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the preparation of the annual accounts and that they give a fair presentation in accordance with the Annual Accounts Act. The Executive Board is also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, The Executive Board is responsible for the assessment of the federations's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Executive Board intend to liquidate the federation, to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility

My objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

As part of an audit in accordance with ISAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence

that is sufficient and appropriate to provide a basis for my opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of the company's internal control relevant to my audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Board.
- Conclude on the appropriateness of the Executive Board's use of the going concern basis of accounting in preparing the annual accounts. I also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify my opinion about the annual accounts. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

I must inform the Executive Board, among other matters, the planned scope and timing of the audit. I must also inform of significant audit findings during my audit, including any significant deficiencies in internal control that I identified.

Report on other legal and regulatory requirements

Opinions

In addition to my audit of the annual accounts, I have also audited the administration of the Executive Board of International Floorball Federation the financial year 2023 and the proposed appropriations of the federation's profit or loss.

I recommend to the general Assembly that the profit be appropriated in accordance with the proposal in the administration report and that the members of the Executive Board be discharged from liability for the financial year.

Basis for Opinions

I conducted the audit in accordance with generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the proposal for appropriations of the federation's profit or loss.

The Executive Board is responsible for the Federation's organization and the administration of the federation's affairs. This includes among other things continuous assessment of the Federation's financial situation and ensuring that the federation's organization is designed so that the accounting, management of assets and the federation's financial affairs otherwise are controlled in a reassuring manner.

Auditor's responsibility

My objective concerning the audit of the administration, and thereby my opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Executive Board in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the federation, or
- in any other way has acted in contravention of the Articles of Association.

My objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby my opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Articles of Association.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect actions or omissions that can give rise to liability to the federation, or that the proposed appropriations of the federation's profit or loss are not in accordance with the Articles of Association .

As part of an audit in accordance with generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. The examination of the administration and the proposed appropriations of the federation's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on my professional judgment with starting point in risk and materiality. This means that I focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the federation's situation. I examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to my opinion concerning discharge from liability. As a basis for my opinion on the Executive Board proposed appropriations of the federation's profit or loss I examined whether the proposal is in accordance with the Articles of Association.

Ekerö 20th August 2024



Mikael Brandstam

Approved Public Accountant

Appendixes: Statement of Income and Balance sheet

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2023

Appendix 2a

Statement of income

INCOME

		Budget	Diff,
Transfers	120010,00	120000	10,00
Participation fees	302500,00	332500	-30000,00
Organizers fees	356100,00	368000	-11900,00
Shared cost payments	90000,00	91500	-1500,00
Temporary play	9185,00	6000	3185,00
Sports Nationality	4875,32	1500	3375,32
Membership fees	193500,00	198000	-4500,00
Fines	2900,00	10000	-7100,00
Sponsors & Advertisements	146647,66	256000	-109352,34
Value in kind	120000,00	120000	0,00
TV	281077,14	170000	111077,14
Radio	0,00	0	0,00
Internet-TV	128765,03	20000	108765,03
Office support	120000,00	120000	0,00
Development support	45060,45	40000	5060,45
Contributions	0,00	0	0,00
Sales	361,87	25000	-24638,13
Lic, revenues & royalties	224428,60	258000	-33571,40
Material exemptions	1822,29	3000	-1177,71
Other	4393,00	3000	1393,00
Total income	CHF 2151626,36	2142500,00	9126,36

COSTS

		Budget	Diff,
Central activities	32893,33	28600	-4293,33
Office	757272,91	831000	73727,09
Central Board	38697,00	35700	-2997,00
ExCo	1544,66	4600	3055,34
GA/AM	9965,19	10000	34,81
External meetings	15164,46	16100	935,54
Parafloorball	0,00	3000	3000,00
Equality Function	0,00	9900	9900,00
Athletes Commission	3834,82	10000	6165,18
WFC	252431,21	239700	-12731,21
U19 WFC	90777,17	89100	-1677,17
EFC	15922,78	44000	28077,22
Champions Cup	204349,69	184000	-20349,69
World Games	10830,53	10000	-830,53
WUC	0,00	0	0,00
Regional Games	15099,44	16000	900,56
Anti-Doping	37745,82	33600	-4145,82
WADA and Education Meetings	1670,95	3000	1329,05
Rules & Competition Committee	9483,00	12800	3317,00
Referee Committee	4835,99	16500	11664,01
Development	12231,00	25150	12919,00
Development material	120000,00	120000	
Material*	96803,81	112100	15296,19
Marketing	32635,82	32750	114,18
TV	225104,31	171200	-53904,31
Internet TV	89189,00	0	
Information	65542,16	75700	10157,84
Medical Committee	17,76	6000	5982,24
Appeal Committee	0,00	1000	1000,00
Disciplinary Committee	0,00	1000	1000,00
Total costs	CHF 2144042,81	2142500,00	-1542,81
Profit/Loss	CHF 7583,55	0,00	7583,55

* The outcome of the material appr, system was:

Income	224428,60
Costs	189556,22
Outcome	34872,38

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Balance sheet 31.12 2023

Assets

	01.01 2023	31.12 2023
Current assets		
Cash	1340,00	0,00
Credit Suisse 559200-11	525267,89	419195,01
Credit Suisse MasterCard guarantee	16812,60	16850,40
Receivables*		
Deferr.exp. and accr.income	0,00	1688,88
Claims 2019	41281,88	37291,88
Claims 2020	24200,00	23225,00
Claims 2021	63730,00	57145,00
Claims 2022	58441,23	43850,00
Claims 2023	0,00	239788,27
Prepaid costs	0,00	0,00
Receivables from rel.parties	17888,31	46979,30
Total assets	CHF 748961,91	886013,74

Liabilities and equity

Current liabilities		
Accr. expenses & deferred income	-353300,68	-280900,68
Other current liabilities	-23912,98	-27325,43
Loan	-60000,00	-45000,00
Transfers to reserves	-155739,09	-361097,79
Material Board reserves	-19800,57	-27897,90
Equity		
Retained earnings	-136208,39	-136208,39
Outcome 2023	0,00	-7583,55
Total liabilities & equity	CHF -748961,71	-886013,74

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Siège social: sis Port-Bouet Océan près de l'école EPP Selmer commissariat- 11 BP 2532 Abidjan 11 Compte
contribuable: 1638248S-Tel: +225 07 48 06 45 76 /+225 07 07 58 40 78 / +225 07 89 85 12 86 Email:
floorballivoire225@gmail.com

// FEDERATION IVOIRIENNE DE FLOORBALL

FEDERATION IVOIRIENNE DE FLOORBALL

+225 01 02 49 48 72 / +225 07 48 06 45 76

floorballivoire225@gmail.com

LE COMITE DIRECTEUR Abidjan, 14th October 2024

LE PRESIDENT

N° : **020** /2024/ FIFL/CD/PDT

INTERNATIONAL FLOORBALL FEDERATION (IFF)

BY EMAIL

Subject : MOTION

Cote d'Ivoire Floorball Federation wishes to submit for your consideration a motion regarding the creation of the **AFRICAN FLOORBALL CONFEDERATION**.

As a growing sport in Cote d'Ivoire and several other countries, Floorball has demonstrated significant potential to unite youth, promote sport participation, and strengthen cultural exchanges across the continent. However, in order to structure its development on a continental scale, it has become imperative to establish a supranational organization that can coordinate the efforts of the various national federation

To this end, we propose the creation of the **African Floorball Confederation**.

The establishment of this confederation would be a major step forward in the structuring and promotion of Floorball in Africa. It could also give greater visibility to our Continent on the International sport scene.

Cote d'Ivoire Floorball Federation therefore requests the support of other African for the creation of this confederation, in a spirit of cooperation and mutual development.

We remain at your disposal to discuss this proposal to discuss this proposal in more detail and to jointly define the next steps toward the realization of this historic initiative.

LE PRESIDENT

Wadja Bletchi E. Marcel

Chevalier de l'Ordre du Mérite sportif

IFF Central Board response regarding the Cote d'Ivoire Floorball Federation Motion about forming an African Floorball Confederation within the IFF

Address:

Alakiventie 2
FI-00920 Helsinki,
Finland

Phone:

+358 9 454 214 25

Fax:

+358 9 454 214 50

E-mail:

competition@floorball.org

Web-site

www.floorball.org

Competition Manager:

Stefan Kratz
kratz@floorball.org
+46 70 677 8646

Event Manager:

Sarah Mitchell
mitchell@floorball.org
+358 400 529 035

The IFF Central Board has taken cognizance of the Cote d'Ivoire Floorball Federation to form an African Floorball Confederation within the IFF.

The IFF Statutes defines the role and functions of the IFF Confederations and presently there are just one African Ordinary IFF members, namely the Cote d'Ivoire Floorball federation. A number of the African member federations have not actually participated in any IFF Events and there is a bigger need to develop the national associations and their floorball before the formation of an African Confederation. The IFF CB strongly recommends the African IFF members to start working together among themselves and with the IFF to develop the sport and the competitions, in order to be able to have more ordinary members and members in good standing to the IFF. IFF is willing to discuss the forms of cooperation and a way forward for an African Confederation.

The IFF CB proposes that the IFF General Assembly would not approve the motion to approve an African Floorball Confederation, but to give the IFF CB the task to work together with the African IFF member federations.

IFF Central Board 03.11.2024

Motion: Para Floorball Committee Internationally, there are four disciplines of para floorball. Two of them, Special Olympics Floorball (grassroots sports only) and Powerchair Hockey/Floorball, already have an international affiliation. The other two, Wheelchair Floorball and Volt Hockey, lack an international affiliation. Based on the *IFF ParaFloorball Function* (established in 2010) there is already a cooperation between the IFF and the committees of Volt Hockey and Wheelchair Floorball. However, a cooperation does not have the same strength as an international affiliation.

For some nations, an international affiliation is a requirement for not losing their financial contributions from the state or to enable increased financial support from their national federation. An international affiliation is also a must in order to be able to arrange official championships and enable para floorball at an elite level.

In 2024, the Swedish Floorball Federation, together with the Swedish Parasport Federation, has been commissioned by IFF to conduct an investigation with international representatives of the different disciplines of para floorball. The aim was to reach a consensus on whether, and how, the disciplines can be united under the same international organization. There is a consensus on the future of the international organization, that is, to be part of the IFF as a standing committee.

At first, the para floorball committee would only include Wheelchair Floorball, but in the long run gather all disciplines of para floorball under the IFF flag. The reason to start with just wheelchair floorball is because the disciplines have come at different stages in their organization and therefore need different levels of preparation. However, Wheelchair floorball is ready to take the next step, and we believe that this makes the beginning of the working process easier.

The purpose of belonging to the IFF is to enable a decision-making body, to improve the opportunity to grow and develop internationally, both at grassroots and elite level, and that people with disabilities will be a natural part of the floorball family. There are no expectations or demands connected to this motion from an economic perspective. However, the development of para floorball internationally can lead to increased revenues for floorball in the long term, for example from championships in para floorball. Including para floorball as part of the IFF can also strengthen the brand and attractiveness towards sponsors/partners.

Including para floorball is also something that is completely in line with the IFF's strategy for 2021–2032 with the theme of "Strengthening the Foundations". It states, among other things, the following: "by being the most inclusive team sport, we want floorball to be accessible across all abilities, all ages, all genders, all ethnic and social backgrounds".

The IFF is the international federation for floorball. Para floorball is the collective name for the disciplines of floorball that are aimed at people with disabilities, but it is still the sport of floorball that is central. Therefore, it should be a given that para floorball should also be a part of the IFF and not be a special solution.

Including para floorball also goes hand in hand with the IFF's core values as referred to in the **IFF IS.**

Motion

To organize a para floorball committee as a standing committee of the IFF.

IFF Central Board response regarding the Swedish Floorball Federation Motion about forming an IFF ParaFloorball committee

The IFF Central Board finds that the proposal made by the Swedish Floorball Federation to form an IFF ParaFloorball standing committee to be fully in line with the IFF Strategy 2021-2032 – Strengthening the Foundations targets. The standing committees are defined in the IFF Statutes and a ParaFloorball committee would in the IFF organisation an operational one.

The IFF has as it is mentioned in the motion been discussing the organisation of the affiliation of the different ParaFloorball formats within the IFF with these organisations and groups. The IFF has the possibility to let these entities to become Associated members of the IFF, which would be the easiest form of affiliation, but have no issue to start the process working with a ParaFloorball committee.

The IFF CB proposes that the IFF General Assembly gives the IFF Central Board the task to decide about the formation and form of the ParaFloorball Committee and discuss with the respective organisation of their participation in the committee. Before the ParaFloorball committee can be formed the task, duties and responsibility must be agreed upon with the ParaFloorball community.

IFF Central Board 03.11.2024



ГРОМАДСЬКА СПІЛКА
"УКРАЇНСЬКА ФЕДЕРАЦІЯ ФЛОРБОЛУ"
79052, Львівська обл., м. Львів,
вул. Сластіона, б. 58, кв. 141
e-mail: federation@floorball.org.ua
ЄДРПОУ 40997201

Член Міжнародної Федерації Флорболу (IFF) та Спортивного комітету України (СКУ)

**Motion to the International Floorball Federation General Assembly
15.12.2024
Malmö, Sweden**

Submitted by: Ukrainian Floorball Federation
Date: October 14, 2024
Kyiv, Ukraine

Subject: Expulsion of the National Floorball Federation of Russia from the International Floorball Federation (IFF)
Reference: IFF Statute Article 4 – Prevention of Discrimination, Article 52 – Disciplinary Measures

Background:

On March 1, 2022, the International Floorball Federation (IFF) suspended the National Floorball Federation of Russia and the Floorball Federation of Belarus due to actions taken by their respective governments.

<https://floorball.sport/2022/03/01/iff-suspends-the-national-floorball-federation-of-russia-and-the-floorball-federation-of-belarus/>

Since then, Ukraine has continued to endure severe consequences of war, including the loss of tens of thousands of human lives, among them over 500 athletes, including two floorball players. <https://yangoly-sportu.teamukraine.com.ua/?p=782&lang=en>

Many more, including over ten floorball players, have sustained life-altering injuries and traumas while defending Ukraine. Millions of people have been internally displaced or have become refugees abroad, people illegally deported, destroyed cities and cases of war crimes in de-occupied territories. Every day, Ukraine is targeted from the land, sea, and air, and people are dying daily as a result of these attacks. Russia's war of aggression against Ukraine is driven by a desire to deny Ukraine's statehood, challenging its sovereignty and undermining its right to exist as an independent nation.

We are grateful for the support and solidarity from the International Floorball Federation, as well as from many member associations, clubs, and private individuals within the floorball community. This support has been invaluable and has provided strength during these challenging times.

Reasons for Expulsion:

1. Support for Aggression:

Officials of the National Floorball Federation of Russia, including its president and presidium members, have since NFFR's suspension openly and repeatedly supported and promoted the war against Ukraine. This support has been systematically documented by Ukrainian journalist activists and is available on the Myrotvorets website.

<https://myrotvorets.center/criminal/chernov-maksim-aleksandrovich-2/> &
<https://myrotvorets.center/criminal/lukianov-serhei-aleksandrovyich-3/>

2. Illegitimate Incorporation of Ukrainian Regions:

The National Floorball Federation of Russia (NFFR) has unilaterally incorporated regional federations from occupied Ukrainian territories into its structure, including the Donetsk Regional Federation, and has created branches of the NFFR in the Luhansk and Zaporizhzhia regions of Ukraine. Notably, on December 8, 2022, the NFFR admitted the so-called Floorball Federation of the Donetsk People's Republic into its membership. This action mirrors the reasons for the Russian Olympic Committee's suspension by the International Olympic Committee.

<https://olympics.com/ioc/news/ioc-executive-board-suspends-russian-olympic-committee-with-immediate-effect>

3. Intimidation and Punishment:

The NFFR has used its influence to threaten and punish individuals and organizations within the Russian floorball community who have spoken out against the war of aggression. This conduct occurred after their suspension and has been documented and condemned by the IFF

<https://floorball.sport/2022/04/04/iff-condemns-declaration-made-by-the-russian-floorball-federation/>

Grounds for Expulsion:

The Ukrainian Floorball Federation emphasizes that this motion for expulsion is based solely on the actions and conduct of the National Floorball Federation of Russia (NFFR) and its leadership. Their conduct since suspension has fundamentally breached the values and principles upheld by the International Floorball Federation. The actions of the NFFR have shown a consistent disregard for IFF rules and international norms, making their continued presence in the IFF unacceptable.

The Ukrainian Floorball Federation contends that the actions of the NFFR since their suspension warrant expulsion under Article 52 of the IFF Statutes, which allows for the following disciplinary measures:

- A. Warning

- B. Reprimand
- C. Fine
- D. Disqualification from Competition
- E. Discharge from Official Position
- F. Suspension
- G. Expulsion

In addition, we reference Article 4 of the IFF Statutes:

ARTICLE 4 – PREVENTION OF DISCRIMINATION

"The IFF shall take steps as shall be deemed necessary or advisable to prevent any discrimination against a country, private person, or group of people because of race, skin colour, ethnic, national or social origin, gender, sexual orientation, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status or any other reason."

Conclusion:

In light of these actions, the Ukrainian Federation believes that the National Floorball Federation of Russia's continued presence within the IFF is incompatible with the values and principles outlined in Article 4, which calls for the prevention of discrimination and respect for all people, regardless of their political opinions or national origins. This motion is not just about seeking solidarity with Ukraine; it's also about holding accountable those who think their actions will go unpunished. It serves as a reminder that there is hope ahead—particularly for Russians who have taken a principled stand.

While we advocate for the expulsion of the National Floorball Federation of Russia at this moment, we believe that a return to the international community could be achievable when sincere changes are made and international norms are upheld.

Proposed Motion:

The Ukrainian Floorball Federation formally requests that the General Assembly of the International Floorball Federation (IFF) approve the expulsion of the National Floorball Federation of Russia from the IFF.

Yours sincerely,
Andrii Kisil
President

Ukrainian Floorball Federation



IFF Central Board response regarding the Ukraine Floorball Federation Motion about Expulsion of the National Floorball Federation of Russia from the International Floorball Federation.

The IFF Central Board has taken cognizance of the Ukraine federation motion and finds that as the IFF already in the days following the attack of Russia and Belarus on Ukraine have suspended the National Floorball Federation of Russia from all Floorball activities, in accordance with the recommendation of the International Olympic Committee.

IFF has in a letter, as late as the 7th of October 2024, to the president of the Ukraine Floorball Federation Mr. Andrii Kisil that the IFF withholds its standpoint to continue to follow the recommendation of the International Olympic Committee (IOC). which is for a team sport. like floorball, means that there is no participation of any kind of neither Russia nor Belarus within the IFF community. For a team sport there are no possibilities to participate as neutral athletes.

IFF will continue to follow the IOC recommendation and as we have a clear system for inclusion of all nations into our events, the participation of Russia or Belarus is therefore not at all presently possible in any form.

It goes without saying that the massive effect the Russian aggression and the war has caused are totally unacceptable and the IFF CB likes to extend the sincerest support and solidarity for the Ukraine Floorball Federation, in this difficult and situation. Despite this the IFF CB is not in favor of the proposed expulsion of the National Floorball Federation of Russia and proposes that the motion shall not be approved, because IFF is following the recommendations of the IOC.

The IFF CB concludes that the IFF will continue to follow the IOC recommendations in regard to handling the Russian membership in IFF.

IFF Central Board 03.11.2024



**INTERNATIONAL
FLOORBALL
FEDERATION**

PLAN OF ACTION 2025 – 2026



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1. INTRODUCTION

During the two-year period that lies ahead of us, IFF will, in accordance with the IFF Strategy - Strengthening the Foundations 2021-2032, continue to concentrate on enhancing and creating new services for the members. The main target is to find new and better ways of working together with the member federations, in order to help them develop their own operations. This connects directly to the IFF Fit 4 Future programme, which is financially supported by the EFT countries. The programme is a direct continuation of the Erasmus+ project run by the Czech Floorball. With our limited resources, this is a project the IFF needs the support from of all of the member associations regardless of size, for it to be successful.

The major part of IFF's activities – the organisation of International Events - is at a crossroad. Since as long ago as the IFF Association Meeting in Bratislava, Slovakia, in 2017, the IFF has continually been looking over the IFF Event structure, the format of the events, the International calendar, and how the game is to be played. The IFF will during the upcoming period decide on a major change to the Event Structure and the International calendar, as a part of the IFF Future of Floorball project.

The main challenge for the IFF, and Floorball as a whole, is the visibility and the awareness of the sport outside the Floorball family. For the IFF this is clearly visible in the severe difficulties in finding sponsors for the IFF. The IFF, together with the bigger member associations will work to build a model which will give the IFF increased financial resources to allow more focus on the organisational development of its members and enhance the effectiveness of the resources we already have.

The Implementation of the IFF Strategy 2021-2032 has proceeded well and the suggested actions to reach the targets set in the Strategy Implementation Plan will be the basis for the IFF Plan of Action 2025-2026. The implementation work will continue with the suggested actions that have not yet been finalised for the first period 2021-2024, and the new actions planned for the second strategy period in 2025-2028.

2. ORGANISATIONAL DEVELOPMENT

IFF today consists of 80 Member Associations, out of which 45 members are Ordinary Members. According to the present IFF Statutes and the IFF License System for participation in major events, the members are classified in three different Tier groups with support and service provided in accordance with their respective development tier. The IFF strongly urges all Member Associations, if they fulfil the requirements stipulated by the IFF Statutes, to apply for Ordinary Membership in the IFF.

As a part of the proposed update of the IFF licence system and the implementation of it, the aim is to promote the values of the system – ensuring that our members are aware of the content and the process. Having said this, IFF will continue to work more closely with its members to try to find ways to strengthen their operations as a part of the Fit 4 Future programme, where the idea is to have all member federations make an initial evaluation during the upcoming period and to work further with the Member federations which have moved to the second development phase of the programme.

Through the implementation of the IFF Strategy 2021-2032 the IFF administration will more actively strive to support Member Associations to develop their operations and to increase the number of leagues and that way also to increase the number of players globally. Here the introduction of the 3v3 WFC will work as a tool to find new players for the sport. IFF will seek to secure a partner to work side-by-side with in the development of the 3v3 product.

The fact that a lot of smaller and newer member federations have major issues in dealing with the IFF membership fees has drawn the attention to there being a clear need for IFF to review its membership fee policy and come with a proposal for this, as a part of the update of the IFF License system. IFF will also continue to look over the finances and find ways to strengthen our outside funding.

The work with including more athletes within the IFF organisation will continue, with the target to have one or two IFF Athletes Committee members or other active athletes in the IFF operational bodies. Additionally, we need to build a more direct and interactive communication channel with the athletes.



3. INTERNATIONAL FOCUS

The basis of our operations for the first two decades was to spread, grow and develop the sport globally, while at the same time seeking official approval and recognition from the international sports community. The IFF has now successfully secured the recognition and membership of all the major global sports organisations (IOC, SportAccord/GAISF, ARISF, IWGA, IMGA, FISU and WADA), so in what can be defined as the second phase of our existence, we now need to move to strengthen our members and the product of our sport and our positions and work towards global growth. The key is to increase the number of players internationally and through this help the member federations to grow and strengthen.

The focus for IFF must now change and we need to be a more active, stronger, and trustworthy partner of the international sports community, bringing forward new ideas and operations which have proven to be effective in the Floorball community as a whole. It is key to grow the number of countries where Floorball is a major sport, both on and outside the field of play, during the coming ten years. The IFF must help with the development of the organisation, good governance, strategic planning and broadening the sports pyramid in these countries.

The future of Floorball, as a growing sport, is very closely connected to the success of how the IFF and its Member Associations will be able to develop hand-in-hand, both on the national and international level. It is crucial that all IFF members continue to strive for national recognition within their respective National Olympic Committee (NOC) and National Sports Confederations, and within in the International Sports community put forth the most suitable, well-known, international and national candidates with the biggest chances to be elected to these sports bodies, regardless of whether they be sports politicians or high ranking employees. We need to plan how to use the participation in The World Games 2025 and the future participation in other multi-sport games, as 'door-openers' to the NOC's and the National Sport Confederations.

Instead of just aiming for being included in multi-sport games, we must strive to strengthen our popularity through increased activities and operations so that the multi-sport organisers come to recognise that having Floorball as part of their event is crucial. The concrete action here is that we need to work with our 3v3 format and strive to bring that as a discipline for the Youth Olympic Games in 2030, especially as there seems to be active Floorball countries looking to apply for this event. Further the focus must be to secure participation in regional games and through those have the possibility to, in the future, be invited for global multi-sport games.

4. STRATEGIC OBJECTIVES FOR 2025-2026

The IFF is building and steering its operational planning based on a variety of documents, which are all approved by the Member Associations in the IFF General Assembly (GA). The IFF Strategy 2021-2032, serves as the main long-term reference document for the direction of our overall operation until 2032. This document, the IFF Plan of Action, serves as the short-term plan of what we need to do and how to reach the strategic objectives.

The IFF Strategy Working Group has prepared the continued work of the Plan Of Action with the suggested actions for the 2nd Implementation phase 2025-2028 of the IFF Strategy, which the newly-elected IFF CB (December 2024) will approve in the beginning of its mandate period. The defined time period is 2025-2028 with a detailed execution plan and timeline for the needed actions to meet all the targets outlined in the IFF Strategy. These Suggested Actions will then be the basis for the operations of the IFF.

The IFF Central Board (CB) will review the whole process of how we are working with the implementation of the IFF Strategy and how this will be tied more closely with the actions of the Member Associations. Discussions between the IFF and Member Associations on the co-operative plans are scheduled to continue with two Core Country Europe meetings per year and with a yearly meeting with the Asia-Oceania federations and the American associations.

4.1. Increased number of players, members, and enhanced member services

Increasing the number of players and series played in the different countries is one of the main short-term targets the IFF has set. Developing activities and service level through the IFF Licence System, as well as different development projects, will help us to reach the target. The outcome of the Czech Floorball Fit4Future Erasmus project and the introduction of the IFF Fit4Future programme gives the member federations the possibility to enhance their operations and find ways to increase the number of players.

The IFF has three different ways of increasing the number of players in the field of the normal Floorball. In addition the different versions of outdoor floorball and the new 3v3-format will also be an important field of growth, as there are a number of projects in the member federations. Firstly, is the organic growth of players through an increased awareness and visibility of the sport in schools, universities and within the sports community. This, however, requires that the member federations will be able to strengthen their organisation and have the ability to provide places for new players to join clubs and by having more venues to play in. As Floorball worldwide has a chronic lack of suitable venues, the 3v3 format could be a second way to gain new players in smaller Floorball countries and on totally new markets, as this needs a much smaller playing field and less players. The third way of gaining new players is by aligning the sport with other sport organisations, even if it might have a negative effect on the independence of the sport, but in many cases this is the only possibility to gain governmental recognition, and with that some additional support.

The IFF is more actively concentrating to take care of the existing countries, working to bring the new members up-to-speed and to help close the gap as early as possible, where we believe the 3v3 will be helpful. The participation of African teams in the 3v3 WFC 2024 in Lahti has clearly shown that this is possible. Different sources indicate that, at present, there are around 95-100 countries where Floorball is played in one form or another. The objective for IFF must be to collect these countries under its umbrella and by the end of the period have around 85-90 members.

One key target must be to strengthen and help the member associations to create leagues and series in countries which play on a regular basis, because this is the way to get more players and grow associations. To achieve this, we need to educate and find ways to cooperate with other member federations which already have leagues, and also to add to licence system criteria that the federations should participate in education organised by the IFF. We need to work more closely with our member associations to help them develop viable financial models and move towards having employees of the association, which would be extremely beneficial to both the federations themselves and also to IFF.

The cooperation with Special Olympics International (SOI) is crucial as there are already over 80 countries participating in the SOI Floorball programs with over 50.000 players. This calls for an increased strategic cooperation with SOI based on a concept proposal.

As IFF's resources are limited, we need to find new ways of working, like forming more country groups such as the Euro Floorball Tour, the 6-Nations or the EuroPower group to help speed-up development. There is also a need to launch development projects, together with the Member Associations, for online education in the fields of organisation, coaching and refereeing.

To continue to grow and flourish, reaching our vision and set objectives, the most important factor for IFF is, without doubt, the welfare and positive development of our Member Associations. The whole is equal to the sum of its parts, neither more nor less, and so the success of the IFF depends directly on the success of our Members. The stronger our Member Associations become, the faster they can develop Floorball on a national level, increasing the visibility and importance of the sport which, in turn, will help the IFF become stronger.

This will require a much tighter co-operation between all the stakeholders of the Floorball family, and the IFF plans to organise more bi-lateral meetings with the Member Associations and targeted meetings, such as with the Core Countries representatives, to help improve this cooperation. The question is how can the Floorball community push the member federations to take the next step in their development.

The IFF will analyse the way we measure the number of developments in regard to the member federations membership and licensed players. It has proven difficult for IFF to get up-to-date numbers from the member federations, so this will need to be stressed in the future. Further, the IFF should collect information on the number of teams playing in national series and tournaments, including the number of matches played during a season.



4.2. Development work

With the introduction of the Fit4Future 2nd phase program, working on the organisational development of the member federations, where a total of close to 30 member associations have already registered for the first phase of the program, IFF has now the ability to offer two different types of development support. Organisational support and the more concrete coaching, refereeing and good governance education. The target of the program is to have as many federations as possible participating in the 2nd phase of the program, where they will have a methodological approach towards the development of their federation.

IFF has produced a lot of educational materials, which are all available for free on the IFF website, but the issue has been that it seems that people do not find them easily enough. The IFF Development committee is to look into how the use of the existing materials could be used more effectively.

IFF has now built the Floorball Development Seminars: Level 0 – Basic Floorball Coach; and Level 1 – National Level Coach. The rolling out of these seminars will start in 2025 and the target is to have more seminars conducted during the period, as the number of seminars has been quite low after the pandemic. As a part of this process, we need to find new ways to help the members in the development sector and increase the co-operation between the members. We also need to increase the use of web-based tools and start using Artificial Intelligence (AI) to, for example, translate materials more easily.

During 2025-2026, IFF will work on the Floorball Development seminar materials for the Level 2 – National Team Coach, and these should be ready during 2026. In 2025, IFF with the Eerikkilä Sport Institute, will again seek for the COACHES Erasmus+ development programme funding, with the nine countries; Austria, Belgium, Denmark, Finland, Germany, Italy, Poland, Slovenia and Spain. who participated in the 2024 application. The COACHES project is targeted to help the National member federations to enhance and build their own Floorball coaching education structure and finding ways for how to find new players through new playing formats for recreational floorball.

Similar to what already exists for the international referees with their various classifications, the IFF will now with the introduction of the IFF Development Seminar structure, start a certification system for coaching education to help the Member Associations. Many countries already have their own coaching accreditation systems, however, we hope the IFF system may help to standardise these while also providing a new tool for those who have not developed their own system yet.

The forms of cooperation that we offer vary from material support to joint development clinics and seminars. The IFF must strongly focus on the regions where Floorball is not presently very well represented, such as Africa, Middle-East, South America and Central Asia, and must carefully choose the type of support offered to ensure that it best suits their needs and offers the greatest level of successful outcomes. The equipment support program will continue, and hopefully the problems of 2021-2022 (where delivery of equipment was severely limited) are finally over. At the same time though, the requests for the equipment support from the Floorball communities have decreased significantly. The reasons for this will be investigated.

4.3. Implementation of License System 3.0

The IFF License System for participation in the IFF World Floorball Championships will be approved by the IFF Central Board in 2025 and be in full use starting from after the WFC 2026, meaning that the teams registering for the WFC 2027 are to fulfil all criterias when registering for the WFC 2027, at the end of 2025. The IFF will conduct a Licence Audit with all member federations during the first part of 2025. Based on the audit the countries need to build a plan for how to deal with their deficiencies. The CB is also to analyse how the Licence Tier system can be better connected with the Fit4Future project programme.

4.4. Lobby work and Multi-Sport Events

The lobbying work by the IFF has historically been very successful, but now we are facing a new challenge as the path for greater success has become much narrower than before. This is due to the constantly changing set-up of the International Sports community. The path to the Olympic Games is, for an unforeseen period, most likely not reachable. Up until now, the IFF strategy has been to secure participation in any multi-sport event, but in the coming period, a careful return on investment analysis must be made to determine where we shall concentrate our scarce resources and efforts.

With the confirmed inclusion of Floorball to the IMGA European Master Games in Como region, Italy in 2027, and the SEA Games 2025 in Thailand and for 2027 (Malaysia) and 2029 (Singapore) editions, it makes it necessary to analyse the resources of our activities and analyse when and where to seek entry into more multi-sport games. The cancellation of the Asian Indoor and Martial Arts Games was a major blow for the sports development in Asia and it will now require quite some efforts to be able to be included for the AIMAG 2026 in Riyadh, Saudi Arabia.

After several disappointing events in regards to registration numbers, the level of Floorball participation in the IMGA European Master Games will be critically evaluated, so it is vital that we have more teams participating in Italy in 2027.

IFF will participate in The World Games 2025 in Chengdu, China with both 8 Men's and Women's teams. The IFF will start a promotion campaign towards The World Games already prior to the Men's WFC 2024 in Malmö, Sweden, but this Road to Chengdu promotion needs to be intensified by the whole Floorball community on both the National and International level.

Lobby work must be prioritised not just at international level, but also on the local and national level by the Member Associations to ensure that the best possible result is achieved. The IFF CB will need to discuss how to communicate the importance of moving forward in the international scene to all stakeholders, including clubs, Member Associations, and their leadership groups, and to have the international work included in their strategic plans. During the period, IFF will actively seek inclusion into the framework of the international organisations, like the IWGA or WADA and to hold the positions already achieved in both ARISF and IWGA.



4.5. Marketing

As a requirement for IFF to have the financial means to actively fulfil the IFF Strategy targets and the targets defined in this document, we will need a substantial amount of external funding. This funding could be from sponsorship, Erasmus+ type of projects, or other types of support. There might also be some additional revenues available through a new competition structure implementation.

The main challenge for IFF has been that the main markets of Floorball are quite small even in the Floorball stronghold of Europe, and even less on the international markets. IFF has tried to sell sponsorship on its own, as well as through nationally based agencies, but this approach has not proved very successful. One option for the future would be to build a common sales structure with the EFT countries in the way the events are sold and to find an agency in central Europe which would be willing to sell Floorball. In 2025 the IFF is to form a working group with the marketing representatives of the EFT countries to try to work out a suitable solution for this. Another option is that IFF looks over the financial conditions for giving away most of its market inventory and keeps just the areas that IFF presently has, directly related to the Field of Play.

The introduction of the 3v3 WFC provides a good opportunity to seek a different type of sponsorship and the discussions will start in the end of 2024 or in the beginning of 2025 to find a partner for this event / format.

The Marketing function aims to secure the IFF Title sponsor and two main sponsors during 2025-2026 to fund the planned actions in the IFF strategy. The IFF will continue to produce event reports from adult World Floorball Championships which will serve as a strong base for sponsorship sales material.

To uphold the high requirements from the organisers and athletes, and a cohesive look to its events, the IFF has been able to secure material equipment sponsors for the period 2023-2026. This is a paramount factor in maintaining a strong and professional brand for Floorball. The new IFF brand (introduced in 2017) is being closely managed by monitoring the implementation of the brand according to the guidelines. This is emphasised in each design process for IFF event logos and designs. To grow the footprint and visibility of IFF we have, as part of the new material sponsors agreements, encouraged the IFF material sponsors to utilise more the IFF brand in their own marketing.

4.6. TV & Live Streaming

One of the key factors for success in the field of sponsorship sales is the increased visibility of Floorball on TV and online platforms. The IFF has been able to develop the streaming product with the consistent use of professional commentary by Mr Olly Hogben and others, and to support the growth of the TV and livestream coverage the IFF will continue to include professional commentary for major events. In some cases, the television and live streaming coverage we currently provide is of a higher standard than that of well-established Olympic sports. IFF also started producing a daily streaming report and an own studio for its stream during the major events.

All IFF events, big or small, are now live streamed to the IFF App. IFF will continue to act as the producer of the TV signal for major events and work with the coordination of the uplink and the signal distribution services, either over IP or satellite. IFF has secured long-term cooperation with the Latvian company PolarHD for the TV-production/ live streaming of our major events.

The introduction of the IFF Mobile App streaming has not yet been financially successful, as the income results are quite low, due to the high running costs. The agreement for the IFF App will be renegotiated in 2025 and as a part of this process the IFF needs to look over the whole strategy for the IFF App to ensure higher revenue from it. The target must, without doubt, be to dramatically increase the number of registered users, streamed games watched, and revenue received from the IFF App.

IFF must work to increase the number of local organisers which are streaming on the IFF App. A profit-sharing model was introduced during 2024 to help increase the attractiveness of this. In addition, the IFF App offers a new and modern statistical software for the running of the IFF matches and the building of competitions. There has been interest from several Member Associations of also using this system and the possibility of selling this to members is to be considered in 2025. The IFF CB will make an overall evaluation of the streaming part of the IFF App to identify what could be better developed and how to maximise the streaming awareness and revenue.

The more active use of the social media channels is essential for the future and through the app, the IFF will look at ways to increase and commercialise our presence in social and mobile media. The target is to integrate these channels as an important part of the sponsorship deals.

4.7. Future of Floorball

The IFF General Assembly 2022 in Zurich decided to change the approach of the Future of Floorball program and the CB has been working on this continuously. The Future of Floorball has now become an integral part of the everyday IFF activities. The IFF CB has built a 'shopping list' of 15 targets for the project, in the fields of Organisational Development, IFF Event Structure Changes, Rule Changes, Increased Visibility and Awareness, and Marketing & Promotion of the Sport.

One of the more challenging questions for international floorball is how to tackle the question of Closing the Gap on the Field of Play between the member federations and the different continents. There are no easy ways of doing this, but the IFF needs to work with the question, as the problem here is the predictability of the results in the Major Events, which is hindering us to grow the general public interest toward the sport and, in turn, increase the visibility and awareness for us.



Within these topics the process for looking over the Event structure and format of the WFC's and the International calendar is probably the most important now. Based on the feedback received from the Member Associations, the IFF Central Board will decide on how to build a new Event and competition structure and the timetable for the implementation of it. The other main projects ongoing are the Rules of the Game changes, which we need to carefully look over in order to stay attractive for younger generations when preparing for the version 2026. A number of studies shows that the fans are choosing their sport at the average age of 14-15 years. The IFF needs to look over our Social Media and promotion in regard to this.

Regarding actions for Organisational Development, the Fit4Future programme is in the lead and directs the actions to be taken separately for each participating organisation. The process for the other two fields of questions are more difficult to handle, but are worked on as it has been shown in this document.

4.8. Ethics

IFF will continue to develop the activities inside the organisation and towards the Member Associations to promote the positive values of sport, as described inside the IFF Good Governance Policy. These include fair play in a game without match-fixing, and a doping-free sport, giving our athletes the chance to perform in an environment without racism, hooliganism or other kinds of intolerance or violence. The IFF Guidelines against Sexual Harassment & Abuse will be updated, and a stronger focus of implementation will be taken, both within the IFF and the Member Associations. IFF has made an agreement with Sportradar to follow-up on the betting activities in connection to the IFF Events and to see if there is any irregular betting on Floorball. IFF will also make a thorough evaluation of how well we are placed in regard to the International Partnership Against Corruption in Sports (IPACS) 50 recommendations, as this is an essential part to have in order to be included into multi-sport games.

When it comes to the work against doping and enhancing good governance structures, Floorball in general is standing out positively already and this will, on both a national and international level, become more important. A positive image for Floorball will foster many areas of work, including growth, sponsorship, and recognition. Securing the voice of the athletes throughout the organisation, and in all development processes, is also a factor needed for IFF to follow the general trend in International Sports.

5. ADMINISTRATION

The IFF administration, consisting today of 10 full-time and one part-time employees and the use of seasonal trainees and volunteers at major events, has continued to increase the number of services and operations that the IFF offers to its members. The growing number of competitions and IFF initiatives, the increased demand for services provided to the stakeholders, especially the new demands concerning the live streams on the IFF's own platform as well as the expectation that IFF should carry out more tasks on behalf of its members, requires that the IFF administration needs to develop both in quantity and quality. There is a discrepancy between the need to increase the number of employees and the missing funds of realising this. The IFF office staff is the biggest asset the federation has, and it is imperative for the continuing development of the organisation. There needs to be succession planning created to secure the consistency of the organisation with priority tasks and services, which must be upheld.

Since the General Assembly in 2004, the IFF office has been located in Helsinki, Finland. In 2024 the IFF re-signed an agreement with the Finnish Floorball Federation whereby they will provide IFF with office facilities until the end of 2028, and thus the IFF office will remain in Helsinki for that time period.

The basic plan is to continue hiring temporary help for the major events, One solution is to use more in-house interns to work in the different fields of the activities, and the office will continue seeking opportunities to employ trainees and interns on a project basis. IFF needs to look more carefully on our revenue generation, in order for IFF to live up to the expected service level.

At the end of 2024, the IFF administration reached its highest level yet, with the positions of Secretary General, Competition Manager, Event Manager, Digital Manager, Operations Manager, Sales & Sustainability Manager, Communication Specialist, Competition Coordinator, Office Coordinator, Anti-Doping & Media Coordinator, and a Development Coordinator, who is concentrating on the 4F Program. Additional resources shall be directed to the fields of development and membership services, marketing and TV, especially the services for the match commentators, which will continue in the future with the IFF Live Streams. When, and if, the financial situation permits, the administration will be strengthened during the period between the General Assemblies.

6. CENTRAL BOARD

The role of the CB has had the nature of a more strategic level decision-making body, working with the overall political questions and direction of the movement. During the years the number of questions brought forward to the Central Board has increased rapidly. In order to keep the workload of the CB at an operational level, there needs to be an activation of the use of the Executive Committee (ExCo), taking care of the more tactical and urgent operational level questions, while the Office carries the operational execution responsibility in accordance with the decided direction, following the principle of corporate governance.

The CB plans to have four to five meetings per year, out of which at least two are organised in connection to IFF events, but the CB will need to look over the scheduling of these, since the possible demands might require a change in the meeting calendar.

The IFF Executive Committee (ExCo), consisting of five members, will handle and prepare the upcoming issues for the CB and take decisions where they are needed. The IFF President and the Secretary General bear the responsibility of developing the contacts to the international sports community for the CB.

The CB will focus on the following questions: trying to find ways to increase the resources to handle the operations; define the future of the Club competitions; finalise the new IFF competition structure; develop the 3v3 event for the future; and fulfil the implementation of the strategy. A very important task for the CB will be to secure the wellbeing of the IFF staff and that we have an adequate number of staff and also start the planning for the future of how the IFF Office will be developed.

The IFF Central Board (CB) will continue to allocate questions in specific areas of responsibility to each CB member. These special responsibilities will be assigned to the respective committees, functions, office and, if required, to a special working group. This will give more time for the CB to concentrate on the top level strategic and political questions, which will help to determine what is best for World Floorball, and to help spread and develop Floorball worldwide. The IFF Office is to prepare a proposal for how the CB is to handle the reports provided to the IFF CB, so that they don't take too much time in the meetings.

The tested approach of dividing the CB meeting into a working session, discussing a few strategic questions in depth during the first day, and having the meeting the second day has proven to be very

successful and will continue to be implemented for future meetings.

7. COMMITTEES & FUNCTIONS

The IFF CB will continue the chosen line to have a limited number of operational bodies – Athletes' Commission (ATC); Development Committee (DevC); Entourage Commission (ENC); Ethics Commission (ETC); Medical Committee (MC); Referee Committee (RC); and Rules and Competition Committee (RACC). The Swedish Floorball Federation has, in a motion to the IFF General Assembly, proposed to form a ParaFloorball Committee (PFC). The IFF CB will prepare the question for the IFF General Assembly taking into consideration the work the IFF is already having with the present ParaFloorball organisations group.

The tasks of the operational committees will be looked over in the first part of 2025, to see if there is a possibility to better develop the way the committees are structured and how they are currently working. The CB is to look over the working process of the committees, to use them more to evaluate the prepared proposals created. It is essential that the new IFF committees are developed and supported and that the committees cooperate together. In order to live up to the good governance rules, the IFF CB will endeavour to ensure that all committees have athlete representation during the upcoming four year period.

The other fields of activity are organised into functions led either by a CB member or a staff member. The functions for marketing, lobbying, and regional development are presently led by CB members, but this shall be reviewed when the new CB is elected at the end of 2024. In addition to these, the IFF operates other functions such as development operations, equality, information, marketing operations, materials, and ParaFloorball. The responsibilities of the committees and functions are allocated by the CB. Additionally, the CB will ask the Secretary General to appoint the relevant employee to act as the secretary of the committees.

The IFF CB needs to more actively strive for gender equality in all of its organs, but especially in the IFF committees. This is somewhat reliant upon the nominations of the Member Associations for these committees, so it is important that this is given consideration by the members when seeking suitable candidates to put forward.

7.1. Rules and Competition Committee (RACC)

The committee will continue to deal with the changing requirements and the development of our sport including modifying and developing the Competition and Organiser Regulations as needed. The introduction of a new international event calendar will take priority as well as proposals for a new playing / event system for the adult WFC. This is perhaps one of the most important tasks for the IFF in the coming period as it will determine the structure of all IFF events for the next 10-15 years.

After the 2nd 3v3 WFC is played in 2025 a full evaluation of the event will be carried out, with the plan to publish updated rules and regulations. The review will also include a decision on how often the 3v3 WFC will be played and the format it shall take.

A full evaluation of the IFF Club events (Champions Cup, EuroFloorball Cup & EuroFloorball Challenge) will be done during 2025.



7.2. Referee Committee (RC)

The number of appointed international referees has been adequate to carry out all the international events over the last two years. The number of countries where the IFF referees are coming from has increased, with the development being especially good in the AOFC area and in general the interest towards refereeing has increased and therefore the upcoming years will require a lot of proper monitoring in the regions to create right education conditions. The starting development and education projects for the IFF referees will continue on annual bases.

The IFF needs to find ways to cooperate with not only the member associations, but also other stakeholders to find new tournaments and ways for the education of referees in the IFF development group. To be cost efficient we need to find regional tournaments for that purpose. There are a limited number of IFF events annually, where the referees can be educated in real games and the IFF RC needs to secure the level of refereeing in those tournaments and therefore the education aspect can't necessarily be fulfilled.

A long-term continuing challenge for the RC, as in many team sports, is the low number of female referees, and close co-operation with the IFF Member Associations will be crucial in our efforts to increase the numbers. The RC needs to step forward and show an example by working hard to get

women involved in the RC and in the decision-making positions. There has been a positive increase in the number of female referee coaches in past years and the RC will continue to nominate female coaches as the Head of Referees in IFF events as often as possible. During the last period this was very successful and shows to the stakeholders that we are willing to be gender neutral and work to achieve that.

The RC will work to find more tournaments suitable for the referee coaches as a way to help maintain their connection to international Floorball. The IFF will budget for their participation, and also co-operate with the IFF member associations to find more tournaments for the education purposes.

The 3v3 format needs its own referee pool and education and the RC, in cooperation with the RACC, will start to build this group. Since 3v3 is a specialised playing format it also requires a certain special approach from the refereeing perspective.

One future challenge is to work with the rule interpretations among the Member Associations, and that work is ongoing. It started with the physical play interpretations and will during the upcoming years concentrate also on stick play topics. The first webinars concerning the topic will take place in spring 2025.

7.3. Medical Committee (MC)

Encouraging athletes to apply for a Therapeutic Use Exemption (TUE) via their National Anti-Doping Organisation (NADO) instead of the IFF has been the most significant change to the IFF's anti-doping work. It is hoped that it will make the TUE application process much simpler for the athletes and reduce the work of the MC as the IFF will need only to recognise an already-approved TUE for use in our events. By reducing the workload on the MC in this area it will allow for other activities to take place such as analysing rules and regulations for the IFF.

Interviews and searches for viable, willing and enthusiastic new members for the medical committee will continue in 2025. Due to the limited number of potential candidates the rule relating to only one nation represented on the Medical Committee may be relaxed.

7.4. Ethics Commission (ETC)

The IFF Ethics Commission (ETC), which is elected by the IFF General Assembly, will continue to work with three main tasks: overlooking and developing the documents guiding the IFF operations; the implementation of the Good Governance principles and integrity; and the handling of all ethics complaints. The questions of advocating equality, preventing any form of harassment in Floorball, increasing respect within Floorball, and stopping irregular betting and match fixing are high on the agenda. The ETC will continue to run Good Governance webinars to increase the awareness of the ethics questions.

The Ethics Commission will deal with any allegations or complaints of unethical behaviour or abuse, if it falls within the ETC jurisdiction. The ETC expects that the number of complaints might increase

with the enlarged scope of the IFF Code of Ethics that the IFF General Assembly is to confirm in December 2024. Due to this the ETC will overlook the instructions for the filling of ethics complaints and the way they will be handled. The ETC will continue to overlook the operations of the IFF, reviewing any behaviour or actions it deems to require attention.



7.5. Athletes' Commission (ATC)

The elections for the Athlete's Commission members will take place during the Men's WFC 2024 (for men) and Women's WFC 2025 Qualification events (for women). All elections will be done via an online voting system, as has been used in previous years.

The main areas of focus for the ATC will include introducing new members and establishing a structured workflow that leverages the strengths and interests of ATC members. Additionally, the ATC Buddy Program will be evaluated after its testing period to determine future directions and potential improvements.

ATC will continue to provide feedback on key topics such as rules changes, the international calendar, Player of the Year, 3v3 WFC, and other ongoing issues that significantly impact athletes. Representation will be maintained in the RACC Committee, with the goal of securing a position within the Referee Committee, as well as other committees as decided by the Central Board.

The ATC supports global sports campaigns, such as the White Card campaign, and efforts to enhance ATC's visibility will be made with the help of the IFF social media team and through active participation in main IFF events.

To maintain strong communication, the ATC will meet face-to-face once per year, with 1–2 additional online meetings, while further meetings may be scheduled to discuss specific topics.

7.6. Entourage Commission (ENC)

The work of the Entourage Commission (ENC) started in 2022, and the commission will continue to work on clearly defining the tasks of the commission and how to move forward in a feasible way. Then it will be easier to find ways of how the different IFF bodies should be involved and the way to cooperate with the IFF Athletes Commission, since there are mutual objectives between these two committees.

8. IFF COMPETITIONS

The IFF hopes to see an increase in the number of teams registering to IFF events in the coming years, as well as an increase in the number of international matches in all regions. The introduction of new events, such as the IFF 3v3 World Championships and the new official age categories of U17 and U23 allow for new participants at the international level.

With discussions on changes to the international calendar already well-advanced, it is expected that during the 2025-2026 there may be some interim changes that are introduced in preparation for possible major changes in the future.

8.1. Adult World Championships

The IFF has proposed a calendar change for the adult WFC regional qualifications, with the idea to play them in the latter part of the year preceding the WFC to make sure that the final round teams are confirmed earlier, which will be helpful for the organisers and teams. The earliest that this change may occur would be for the WFC 2027 qualifications.

There had been approval for a number of teams to receive direct qualification for the WFC, starting from 2027 as part of the European Floorball Championships introduction, however with the start of this event to now be pushed back and tied in with the overall event calendar changes, this direct qualification process will need to be reviewed for 2027 and onwards.



WOMEN'S WORLD FLOORBALL CHAMPIONSHIPS 2025

6.-14. 12. | BRNO & OSTRAVA | CZECH REPUBLIC

In 2025, Brno & Ostrava in the Czech Republic will host the 15th Women's World Championships from 6th - 14th December. This is the second time that these cities have shared the hosting of this event (previously was in 2013). The group games and play-offs will be held in Brno with the whole event then moving to Ostrava for the quarterfinals, semi-finals, placement matches and medal matches.



Men's World Floorball Championships 2026

4.-13.12. | Tampere | Finland

The 16th Men's World Championships will be played in Tampere, Finland from 4th - 13th December 2026. The event will be played in three arenas with the final weekend in the 13,000 seat Nokia Arena.

8.2. U19 World Championships

One of the major changes proposed in the international calendar review during 2023-2024 was to move the U19 WFC from May to February. The IFF Central Board gave approval for this in November 2024 and the decision on how and when this will occur will be made in 2025. The earliest possible time for the new scheduling would be 2027.



Men's U19 World Floorball Championships 2025

29. April – 4. May | Zurich | Switzerland

The 13th Men's U19 WFC will be played in Zurich, Switzerland from 29th April - 4th May 2025. Hardau Arena and Saalsportshalle will host the group games and play-offs / placements, while the final weekend matches will return to Swiss Life Arena, where the Men's WFC 2022 was played. This is an exception for an U19 event to be played in such a large spectator capacity venue. Additionally, the event will be played over one extra day than is normal for an U19 WFC, allowing a rest day for all teams.

The 12th Women's U19 WFC in 2026 will be played in Lignano Sabbiadoro & Latisana, Italy. This will mark the first time that Italy has hosted a final round of a World Championship. The organisation will have a mini-test event in February 2025 when they host two qualification events at the same time in the same venues.

8.3. 3v3 World Championships



After the very successful introduction of the 3v3 World Championships in 2024 the 2nd edition will be played in Winterthur, Switzerland from 2nd - 3rd May 2025, in conjunction with the Men's U19 WFC in Zurich. After the 2025 event, a full review of the event will be undertaken and a decision on how it should be played in the future will be taken. These decisions will focus on how often it should be played, the format of the event, and the level of competition.

8.4. Champions Cup

Since 2023 the Champions Cup has been played in a new Home and Away series. This system will be reviewed after the conclusion of the 2024/25 season with a decision on whether to continue or not with the tournament in the current format to be made in early 2025.

8.5. EuroFloorball Cup & Challenge

In the last few years the EuroFloorball Cup and Challenge events have struggled to secure organisers and have, on several occasions, been cancelled. The IFF Central Board decided that efforts to find organisers and interested teams should still be made. A review of this level of club tournament will be made to determine if this type of event is sustainable for the IFF, or whether a different format should be pursued.

8.6. Asia Oceania Floorball Confederation Cup

The AOFC Cup has become a vital development tournament for the smaller AOFC countries. It provides the possibility of the newer AOFC members to gain international experience as well as giving the more established ones the chance to give players outside of their main national selection group an opportunity at this level. The scheduling of the AOFC Cup may change, depending on other possible international calendar changes, but it should be strongly supported to continue as it is a key introductory international event for the smaller AOFC countries.

8.7. Africa Floorball Cup

Efforts should be made to secure an organiser and participating teams well in advance so that funding can be better lobbied for. The costs of travel can be a great obstacle to participation in such a regional event, so the support of National Sport Associations / National Olympic Committees and sponsors is crucial. The organisation of the event must follow IFF guidelines and the African Nations must show a greater commitment to the event. The Africa Floorball Cup will continue to be played using a modified format, but should begin to use the newly published formal 3v3 development playing system.

9. INTERNATIONAL MULTI-SPORT EVENTS

The strategic evaluation of which multi-sport games IFF is seeking inclusion in, was taken after the evaluation of the IOC Agenda 2025 and IFF has now entered The World Games, the Asian Indoor and Martial Arts Games, the South East Asian Games, and the European Masters Games. The Olympic Agenda 2025 clearly indicates that The World Games and Masters Games are the global multi-sport events highest on the radar of the IOC. It is of course important to be able to participate in also other multi-sport events on a regional level, to increase the visibility and awareness of Floorball among the National Olympic Committees and National Sport Confederations, however, IFF will need to evaluate the pros and cons of participation in new multi-sport events and have a dialogue with the concerned Member Associations.

9.1. The World Games (TWG)



The World Games 2025 will be played in Chengdu, China from 6th - 13th August 2025. This event will see a significant milestone for Floorball with women competing for the first time. Over the 8 days of competition, 8 women's and 8 men's teams will participate. All matches from the Floorball event are expected to be streamed live on The World Games newly launched media & streaming platform.



From the Women's WFC 2023, Sweden, Finland, Czechia, Switzerland and Slovakia secured their places in the event. An Americas qualification saw Canada victorious over USA, while the AOFC WFC Qualifications in March 2025 will decide the final two women's teams. For the men, China received direct qualification, and the rest of the teams will be decided based on results at the Men's WFC 2024. Preparations are well underway but a lot of early planning from the qualified countries will be crucial.

9.2. International University Sports Federation (FISU)

Discussions shall continue between IFF and FISU for Floorball to return to the FISU programme, perhaps using a modified playing format, such as the new 3v3.

9.3. International Master Games Association (IMGA)

The future of Floorball in the European Masters Games is unclear after poor registrations at the last two editions. There is a growing number of masters teams and players around the world, so IFF needs to investigate how we can better market the event and increase interest in it. The next event will be played in the Lake Como region in Italy from 17 - 26 September 2027.

10. REGIONAL MULTI-SPORT EVENTS

10.1. Southeast Asian Games

The SEA Games 2025 will be played in Thailand from 9th - 20th December 2025. These dates overlap with the Women's WFC 2025 in Czech Republic so IFF will need to work closely with Floorball Thailand to ensure that the Floorball competition is scheduled in a way to allow any teams that qualify to the WFC to also be able to compete at SEA Games. Future SEA Games are scheduled to be played in key Floorball countries - Malaysia (2027), Singapore (2029) & Philippines (2031) - which is positive for the continued inclusion of Floorball.

10.2. Asian Indoor and Martial Arts Games

IFF was included to the AIMAG programme for the first time for AIMAG 2021, which was rescheduled many times, with final dates set for November 2024. Unfortunately, in the end, the event was cancelled. IFF will need to lobby for participation in AIMAG 2026 in Riyadh, Saudi Arabia and a major first step in this work will be to help establish and develop a Floorball federation in the country.

11. RULES OF THE GAME

The Rules of the Game Edition 2026 will be completed during the period with the following milestones.

- 15th February 2025: Collection of experiences from the tested rules
- February 2025: Reference group to evaluate the tests
- March 2025: Asking for feedback IFF RC, RACC, IFF Office and Athletes Commission on the final book
- May 2025: Deadline for feedback from IFF RC, RACC, IFF Office and Athletes Commission
- September 2025: IFF CB to make a final decision and new IFF Rules of the Game to be sent to all member Associations
- December 2025: RACC to organise a seminar for Interpretations of the Rules of the Game. All member Associations will be invited to participate on their own cost
- 1st July 2026: The new edition of the IFF Rules of the Game will become valid

An official 3v3 Rules of the Game were released in 2024 and used for the first time for the IFF 3v3 World Championships. Some small modifications were made for 3v3 WFC 2025 based on the event feedback, and a full review will be done after the 2025 event.

12. ANTI-DOPING

The new edition of the WADA Prohibited List for 2025 has already been announced and implemented. There are not many changes but IFF will continue to monitor and analyse any future changes from WADA depending on which medication will be added and whether it is more prevalent to floorball athletes than previously.

All athletes at IFF events are required to complete Anti-Doping Education and manual checks on this will continue. IFF plans to increase the number of reminders and notification emails to member

federations about the education of athletes, not just before our events but at other points of the year as a way to keep the members well-informed on the requirements and importance of this.

The IFF plans to analyse any feedback from federations about the anti-doping work and will continue to promote the use of NADO's for granting TUE's. All member federations were informed about this during 2024 and the hope is that the IFF will receive far less TUE applications during the coming years.

Opportunities to work with NADOs to provide Anti-Doping education / information at our major events shall be investigated as IFF does not have the resources &/or qualifications to provide this service directly to our members.



13. DEVELOPMENT

13.1 Floorball Development Program

After the Covid-19 pandemic, there has been a challenge of how to activate members and also cooperate with them more on an everyday basis concerning their overall development. Coaching seminars are most sought after by the members and there's a certain need for those seminars on the regional level. The coaching clinics level 0 and 1 are now ready to be carried out and used in the development program.

Good Governance is a sector which the members have started to ask about further. The 4F, Floorball Fit For Future program is an excellent tool for that purpose and there are 15 IFF members starting with the program by evaluating themselves and the planning for the future actions. The 4F helps members to evaluate where they really are and where they are aiming to.

A New application for the Erasmus + project will be sent and the IFF will continue to run the annual development program, partly funded by the IOC. Regional development clinics will be organised and the main idea is to concentrate on the regional challenges and how to handle those. Working to increase the number of players and other stakeholders around the sport is also vital.

13.2. Floorball: Fit For Future Programme (4F)



The Floorball: Fit For Future programme (4F) is set to grow into an established and innovative initiative that will play a significant role in shaping the future of the sport. Over the next two years, the IFF, in collaboration with the EFT countries, will make significant investments in this programme, as well as in supporting national floorball federations. The overarching goal is to accelerate the development of

floorball in each participating country and enhance the sport's global relevance.

The immediate focus of the 4F programme is the preparation and launch of the 2nd phase, known as the Development Part. In this phase, the aim is to provide intensive support to at least 15 federations in the creation and implementation of their Development Action Plans (DAPs). These action plans are designed to drive clear and effective progress in the participating countries, ensuring that the IFF's intention to create sustainable, well-governed sport organisations is met, which will help the overall popularity position of floorball nationally and enable these organisations to play a significant role in their society. An essential component of this phase is the development of specialised IT software, which will enable federations to efficiently manage and track their development processes. This digital tool will play a key role in ensuring that federations can monitor their progress and make data-driven decisions to optimise their development strategies.

In addition to strengthening individual federations, another key objective of the 4F programme is to use the developed tools to create a global floorball community. This community will focus on specific development topics and encourage the exchange of knowledge and best practices between federations. At the heart of this community-building effort will be the creation of a digital library. This library will collect and showcase successful solutions, as well as lessons learned from potentially unsuccessful approaches taken by different federations during their developmental stages. It will serve as a valuable resource, enabling federations to learn from one another's experiences and address common challenges more effectively. Collaboration between federations will also be a cornerstone of the program's next phase. The IFF aims to strengthen partnerships between more established federations and those in earlier stages of development, facilitating knowledge transfer

and support.

To further promote knowledge sharing, the IFF will also organise webinars on specific development topics for federations which are taking part in the program. These webinars will provide a platform for federations to engage in targeted exchanges of expertise and to discuss current challenges. The aim is to create a dynamic learning environment that encourages federations to continuously improve and adapt.

14. IFF MATERIAL BOARD

The cooperation between the IFF and the Floorball manufacturers has, since 2001, been directed through the IFF Material Board which consists of representatives from the five largest Floorball material manufacturers and the IFF. The main task of the Material Board is to focus on what types of technical changes are needed for Floorball material and evaluate the direction of development. The board is also making proposals to the IFF concerning revision of the IFF Material Regulations 2026.

The other task of the Material Board has been to find ways for how the manufacturers and IFF can cooperate in different ways to promote Floorball worldwide. The usage of the surplus from the material approval system is being discussed within the board and will be decided on by the IFF in the coming period.

The process of the changes of the actual technical requirements continues, and eventual changes take place every second year and in accordance with the timetable next time in 2026. But the changes within the ITT Test Institute RISE, when the long-time serving Floorball specialist Lars-Åke Hendriksson will retire in the first quarter of 2025, the IFF is together with the Material Board looking for new solutions of how the IFF Material Approval system will be handled from 2025 forward.

The option to continue with RISE in the same way as before is not likely, as RISE has had several issues with the certification of protective eyewear and face masks and have changed the approved material database in a way which is not positive for IFF. The most likely solution is to move the certification to be handled by IFF and the testing by an external person in 2025. The change must be done in the first half of 2025.



15. COMMUNICATION

The IFF aims to continuously improve the quality of communication as part of its overall commitment to promote the sport and increase participation levels among all ages, genders, cultures, and abilities. The IFF publishes a variety of different content and utilises different digital marketing and communication channels. We also assist our Member Associations and other stakeholders by spreading and promoting their activities through the IFF channels.

There are several key points and projects which will earn specific attention and efforts.

- Continuing the implementation of the holistic communication plan for the IFF App
- Investigate new distribution channels for the spread of our news and content
- Create and execute various campaigns over our media channels e.g., the new GoGirls! Campaign on the road to WFC 2025
- Find ways to better promote and market the Champions Cup as an elite tournament
- Strengthen the club tournament social media visibility – on specific channels and IFF channels
- Increase the efforts in promoting our sport with a specific focus to include the athletes more prominently and cooperate with ATC on this
- Strengthen the status of floorball in multisport events and especially in The World Games 2025
- Promote the 3v3 WFC and new forms of floorball

16. EQUALITY

IFF will continue discussions with the Swedish Floorball Federation about how the English language version of their equality project, Fifty/Fifty, may continue in the future. An update of the GoGirls! Floorball project will also be undertaken during 2025-2026, including a full update of the materials available to Member Associations.



17. SPECIAL OLYMPICS & PARAFLOORBALL

The successful cooperation with Special Olympics (SO) continues, and IFF will also help with materials for future SO events, such as floorings, and the aim is also to continue to have joint seminars. The SO World Winter Games will be held from 8th - 15th March 2025 in Torino, with Floorball expected to be amongst the biggest sports by participant number at the event. The cooperation with Special Olympics International (SOI) is crucial as there are already 85 countries participating in the SOI Floorball programs with over 50.000 players. This calls for an increased strategic cooperation with SOI based on a concept proposal.

18. FINANCE

The key for IFF's financial success is still an increase in external funding, which can best be reached through sponsorship sales. We will continue to work to find a Title and a Main sponsor for the IFF and look upon how the marketing and ticket rights will be distributed with the organisers of IFF events, in order to strengthen the finances of the IFF and the Local organisers.

Further, the sales in the IFF app will need to be increased which is best reached with more and better produced matches to sell. In relation to the requirements of the Licence system, the IFF will, during the period 2025-2026, intensify the follow up on the issue of the outstanding debts of the IFF member Associations.

During the period the digitalising of the invoicing system will be investigated and if possible also carried out. IFF will continue to strive for a healthy financial situation with breakeven financial results. The Budgets and Financial Reports will continue to be published on the IFF website.

19. MARKETING

Floorball is still challenged with the fact that the main markets of Floorball are quite small on the European market, and even less on the international market. Without neglecting the potential of Central Europe a big focus will be to find suitable sponsors on the Scandinavian market. As explained in chapter 4.5. The IFF has tried to sell sponsorship on its own and through nationally based agencies without big success with this approach. Regardless of the poor results, potential sales agents / agencies will still be investigated as the IFF needs someone opening doors for Floorball. In the upcoming period the IFF will discuss possibly building a common sales structure with the EFT countries in the way the events are sold. In 2025 the IFF is to form a working group with the marketing representatives of the EFT countries to try to work out a suitable solution for this.

The IFF maintains an innovative approach to any new sponsorship elements or models to create revenue. In the past we have been known for the open and dynamic approach for ideas from LOCs or sponsors.



A focus point will be to continue to increase the visibility of Floorball as defined in the IFF strategy. The main drivers will be digital channels and TV. The six to seven key TV countries create a solid base for visibility and through the partnership with Protocol Sports Marketing the aim is to include an increasing number of countries to receive the TV signal from IFF events. As described in chapter 4.5 development of the IFF App also has a key role. Marketing together with Media will come together to investigate models how the IFF social media channels could be better harnessed for commercial use. This is also connected with the possibility of working together with the EFT countries and/or the LOCs as all social media commercial rights belong to the IFF.

With the growing importance of sustainability throughout society the IFF will continue the efforts to create sustainability-driven sponsorship models.

The IFF will in 2025 start the selection of the Player of the Year (Men and Women) based on a election made by the Member Associations's National team coaches taking part in the IFF Events, the media and other stakeholders.

The IFF will start planning for the IFF 40th anniversary which will take place in 2026. As planning is in the early stages there is no clear picture of what this will entail. Old video footage, photos, and other Floorball material shall be collected to create memories of our first four decades. This will require help from all national federations. The plan would also be to interview persons who have been part of the historical international floorball journey. In Tampere, where WFC 2026 will take place, there is already an established Floorball Museum located nearby. The anniversary will also serve as a suitable occasion to hand out Service Awards and introduce new persons into the IFF Hall of Fame.

20. SUSTAINABILITY

The IFF will continue the consistent execution of the sustainability strategy. Some concrete goals have been defined in the IFF Strategy however some new documents need to be drawn up to fulfil the requirements of the UN Sports for Climate Action network (S4CA).

As a result of the GAMES EU-project participation there is finally the IFF Event Organiser Sustainability Guideline to highlight the focus points and also to deliver examples for organisers. Further, together with the project coordinator Sant'Anna University, a list of "green" requirements for host bidders have been created. These will be integrated into the IFF bidding documents and scoring system. These measures will help to carry on the well established legacy of sustainability in major IFF events. What started in Tampere 2015 (eco-label for the event), to when the bar was set on a new level in 2022 (Green Goal initiative) and the Sustainably Certified Event in 2024 (Sustainability Policy) the work will continue in close partnership with the local organising committees.

Even though the IFF might not have the luxury of choosing sponsors solely based on their sustainability actions, we will continue to search for partners that will share the IFF sustainability values.

BUDGET PROPOSAL 2025-2026

To be proposed by the IFF Central Board to the General Assembly 14.12.2024

COSTS		2023	GA 2022 Budget 2024	Proposal 2025	Proposal 2026
Cost Centre					
10	Central activities	32893,33	28 600	31 960	31 960
11	Office	757272,91	855 000	793 500 ¹⁾	839 500 ¹⁾
12	Central Board	38697,00	37 700	37 700	46 700
13	ExCo	1544,66	5 000	3 700	6 500
14	GA/AM	9965,19	10 000	8 000	10 000
15	External Meetings	15164,46	16 100	11 600	13 600
17	Parafloorball	0,00	5 000	3 000	3 000
18	Equality function	0,00	9 900	6 200	6 200
19	Athletes Commission	3834,82	10 000	10 000	11 000
20	WFC	252431,21	239 700	172 700	172 700
21	U19 WFC	90777,17	89 100	87 000	87 000
22	EFC	15922,78	44 000	44 000	44 000
23	Champions Cup	204349,69	184 000	248 640 ²⁾	248 640 ²⁾
24	The World Games	10830,53	10 000	95 000	25 000
25	EC	0,00	0	0	0
26	Regional Games	15099,44	12 000	12 000	16 000
27	3v3 WFC	0,00	0	14 400	14 400
29	Anti-Doping	37745,82	33 600	36 000	36 000
30	WADA and Edu. Meetings	1670,95	3 000	3 000	3 000
40	Rules & Competition Committee	9483,00	12 800	10 500	12 000
50	Referee Committee	4835,99	16 500	12 100	13 600
60	Development	12231,00	29 200	26 300	26 300
61	Development equipment	120000,00	120 000	120 000	120 000
70	Material	96803,81	120 100	97 700	97 700
80	Marketing	32635,82	37 000	60 500	60 500
81	TV	225104,31	190 000	169 000	171 000
82	Internet TV	89189,00	0	0	0
83	Information/Media	65542,16	79 700	33 700	33 700
84	IFF app	0,00	0	140 000	140 000
89	Medical committee	17,76	6 000	3 500	6 000
91	Appeal Committee	0,00	1 000	750	1 000
92	Disciplinary Committee	0,00	1 000	750	1 000
TOTAL		CHF 2 144 043	2 206 000	2 293 200	2 298 000

1) Based on 9,5 (2025) -10/10,5 (2026) full-time employees+office space

2) CC will be evaluated in 2025 & decision will be made about continuing or not

INCOME		2023	GA 2022 Budget 2024	Proposal 2025	Proposal 2026
Account					
2830	TWG reserves	0,00	0	45000	0
3011	Transfers	120010,00	120 000	130000	130000
3012	Participation fees	302500,00	324 500	314900	314900
3013	Organizers fee	356100,00	373 000	333000	358000
3014	Shared cost payments	90000,00	103 500	87000	87 000
3019	Temporary play	9185,00	6 000	8800	8800
3020	Sports Nationality	4875,32	1 500	10500	10500
3210	Membership fees	193500,00	198 000	198000	198000
3219	Fines	2900,00	10 000	10000	10000
3250	Sponsors & advertisements	146647,66	292 000	211500	201500
3251	Value in kind	120000,00	120 000	141000	141000
3260	TV	281077,14	190 000	205000	205000
3261	Radio	0,00	0	0	0
3270	IFF Media app	128765,03	20 000	148000	148000
3300	Office support	120000,00	120 000	89000	89000
3310	Development support	45060,45	40 000	29000	29000
3510	Sales	361,87	25 000	25000	5000
3520	Ticket provision	0,00	0	45000	100000
3860	Material approval income	224428,60	260 000	260000	260000
3861	Material exemptions	1822,29	1 500	1500	1500
3899	Other incomes	4000,00	1 000	1000	800
8020	Interest	50,40	0	0	0
8080	Exchange rate gains	342,60	0	0	0
TOTAL		CHF 2 151 626	2 206 000	2 293 200	2 298 000
Result		CHF 7 583,55	0	0	0

Helsinki 12th November 2024

Nominations and motions by the Member Associations for the IFF
General Assembly 2024

In accordance with the IFF Statutes the following Nominations and Motions have been sent in to the IFF, at least 60 full days (14.10.2024) before the IFF General Assembly:

Nominations:

IFF President:

- Mr. Filip Suman (new) nominated by CF

IFF Central Board:

- Mr. Jörg Beer, Switzerland (re-election) nominated by SUHV
- Mr. Tamuz Hidir, Ukraine (re-election) nominated by UFF
- Mr. Steen Houman, Denmark (re-election) nominated by FD
- Mr. Remo Hubacher, Germany (new) nominated by FG
- Mr. Pekka Ilmivalta, Finland (new) nominated by SSBL
- Mr. Calle Karlsson, USA (re-election) nominated by USFbA/CAN
- Mr. Carlos Lopez, Spain (re-election) nominated by AEUF
- Mr. Ben Ow, Singapore (new) nominated by SFA
- Ms. Pakkamol Siriwat, Thailand (re-election) nominated by FT
- Mr. Egils Sveilis, Latvia (new) nomination by LFS
- Ms. Zuzana Svobodová, Czech Republic (new) nominated by CF
- Mr. Teo Turay, Slovakia (new) nominated by SFA
- Mr. Marcel Wadja, Cote d'Ivoire nominated by FIDF
- Ms. Helén Wiklund Wårell, Sweden (new) nominated by SIBF

The IFF CB has elected Ms. Agata Plechan (POL) as the IFF Athletes Commission chair for the period 2025-2028 and is therefore ex office a member of the IFF Central Board.

IFF Appeal Committee:

Chair:

- Ms. Märit Bergendahl, Sweden (re-election) nominated by SIBF

Members:

- Mr. Tom Hedkrok, Finland (re-election) nominated by SSBL
- Mr. Giorgio Rambaldi, Italy (re-election) nominated by FIUF
- Ms. Aiga Staltmane-Veksa, Latvia (new) nominated by LFS

Substitutes:

- Mr. Felix König, Switzerland (new) nominated by SUHV
- Mr. Toni Schnelle, Germany (new) nominated by FG
- Mr. Kuppusamy Ramanujam Vignesh, Singapore (new) nominated by SFA

IFF Disciplinary Committee:

Chair:

- Mr. Stephen King, Australia (new) nominated by FAL

Members:

- Mr. Tomas Brezina, Czech Republic (re-election) nominated by CF
- Ms. Linda Noppa, Sweden (re-election) nominated by SIBF
- Mr. Ilmars Blumbergs, Latvia (new) nominated by LFS

Substitutes:

- Mr. Yevgen Gulechko, Ukraine (new) nominated by UFF
- Mr. Tobias Köstler, Germany (new) nominated by FG
- Mr. Jorgen Olshov, Italy (new) nominated by FIUF
- Mr. Glendon Phua, Singapore (new) nominated by SFA
- Mr. Martin Rindlisbacher, Switzerland (new) nominated by SUHV

IFF Ethics Commission:

Chair:

- Ms. Sylvia Shenk, Germany (new) nominated by IFF

Members:

- Ms. Ojonoka Agudah, Nigeria (new) Nominated by IFF
- Mr. Bill Howitt, Australia (re-election) Nominated by IFF
- Ms. Carol Roberts, Canada (re-election) nominated by IFF
- Mr. Riku Tapio, Finland (new) nominated by SSBL

Motions:

The Member federations have handed in the following motions to the IFF General Assembly:

- Cote d'Ivoire Floorball Federation: Formation of an African Floorball Confederation
- Swedish Floorball Federation: Forming a IFF Para Floorball committee
- Ukraine Floorball Federation: Expulsion of Russian Floorball Federation (NFFR) as IFF member

The IFF CB has given a separate answer for the GA to each of these motions.

John Liljelund
secretary general

**18th IFF General Assembly
14th December 2024 Malmö, Sweden**

Participants - ordinary members

Country		Name
Australia	1	Mr. Steve King
Austria	1	Mr. Gerold Rachlinger
Belgium	1	Mr. Nicolas Senez
	1	Ms. Elyse Truchon
Canada	1	Ms. Heather Hudson
	1	Mr. James Daly
Cote D'ivoire	1	Mr. Marcel Wadja
Czechia	1	Mr. Daniel Novak
	1	Mr. Tomas Frank
	1	Ms. Zuzana Svobodova
Denmark	1	Mr. Steen Houman
	1	Mr. Claus Winberg
Estonia	1	Mr. Risto Lall
	1	Ms. Heili Tomingas
Finland	1	Mr. Juuso Laamanen
	1	Mr. Riku Tapio
	1	Mr. Pekka Ilmivalta
France	1	Mr. Josselin Debreaux
	1	Mr. Sebastian Fitte
Germany	1	Mr. Remo Hubacher
	1	Mr. Niklas Wanget
Hungary	1	Mr. György Liebe
Iceland	1	Mr. Richard Henzler
India	1	Mr. Atul Gupta
Iran	1	Mr. Ramezenali Davalo
	1	Mr. Mohammadin Davalo
Italy	1	Mr. Leonardo Lanzoni
	1	Mr. Jorgen Olshov
Latvia	1	Mr. Ilvis Petersons
	1	Mr. Egils Sveilis
Netherlands	1	Ms. Dorothee Vogelesang
	1	Mr. Sjors de Groot
New Zealand	1	Mr. Archie Cosslett

Norway	1	Mr. Morten Lindem
	1	Mr. Kim-Alexander H. Jorstad
Poland	1	Mr. Marek Chomnicki
Serbia	1	Mr. Predrag Veljovic
	1	Mr. Toni Valle
Singapore	1	Mr. Ben Ow
	1	Mr. Arif Azfar
Slovakia	1	Mr. Martin Kopejtko
	1	Mr. Juraj Hvozďík
	1	Mr. Teo Turay
Slovenia	1	Mr. Nejc Sega
	1	Mr. Goradz Tomc
Spain	1	Mr. Juan Antonio Roldan
	1	Mr. Juan Padron
Sweden	1	Ms. Märit Bergendahl
	1	Mr. Christer Abrahamsson
	1	Ms. Helen Wiklund Wårell
Switzerland	1	Mr. Daniel Bareiss
	1	Mr. Michael Zoss
	1	Mr. Patrick Boch
Thailand	1	Mr. Atinart Pajayakrit
Ukraine	1	Mr. Roman Lozynsky
United States	1	Mr. Calle Karlsson
	1	Mr. Steve Wilburn

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Participants - provisional members

Country		Name
Burkina Faso	1	Mr. Ali Bachenon
Cameroon	1	Ms. Elisa Kana
Hong Kong	1	Mr. Eddie Chan

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Participants IFF and guests

Country		Name
IFF	1	John Liljelund
IFF	1	Filip Suman
IFF	1	Carlos Lopez
IFF	1	Martin Klabere
IFF	1	Stephen King
IFF	1	Mikael Brandstam
IFF	1	Tomas Eriksson
IFF	1	Jörg Beer
IFF	1	Steen Houman
IFF	1	Agata Plechan
IFF	1	Kaarina Vuori
IFF	1	Tamuz Hidir
IFF	1	Calle Karlsson
IFF	1	Pakkamol Siriwat
IFF	1	Stefan Kratz
IFF	1	Sarah Mitchell
IFF	1	Blanka Benyo
IFF	1	Frederik Dilger
IFF	1	Simone Ryser
IFF	1	Tero Kalsta
Observer	1	Carol Roberts
Observer	1	Bill Howitt
Presenter	1	Andreas Cadisch
Presenter	1	Petr Chvojka
Presenter	1	Petr Handl
Presenter	1	Hanne Nyrönen
Presenter	1	Perttu Pesä
Presenter	1	Matti Helimo
Presenter	1	Antti Kirkkola
Swedish Sports Confederation	1	Anna Iwarsson
Swedish Sports Confederation	1	Stefan Bergh
Quantum	1	Krzysztof Kropielnicki
Cesky Florbal WFC 2025	1	Veronika Smolcnopova
City of Turku	1	Saara Kemppi

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Total number of persons 94